PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

VOLUME III, Number 1 August 25, 1980

Bucking The Trend

Enrollment Keeps On Climbing

Halfway through the Drop and Add period, with senior citizen, Weekend College and Media courses still not closed, it looks very much like our enrollment will continue to climb, while national and state enrollments are generally declining. A computer printout on Wednesday showed a total of 10,134 students, an increase of 597 over the 9,541 at the same time last year.

The biggest percentage increase was scored by PBJC South, where enrollment jumped from 951 at this time last year to 1,211 this year, an increase of more than 27 percent.

PBJC Central scored the highest numerical gain, from 5,999 a year ago to 6,337 this year, a total of 338 more students than a year ago.

PBJC North and PBJC Glades were close to last year's enrollment. North had 1,296 and Glades had 546.

It appears that, barring some factor we are not aware of at the present time, PBJC South will pass PBJC North as our second largest center when it registers its FAU-term students on September 15-19.

We called to give Jim Tanner a chance to react to this fact but did not find him in, and gave the information to Harris McGirt.

"Sounds great!" Harris said, "We'll take all that kind of information we can get."

Dr. McGirt said some offerings had to be curtailed this term because of lack of space, and problems are still to be solved concerning classroom space for the expected enrollment on September 15-19.

Trustees Meet Tuesday

The PBJC Trustees will hold a special meeting Tuesday, August 26, 12 noon, in Conference Room B of the Administration Building, according to Dr. Eissey.

The trustees will be asked to increase part-time instructional salaries by 9.5 percent, the same adjustment granted earlier to administrative and staff personnel.

If granted, the increase would mean all personnel at the College with the exception of the members of the United Faculty, bargaining unit for teachers, librarians and counselors, will be receiving at least a 9.5 percent increase.

The 9.5 percent has been offered to the union during contract negotiations, but negotiations have now stalled and a procedure for selecting a Special Master is underway.

Volume III, No. 1

With this issue, the Monday Report starts its third year of service to the College community. We considered putting our own name in the Happy Birthday column, but decided not to do so on the grounds that periodicals, no matter how hard they try to be personal don't ever quite make it all the way to personhood....(whatever that means!)

We hope we have been of service to you. We welcome constructive suggestions, and will continue to use material you send us. If you keep us informed, we'll let everybody else know about it. ...JK

PERSONAL

From somewhere on Route 101 in northern California, Paul Glynn, retired Vice President of Student Affairs, writes to Dr. Eissey on a post card showing Mt. St. Helens erupting and a comment: "One helluva mess! They will never get it cleaned up!"

This Week . . .

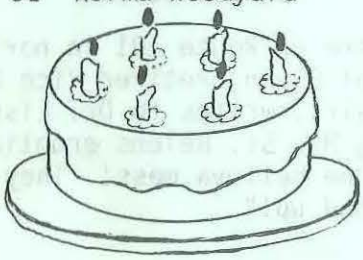
Aug. 25	Survey of Physical Science, a Mon. & Wed. course by TV, 5:40-6:00 A.M., Channel 2
Aug. 25	Introduction to Business, course by TV, 7-7:30 A.M., Channel 2
Aug. 25	Sr. Citizen Regis., (60 and over), 2 courses free on a space available basis) A. H. Lecture Hall, 1-3 P.M.
Aug. 25	1st Rehearsal, PBJC Community Orchestra, HU-5, 7 P.M. Contact Jim Gross
Aug. 26	SPECIAL BOARD MEETING, 12:00 Noon, Conference Room B
Aug. 26	Rehearsal PBJC Concert Band Contact Sy Pryweller
Aug. 26	Informal reception, International students, FS, 2 P.M.
Aug. 26	Fresh. Comm. TV course, T&Th 7-7:30 A.M., Channel 2
Aug. 27	Child Growth & Develop., TV course, Wed. 9:30-10:30 P.M. Channel 17 (Channel 7 T&Th A.M. starting Sept. 2)

. . . and Next

Sept. 3	Goal Setting and Time Management, 10 wks., Wed., 7-10 P.M., SS-01, $27
Sept. 4	From Blue Collar to White Collar: The Transition, 10 wks., Thurs., 7-9:30 P.M., SS-03, $25
Sept. 5	Reading Comprehension, 10 wks., Thurs., 7-10 P.M., SS-02, $30
Sept. 6	Last day to register for Weekend College

HAPPY BIRTHDAY

August 25 Don Whitmer, Callie Owens
August 26 Hal Hutchins, Diana Foote
August 27 Helen Auchterlonie
August 28 William Flory, Robert Clapsaddle
August 29 Alex Stemerman
August 30 Robert Moss, Delores Seemayer, Marvita Davis
August 31 Norma Woodyard



ANNOUNCEMENTS

We would like to remind all employees that ALL REQUESTS FOR LEAVE FORMS except for emergencies or sick leave are to be submitted to the Payroll Office at least 7 days in advance of when the leave is scheduled to begin. Leave forms involving the expenditure of Staff and Program Development funds should be submitted directly to the Vice President of Academic Affairs who, in turn, will forward the request to the Payroll Office. ...T. Tate

A volunteer survey, Phase 2 of the ESSENTIAL ACADEMIC SKILLS for Florida Community Colleges and Universities, will be administered to faculty members at each institution who are interested in pedagogical implications of competency identification and assessment to review the work of the State Task Force so that it can get an overview of faculty reaction. Volunteers for this survey are needed. Any faculty member who is interested should contact Dr. Graham's Office today to indicate willingness to participate. ...K. Foley

Development Office News

A list of the NSF Chautauqua Short Courses, 1980-81, is posted at the Resource Developmen Office. Stop by and look it over.

On August 14, 1980 the District Board of Trustees and the PBJC Foundation, Inc. co-hosted a Legislators Appreciation Dinner at the Palm Beach Hilton Hotel to thank the Palm Beach County Delegation for the dedicated concern they have for the interest of PBJC.

Those in attendance included Dr. Eissey, members of his President's staff and the District Board of Trustees, Mrs. Mary Montgomery, President of PBJC Foundation, Senator Harry A. Johnston, Representative Ray Liberti, Eleanor Weinstock, Tom Lewis and Ed Healey.

October 17 is the receipt deadline for applications under the MINA SHAUGHNESSAY SCHOLARS PROGRAM, F.I.P.S.E. The program will provide support for educational practitioners who want to take time from their routine duties to develop useable products, that will address issues of national significance in postsecondary education.

Approximately 20 grants, not exceeding $18,000 each, will be awarded. Terms of the grant are flexible. Contact George Matsoukas, Resource Development Office.

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

VOLUME III, Number 2 September 2, 1980

Chinese

We Are Really Going International

Coming right on top of the tea for International Students (announced in the Monday Report of August 18) the College is presenting two international cultural activities. For the first time in the State of Florida, the College in cooperation with the Henry Morrison Flagler Museum, Palm Beach, is presenting an exhibition of contemporary Chinese Art and Calligraphy from Taiwan.

The exhibition will be on display at the Flagler Museum until September 24 during the hours of 10 A.M. to 5 P.M. Tuesday through Saturday, and from noon to 5 P.M. Sundays.

Dr. Elisabeth Erling, college representative to the Consortium for International and Intercultural Education, the sponsors of the show in Florida, was instrumental in bringing the exhibition to this area.

There are 65 works in the show, each of which is four feet wide and eight feet long.

"We're hoping to further understanding between countries, by having more activities, such as the Chinese Exhibition--some with ethnic organizations in the community--in the near future," Dr. Erling said.

and Japanese

Two free programs about Japan, including a book review by Watson B. Duncan, III, will be presented at the College Tuesday, September 9 and 23.

"Staff, faculty and students are cordially invited to attend these free programs - A Guide for Understanding Shogun--which PBJC is co-sponsoring with The Japan American Society and the Morikami Museum," said Dr. Ed Eissey.

A week-long series on Shogun, the novel about 17th century life in Japan, will be shown September 15-19 on national television, and the co-sponsors felt the general public would enjoy the series more if they had an insight

(Cont. on page 2)

Nursing Department Recruiting Successful

Results of minority recruiting efforts in the Nursing Department at PBJC were considered "remarkable" by Dr. Gerald C. Burke last week at a meeting of the Citizens Advisory Committee for Minority Affairs at the College.

Dr. Burke, chairman of the committee, was reacting to a report given by Dr. Melvin Haynes.

The Nursing Department this year has enrolled 11 blacks, three persons of Hispanic origin, 22 men, and nine students from foreign countries.

"It is less than a year ago that we were discussing the need for more representation in Health in this very committee with Dr. Eissey," Burke said. "This result in such a short time is excellent."

Betty Morgan, Chairperson of the Nursing Department, said the results of minority recruiting this year had produced the most men ever in the nursing program here, and the most foreign students.

Total enrollment in the Nursing Department this year is 300, she said, with 151 Freshmen and 149 Sophomores.

Two of the foreign students are from the Philippines, and there is one student from each of seven other countries -- Holland, Japan, Nepal, France, Portugal, Jamaica and New Zealand.

and Japanese (Cont.)

into this period of Japanese history.

The first program, to take place September 9 at 7:30 P.M. in the auditorium, will feature the book review of Shogun by Duncan.

Dr. Robert Schwarz, chairman of the Philosophy Department at Florida Atlantic University, and Dr. Peter DeGroot, teacher of Japanese at OKI Electronics, will then discuss different aspects of history and culture in Japan during the 17th century.

A follow-up seminar, September 23 at 7:30 P.M. in the Allied Health Lecture Hall, will present Larry Rosensweig and Thomas Gregersen, administrators of the Morikami Museum, who will answer questions about the Shogun Series on television.

A collection of samurai swords and other Japanese artifacts dating from the 1500's to around 1926, will be exhibited at the first program. Sgt. Roy D. Strohacker of the Lake Worth Police Department will show part of his collection of samurai swords and other artifacts in the lobby of the auditorium before and after the program.

The sponsors of the programs are hopeful they will be a valuable learning experience for those interested in understanding cultural differences that are part of our world.

New Retirement System Laws Enacted

During the past legislative session a number of new laws were enacted which relate to the benefits or operation of the state retirement system. The four most significant changes are:

1. Part Time Employment After Retirement

   a. Retirees under age 65 may work up to 600 hours or earn $4,000, whichever provides the longer period of employment, and continue to collect retirement benefits.

   b. Retirees age 65 and over are exempt from the above restrictions.

   c. The employer is no longer required to certify that he is unable to employ a non-retired individual before employing a retired person.

2. Disability Retirees - Disability retirees in the Florida Retirement System may elect option 2 and be guaranteed 10 years of benefits. Formerly only an option 1 benefit was available which only guaranteed that the employee contributions would be paid in benefits.

3. Reopening of Florida Retirement System - Transfer from the Teacher's Retirement System to the Florida Retirement System will be permitted between January 2, 1982 and May 31, 1982. The effective date of any transfers will be July 1, 1982.

4. Cost of Living Adjustment - Beginning July 1, 1980 and each July 1 thereafter an annual cost of living adjustment up to 3% will be implemented. Previously the cost of living adjustment applied only to retirees age 65 and over.

If any person is interested in further information on these retirement changes, please feel free to call me on 8018 or stop in at the Personnel Office. ...Joseph Schneider

Crosswhite Elected to Foundation

Charles C. Crosswhite, president and general manager of the Sandalfoot Country Club in Boca Raton, was recently elected to serve on the Board of Directors of the PBJC Foundation, Inc., according to Jim Brannigan, executive director.

Crosswhite will represent the southwest area of Palm Beach County, Brannigan said. "Mr. Crosswhite's insight and innovativeness will do much to further the development of the PBJC South campus," he added.

Crosswhite is also president and director of the Fort Lauderdale Area Golf Association (FLAG), a director of the Deercreek Bank,a member of the Boca Raton and Deerfield Beach Chamber of Commerce, a member of the Rotary Club of Boca Raton, and the Club Managers Association of America.

Crosswhite's son, Charles, Jr., is a PBJC student, majoring in Hotel and Restaurant Food Management.

Said Mary Montgomery, president of the Foundation: "We're pleased to have Mr. Crosswhite as a member of the Foundation, and have already sought his advice on various fundraising activities for the college."

Trustees Approve Part-Time Teachers Salary Increase

PBJC trustees raised part-time teacher salaries by 9.5 per cent at a special board meeting Tuesday at noon.

The part-time teacher raise means that "everyone at the college other than those represented by the United Faculty has been given a raise this year," Dr. Eissey said.

Dr. Eissey reminded the board that a similar 9.5 per cent raise had been offered to the faculty union during negotiations, but that negotiations have now stalled and a Special Master is being selected.

The board also acted favorably on a suggested change in policy to lower the age for senior citizen study in credit courses on a space available basis to 60 and to reduce the cost per course from $4 to zero.

The new policy tracks a law passed by the 1980 state legislature, and is in effect this term. Senior citizen registration for such classes in the Winter Term will be in January.

PERSONALS

Dr. Eissey told a meeting of the administrative/managerial staff on August 21 that he had been informed of the recent death of Mrs. John I. Leonard, wife of the first president of Palm Beach Junior College, who passed away several years ago. Dr. Eissey attended the funeral on August 22.

Your kindness and sympathy on the sudden death of my brother is more deeply appreciated than any words of thanks can ever express. God bless each of you.

... Anna Mae Kiger

I would like to say thank you to all for the many expressions of concern during my recent illness.

... Edna Hardy

ANNOUNCEMENTS

There is an EXHIBITION OF PAINTINGS by Paul Aho in the Humanities Gallery through September 15. Mr. Aho is a part-time instructor in the Art Department. He is a graduate of PBJC and holds a M.F.A. from the University of South Florida.

... Reuben Hale

PLEASE WELCOME Dr. Walda Iscan, Coordinator of College Programs, and Mrs. Joan Medlicott, Part-Time Temporary Coordinator for Continuing Education/Women's Studies, as new members of PBJC South.

... Sharon Parker

The INTERNATIONAL INN in Orlando has extended a special rate of $22 plus 6% tax per night for single or double occupancy to PBJC staff. When calling for reservations, identify yourself as a PBJC staff member. The Inn's phone number is (305) 351-4444.

The following POSITION VACANCIES are being announced:

Instructor - Accounting: Position requires a master's degree with accounting major.

Instructor - Nutrition: Position requires a bachelor's degree in nutrition or related area with A.D.A. certification.

Interested applicants should contact the Director of Personnel.

... Joseph Schneider

The following CLASSIFIED POSITIONS are being announced:

Bookstore Cashier II (College Bookstore) $617.84 per month

Clerk Typist I (Controller's Office) $3.89 per hour

Custodians (Physical Plant) $3.89 per hour

Interested applicants should contact the Personnel Representative. ... A. Johnson

This Week . . .

Sept.	3	Goal Setting and Time Management, 10 wks., Wed., 7-10 P.M., SS-01, $27
Sept.	4	Adm/Mgr. Staff Meeting, BA-108, 1:30 P.M.
Sept.	4	From Blue Collar to White Collar: The Transition, 10 wks., Thurs., 7-9:30 P.M., SS-03, $25
Sept.	5	Reading Comprehension, 10 wks., Thurs., 7-10 P.M., SS-02, $30
Sept.	6	Last day to register for Weekend College

. . . and Next

Sept.	9	Imagination in Action, 8 wks., Tues., 7-9 P.M., AH-203, $16
Sept.	9	A Guide to Understanding SHOGUN, with book review of Shogun by Watson B. Duncan, III, a discussion of 17th Century Japan by experts and an exhibit of Samurai Swords and artifacts by Sgt. Roy D. Strohacker, L.W. Police Department, AUD, 7:30 P.M., Free
Sept.	9	Self Concept Enhancement, 7 wks., Tues., 6-10 P.M., AD-10, $5
Sept.	9	Leadership Skills for Supervisors, 4 wks., Tues., 7-10 P.M., AH-302, $12
Sept.	9	Understanding Self, 6 wks., Tues., 7-9 P.M., AD-10, $3
Sept.	10	Assertive Communication-Advanced, 6 wks., Wed., 7-9 P.M., AH-207, $3
Sept.	10	Managing Stress, 8 wks., Wed., 1-3 P.M., AH-207, $5

The American Lung Association will conduct a QUIT SMOKING CLINIC beginning September 9th at the Palm Beach Gardens Hospital. For further information, call the Lung Association at 659-7644.

The PBJC Health Clinic and the Mid-County Medical Center in West Palm Beach will co-sponsor DIABETES SCREENING TESTS in the Allied Health Building, September 24 and October 1 from 9-12. The testing is free to students with proper I.D. A $2.00 fee is charged for others to help cover cost of supplies. Appointments can be made by calling Mary Cannon at 439-8066.

... Mary Cannon, College Nurse

HAPPY BIRTHDAY

9/02 Sue Smith
9/03 Mickey Tomasello, Ronald Long
9/06 Diane Lester, Heidi Rathbun
9/07 Lloyd Finton, Mary Woods

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

VOLUME III, Number 3 September 8, 1980

7.9% Increase

Enrollment Breaks All Records

It is now definite. We have scored one of the most satisfying enrollment increases in many years -- up 7.9 per cent overall to a total of 10,297 after the drop and add period, 756 students more than we had at the same time a year ago. Central and South scored most of the gain. Central was up 460 students to 6,459, a 7.6 per cent increase. South gained 265 students to 1,214, a whopping 27.6 per cent increase.

All campuses were on the plus side. PBJC North went from 1,226 to 1,295, and also clocked in the majority of students in the "mixed" category, so that 1,750 students are actually attending classes there.

PBJC Glades picked up just three more students, from 558 to 561, but a plus is a plus, and lots better than a minus.

One of the most interesting features of the enrollment statistics this year is that the long trend toward more students taking fewer classes has been reversed--at least for this one semester.

Average hours per student rose from 7.90 to 7.95. The number of registered hours went up 8.6 per cent, and that means an increase in FTE, and that means better funding.

As you know, enrollment will continue to climb. Final day for Weekend classes was Saturday, and was not included in the statistics. Final day for media classes is today.

PBJC South registration for the FAU term is September 15-19, and that will add to the total. Continuing Education goes on registering throughout the term.

It will be a new, all-time high when we finish.

In the meantime, don't turn anybody down. We'll be having early registration for the Winter Term before we know it.

...JK

Meyer Brings Kabuki To Shogun Program

Sunny Meyer will show photographs of Japanese Kabuki Acting at the first Shogun Program in the Auditorium, September 9, at 7:30 P.M.

Sunny took the photographs after a five-week course which she attended at Grand Valley College in Allendale, Michigan, this summer.

Her teachers were Leonard Pronko, an American authority on Kabuki Theatre, who has written a book--East/West, and Tabao Tomono, a former actor in the Kabuki Theatre in Japan.

Sunny found learning about Kabuki fascinating. "We learned the acting, walking, how to use the voice, and makeup, so completely different from the American theatre," she said.

She mentioned that in Japan, no women are permitted to act in the Kabuki Theatre.

Meyer, who traveled to Japan and other parts of the Orient with Helen Darcey, earlier in the summer, hopes to continue her study of Kabuki, either at workshops in the U.S. or in Japan, itself, next summer.

HAPPY BIRTHDAY

9/08 Otis Harvey
9/09 Alicia Markwood
9/09 Penny Brown
9/14 Barbara Matthews
9/14 Gwen Ferguson

Special Master Appointed

A Special Master has been appointed by the Public Employees Relations Commission to hold hearings on the impasse in collective bargaining between the College and the United Faculty.

He is Dr. Paul D. Thompson, Dean of the Open College at Daytona Beach Community College.

Dr. Thompson, a retired colonel in the U. S. Air Force, had legal experience in the Armed Forces, and has served as a labor mediator, fact finder, and arbitrator in both the private and public sectors.

Hearings have been scheduled for September 23 and 24, 9 A.M. to 5 P.M. The meeting September 23 will be at John F. Kennedy Hospital, Conference Room No. 1, on September 24, the hearing will convene at the County Park, Administration Building in John Prince Park.

As a Special Master, Dr. Thompson's findings become recommendations for settlement of the outstanding issues, but are not binding.

Six issues remain unsettled between PBJC and the union of teachers, librarians and counselors, after four months of bargaining beginning April 16.

Statements from both sides indicate that the thorniest of these is a rewording of the traditional Managements Rights Clause in the proposed contract.

A 9.5 per cent wage increase has been offered to the union, and unit members are working without this increase while negotiations continue.

Note To Print Shop Patrons

During the summer, we were able to catch up to the point where we could frequently provide same-day service. We were happy to be able to do this, but we created a monster. Now, when we once again have back-logged orders for runs of many thousands, people are waiting until the last minute to order, and are getting angry when they can't get same-day service. We realize some emergencies cannot be avoided, but every time you claim one you are making service poorer for others. On one recent day we had three forms from the same office, each declared to be absolutely essential for that day. We cannot operate efficiently unless you give us lead time when you can. Order repeats of forms at least a week, better two, before you need them. Give as much lead time as you can on other orders. When we get our new millage equipment, we'll be able to respond much more rapidly. ...JK

Women's Studies At South Campus

The Women's Studies Program is expanding its services to PBJC South. Joan Medlicott, who has a background in program development and management, will coordinate this program part-time. Medlicott has a Master's Degree in Counseling from Goddard College in Plainfield, Vermont.

PERSONALS

It is with regret that we inform you of the unexpected recent death of Homer Hand's mother. Homer, who accompanies his wife, our long-time trustee from the Glades, to most of our trustee's meetings, is one of the best informed citizens of Palm Beach County about PBJC. And he is our friend. We extend our deepest sympathy.

We are sorry to learn of the death on August 24 of Harry B. Leach, 71, of Lake Worth, who worked part-time evenings in the Bookstore for approximately five years until he left in November of 1979, due to his illness. Those who knew and worked with him thought highly of him. He is survived by his wife, Mary.

Electronics Education Looks At The 80's

A meeting between representatives of industry and education at PBJC August 28 clearly established that the need for trained electronics workers in Palm Beach County already exceeds the supply. The gap between supply and demand may grow even larger in the 80's unless methods can be devised to attract more students to the field.

The meeting was a cooperative venture of the college and the county school system, and teachers from North and South Tech joined those from the college in dialogue with industry representatives.

Some industry representatives said electronic education had overemphasized scientific fundamentals and underemphasized practical skills like use of test equipment and the ability to understand the relationship between component parts. Florida Power and Light, however, said that training in the scientific fundamentals was necessary for its personnel. Without exception, the industry representatives spoke of current needs for trained workers, with more to come in the future.

Jennings Rader, Chairman of the Engineering Department, who chaired the meeting, said that the number of electronic students at PBJC had increased from about 40 to about 60 this year.

Don Whitmer, Dean of Occupational Studies, emphasized that the public education system of the county already has wide flexibility in its offerings, and will be able to tailor special courses to the need of any employer where the demand is high enough. "They need the workers and we have the means of educating them," he said. "All we need to do is put it all together, and then find enough students who want an interesting job with a good future in what is going to become our largest industry."

DEPARTMENT OF EDUCATION
District Board of Trustees
Palm Beach Junior College

Rule 6Hx-18-4.27
Fees for Senior Citizens in Credit Courses
(Amendment)

WRITTEN STATEMENT OF THE FACTS AND CIRCUMSTANCES JUSTIFYING AMENDMENT OF THE RULE: The amendment to the rule puts us in conformance with state law as mandated by the last legislature.

SUMMARY: Senior citizens, who are residents of Florida and 60 years of age or older may register for a maximum of two classes on the final day of the regularly scheduled drop/add period providing a vacancy exists in a section of a credit class and the fee will be waived.

ECONOMIC IMPACT: Previously there was a fee of $4.00 for each class. This fee is now being waived. The exception will be enrollment in programs requiring selective admissions criteria.

SPECIFIC LEGAL AUTHORITY UNDER WHICH THE AMENDMENT IS AUTHORIZED AND THE LAW BEING IMPLEMENTED, INTERPRETED OR MADE SPECIFIC:
General Authority 230.753 FS. Law Implemented 230.761 FS.
History: Formerly 4405.00; Readopted 2/27/75; Amended 2/22/79.

IF REQUESTED A HEARING WILL BE HELD AT:
Time: 7:30 P.M.
Place: Foodservice Center, Palm Beach Junior College
Date: September 24, 1980

Copies of the rule are available at the Library Learning Resources Center, the Office of the Vice President of Student Affairs, and the Office of the District Board of Trustees of Palm Beach Junior College.

This Week . . .

Sept. 9	A Guide to Understanding SHOGUN, with book review of Shogun by Watson B. Duncan, III, a discussion of 17th century Japan by experts and an exhibit of samurai swords and artifacts by Sgt. Roy D. Strohacker, L.W. Police Department, AUD, 7:30 P.M., Free

. . . and Next

Sept. 16	Pacers Volleyball vs. M-D North, 6:30 P.M. and vs. BCC North, 7:30 P.M., Gym
Sept. 18	Pacers Volleyball vs. M-D South, 6:30 P.M. and vs. M-D New World Center, 7:30 P.M.

New Courses . . .

Imagination in Action, Sept. 9, 8 wks., Tues., 7-9 P.M., AH-203, $16

Self Concept Enhancement, Sept. 9, 7 wks., Tues., 6-10 P.M., AD-10, $5

Leadership Skills for Supervisors, Sept. 9, 4 wks., Tues., 7-10 P.M., AH-302, $12

Understanding Self, Sept. 9, 6 wks., Tues., 7-9 P.M., AD-10, $3

Assertive Communication-Advanced, Sept. 10, 6 wks., Weds., 7-9 P.M., AH-207, $3

Managing Stress, Sept. 10, 8 wks., Weds., 1-3 P.M., AH-207, $5

Real Estate License Renewal, Sept. 11-12, PBJC South, Henderson School, 6:30-10 P.M., Thurs. and Fri., $30

Introduction to Zone System, Sept. 12, 6 wks., Fri., 6-10 P.M., HU-51, $29

Photo Composition, Sept. 13, 6 wks., Sat., 9 A.M. to 12 noon, HU-51, $23

Dress for Success, Sept. 17, 4 wks., Weds., 7-9 P.M., SC-20, $3

Sewing for the Working Woman, Sept. 17, 8 wks., Weds., 6:30-9:30 P.M., SC-20, $5

Financial Decision Making for Women, Sept. 17, 6 wks., Weds., 7-10 P.M., AH-303, $5

Professional Salesmanship, Sept. 17, 10 wks. Weds., 7-10 P.M., SS-07, $30

Going into Business for Yourself, Sept. 18, 10 wks., Thurs., 7-10 P.M., SS-07, $30

Real Estate License Renewal, Sept. 18-19, Thurs. and Fri., PBJC South, 6:30-9:30 P.M. $30

Real Estate License Renewal, Sept. 20 and 27, two Saturdays, 9 A.M.-5:30 P.M., AH-202 $30

ANNOUNCEMENTS

All USAGE OF THE COLLEGE FACILITIES will be reserved in the same manner as in the past. However, I have designated Dr. Paul Graham's Office as the assigned keeper of the records in order that they may be the number one place that could be checked for information relative to facilities use. As a reminder, Dr. Graham assigns all of the facilities relating to the academic area, Mr. Fred Holling schedules facilities for all day and evening non-college activities and Dr. Mel Haynes reserves the Student Activity areas. ...Edward M. Eissey

On Tuesday and Wednesday, September 9 and 10, REPRESENTATIVES FROM WASHINGTON NATIONAL INSURANCE COMPANY will be on the Central Campus to explain the income protection or disability insurance coverage changes. Any interested personnel who were unable to attend an earlier session should feel free to contact Mr. Pat Harris who will be in Conference Room A on the second floor of the Administration Building from 9:00 A.M. to noon and from 1:00 P.M. to 4:00 P.M. on Tuesday and Wednesday.
...Joseph Schneider

You are invited to attend a CRITIQUE ON ORIENTATION, REGISTRATION AND DROP/ADD in SS-03 on September 9 at 10:45 A.M. and/or 2:00 P.M. Any suggestions or comments will be appreciated.
...Charles Graham

EMPLOYEES AND DEPENDENTS. If you registered and paid your fees early and are entitled to a refund, and have not made a request for the refund, please do so immediately in the Registrar's Office. ...Charles Graham

The annual KEY AUDIT for all non-instructional staff and all 12-month administrative staff will be on Monday, September 8, and Tuesday, September 9. Please check all keys with the Property Records Coordinator, rear of Bookstore-Receiving Center. ...Mary Ann Reasner

Telephone Update and Refresher

There will be an UPDATE ON THE USE OF SUNCOM and a REFRESHER ON THE USE OF THE DIMENSION TELEPHONE SYSTEM for all college personnel on September 9, in AD-26. Sessions are scheduled for your convenience. The times are 10:00 A.M. and 1:30 P.M. It is not necessary to schedule a specific time to attend. For additional information, call Mary Tingler or Callie Owens at Ext. 8000. ...Tony Tate

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

VOLUME III, Number 4 September 15, 1980

Ronald L. Moses

We Recruit A Minority Recruiter

Ronald L. Moses, 25, Riviera Beach, has been appointed to the position of minority recruiter at Palm Beach Junior College according to Dr. Eissey. The position is a new one at the college. Moses, who received a Bachelor of Science Degree in English-Journalism and a Master's Degree in Counselor Education-Student Personnel from Tennessee Technological University (TTU) in Cookeville, Tennessee, began work September 8.

His appointment is subject to approval by the PBJC Board of Trustees.

The recruiter/counselor played varsity basketball and baseball at Palm Beach Gardens High School, and went to TTU on a Baseball-Track Scholarship.

After attaining his B.S. Degree at the college, Moses received a two-year graduate assistantship, working as orientation coordinator.

"I was a pioneer -- the first black to be orientation coordinator at TTU," Moses commented.

"I was responsible for orienting all newcomers to the college," Moses said.

"I also worked in an advisory capacity in the admissions, placement and student personnel offices, in conjunction with the orientation procedures."

"I also worked with the baseball and track programs at the college," Moses went on.

Moses recruited five football players for TTU--four from Palm Beach Gardens and one from Suncoast High School, as well as bringing two other students to Tennessee Tech.

Before going to Tennessee, Moses was an administrative intern to Riviera Beach City Managers, Ronald Davis and Bill Wilkins, and also worked with Agnes Moutel, director of general services for the City of West Palm Beach.

(Cont. on page 2)

Chip Carter Here Today

Chip Carter, son of President Jimmy Carter, will campaign for his father on the SAC Patio, at PBJC Central today at 1:00-1:30 P.M., according to Edwin V. Pugh, faculty advisor to the PBJC Political Union.

In the event of rain, the gathering will move into the nearby SAC Lounge.

A press conference is scheduled at 1:30 PM in the SAC Lounge.

Officers of the PBJC Student Government Association will be introduced to Carter, and members of the PBJC Women's Softball Team will be present because of the President's interest in that sport.

"President Carter is a softball pitcher," Pugh remarked, "and we thought it would be a nice gesture to have the team there to meet Chip."

Pugh said Carter would be on the campus for approximately an hour.

The public has been invited to come and see Carter.

Coffees With Ed

Sept. 15 10:00 A.M., 11:00 A.M. and 2:30 P.M.
Sept. 16 8:00 A.M. and 2:30 P.M.

Ronald L. Moses (Cont.)

"I plan to renew acquaintances with members of the community, and also want to make sure that potential PBJC students are aware of the opportunities here.

"I'll be looking forward to speaking to various civic groups on what the college has to offer," he added, "and making contacts with alumni and Adult Education Centers." He is assigned to the Office of Dr. Melvin Haynes, Vice President, Student Affairs.

Although Ron will be working mainly in the north part of the county, he will also go to the PBJC Glades, Central and South areas for recruiting.

At the college, he will work closely with the Student Government Association, the Registrars, Admission and Guidance offices as well as the Athletic Department.

"I need to evaluate the existing program, refine those traditional ways used in recruiting students in the past and design new ways to recruit students in the future," he said.

Diabetic Screening

The PBJC Central Health Clinic and the Mid-County Medical Center will co-sponsor Diabetes Screening Tests at the college on September 24 and October 1 from 9 A.M. to noon, according to Mary Cannon, L.P.N., PBJC Nurse.

The non-fasting finger-prick tests, free to PBJC students with identification, will cost $2 for the general public, and will be held in the Allied Health Building, Room AH-304.

Nina Gerson, R.D. (Registered Dietician) who is coordinating the screening for the Mid-County Medical Center, said the tests take just 60 seconds each, and results will be known immediately.

Appointments should be made in advance by calling Mrs. Cannon at 439-8066.

SHOGUN

If you did not attend the program on SHOGUN Tuesday night, you missed out on one of your important fringe benefits in working at PBJC -- knowing what is going on, and selecting the best things for attendance.

The auditorium was filled, with some standees. As usual, Duncan was great with his book review. The other speakers were also worthwhile. It was good to have a cooperative venture with FAU and the Morikami Museum.

Those who attended are certainly better prepared for what has been billed as the major television event of the fall season. This was one of our Global Education events. There will be more.

Beachcomber Editors

Beachcomber editors for the Fall Term at Palm Beach Junior College have been appointed by Dr. Arthur Noble, faculty advisor to the student newspaper.

They are Michele Kurteff, Lake Worth, and William Meredith, West Palm Beach, co-editors-in chief; James Hayward, Lake Worth, news editor; William Branca, Hypoluxo, business manager; Robin Sarra, Delray Beach, graphics editor; Dee Dee McMahon, West Palm Beach, photograph editor; and Ross Sanders, Delray Beach, sports editor.

PERSONALS

Mrs. Alice J. Johnson, Evening Cashier, is retiring from the Bookstore effective Monday, September 15, 1980.

Mrs. Johnson has been a dedicated employee since September 1, 1970. We wish her every happiness in her retirement. We will all miss her. ...Ruth Brofft

Our congratulations and best wishes go to Randall Clark Woolfe, son of Bob and Betty Woolfe (Dr. Elizabeth, Coordinator of Continuing Education) and Teresa Marie DeRochement, daughter of the Emmett B. deRochements of West Palm Beach, who announced their engagement August 31, exactly a year to the day of their first date. Randall is a student in Finance at FAU, and Teresa is a records clerk at the PBJC North Gardens Office.

Latest published author among those who have attended PBJC to come to our attention is James W. Linn, son of Betty Linn of our News Bureau (who gets published several times a week, but seldom gets a by-line). Jim, a recent graduate of the College of Law at Florida State University, is the author of one of the major articles in the summer issue of "The Review," published by the Center for Employment Relations and Law at FSU. The article, "Collective Bargaining and the Protection of Public Employee Retirement Benefits" outlines current steps to protect the billions of dollars in public employee retirement funds and updates the legal situation regarding collective bargaining over retirement benefits. Jim has joined the firm of Seyfarth, Shaw, Fairweather and Geraldson, which specializes in labor law.

Women's Volleyball

Countdown for the 1980 PBJC women's volleyball team is ticking down to blastoff time Tuesday, September 16, at a more rapid pace than Coach John Anderson cares to see.

The Lady Pacers open against Miami-Dade North and Broward Central at the Pacer's gym. It will mark the return of volleyball after a year's absence. They also have a Thursday, September 18, meeting with Miami-Dade South, and Miami-Dade New World on their home court.

"I'm proud of the girls--we're down to seven, but they have worked hard...I'm proud of them for sticking it out," declared Anderson. "They've come a long way. But we still have a lot of work before our opener."

Working with a small squad (we had them walk on and walk off, said Anderson, it has been difficult to scrimmage. Also with only one substitute, the Lady Pacers are going to have to be in peak condition.

Jane Williams, of Boynton Beach, who was an outstanding player at Atlantic High continues to lead the Lady Pacers. The 5-foot-10 sophomore is the only PBJC player with experience outside the high school ranks. Williams was a member of the U.S. Volleyball Association team which toured the state this summer.

Anderson said Jona Ellis, of West Palm Beach, who prepped at Forest Hill, and Brenda Cardona, of West Palm Beach, another ex-Falcon standout, have also looked sharp.

Rounding out the Lady Pacer squad are Cindy Stanfield, Lantana; Yara Riveron, West Palm Beach ; Ricky Hayhurst, West Palm Beach; and Darcy Weckerie, Boca Raton.

HAPPY BIRTHDAY

9/15	Harvey Bertram	9/17	William Baldree	9/18	William Wilson	9/18	George Matsoukas
9/15	Jean Tacey	9/17	Rick Donald	9/18	Salle Thornton	9/18	Celeste Beck
9/16	William Corsaro	9/17	Lillie Miller	9/18	Frank Perez	9/19	Ann Pennington
						9/21	Howard Reynolds

This Week . . .

Sept. 15	Last week of Paul Aho painting exhibition, Humanities
Sept. 15	Chip Carter comes to SAC Patio, 1-1:30 P.M. (in case of rain SAC Lounge), public welcome
Sept. 16	Pacers Volleyball vs. M-D North, 6:30 P.M. and vs. BCC North, 7:30 P.M., Gym
Sept. 17	Lucy Booth, Right to Life, 10 AM to 2 PM, outside Bookstore
Sept. 18	Pacers Volleyball vs. M-D South 6:30 P.M. and vs. M-D New World Center, 7:30 P.M.

. . . and Next

Sept. 22	Last day of Paul Aho painting exhibition, Humanities
Sept. 22 -24	Last three days of PBJC Chinese Art Exhibit/Flagler Museum, Free to PBJC students, faculty and staff with ID
Sept. 23	Chiropractic Information, Dr. M. Galbraith, Health Clinic, 9 A.M. to noon
Sept. 23	Shogun Seminar, 7:30 P.M., A. H. Lecture Hall
Sept. 24	Trustees meeting, 7:30 P.M., Foodservice Center
Sept. 24	Diabetic Screening, AH-304, 9 AM to noon. Call Mary Cannon for appointment

New Courses . . .

Shock the Nurse, Sept. 15, 7-10 P.M., AH-206

Dress for Success, Sept. 16, 10 A.M. to noon, SC-20

Word Processing Concepts, Sept. 16, 7:30 - 9:30 P.M., AH-204

Dress for Success, Sept. 17, 4 wks., Weds. 7-9 P.M., SC-20, $3

Sewing for the Working Woman, Sept. 17, 8 wks., Weds., 6:30-9:30 P.M., SC-20, $5

Financial Decision Making for Women, Sept. 17, 6 wks., Weds., 7-10 P.M., AH-303 $5

Professional Salesmanship, Sept. 17, 10 wks., 7-10 P.M., SS-07, $30

The "Eyes" Have It, Sept. 17, Seminar, Colonnades, 8 A.M. to 4 P.M.

Art Skills for Parents and Teachers, Sept. 17, 7-9:30 P.M., HU-01, $5

Going into Business for Yourself, Sept. 18 10 wks., Thurs., 7-10 P.M., SS-07, $30

Creative Writing, Sept. 18, 10 wks., 7-10 P.M. BA-310

Introduction to Public Administration, Sept. 18, 6-10 P.M., Central/Glades

Islam and Zionism, 6 wks., Thurs., 2-4 P.M., SS-02, no charge

Assertive Communication, Sept. 18, 7-10 P.M., Suncoast, Room 105

Have a Happy, Healthy Baby, Sept. 18, 9-11 AM SC-20, $5 (Bring blanket and baby)

R. E. Special Topics, Sept. 18, 6:30 - 10 PM, ADHUS

Real Estate License Renewal, Sept. 18-19, Thurs. and Fri., PBJC South, 6:30 - 9:30 P.M., $30

Real Estate Post Registration, Sept. 20, 9 AM to 5 PM, AH-202

ANNOUNCEMENTS

Faculty and staff are welcome to enter intramural bowling. Sign up September 15-20 in gym. First meeting at Lake Worth Lanes Wednesday, September 24, 4:00 P.M. ...Intramural Office

PBJC South registration dates for Fall Quarter:

September 15 - 18
Hours 12:00 - 3:00, 6:00 - 8:00
September 19
Hours 12:00 - 3:00
September 26 - Senior Citizen Registration
Hours 12:00 - 3:00

...Mr. Tanner

A committee is being organized to develop a comprehensive program to meet the needs of the highly gifted student. The elements in the program will include the President's Scholar Awards (on going), Honors Curricula, Seminars and Visiting Lecture Series, and Cultural and Special Events. Any faculty member interested in developing this program is invited to call Dr. Erling's Office, Ext. 8087.

The Council for International Exchange of Scholars is accepting proposals in any field for Visiting Fulbright Professor Program for 81-82 in Latin America or the Caribbean. If you are interested stop by Dr. Erling's Office.

The PBJC Library and the Florida Cooperative Extension Service are sponsoring an exhibit/display entitled, "Is Your Home Energy Efficient?" The display and useful pamphlets that can help you inventory the energy efficiency of your home are located on the Third Floor of the Library. ...Matsoukas

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

Volume III, Number 5 September 22, 1980

To Pay Or Not To Pay

Are We Going To Fight City Hall?

The question of whether to knuckle under to a 10 per cent surcharge on electrical bills from the Lake Worth Utilities Authority or to fight the extra charge will be before Palm Beach Junior College trustees at their September meeting. The meeting is scheduled for Wednesday, September 24, 7:30 P.M. in the PBJC Central Foodservice Building.

The board will receive communications from the Authority including copies of a resolution adopted on July 28 which adds 10 per cent to the cost of electrical service to all users outside of the corporate limits of Lake Worth.

The cost to the college, the authority's biggest customer, would be in the neighborhood of $30,000 to $40,000 annually, according to Tony Tate.

The imposition of the surcharge has already been protested by Dr. Eissey, who will seek board advice as to how far the administration should go in fighting the discriminary rate hike.

Other communications to be received by the board include a note of thanks from the International Student Club and notification of an award of $64,300 grant for the Cooperative Education Program.

The board will be asked to adopt a resolution authorizing the college to conduct an auction for purposes of selling obsolete and surplus equipment.

Up to this time, obsolete equipment has generally been transferred to the School Board, and auctioned by them. We will keep you informed if we do schedule an auction. Other agenda items appear to be routine in nature.

Wednesday Was Not Our Day

Astrological signs for PBJC Central must have been terrible on September 17, as a month's worth of health problems showed up in one day, keeping Mary Cannon really busy.

The father of one of our students, waiting in the library while she took a music lesson, suddenly slumped to the floor. Quick work by Wiley Douglass and Mary had him breathing again with color coming back by the time the medics arrived.

Barbara Matthews injured a knee badly enough to require medical attention -- no further report as of our deadline.

Trinette Robinson had chest pains which were considerably relieved by the time she arrived at her doctor's office with a student driving and Mary with her. Tests were taken and Trinette is resting Thursday, but, as we hear it, there is no indication of a major problem.

Then late in the afternoon, a student in Humanities suddenly became partially paralyzed. There were reports of an earlier, untreated back injury which may have contributed.

All this ought to remind us of the importance of Mary's classes in various types of first aid. You never know when you might be able to save a life, or somebody else who has received some training might save yours. One of the best ways we can prove our citizenship is to be prepared for emergencies like we had last Wednesday.

New Telephone Extentions

Paul Butler, Guidance	Ext. 8182
Mary Ann Reasner, Inventory	Ext. 8148
Sara C. Smith, Data Processing	Ext. 8065

This Week . . .

Sept. 22	Last day of Paul Aho painting exhibition, Humanities
Sept. 22 -24	Last three days of PBJC Chinese Art Exhibit/Flagler Museum, Free to PBJC students, faculty and staff with ID
Sept. 23	Chiropractic Information, Dr. M. Galbraith, Health Clinic, 9 A.M. to noon
Sept. 23	Shogun Seminar, 7:30 P.M., A.H. Lecture Hall
Sept. 23	Special Master Hearing, JFK, 9 AM
Sept. 24	Special Master Hearing, Parks/ Recreation Bldg., 9AM (if needed)
Sept. 24	Trustees meeting, 7:30 P.M., Foodservice Center
Sept. 24	Diabetes Screening, AH-304, 9 AM to noon. Call Mary Cannon for appointment

. . . And Next

Sept. 29	Voter Registration, 7:30 A.M. - 1:30 P.M., Cafeteria
Oct. 1	Volleyball, IRCC at PBJC, 6 P.M.
Oct. 1	Know and Meet your Candidates, 7:30 A.M. to 11:00 A.M., S.S. classrooms. At 11:00 A.M. The Great National Debate - Stone, Gunter, Hawkins and Frey have been invited, SAC Lounge. Mica and Coogler will also be there.
Oct. 2-3	Voter Registration Drive, PBJC Cafeteria, 8:30 A.M. to 1:30 P.M.

New Courses . . .

R. E. Principles and Practices I, Sept. 22, M-W, 7-10 P.M., PBJC South

R. E. Finance, Sept. 23, PBJC South,7-10 PM

English as a Second Language, Sept. 23, T-Th., 2-4 P.M., TE-21, Free

English as a Second Language, Sept. 24, W-Th., 7-9 P.M., TE-21

Family Planning Concerns, Sept. 27, 9-5 PM, St. Mary's Hospital

Facts on Gum Disorder and Disease, Sept. 27 8:45-3:45, AH Lecture Hall

Review of Suctioning Techniques, Sept. 29, Mon., 7-10 P.M., AH-206

Behavior Management Techniques, Sept. 29, 3 sessions, Mental Health Center, WPB

Running for Fitness, Oct. 2, 7-9 PM, PE-05

Anti-Shoplifting Seminar, Oct. 2, 9-noon, AH-202, Free

Be a Member of the Team in Stroke Therapy, Oct. 2, 7:45 A.M. - 3:30 P.M., AH-100

ANNOUNCEMENTS

ARE YOU HEALTHY? The Health Clinic invites you to stop by Tuesday, September 23, from 9 A.M. to 12 noon for a free Spinal Health Screening exam (no disrobing necessary), with Dr. Murray C. Galbraith, D. C. Come and find out if you are really healthy. ...M. Cannon

Delta Omicron, the PBJC Central Chapter of Phi Theta Kappa, will hold its Initiation Ceremony on Sunday evening, September 28, at the SAC Lounge. New initiates will be inducted into the honor fraternity in a candlelight ceremony. Dr. Elizabeth Woolfe, Coordinator of Continuing Education at PBJC will be the guest speaker. Faculty, family and friends of the incoming members are cordially invited to attend. ...Dorothy Meister, Chap. Secretary

A committee is being organized to develop a comprehensive program to meet the needs of the highly gifted student. The elements in the program will include the President's Scholar Awards (on going), Honors Curricula, Seminars and Visiting Lecture Series, any Cultural and Special Events. Any faculty member interested in developing this program is invited to call Dr. Erling's Office, Ext. 8087. ...Dr. Erling

PERSONALS

CONGRATULATIONS, Mavilene Prentice, on your Home Economics enrollment going up 100% from last year. Good job! ...Dr. R. Suttle

I would like to thank everyone who contributed to my lovely gift and retirement party Sept. 13. PBJC will always be a happy part of my life.
...Alice M. Johnson

☆☆☆☆☆☆☆☆☆

Lebanese saying: Never finish a job with the attitude, "I guess that's good enough." Good enough is not enough. Each job requires that important "extra effort" to make sure that it's the very best we can do.
...Edward M. Eissey

HAPPY BIRTHDAY

Sept. 22	Sylvia Meeker
Sept. 23	Irving Gerstein, Helene Piermattei, Diane Brown
Sept. 24	Marion Sprague, Mary Faquir, Ardease Johnson, Susan Rigby
Sept. 25	Joe Turk, Earlis Ward
Sept. 27	Robert Garvey, Martha Ambrosio Nancy Buhl
Sept. 28	Payge Dampier, Idella Wade

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

VOLUME III, Number 6 September 29, 1980

Battle Over 10% Surcharge

The Board Would Rather Fight AND Switch

Not only did Palm Beach Junior College trustees decide to fight a rate hike from Lake Worth Utilities Wednesday night, they also voted to discover if it would be possible to switch to Florida Power and Light as a power source. Faced with an October 1 surcharge of 10 per cent, the trustees authorized board attorney Jim Adams to file a suit for declaratory judgment in circuit court.

Adams said the suit would ask the court to determine whether the Lake Worth Utilities Authority was acting within its legal authority in charging the additional 10 per cent

He said such a suit would allow him to obtain sworn depositions from those who set the amount of the surcharge.

The suit would ask that the surcharge be paid into the registry of the court until judgment is made.

Adams said the college has been told that oral agreements when service was first established to the campus, west of Lake Worth, had specified that rates would remain the same as those for city residents. The suit, he said, would allow him to document this fact, if it proves to be a fact.

In addition, the attorney asked for permission to explore whether the Florida Public Service Commission, which does not have jurisdiction over rates of municipal power plants, might be involved because it does have jurisdiction over rate structures.

He suggested that the college might choose as an option to explore whether it could obtain its power from Florida Power and Light.

Board member Willard Findling said he fully agreed that the suit for declaratory judgment should be started. His motion was passed unanimously.

Findling went a step farther. He said the

(Cont. on page 2)

Special Master Hearings Completed

Hearings before Special Master Paul D. Thompson last Tuesday were smooth, swift, and produced no surprises.

All six items at impasse were discussed by negotiators for the college and the United Faculty before the session broke for a late lunch at 1:30 P.M.

Reconvened at about 2:30 P.M., both sides elected to forego summary statements in favor of filing written summaries. Dr. Thompson gave until Friday of last week for mailing of summaries and announced that his 15 days for preparing recommendations would begin today.

The Special Master said both sides had conducted themselves in a professional manner, even during discussion of the management's right clause, which he called "an emotional issue, and a complicated one."

He said he would begin his study immediately, but would not begin writing his recommendations until after receiving the briefs.

Dr. Thompson files his report with the Public Employees Relations Commission by October 14. PERC has five days, or until October 20, to transmit the report to the college and the union.

The two sides then have 20 days, or until November 10, to determine whether they can

(Cont. on page 5)

A Visit from the President

Dr. Eissey has announced that he will be happy to continue his program of visiting classrooms to meet with students.

"I believe students get a positive feeling of being closer to the entire college after a few minutes of personal contact with the President," Dr. Eissey said.

Teachers who are interested in arranging such a classroom visit can do so by contacting the President's office.

"We are in danger of losing personal contact as the college grows larger," Dr. Eissey said. "One thing we can do for the student is to give him or her the assurance that the President's door is open.

"I enjoy these contacts with students," Dr. Eissey said, "But want them to be scheduled by the teacher at a time when they will fit best into the teaching program."

The Board (Cont.)

college should investigate the advisability of switching to Florida Power and Light no matter what the outcome of the suit.

Small municipal power plants are well known to have both financial and political problems, he said, and such problems "could have an effect on a continuing power supply for the college.

"I'm not saying that is the case at the present time," he said, "but I think it is our duty to seek the best source we can find."

His motion to direct Dr. Edward M. Eissey to determine whether FPL would be interested in supplying power and what comparative rates would be was passed unanimously.

The board heard a report from Hamid Faquir, Director of Financial Aid, showing that total aid for PBJC students rose from about $1 million in 1975-76 to $2 million this year.

Dr. Eissey reported that efforts by Fred Holling and others to obtain nursery plants have resulted in a donation of 1,800 plants from a variety of sources to be placed on the PBJC Central campus.

Dr. Eissey, who led a spectacularly successful campus beautification program before becoming president, said the program is continuing, and will be extended to other PBJC campuses.

Findling presented the college with a copy of a large book, "The Dictionary of American Diplomatic History" which he said has received favorable reviews and was written by a PBJC graduate -- Dr. John Findling, the trustee's son.

President's Scholars

During the recent series of coffees with Ed, one of the most frequent comments heard was about the success of the President's Scholars program. Teacher after teacher commented on what appears to be an improved learning climate in the classroom, with students who seem to be a bit more advanced than in previous years.

Many wanted to know whether this climate was, indeed, a result of the scholar's program, which gives free tuition to those in the upper 10 per cent of their class with at least a 3.0 average. For that purpose, pages 3 and 4 of today's Monday Report is a list of all students now enrolled as President's Scholars.

PRESIDENT'S SCHOLARS FALL 1980

NAME	HIGH SCHOOL
ADAMS, Samuel	Forest Hill H.S.
ADAMS, Sherri	John I. Leonard H.S.
ALOI, Matthew	Cardinal Newman H.S.
ALSTON, Josephine	Twin Lakes H.S.
ALWAIS, Michael	Boca Raton H.S.
BABER, Roger	Twin Lakes H.S.
BARUS, Arthur L.	Lake Worth H.S.
BASILICO, Linda	Cardinal Newman H.S.
BIGGS, David	Suncoast H.S.
BOLTON, James	North Shore H.S.
BOOK, Suzanne	Forest Hill H.S.
BRONSON, Susan	Twin Lakes H.S.
BROWN, Kathleen	Jupiter H.S.
BUCCA, Annette	John I. Leonard H.S.
BURCH, Suzanne	Atlantic H.S.
CALLOWAY, Kimberly	Kings Academy
CAMPBELL, Janet	Jupiter H.S.
CARREJA, Margarita	Clewiston H.S.
CASTELLANOS, Isabel	Twin Lakes H.S.
CHEEK, Cynthia	Boca Raton H.S.
CHRISTENSEN, Jill	Cardinal Newman H.S.
CONAWAY, Thomas	Suncoast H.S.
COOK, Lisa	Pahokee H.S.
CORONA, Jose	Glades Central H.S.
CRAGO, Barbara	North Shore H.S.
DAVIS, Kimberly	Forest Hill H.S.
DECKER, Larry	Twin Lakes H.S.
DIAZ, Carmen	Clewiston H.S.
DRAKE, Susan	Boca Raton H.S.
DUNCAN, Karen	Suncoast H.S.
DUNN, Joan	Lake Worth H.S.
EDWARDS, Stephen	Suncoast H.S.
EVANS, Joel	Suncoast H.S.
EVERLINE, Cynthia	Lake Worth H.S.
FARRELL, Barbara	Palm Beach Gardens H.S.
FICKER, Carol	Jupiter H.S.
FISHER, Mary	Suncoast H.S.
FRANKE, Toni	John I. Leonard H.S.
GAGNON, Janice	Lake Worth H.S.
GANGEMI, Cheryl	Atlantic H.S.
GARCIA, Jose	Clewiston H.S.
GARNER, Roy	North Shore H.S.
GELL, Dawn	John I. Leonard H.S.
GILL, Joan	Cardinal Newman H.S.
GILLESPIE, Raymond	John I. Leonard H.S.
GOOD, Wanda	Glades Central H.S.
GOUSIS, Christina	Atlantic H.S.
GRACE, Thomas	Suncoast H.S.
GRAHAM, Leslie	Lake Worth H.S.
GREGG, Cheryl	Suncoast H.S.
HAGAN, William	Cardinal Newman H.S.
HAMANN, Daniel	Lake Worth H.S.
HANCOCK, Betsy	Christian Day School
HARDY, Tammie	John I. Leonard H.S.
HARMAN, Paul	John I. Leonard H.S.
HARRELL, Kimberly	Glades Central H.S.
HARRISON, Debra	Palm Beach Gardens H.S.
HEBERT, Kathryn	John I. Leonard H.S.
HEINE, Jennifer	Boca Raton H.S.
HIMMELE, Pamela	Twin Lakes H.S.
HUGGHINS, Rhonda	Jupiter H.S.
IGO, Patrick	Suncoast H.S.
JACKSON, Isabella	Pahokee H.S.
JAFFE, Eric Neil	Forest Hill H.S.
JAMES, Eileen	Boca Raton H.S.
KELTING, Ervin	Clewiston H.S.
KERSEY, Shelley	John I. Leonard H.S.
KINGMAN, Diana	John I. Leonard H.S.
KNICHEL, Ann	Jupiter H.S.
KOZLOWSKI, Therese	Rosarian Academy
LEWIS, Edward	John I. Leonard H.S.
LIZASOAIN, Patricia	Cardinal Newman H.S.
LLERENA, Marta	Forest Hill H.S.
McANLIS, Karen	Palm Beach Gardens H.S.
McCARTY, Gregory	John I. Leonard H.S.
McCARTY, James	John I. Leonard H.S.
McNAMARA, Heather	John I. Leonard H.S.
McWICKER, Carolyn	Lake Worth H.S.
MALONEY, David	Jupiter H.S.
MANN, Dana	Twin Lakes H.S.

PRESIDENT'S SCHOLARS FALL 1980 (Cont.)

NAME	HIGH SCHOOL
MARAIST, Robert	Cardinal Newman H.S.
MARCADIS, Suzanne	Forest Hill H.S.
MARVIN, Melissa	Twin Lakes H.S.
MASSEY, Annette	John I. Leonard H.S.
MAY, Dennis	Cardinal Newman H.S.
MAYER, Katherine	John I. Leonard H.S.
MEAD, Kim	Lake Worth H.S.
MENDIGUREN, Maria	Clewiston H.S.
MERLINO, Elaine	Twin Lakes H.S.
MILLER, Jerry	John I. Leonard H.S.
MISSBACH, Maureen	John I. Leonard H.S.
MOON, Mary	Pahokee H.S.
MOORMAN, Lori	Boca Raton H.S.
MORAN, Melba	Pahokee H.S.
MORELL, Vivian	Forest Hill H.S.
MOURQUIART, Nicole	Forest Hill H.S.
MUNIZ, Francisco	Clewiston H.S.
MUNRO, Scot	John I. Leonard H.S.
MURPHY, Ellen	John I. Leonard H.S.
NEFF, Suzanne	Atlantic H.S.
NELSON, Glenn	John I. Leonard H.S.
NELSON, Kimberly	Suncoast H.S.
NEVERGOLD, Paul	North Shore H.S.
NUTTER, Kimberly	Atlantic H.S.
OLSSON, Elizabeth	Lake Worth H.S.
O'MALLEY, Kerry	Forest Hill H.S.
PALAS, Nina	Palm Beach Gardens H.S.
PARRAMORE, Catherine	John I. Leonard H.S.
PECKHAM, Elizabeth	Twin Lakes H.S.
PENFIELD, Pamela	Forest Hill H.S.
PHIFER, Cassandra	Lake Worth H.S.
PHILLIPS III, John	Forest Hill H.S.
PFLUGFELDER, Gloria	Atlantic H.S.
PINDER, Kenna	Palm Beach Gardens H.S.
POOL, Doug	John I. Leonard H.S.
PRICE, Michel	Suncoast H.S.
RAINBOW, Vivienne	Glades Central H.S.
RAY, Lori	Lake Worth H.S.
REECE, David	Glades Central H.S.
REESE, Yvette	Moore Haven H.S.
REID, Marilyn	Lake Worth H.S.
REVELS, Mark	Christian Day School
ROGERS, Kathleen	Twin Lakes H.S.
ROSARIO, Awilda	Glades Central H.S.
SCAROLA, Therese	Forest Hill H.S.
SCHERER, Suzanne	Boca Raton H.S.
SCHMIDT, Cassandra	Lake Worth H.S.
SCHUETTLER, Susan	Cardinal Newman H.S.
SCHUTTA, David	Forest Hill H.S.
SCHWALBERG, Nancy	Palm Beach Gardens H.S.
SCRANTON, Todd	Twin Lakes H.S.
SHERMAN, Mary	Forest Hill H.S.
SIMBRAT, Sharon	Atlantic H.S.
SMITH, Jeffrey	Forest Hill H.S.
SOLLBERGER, David	Boca Raton H.S.
SOMERO, Shana	Lake Worth H.S.
STANFIELD, Cynthia	Lake Worth H.S.
STEVENSON, Richard	Boca Raton H.S.
STEWART, Mary	Forest Hill H.S.
SUDDUTH, Susan	Jupiter H.S.
SUTTER, Tracy	Lake Worth H.S.
SWEDENBORG, Gary	Lake Worth H.S.
TERRY, Nancy	John I. Leonard H.S.
THOMAS, Iyvonne	John I. Leonard H.S.
THORNTON, Timothy	John I. Leonard H.S.
VALDEZ, Andrew	Atlantic H.S.
VanPEURSEM, Cindy	Lake Worth H.S.
VASSALOTTI, Louis	Lake Worth H.S.
VIOLANTE, Mark	Forest Hill H.S.
WALLMUELLER, Frank	Suncoast H.S.
WALSH, Joy	North Shore H.S.
WANSBURY, Linda	Boca Raton H.S.
WATSON, Theresa	North Shore H.S.
WELLS, Trista	Twin Lakes H.S.
WEST, Mark	John I. Leonard H.S.
WEST, Mary	North Shore H.S.
WHITE, Kevin	John I. Leonard H.S.
WIDMER, Wanda	Jupiter H.S.
WILLIAMS, Harold	John I. Leonard H.S.
WRIGHT, Glenn	Palm Beach Gardens H.S.
WULLKOTE, Sherry	Jupiter H.S.
ZACCAGNINO, Tresha	Pahokee H.S.

The Evening Times

West Palm Beach, Florida, Tuesday, September 23, 1980

Are teacher unions helping or hurting?

There were some interesting aspects to the published versions of feuds between teacher unions. In what seems to be a clearing of the decks for a clear-cut assault on each other's memberships, leaders of the Florida Education Association-United and the Florida Teaching Profession agreed that their relationship is not peaceful.

Although there is disagreement on the exact amount the Washington-based parent union is pouring into the battle for memberships in Florida for FTP, the figure of $1 million is not challenged strenuously.

Meantime at the local level there continues dissatisfaction with the pay of teachers, whatever their choice of union. It seems to come down to this: the teacher unions are spending large sums ($1 million is still an imposing sum despite inflation) in organizational efforts. But they aren't achieving a result which teachers consider satisfying.

The inevitable question is whether teachers are getting their money's worth for the union dues they pay. The value of teacher unions is worth reassessing under the circumstances. There is abundant evidence that the general public, as well as the school board members it elects, is kindly disposed toward teachers and would like to see them well paid and happy—within the limitations of the tax structure, of course.

But any benevolent spirit which exists is quickly dispelled in the adversary climate which automatically prevails at the bargaining table. The union brings in professional negotiators to make outlandish demands. The board feels called upon to employ an expert so that it is not snowed under in the negotiations. A state of economic war is created—and benevolence disappears.

It won't happen soon, of course, but it would be interesting to see a convocation of teachers and community leaders sitting down to discuss teaching conditions—with the militant professionals absent.

Student/Faculty Coffee PBJC South

Student Affairs is sponsoring the Annual Student/Faculty coffee on Wednesday, October 1, 1980, from 10:00 A.M. to 11:00 A.M. on the PBJC South Patio in front of the mobile units. Don't miss this opportunity to meet and mingle with faculty members and fellow students. Coffee and doughnuts will be served. ...PBJC South News

Most Successful President's Reception

The President's reception for new faculty and trustees held Sunday, September 21, was one of the most successful ever held, according to Dr. Eissey.

"Attendance was excellent, and the atmosphere was cordial," he said. "Refreshments prepared by the Foodservice Department were superb."

Faculty, administration, emeritus faculty, and some advisory committee members kept the Foodservice rooms filled throughout the two-hour period of the reception.

An annual affair with a long tradition, the President's reception is one of only a few opportunities each year for the faculty, administrators and trustees to get together on a social basis.

Special Master (Cont.)

agree on the basis of the Special Master's recommendations, and to inform PERC.

If agreement is reached, ratification would begin. If not, the President has 10 days, until November 21, to notify the board of trustees.

The board is then charged by the law to schedule a public hearing "forthwith," a term subject to differing interpretations.

The time table could be shortened by early completion of any of the steps, or could be lengthened by such factors as mail service or intervention of a non-working day or a holiday at a strategic moment.

Also, there are some recent regulations which have not yet been received by the college which might have some bearing on the procedure. The time table here is the best available at this moment.

Libertarian Candidate at PBJC

Ed Clark, Libertarian candidate for President of the United States will be at the Palm Beach Junior College Sunshine Court Wednesday, October 15 at 8:30 A.M., according to Edwin V. Pugh, faculty advisor to the Political Union at the college.

This Week . . .

Sept.	29	Voter Registration, 7:30 A.M. - 1:30 P.M., Cafeteria
Oct.	1	Student/Faculty Coffee, 10-11 AM PBJC-South Patio
Oct.	1	Volleyball, IRCC at PBJC, 6 P.M.
Oct.	1	Know and Meet your Candidates, 7:30 A.M. to 11:00 A.M., S.S. classrooms. At 11:00 A.M. The Great National Debate - Stone, Gunter, Hawkins and Frey have been invited, SAC Lounge. Mica and Coogler will also be there.
Oct.	2	Adm/Managerial meeting, 1:30 PM, BA-108
Oct.	2-3	Voter Registration Drive, PBJC Cafeteria, 8:30 A.M. - 1:30 P.M.
Oct.	3	Coffees with Ed, 8:30 A.M. and 11:00 A.M.

. . . And Next

Oct.	6	American Lung Association, Lucy Booth, 9 A.M. - 1 P.M.

New Courses . . .

Review of Suctioning Techniques, Sept. 29, Mon., 7-10 P.M., AH-206

Behavior Management Techniques, Sept. 29, 3 wks., Mon., 7:30-9:30 P.M. Mental Health Assn. Call 832-3755 for reservations

Art Skills for Parents and Teachers, Oct.1 10 wks., Wed., 7-9:30 P.M., $5 plus supplies, HU-01

Secretary Refresher, Oct. 1, 8 wks., Wed. 7-10 P.M., BA-210, $24

Wills, Trusts and Estates, Oct. 1, 6 wks., Wed. 2-4 P.M., PBJC North, $12

Running for Fitness, Oct. 2, 8 wks., Thurs., 7-9 P.M., PE-05, $5

Anti-Shoplifting Seminar, Oct. 2, 9-noon, AH-202, Free

Be a Member of the Team in Stroke Therapy, Oct. 2, 7:45 A.M. - 3:30 P.M., AH-100

Nutrition and the Aging Process, Oct. 2, 8 wks., Thurs., 6:30-8:30 P.M., AH-303, $16

HAPPY BIRTHDAY

Sept.	29	Dan Terhune
Sept.	30	Irving Gross, John Townsend, Jacquelyn Francis
Oct.	1	Richard Bailey, Harris McGirt
Oct.	2	Nancy Biskupiak
Oct.	4	Byron Krumm, Harold Sammons, Philip Millard
Oct.	5	Solomon Jackson

Development Office News

Title VI Public Service Employment proposal received the highest rating in the Title VI competition. The proposal has a potential worth of $157,000. The Personnel Office and Grants Office worked together to complete the proposal.

Out of 225 schools in the United States receiving federal funds for Co-op Education, three participating schools were selected to receive additional funds. PBJC was selected to receive $15,000 additional. This selection reflects positively on the efforts of the Co-Op Office.

PERSONALS

Alex Stemmerman will be retiring from his position of Bookstore shipping and receiving clerk on September 30, 1980. He has been with the Bookstore since June 2, 1969. We all wish him the very best of health and happiness in his retirement. Goodbye and Good Luck, Alex.

...Ruth Brofft

ANNOUNCEMENTS

The following temporary position vacancies are being announced:

Coordinator, Institute of Government: Position requires a master's degree or equivalent and previous experience in public administration, government and/or law.

Program Specialist - (Vocational Grant - Women's Center) - Position requires a bachelor's degree and master's preferred with counseling background.

Interested applicants should contact the Director of Personnel. ...Joseph Schneider

The American Lung Association will man the LUCY BOOTH on October 6, from 9 A.M. until 12 noon. The booth will be located on the north side of the cafeteria. ...Mary Cannon

The United German American Committee is sponsoring an essay contest on the topic of "The Contributions of the Germans to My State." The contest is open to all USA citizens and residents who are not older than 23 on November 14, 1980.

First prize is a round trip flight to Germany for one plus $300.00. For further information call 439-8087.

...Dr. Erling

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

Special September 30, 1980

LOGIC

This world has never been a very logical place, and lately it seems to be getting less so with each passing day. I know it did yesterday.

When yesterday began, Meacham Oliver Tomasello, Mickey to you, teacher of Logic and English for 22 years at Palm Beach Junior College was his usual alert, inquisitive, helpful, friendly and pleasant self. When it ended, Mickey, at 57, was dead. With Mickey gone, the world is less logical, less reasonable, less rational, and decidedly less enjoyable than it was yesterday.

The college will provide pall bearers at the funeral, Thursday, 1 p.m., at the Mizelle-Faville-Zern Chapel on Parker Avenue, a block south of Southern Blvd. Visitation there, 7 - 9 p.m., Wednesday. Other remembrances from friends at the college are being arranged.

I learned from someone named Bocanfuso in the traffic department of the West Palm Beach Police that it happened at 11:45 a.m. in the 6500 block of South Dixie, near Hunter Street. A witness saw him slumped over the wheel before swerving into two unoccupied parked cars. The medics tried to revive a very faint heart beat at the accident site, but he was dead on arrival at Doctor's Hospital.

Most of you will have your private memories of Mickey, and chances are good that you will remember him partly because he remembered your birthday. He had trained his memory from childhood, and knew the birth date of hundreds of people.

He memorized the names, sections, and seat locations for all of his students within the first week of classes, and he retained those names, seemingly forever - maybe some 6,000 names in 30 years of teaching. The man named Bocanfuso who told me about the accident also told me he had been in one of Mr. Tomasello's logic classes. I forgot to ask his first name.

Mickey could have told me.

For the past several years, Mickey and I have been following closely the retirement laws, finally approved just this year, which allow regular retirement after 30 years of service regardless of age. He was planning to do just that after this year. It is not logical that he will not be able to enjoy what he worked and planned to achieve.

But then, this world has never been a very logical place, and with Sallie gone, and now Mickey, it seems to be getting less so with each passing day.

.....Jonathan Koontz

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

VOLUME III, Number 7 October 6, 1980

Commentary: Double Standards

Edison Letter Proves PBJC Union In Error

Almost by accident last week the college administration learned that once again, as so often in the past, the newsletter of the United Faculty has printed erroneous and misleading information. The Edison letter reprinted on pages 3 and 4 of today's Monday Report should be enough to shake anyone's confidence in the union.

Noting the mention of Edison Community College in the August 28 union newsletter, Dr. Erling sent a copy to Dr. H. J. Burnette, Vice President and Dean of Academic Affairs at our sister community college. His unsolicited reply, (with underlining for emphasis added, and the section of the Edison contract referred to in the letter reprinted in full), is on pages 3 and 4.

A strange double standard in communication exists here at PBJC. Issues of the Monday Report, particularly those dealing with Union matters, are subject to intense scrutiny, and the slightest mistake, no matter if the article is obviously attempting to give unbiased, factual information, is greeted with cries of outrage by the Union.

This is even more true for the President. Every word that comes forth, (and there are plenty of them -- nobody ever accused Ed Eissey of bring inarticulate), is scrutinized to see if there is any possibility of mud slinging. If there is, mud is slung.

Yet union publications, like the paragraph which tried to convince our teachers that they are being denied things being given to teachers at Edison, are frequently misleading to the point of being outright falsehood, with no apparent criticism from the faculty. The crude cartoons, the unsupported opinion presented as fact, the disjointed accumulation of material, the lack of mature consideration of issues, the subteenage approach masquerading as cleverness would all be severely criticized in Freshman Communications. It is strange to find them coming from a small part of our faculty which has been designated as officially representing the whole.

(Cont. on page 2)

PBJC Class at Forest Hill

An honors English class in Room 409 at Forest Hill High School took on a new significance for the students beginning Friday morning at 9:25.

The class was transformed into a college classroom, and all the students were enrolled, for credit, in a Freshman Communications course at Palm Beach Junior College.

The students will be studying from the same textbook used at the college and will be doing all the work expected of college Freshmen. They will be dually enrolled as students of both Forest Hill and PBJC.

Three of the 25 students in the class elected not to pay college tuition, and will continue on with the class, receiving high school credit for an honors class. The others will get both high school and college credit.

The program is an outgrowth of some legislative initiatives from Gov. Bob Graham when he was in the Florida legislature.

PBJC has had an arrangement for dual enrollment of selected students for a number of years, but this is the first time it has been possible to arrange for a full class on a high school campus.

Dr. Eissey and Bobby Riggs, Forest Hill High School principal, are responsible for the initial impetus for the new program, and Dr. Paul Graham, PBJC vice president

(Cont. on page 2)

Quote Of The Week

Albert Shanker, president of the American Federation of Teachers, one of the most militant labor leaders in the United States in the 60's has mellowed, according to an article in a Wisconsin newspaper, which quotes him as follows:

"Times are different than they were in the 1960s. There was a lot of money around then. We were in a state of prosperity and all you had to do was be tough and militant, and somehow the gold would come out of the machine.

"If you were tough, you didn't have to understand budgets, the economy or anything else. If you pushed, the other side would move. That isn't true today... I don't think you can ask for an employer to give more than he has."

Edison Letter (Cont.))

It might come as a surprise to many of you that our president and our board members, have received a number of anonymous hate letters, some of which display such alarming evidence of mental imbalance that we truly hope the writer will seek professional help. It is disturbing to think that such a mind may actually be instructing our students.

The effect of both the official union campaign of personal villification, and the cowardly hate mail we hope is not being produced by any faculty member, can only be counterproductive. The situation we are in, where we are bearing the burden of a conflict that means absolutely nothing to the average faculty member, is bad enough when viewed with mature, calm vision. When viewed through what is at best a lens of inexcusable ignorance and at worst deliberate distortion such as that provided by the recent union newsletters, the situation becomes so confused a solution seems impossible.

An impasse situation in collective bargaining calls for efforts on both sides to clarify their position. It is too much, perhaps, to expect this to be done always in a calm, dispassionate manner. But the personal villification of our president, which has seemingly inspired anonymous hate mail, (some of which has found its way into the newsrooms of the area where it was, quite properly, ignored), can only hurt us all.

In the meantime, no one in the administration would ask for a lessening of the scrutiny of communication if the purpose is to insure clarity and correctness. We do not think it is unreasonable to suggest that the double standard be abolished, and that the tone and clarity of communication expected of the administration be observed by the union.

Class at Forest Hill (Cont.) .)

of Academic Affairs, and Dr. Mona Jenson, assistant principal, worked out exact arrangements.

The students, meeting five times a week instead of the usual three at the college, will be able to complete the course in a shorter time.

"We are hoping that this first course will be successful, and that many of the students will want to enroll for the second semester of Freshman Communications early next year," Dr. Graham said.

"In that way, they will be able to start college next fall with six credits already earned."

Dr. Eissey said he has every expectation of a successful program at Forest Hill.

"It is our intention to work for enlarging this kind of cooperative effort into other areas of study, and into all the high schools of the county who desire it," Dr. Eissey said.

Edison Community College

Fort Myers, Florida 33901

Office of the Vice President
and
Dean of Academic Affairs

(813) 481-2121

September 24, 1980

Dr. Elisabeth W. Erling
Dean of Special Services
Palm Beach Junior College
4200 Congress Avenue
Lake Worth, FL 33461

Dear Dr. Erling:

Thank you for the copy of the recent newletter from the United Faculty of Palm Beach Junior College. It is a shame that union spokesmen are quite often erroneous in the information given out, even to taking the information out of context and giving out only pieces of it.

For example, the reference to the fact that "Edison Community College got retroactivity back to June 20" is a slight over statement of a small fact. Our summer session began on June 19, 1980, and our new salary schedule was proposed as effective on June 19, 1980. On June 25, 1980, there was only one issue remaining to be resolved at the bargaining table and that was the issue of salaries. In an effort to bring things to closure, we offered the union retroactivity for the previous six days in June if they would sign off on the rest of the package on June 25. The union decided to do so since we also told them if they did not sign off that day we would not consider making the salary schedule retroactive. A small truth is involved, but a significant difference in what was said and what was unsaid.

The newsletter also mentioned that the union here has a spot on the Board agenda to speak for the faculty. This is absolutely untrue. I am enclosing for your information and reference a copy of the current agreement between the Edison Community College Board of Trustees and the faculty union. Please notice Article 6.8, entitled, "Faculty Appearances Before the Board of Trustees." I think you will note a rather large discrepency between that which was reported by the union newsletter and the actual article itself.

I thought you ought to know the "other version" of these two things in case they come up in your negotiations at the table so that perhaps you can assist in preventing our name being "used in vain." I am also including a second copy of the contract for Joe Schneider, since I promised him a copy of the new one. I would appreciate your serving as the postal service for me in that regard.

With kindest personal regards, I am

Sincerely,

H. J. Burnette

H. J. Burnette
Vice President and
Dean of Academic Affairs

enclosure

6.8 FACULTY APPEARANCES BEFORE THE BOARD OF TRUSTEES - Any faculty member may submit to the President in writing an item to be placed on the agenda of the Board of Trustees meeting for the purpose of expressing personal or collective faculty viewpoints provided:

(1) The written request is received by the President at least ten (10) working days prior to the scheduled Board meeting;

(2) The written request specifies the subject to be discussed;

(3) The subject to be discussed is not a proper subject for collective negotiations;

(4) The subject to be discussed is not subject to the Grievance Procedure, as described in Article 8;

(5) The maximum time allowed for presentation of views on any one subject shall be five (5) minutes (the time limit for the discussion of the item may be extended by the Board); and

(6) The number of subjects to be discussed would not preclude the expeditious consideration of other items on the agenda by the Board.

EULOGY
(in memory of Mr. Tomasello)

Running, running, I'm late for class
But (a little short of breath) I make it
In time for the sombre morning session
The lights are off, the early morning grey
Diffuses the room in funereal pall
The downcast faces lowly murmuring
Changed from boisterous, happy times
The clock, once little regarded,
Thunders out each passing minute
A friend of his for many years
Comes to announce the news
Which has already reached our ears
"Remember him," she says, "as he was when you last saw him
For that was how he was, only yesterday."

Robert Zukowski (student of Mr. Tomasello)
September 30, 1980

ANNOUNCEMENTS

All Department Chairmen and Campus Administrators are reminded to send College invoices to the Purchasing Office as soon as they are received. These invoices are needed in Purchasing in order to process the payment for merchandise received. If you desire a copy for your records, please make one but send the original copy to Purchasing. This is extremely important from a public relations standpoint that we make payment to vendors in a timely fashion. Prompt payment also in many cases enables the college to take advantage of prompt payment cash discounts offered by many vendors. Your cooperation will be appreciated by the college staff as well as vendors in our community. ...T. Tate

Representatives from the nine universities of the State University System will be on campus in the cafeteria on Wednesday, October 8, 1980, from 9:00 A.M. to 2:00 P.M. Please encourage the students in your classes to come and get their questions answered.
...Gwen Ferguson

Planned Parenthood will man the 'Lucy Booth' on Wednesday, October 8, from 9 A.M. until 12 noon. The booth will be located on the north side of the cafeteria.
...Mary Cannon

All purchase requisitions involving the expenditure of grant funds are to have the approval of the Grants Office before being submitted to the Purchasing Office. Those being received from Chairmen without Grants Office approval, will be returned to the originator thus causing delay in processing requests. ...T. Tate

November 11 (Tuesday) is Veterans Day. November 27 and 28 are Thanksgiving Holidays. There will be NO DAY CLASSES on November 11, 27 and 28. There will be NO EVENING CLASSES on November 11, 26, 27 and 28 except in special cases (on November 26). Students should consult their instructors. ...Jesse Ferguson

A CPR course is being planned for all interested employees to be held during the week of November 17 through November 20. The six-hour class will be taught in two 3-hour sections with lecture one day and practice the next day. If you are interested in attending, please call Mrs. Cannon at 8066. The exact dates, time and location will be announced later.
...Mary Cannon

This Week . . .

Oct. 6	American Lung Association, Lucy Booth, 9 A.M. - 1 P.M.
Oct. 6 -31	Ruth Romoser, one-man show, paintings, Humanities Gallery

. . . and Next

Oct. 15	League of Women Voters Know Your Candidates, 7:15 P.M., A. H. Lecture Hall
Oct. 15	Ed Clark, Libertarian candidate for President, 8:30 A.M., Sunshine Court
Oct. 15	Blood Drive, Business Patio, 8 A.M. to 4 P.M.
Oct. 19	Free Band and Orchestra Concert, 3 P.M., Auditorium

New Courses . . .

Cautious Consumer, Oct. 7, 7 wks., Tues., 7-9 P.M., SC-20, $3

Job Re-Entry Skills for Women, Oct. 7, 4 wks., Tues., 7-9 P.M., SC-20, $3

Assertive Business Communication, Oct. 7 6 wks., Tues., 7-9 P.M., AH-308, $3

PERSONALS

Thanks to all who contributed to my wonderful gift and party. To the lovely ladies in the Bookstore, it was a real pleasure being associated with you. I'll miss all of you. ...Alex Stemerman

We are happy to learn from a recent edition of the Monday Report of the Florida Department of Education that our friend, Phil Lewis, outgoing Senate President, has been named to the Postsecondary Education Planning Commission. This commission may have an important part in our future and the future of all community colleges in Florida.

Friends of Gordon Kramer will be happy to know that his recent operation went well and that he is back home recuperating. Gordon expects to be back in a couple of weeks.

Firearms on Campus

(Commissioner of State Department of Education, February 4, 1972)

No recruit officer student will be permitted to remain armed or in manual possession of a firearm within the classroom area of any basic recruit training program conducted under the supervision of the Department of Education except as follows:

(1) Where a facility contains a proper laboratory and is designed to accommodate firearms identification and ballistics experimentation, a firearm may be securely maintained or utilized by a student under supervision and control of a qualified instructor.

(2) When under the close supervision of a qualified instructor, unloaded guns may be used by students when instruction is being given in the handling and use of firearms.

(3) When a recruit officer student successfully completes the required firearms training portion of the basic recruiting training program as is required by the Florida Police Standards Board.

All trained law enforcement officers will be expected to use utmost care and caution when wearing their firearms in classrooms.

...Paul W. Graham

Baseball

Palm Beach Junior College will be playing some of its fall baseball games without Coach Dusty Rhodes, or three of its talented freshmen.

Fortunately, their absences are going to be brief. Rhodes is on a trip out west, while Coach Dini Mannieri of Miami Dade North has tabbed Rich Rice and Tim Owens of Lake Worth and Robbie Thompson of West Palm Beach for a team he is taking to Venezuela Thursday.

Rice and Owen, a pitcher and catcher, and Thompson, an infielder, are members of an amateur squad from South Florida which will play an all-star amateur team in games Friday through Oct. 11.

HAPPY BIRTHDAY

10/06 Patricia Johnson 10/08 Ray Daugherty 10/09 Susan Dwyer 10/10 Sandra Richmond
10/12 Carol Farmer 10/12 Pamela Case

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

VOLUME III, Number 8

October 13, 1980

From The Development Office

Cattails May Be A Part Of Our Future

Although it is definitely too early for a general public announcement, which would come from Washington in any case, and not from us, we can tell those of you in the PBJC community that the development office has been working furiously on applications for an Energy Department grant which could put PBJC in the forefront of liquid fuel research in the next few months and years.

Everything is developing from the fact that cattails -- you know, those fuzzy-topped plants that grow in marshy places -- turn out to be capable of producing at least five times as much alcohol per acre as corn, and from the fact that we have, at our Glades campus, one of the best locations in the world for developing this source of renewable energy.

The development office has been working in association with an independent farm corporation, Grossinger and Sons, and a maritime engineering firm, Lantana Boat Yard, in developing the grant idea and pilot project.

If the grant is funded, the college will provide workshops, conferences and seminars, give technical assistance, explore job opportunities in the biomass industry, develop an information center, etc.

Recently, Dr. Howard Coleman, Assistant Secretary of Energy, visited PBJC Central, and was taken for a flight over the glades area and our Glades campus by Cecil Conley. Dr. Coleman raised questions about the project in a meeting with Paul Graham, Paul Dasher, Buck Rader, Cecil, Jonathan Koontz and Jim Brannigan.

Following that meeting Jim and George Matsoukas have worked almost constantly on updating and revising the grant application. As this is written, Jim is in Washington with the latest version. Stand by for further developments.

In another development, Dr. James Howell, Director of Institutional Research, wrote an educational computing proposal as a cooperative effort

(Cont. on page 2)

Blood Drive At PBJC Central

Palm Beach Junior College will have a Blood Drive Wednesday, October 15 from 8 A.M. to 4 P.M. on the Business Patio, according to Dr. Melvin Haynes, Jr., vice president of student personnel, and co-chairman of the PBJC Blood Bank account.

The Bloodmobile will be parked near the patio.

"We want to encourage all members of the faculty, students and staff to contribute to the PBJC account," Dr. Haynes says.

"In the past, we have averaged approximately 50 pints per Blood Drive.

"Perhaps with the help of all persons eligible to use the account, we'll be able to triple that amount."

All employees of the college and members of their immediate families, (to include spouse, dependents and parents) and all current students enrolled in credit courses are eligible to receive blood from the account.

Libertarian's Visit Time Changed

Ed Clark, Libertarian candidate for president, still plans to visit Palm Beach Junior College on October 15, but an hour later than originally planned, according to Ed Pugh.

(Cont. on page 2)

Trustees Meet Wednesday

Reports on the conflict with Lake Worth Utilities over rates are scheduled for the October meeting of the trustees, Wednesday, 7:30 P.M., in the Foodservice Center.

Last month, the trustees directed board attorney James Adams to file a suit for declaratory judgment in circuit court to determine if the authority acted within its authority in ordering a 10 per cent surcharge on electrical bills to customers outside the city limits.

Adams is scheduled to report to the board Wednesday night.

Also scheduled for a report is Dr. Edward Eissey, who was directed to look into the possibility of obtaining electrical power from Florida Power and Light.

The board will receive notification of three grant awards, and will accept a scholarship being awarded by the Scottish Rite with David Brady scheduled to offer the scholarship.

The trustees will be asked to authorize Florida Capital Outlay bonds in the amount of $155,000 to be used for projects on the project priority list.

An amendment to the part-time/temporary instructional salary schedule to cover employment in cooperative education will be sought by the administration.

Cattails (Cont.)

with Miami-Dade Community College, St. Petersburg Junior College and Valencia Community College to provide access to the Division of Community Colleges data base. The grant was awarded in the amount of $2,500.

Libertarian's Visit (Cont.)

Clark will be at the Student Activity Center patio at 9:40 A.M., for a talk with students and anyone from the community who wishes to attend.

A news conference following the talk is scheduled for 10:20 A.M.

PBJC Alumnus David Ginsburg Burdine's Artist Of The Month

PBJC alumnus, David William Ginsburg, is Artist of the Month for October at Burdines (Palm Beach Mall) Oasis Room.

The well-known artist's work has won him recognition in Florida shows and throughout the country, including the New Orleans National Art Competition, in which his maritime painting won first place in 1978.

Ginsburg says the inspiration for the twenty large canvases in his "Le Mathematique" series at Burdines came in a Mathematical Systems course he took at PBJC from Raymond Sweet. "As the term went on, I suddenly visualized that mathematical numbering systems could be converted to a visual art," Ginsburg says.

"I'm very excited about it because I believe I have created a new visual art form--an original technique--and I want to continue developing it," he adds.

Ginsburg explained that an Italian mathematician in the 1400's devised a method of multiplying numbers in chart form. "My paintings are based on the chart, assigning colors to numbers, and the result is geometric," he points out. **(Cont. on page 4)**

PERSONALS

I regret sorrowfully to note the passing of still another illustrious PBJC teacher, Colonel Ralph M. Edmonds, who retired in 1973. Col. Edmonds died on Wednesday, October 8, after a lengthy illness.

Those of us within the Department of Social Science who were privileged to work closely with Ralph came to know and respect him for his pioneering and meritorious military service in the U.S. Air Force, his great devotion to his wife and family, and his dedication to the teaching profession. Col. Edmonds intrinsically loved to teach American history. His many students spoke highly of him as a teacher with warmth and enthusiasm for making American history a vital and meaningful experience in their every day lives.

All of us within the Department of Social Science extend our heartfelt condolences to his beloved wife and family.

Dr. Samuel S. Bottosto

Last week the Monday Report had a pleasant little personal written to welcome Don Whitmer back from a three-week vacation in Wales, Ireland, England and Scotland, but a space-crunch developed, and we sacrificed our welcome. Now, we're sorry we had to do that, because we learn that Don had a very unpleasant welcome home when he learned that his house had been burglarized two different times while he was gone. The thieves added insult to injury when they took Don's van to carry off the loot. The van is recovered, but hi-fi, TV sets, etc. are still missing. In spite of it all, Don is cheerful, and says he had a great vacation, including a medieval meal complete with enough mead to make anything taste good at a castle near Shannon.

The family of Mickey Tomasello express their deepest appreciation to his many friends at Palm Beach Junior College for the messages of sympathy extended in their bereavement.

Voters Registered

Twenty-two new voters were registered September 23 as members of the Alpha Delta Iota chapter of Phi Theta Kappa (PTK), the national community college honorary fraternity at PBJC South, held a voter registration drive, according to Pam Case, faculty advisor to the organization.

Members of the PBJC Central PTK Chapter and the Political Union registered 282 new voters last week in a three-day Voter Registration Drive. Of that number, 133 registered as Democrats; 94 as Republicans; 31 as Independents; 22 as having no party; and two as Conservatives, according to faculty advisors, Ed Pugh (Political Union) and Dan Hendrix (Phi Theta Kappa).

Christmas In New Hampshire

Exchange your house for a new passive solar house in Plymouth, N.H. for two weeks, December 22 - January 2. Faculty family of 5 - 2 adults, 3 children (ages 12, 15, 17) - wish to spend two weeks in south Florida over the holidays. Ski, ice skate, snowshoe, walk through the snowy woods of the beautiful White Mountains.

Write to Dr. William C. Neikam, Professor of Chemistry - Boyd Hall, Plymouth State College, Plymouth, N. H. 03264, Home phone: 603-536-3294.

This Week . . .

Oct. 13 -16	Women's Golf, P.B. County Amateur
Oct. 15	D.B.T. meeting, 7:30 P.M., F.S.
Oct. 15	Blood Drive, Business Patio, 8 AM to 4 PM
Oct. 15	Ed Clark, Libertarian candidate, 9:40 P.M., SAC Patio, 10:20 News Conference, SAC Lounge
Oct. 15	League of Women Voters Know Your Candidates, 7:15 P.M., A.H. Lecture Hall
Oct. 16	Adm/Managerial meeting, 1:30 P.M. BA-108
Oct. 19	Free Band and Orchestra Concert, 3 P.M., Auditorium

. . .And Next

Oct. 21	Free Choir Concert, directed by Patricia Adams Johnson, 8 P.M., PBJC Auditorium
Oct. 22	PBJC North Counselor/Industry/ Business Conference, 9 A.M. to 2 P.M., Sweden House, NPB
Oct. 26	Widetracks vs Fort Lauderdale, 1-3 P.M., PBJC Gym

New Courses . . .

Life Work Planning, 10-wks., Mon. 7-10 PM, SS-51, $5, Oct. 13

Indoor and Patio Landscaping, (Design and Maintenance) 8 wks., Mon. 7-10 P.M., SC-13 $24, Oct. 13

Office Typing Refresher, Oct. 13, 8 wks., Mon., 7-10 P.M., BA-210, $24

Aikido, Oct. 14, 10 wks., Tues. & Thurs., 6-7:30 P.M., CJ-9, $5

Horticulture Maintenance, Oct. 14, 8 wks., Tues., 7-10 P.M., SS-57, $24

International Cuisine-Italian, Oct. 14, 8 wks., Tues. 7-10 P.M., Foodservice, $34

Learning to Love, Oct. 15, 12 wks., Tues. 7-9 P.M., Village of Oriole Clubhouse, $5

First of Leadership Seminars, Oct. 16, 1-4 P.M., AH-306) (Inst. of Govt.), $18

HAPPY BIRTHDAY

10/15 Edith Plager
10/15 Clara Hicks
10/16 Daniel Hendrix
10/17 Olga Laraway
10/17 John Anderson
10/18 Al Fellner
10/18 Marie Langston

ANNOUNCEMENTS

The Student Government Association will present Gil Eagles, who is a mentalist, on Friday, October 17, at 8 P.M. in the Gym. The program is free to all students, faculty and their families.

The following classified positions are being announced:

Bookstore Cashier II (College Bookstore) $617.84 per month
Clerk Typist I - Part Time (Registrar) $3.89 per hour
Clerk Typist II (News Bureau) $617.84 per month
Custodians (Physical Plant) $3.89 per hour
Department Technician (News Bureau) $737.42 per month
Electrical Audio Repairman (Physical Plant) $5.24 per hour
Plumber (Physical Plant) $7.24 per hour
Records Specialist II (South Campus) $700.84 per month

Interested applicants should contact the Personnel Representative.

...Ardease Johnson

The work of artist Ruth Romoser is being exhibited at the Humanities Building Gallery through October 31, according to Jim Houser, art faculty show coordinator.

Gallery hours are from 8 A.M. to 10 P.M. Monday through Thursday, and 8 A.M. to 4 P.M. Friday.

Don't get your hopes up, there is no holiday on November 17, despite the slip of the typewriter last week that made us say so. It should have read November 27, not 17.

David Ginsburg (Cont.)

Ginsburg's earlier work was more traditional--mostly landscapes.

More recently, though, influenced by art instructor Jim Houser's nationally acclaimed hard edge paintings, Ginsburg began to try that technique, continuing to do landscapes and seascapes; however in a stylized, layered form.

Ginsburg, who also enjoys disco dancing, believes: "If you do what young people do, you're young; if you do what old people do, you're old."

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

VOLUME III, Number 9 October 20, 1980

Lake Worth Utilities Surcharge

CITY HALL? Fight, Switch AND Join

A third possible option in the PBJC vs Lake Worth Utilities confrontation opened up at the October meeting of the trustees Wednesday night. At the September meeting the board directed its attorney, James Adams, to fight a 10 percent surcharge on electricity which would cost the college $40,000 per year, and also directed Dr. Eissey, PBJC's President, to determine the feasibility of switching to Florida Power and Light.

Last week, Dr. Eissey told the board it might be wise to pursue another possible option -- annexation into the city.

Inside the city, he said, the surcharge would not apply, and there would be the possibility of a number of other advantages to the college including better fire and police protection.

The board directed Dr. Eissey to continue an investigation of some accommodation with the city, but also continue the investigation, through the Public Service Commission of a possible switch to FPL, and the filing of a suit for declaratory judgment as a third option.

Dr. Eissey called attention to a grant for supportive services for visually and mobility impaired persons for $21,100, and to a second grant of $2,500 for a cooperative effort with other community colleges to provide computer access to the data base of the Division of Community Colleges.

The board approved a new dual enrollment agreement with the county school system, covering dual enrollment of entire classes, with the class meeting at the high school, rather than at the college.

As previously reported in the Monday Report, a class in Freshman Communications is already underway at Forest Hill High School.

Dr. Eissey gave the board a preliminary report on proposed millage expenditures. He said a final report, which would be an open letter to the public, would be ready in a short time.

Reagan Here Again Thursday, 5:30 P.M.?

Ronald Reagan **may** visit the PBJC campus again at 5:30 or 6:00 P.M. on Thursday, October 23, according to Ed Pugh, faculty advisor of the PBJC Political Union.

The presidential candidate had a good reception here on February 22 on one of his first stops in Florida. He also had good crowds and a good press during his previous campaigns for nomination.

This will be his first visit as the Republican Party nominee.

His appearance will be in the Sunshine Court, the area north of the administration building, west of the library and east of the old administration building and the Social Science building.

Reagan headquarters told the Monday Report they are leaning toward PBJC, but at deadline time it was not 100% confirmed.

Special Master Report

The college has received a copy of the report of the Special Master appointed to hear matters at impasse between the administration and the United Faculty.

The report, a 25-page document, is currently being analyzed by the college labor attorney, Jesse Hogg.

The next step in the process is to arrange a bargaining meeting, or meetings, in the 20 days allocated for that purpose.

Coffee With Ed Communications

At a meeting of the President's staff on Monday, Sept. 29, Dr. Eissey discussed matters of concern to faculty members which had been discussed during his recent series of coffees. A member of the staff was assigned to take whatever action is appropriate in each instance.

Following is a list of the concerns aired during the meeting and the assignment of responsibility made at the meeting.

1. Faculty expressed how cold it was in the Math Lab and this was reported to Tate.

2. A faculty member pointed out that we do not have any oral communication for those who are handicapped and Graham was assigned to this concern.

3. There was a recommendation by a faculty member that we should publish the President's Scholars recipients. Eissey assigned Koontz to this and it has been done.

4. There was a concern about taking graduates pictures because the students are not able to get off the platform. It was recommended that we have ropes and a walkway and Haynes was going to look into this.

5. Four people indicated we are still mowing outside the classrooms, especially around the Science wing during class and Tate was made aware of the problem.

6. The complaint that too many math students were in BA-213 was turned over to Graham.

7. Haynes was looking into a concern stated about the number of students the few teachers have to counsel during pre-registration. This happens because of the few number of people on 180-day contracts.

8. Several teachers had a concern about not getting academic credit for the work they do in flying. Graham was going to see if some recognition could be given so they could receive credit.

9. Graham was also going to consider a concern of a teacher about release time for those who had more than four preparations.

10. Eissey said there was a complaint about all the pidgeons on the west side of the Tech building and he had a suggestion that mothballs would get rid of them. Tate will look into the problem.

11. Another teacher said it was almost impossible to get supplies and something should be done to expedite getting them and Tate was going to check with Purchasing.

12. Two faculty members wanted to know if they could have a telephone installed in their offices if they paid for it themselves and Tate would answer the inquiry.

13. Graham was going to look into a teacher complaint that he would need more newspaper schedules for counseling because they only receive about ten. He also said he would appreciate it if either his classrooms could be changed or that his office be moved for easy access.

14. The faculty felt they should be given the opportunity to evaluate the administration. Eissey said we should try to develop an instrument to evaluate Department Chairmen and Administration.

(Cont. on page 5)

Palm Beach Junior College

4200 CONGRESS AVENUE, LAKE WORTH, FLORIDA 33461 • PHONE 305/439-8080

OFFICE OF
THE PRESIDENT

October 17, 1980

Dear Fellow Employee:

By now, you have discovered for yourself that there is only one organization which effectively represents all employees of Palm Beach Junior College, (the custodians, the members of the Board of Trustees, the clerical personnel, the faculty, and all the other fantastic people who work with us). That organization is, of course, the Florida Association of Community Colleges (FACC).

The purpose of this organization is to improve your professional life, and to be your voice in our State Capitol. FACC is an effective force in Tallahassee during the legislative sessions, and it works for us where it counts, with the people who have control of our financial destiny.

But, in order for us to make our needs known to Tallahassee, we must have a strong and active voice at this year's FACC convention (Nov. 12 - 15). For every ten members, P.B.J.C. will be eligible to send one delegate to this convention.

I have made a friendly wager with Dr. Jim Kellerman that we will have 150 members this year. If, or I should say when we do reach this number, we will be able to send five additional delegates! I hope that I can count on your support for this membership drive.

I'm sure there are many of you who intend to join the FACC this year, but for one reason or another have neglected to sign up. I urge you to do it today! We need your support. Please see John Townsend in Continuing Education, Frank McLaughlin in the Registrar's Office, Bob Book in Engineering or Betty Linn in the News Bureau.

We owe it to ourselves to support the FACC.

Sincerely,

Edward M. Eissey
President

sft

Community Development For The 1980's

Two public forums, Community Development for the 1980's, at Palm Beach Junior College October 29 and November 12, will seek to identify the major economic and social problems facing Palm Beach County and develop strategies for their solution.

Two hundred leaders of business, industry, commerce, government and education have been invited by Dr. Edward Eissey to participate in the forums, set for 7:30 P.M. in the Allied Health Lecture Hall.

The forums are the suggestion of a blue-ribbon steering committee of 14 area leaders looking into a new concept for community colleges -- education for community development.

The concept, introduced by Dr. Edmund J. Gleazer, Jr., president of the American Association of Community and Junior Colleges, has become an official project of the association, and communities all over the United States are developing projects similar to the one here.

Simplified, the concept says that response to already identified educational needs in a community is good, but not good enough.

Community colleges need to be involved in developing goals for a community, in identifying problems, and in working toward the solution of these problems.

Reacting favorably to this basic idea, steering committee members, working with project coordinator Barbara Hurst through the Continuing Education Department, developed the idea of the forums.

The first will identify problems and goals, the second will seek to develop strategies for solving the problems and reaching the goals.

At the first forum, two experts in community development will set the stage: Honorable Joan Heggen, Secretary of the Florida Department of Community Affairs, and Steve Albee, Director, Division of Economic Development, Florida Department of Commerce.

Sessions to identify and establish priorities among issues of community concern will follow.

Steering Committee members are: Gene Caputo, Assistant Director Area Planning Board of the county, James E. Brannigan, Executive Director, PBJC Foundation, Inc., Ron Brower, District Manager Southern Bell Telephone Company.

Bill Dwyer, Vice President Pratt & Whitney Aircraft, M. Steven Ellis, Director Community Service Planning and Evaluation, United Way of PB County, John J. Greene, Director, Housing and Community Development, PB County.

Richard Jorandby, Public Defender, Tom Kelly, Editor, Palm Beach Post, Dr. V. M. Kerensky, Director, Center for Community Education, Florida Atlantic University, Dr. James Nicholas, Assistant Director, Joint Center for Environmental and Urban Problems.

Bill Bearce, President PB County AFL/CIO, Doris Singer, President League of Women Voters, Judith Smith, Director, Health Education, PB County Health Department, Richard Wille, Sheriff, PB County.

PERSONALS

Dr. Sam Bottosto was the guest speaker at the initial fall meeting of the Holy Spirit Friendship Club in Lantana on Tuesday, October 14. His topic was "Living Optimistically."

Facility Usage

Dr. Paul Graham's office has been designated as a central point for information about use of facilities at PBJC Central. Facility use will still be controlled by the same individuals who have been in charge of each facility, but all have been asked to notify Dr. Graham immediately when any agreement about facility use is made.

For your information the following individuals are in charge of the buildings listed:

Allied Health Building	- John Schmiederer
Auditorium	- Watson Duncan
Criminal Justice	- Joseph Macy
Gymnasium	- Tom Mullins
Student Activities Center	- Dr. Melvin Haynes

The Office of Continuing Education arranges bookings for off-campus classes, workshops, etc. Fred Holling has many responsibilities in this connection.

All other PBJC Central facility usage should be arranged through Dr. Graham's Office.

Watson B. Duncan Named PTK Distinguished Floridian Of The Year

Congratulations are in order for Watson B. Duncan III, winner of the coveted Phi Theta Kappa Distinguished Floridian of the Year award.

Duncan, nominated for the award by the central campus Delta Omicron Chapter, won the award at the recent PTK State Convention.

Delta Omicron was the recipient of the Theme Usage Award and Vice President of the Chapter, Kathleen Bloodsworth, was inducted into the Hall of Fame for outstanding officers in the state.

PBJC North To Host Counselor/Industry/Business Conference

PBJC North will host a Counselor/Industry/Business Conference at Sweden House Restaurant Wednesday, October 22 from 9 A.M. to 2 P.M., according to Dr. Ottis Smith.

Thirty representatives of business and industry, as well as principals, guidance counselors and occupational specialists from North Technical Education Center, Jupiter, Palm Beach Gardens, North Shore and Cardinal Newman High Schools, have been invited to attend the event, Smith said. Approximately 60 people are expected to attend.

Coffee With Ed Communications (Cont.)

15. One faculty member said he felt that he should be notified if someone was going to use his office during the spring and summer terms in order for him to remove some of his personal things. Graham would try to rectify this.

16. Eissey said he heard several complaints about part-timers leaving their classes early. He had requested that each of the center administrators notify their instructors about this and he had not received a copy of all of the memos sent by campus administrators.

This Week . . .

Oct. 20	Christian Science Organization meeting, 1:10 P.M., BA-115
Oct. 21	Free Choir Concert, directed by Patricia Adams Johnson, 8 P.M., PBJC Auditorium
Oct. 22	PBJC North Counselor/Industry/ Business Conference, 9 A.M. to 2 P.M., Sweden House, NPB
Oct. 26	Widetracks vs Fort Lauderdale, 1-3 P.M., PBJC Gym

. . .And Next

Oct. 27	New Dimensions classes begin. Call 848-1470 for information.
Oct. 28	Coffee with Ed for new faculty, 2:00 P.M., Conf. A
Oct. 28	ADAC/DATA (Area Drug Abuse Council/Drug Abuse Treatment Association at PBJC Lucy Booth, 10 A.M. to 2 P.M.

New Courses . . .

Real Estate for Consumers, Oct. 20, 5 wks. Mon., 7-10 P.M., AH-308, $10

Real Estate Principles and Practices I, Oct. 20, M&W, 6-10 P.M., Jupiter High Community School, 4 credits

Interpersonal Relationships, Oct. 21, 5 wks., Tues, 7-9 P.M., AD-10, $3

Beginning Basic Food Preparation for Bachelors, 5 wks., Tues., 6:30 - 9:30 P.M., SC-19, $46, Oct. 21

Real Estate Sales Training, Oct. 21, T&Th, 7-10 P.M. A systems approach to listing and selling Real Estate, AH-207, $30

Intermediate Calligraphy, Oct. 22, 8 wks., Wed., 7-9 P.M., LR-129, $16

Managing Stress, Oct. 22, 9 wks., 7-9 P.M. AH-207, $5

First Level Management, Oct. 23, Suncoast H.S., Room 105, 7:30 - 9:30 P.M., $10

Weaving, Oct. 24, 8 wks., Fri., 1:30 - 4:20 P.M., HU-01, $30

Workshop for Pre-Retirement Planners, Oct. 24, 8:30 A.M. - 4:30 P.M., F.S. For info, 439-8072

Workshop for Pre-Retirement Planners, Oct. 25, 8:00 A.M. - 3:30 P.M., F.S. For info, call 439-8072

HAPPY BIRTHDAY

10/20 John Buntin
10/25 Paul Hitchcock

ANNOUNCEMENTS

When it is required for the College to pay for a registration fee in advance or reimburse the traveler for a registration fee, it will be necessary to submit a copy of the program for which the registration fee was paid. This is a requirement of the State auditors. Their reason for requiring this is so they are able to determine from the program if the registration fee included the payment for any meals. If so, the meals must be deducted from travel reimbursement requests. ...T. Tate

The Bookstore will be closed all day and evening Friday, October 31, for inventory. Please pick up any books or supplies before this date. Thank you. ...Ruth Brofft

The following position vacancies are being announced:

Instructor (Science/Physics): Position requires a master's degree with 18 graduate semester hours in physics. Capable of teaching physics with calculus.

Instructor (Social Science): Position requires a master's degree with a minimum of 18 graduate hours in behavioral science.

Interested applicants should contact the Director of Personnel. ...Joe Schneider

Christian Science Organization meetings will be held for the remainder of this term on Mondays at 1:10 P.M. in BA-115. All are invited to attend. ...Patrick Archer

Employee discount cards for Busch Gardens, Sea World, Silver Springs and Walt Disney's Magic Kingdom are available for all full-time employees. Currently there are special 30% discounts to Seaworld and on National Car Rentals. Please contact the Personnel Office for your cards and for additional information relative to the special discounts.

"Hospitality Unlimited" of the Food Service program at PBJC is having a Hawaiian Luau on Nov. 14, at 7:00 P.M. Donations are $12.50 per person, unlimited food. RSVP before Nov. 7.

Screening for Diabetes will be offered to students and $2.00 for non-students Thursday, Nov. 6 from 9 A.M. to 12 P.M. Appointments can be made in the Health Clinic, AD-0, or by calling Mrs. Cannon at 439-8066.

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

VOLUME III, Number 10 October 27, 1980

$400,000 To Start

We Are In The Energy Business

Palm Beach Junior College is now in the middle of the country's search for a source of a renewable liquid fuel source to lessen our dependence on OPEC oil. The college has been awarded the largest Federal grant in its history "for the research, development and demonstration of cattail farming and harvesting for use as a feedstock for alcohol production."

The initial grant, announced by Rep. Dan Mica Wednesday, Oct. 22, is for $400,000 with the total amount expected to reach $4,980,629 for the first phase of a five-year project.

Research in Minnesota and in South America has shown that the cattail, with its thin, erect, spiraling leaves, is a nearly perfect trapper of solar energy.

The Minnesota research suggested 1,000 gallons of alcohol per acre as compared to 200 gallons for an acre of corn. Some other possible sources of alcohol, notably sugar and kassava, are probably superior to corn, but not up to cattails as an energy producer.

Yields in South Florida are expected to be higher than those in Minnesota, and, in addition, there is the possibility of three crops per year.

In announcing the grant, Dr. Eissey pointed out that cattails are not used as a food source, and are considered to be an unwanted weed in many places.

"Cattails grow in marshy places that are unusable for most crops," he said.

"The possibility exists that we can provide a good part of the solution to some of our more pressing energy problems with a plant that requires little cultivation and utilizes waste or marginal land," he said.

Congressman Mica said that one of the strong points of the grant application was that it

(Cont. on page 2)

Educators Meet With Employers

An all-day meeting Wednesday, October 22, at Swedenhaus Restaurant in North Palm Beach between educators and industry turned into a free-swinging discussion of personnel needs and problems, just as the PBJC North sponsors had hoped it would.

PBJC North's John Jenkins presided, and 15 representatives of industry and government employers presented their needs and problems to counselors from PBJC and the public schools.

First Marine Bank provided for both a mid-morning coffee break and for lunch at the Swedenhaus.

Almost every representative spoke of increasing needs for personnel at many different levels of education.

Dick Caffrey, of Laboratory Data Control, for instance, said that his small firm could use only quality personnel, (typing speed, for instance, is 60 words per minute), and said pay was flexible for clerk typists as well as for more skilled positions. He said his firm could double its 170 employees next year. Several of the personnel people mentioned the need for some training in properly filling out personnel forms.

Almost everyone said that good typists are hard to locate.

Starting salaries ranged from minimum

(Cont. on page 2)

We Are In The Energy Business Cont.

involved not only the college, but was a cooperative effort of education, industry and agriculture.

Lantana Boatyard, whose president Elliot Donnelley, was part of the press conference announcing the grant, is already underway in the process of designing harvesting equipment, and will also be responsible for finding the most efficient distilling operation.

Gressinger Farms, at Six Mile Bend, east of Belle Glade, is cooperating with the planting of the crops to be used in the experimental phase of the grant.

James Brannigan, director of the Palm Beach Junior College Foundation, through which all funds will be channeled, put together the different elements of the proposal.

He said the chief reason the college was selected for the grant rather than a prestigious university was the near perfect location of the Glades campus of the college, at Belle Glade.

But another strong reason was the desire of the energy department for immediate, practical action, rather than scholarly, detailed research.

"Community colleges are ideally situated to work with local industry, and, in this case, local agriculture, in a market-place type of setting," Brannigan says.

The research grant is designed to produce a modular, scaled down version of a full sized farming and distilling operation, from which accurate estimates of market potential can be derived.

"We and the energy department are hoping that the natural potential of cattails can be converted into more miles per dollar at the gas pump," Brannigan says.

"We both want this to be done as soon as possible for very obvious reasons," he added.

Mixtures of gasoline and alcohol are the immediate practical result hoped for through the PBJC grant, but cattails also convert easily into methanol, and methanol is an even more flexible energy storage system than alcohol.

Educators Meet With Employers Cont.

wage to the Post Office's $8.75 an hour for entry positions.

Wilbert McTier of the Florida State Employment Service said that the FSES has "thousands of job openings, and that he believed that anyone who really wanted to work in Palm Beach County could do so.

Dr. Eissey and Dr. Smith welcomed those attending the counselor - Business/Industry Conference, and Dr. Melvin Haynes, in summing up, said the conference had appeared to be a successful cooperative effort.

Other industry spokesmen were: Larry Coffin, Palm Beach Post Times, John Nasipak, Post Office, Lou Johnson, Sheriff, William Whitesell, Birdsall, Inc., Debra Stickler, Tri-City Woodworks, Inc., Bob Straeley, BMI, Delores Taylor, County Health Department.

Elliott Coffman, Cumberland Farms, Carol Hefner, Florida Transit Management, Judy Axel, WPEC, Marilyn Langlois, Southern Bell, Elaine Behrmann, First Marine Bank, Sandra Santiago, Health and Rehabilitative Services, and Dr. Ann McKay, School Board.

Satellite Center

Palm Beach Junior College will open a Satellite Center at Sandalfoot Country Club in West Boca Raton on Tuesday, October 28, at 8 P.M.

On hand for the brief meeting set up to announce the new center will be Rep. Ed Healey, chairman of the Palm Beach County delegation to the legislature, a strong advocate of taking education to the people.

Many individuals in that area of Boca Raton have expressed an interest in classes, and the meeting Tuesday will be more than a simple announcement of the opening.

Dr. Eissey, Jim Tanner and other college personnel will be on hand with information as to currently available classes.

The college personnel will be seeking out the educational needs and interests of residents of that area, in order to know more about setting up future classes at the Satellite Center.

Charles Crosswhite, a member of the Palm Beach Junior College Foundation, has been instrumental in making the country club available for classes and programs of the college.

DEPARTMENT OF EDUCATION
District Board of Trustees
Palm Beach Junior College

Rule 6Hx-18-4.171
Laboratory and Special Class Fees
(Amendment)

WRITTEN STATEMENT OF THE FACTS AND CIRCUMSTANCES JUSTIFYING AMENDMENT OF THE RULE:
This rule adds a $15.00 laboratory fee for new courses FSS 2222, Intermediate Food Preparation, FSS 2242 International Cuisine and FSS 2284 Advance Food Production in the Food Service Management Program. Students are using consumable supplies in food preparation.

SUMMARY: This amendment will make it possible to charge a fee of fifteen dollars ($15.00) for these courses which will be in keeping with other laboratory fees.

ECONOMIC IMPACT: This will increase the cost for those taking the courses by the amount of the lab fee. Fees will become effective in January 1981.

SPECIFIC LEGAL AUTHORITY UNDER WHICH THE AMENDMENT IS AUTHORIZED AND THE LAW BEING IMPLEMENTED, INTERPRETED OR MADE SPECIFIC:

General Authority 230.753 FS. Law Implemented 230.754 FS.

History: Adopted 5/14/75; Amended 12/22/77, 5/18/78, 7/20/78, 8/17/78, 11/16/78, 5/17/79, 7/26/79, 12/20/79, 7/17/80

IF REQUESTED A HEARING WILL BE HELD AT:

Time: 7:30 P.M.
Place: Foodservice Center, Palm Beach Junior College
Date: November 19, 1980

Copies of the rule are available at the Library Learning Resources Center, the Office of the Vice President of Student Affairs, and the Office of the District Board of Trustees.

HAPPY BIRTHDAY

October 28 Carol Baker
October 29 Donna Walker
October 29 Freda Roberts
October 30 Anna Kiger
October 31 Donald Pearsall
November 1 Robert Batson
November 2 Audrey Cunningham

This Week...

Oct. 27	New Dimensions classes begin, Call 848-1470 for information.
Oct. 28	Coffee with Ed for new faculty, 2:00 P.M., Conf. A
Oct. 28	ADAC/DATA (Area Drug Abuse Council/Drug Abuse Treatment Association at PBJC Lucy Booth, 10 A.M. to 2 P.M.
Oct. 29	Forum I: Community Development for the 1980's, 7:30 P.M., A.H. Lecture Hall
Oct. 30	Collective Bargaining meeting, Admin. Bldg., John Prince Park, 3:00 P.M.

...And Next

Nov. 3	Basketball Pacers Opener vs PB Atlantic, 7:30 P.M., PBJC Gym
Nov. 6	Admin/Manag. meeting, 1:30 P.M., BA-108
Nov. 6	Diabetic Screening, 9-12 A.M., AH-302, $2
Nov. 6	DECA Fashion Show - "A Touch of Classics," 8 P.M., A. H. Lecture Hall, Free
Nov. 7-9 & 14-16 Matinee 7-16 at 2:30 PM	Sly Fox, first production of the season by PBJC Players, 8:14 P.M. Aud, Adults $4, $2 for students and children. A farce based on Ben Jonson's Volpone. "One of the top 10 plays of 1977" - Time mag.

New Courses...

Managing Stress, Oct. 27, 8 wks., Mon., 7-9 P.M., Rm. 41, Henderson School, $5

Real Estate for Consumers, Oct. 27, 5 wks. Mon. 7-10 P.M., AH-308, $10

Assertive Communication, Oct. 28, 6 wks., Tues., 7-9 P.M., AD-10, $3

Word Processing Systems, Oct. 28, 5 wks., Tues. 7-10 P.M., AH-204, $12

Real Estate Sales Training, Oct. 28, 5 wks., T-Th, 7-10 P.M., AH-207, $30

Printmaking, Oct. 29, 6 wks. Wed. 7-10 PM, HU-52, $23

Community Development for the 1980's I, Oct. 29, AH Lecture Hall, 7:30 P.M.

Career and Life Planning, Oct. 29, 8 wks., Weds., 9 A.M. to noon, Boca Raton Community Center, $3

Having a Happy Healthy Baby, Oct. 29, 8 wks., 8:30-11:30, St. Gregory's Episcopal Church, Boca, $5. Bring baby.

Executive Secretary Training, Oct. 29, 8 wks., Weds., 7-9 P.M., Rm 41, Henderson School, $5

ANNOUNCEMENTS

The State Division of Retirement has developed a new Change of Beneficiary Form for those personnel who wish to change their beneficiaries or to designate one or more contingent beneficiaries in the event that the primary beneficiary dies before the employee. The new form also enables an employee to divide benefits among more than one beneficiary. Forms are available in the Personnel Office.

...Joseph Schneider

Please remember that it takes approximately seven to ten days to process a check. If you have an emergency and need a check sooner please give me a call. ...Barry Rogers

It is necessary to change the hours for the part-time message center on Saturday. Beginning October 25, the center will be open from 8:15 A.M. to 10:15 A.M. Thank you for your cooperation. ...Erling

ACADEMIC ADVISORS: Students currently enrolled in the "special emphasis" sections of Freshman Communications I and Reading Improvement I (sections 050-059) have been given recommendation sheets to bring to you for counseling purposes. Department chairmen have been sent lists of majors who are enrolled in these sections.

...Bosworth

NOTE TO EVERYONE PREPARING BROCHURES AND OTHER PUBLICATIONS:

As you know, all college publications are to carry an equal opportunity statement. Recently, a new form of that statement has been approved by both the State Department of Education and the regional HEW office in Atlanta. I think everyone will agree it is an improvement over our current wording, and we will adopt it in future publications:

> Palm Beach Junior College is dedicated to the concept of equal opportunity. The college will not discriminate on the basis of race, color, religion, sex, age, national origin or handicap in its employment practices or in the admission and treatment of students.

New Courses Cont....

Assertive Communication, Oct. 30, 8 wks., Th., 7-9 P.M., Rm. 41, Henderson School, $5

Printmaking Photogravure, Oct. 31, 6 wks., Sat. 9 A.M. to noon, HU-52, $23

Marilyn (11/3) Lunch 11/7

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

VOLUME III, Number 11 November 3, 1980

At Sandalfoot Cove

We Open A New Satellite Center

The large meeting room at the Sandalfoot Cove Clubhouse was almost filled with more than 100 residents of the area west of Boca Raton as Dr. Eissey presided over the opening of our new Satellite Center there Tuesday night. The use of the clubhouse for classes arranged for the convenience of the members met with the obvious approval of the residents, many of whom appeared to be of retirement age.

There were a number of questions, not only about what kind of courses would be offered there, but also about programs available at PBJC South and PBJC Central.

One questioner, who seemed anxious to begin a study of computers, was assured by Jim Tanner that a new introductory course would begin at PBJC South in January.

Otis Harvey and a contingent from Continuing Education spread out through the crowd prior to the meeting in an effort to get an early line on what educational needs had brought out this large a crowd just prior to the presidential debate in Cleveland.

Dr. Eissey was introduced by Charles Crosswhite, president and general manager of Sandalfoot and a member of the PBJC Foundation. The use of the club house has been arranged through Crosswhite, who said that an even larger crowd would have been there if there had been more time to prepare for the event.

There were refreshments for all who attended, including a decorated cake welcoming PBJC to the area.

Crosswhite said there were 20,000 people living west of the turnpike in the Boca Raton area.

Dr. Eissey stressed the wide variety of possible offerings, including credit courses, workshops, seminars, and "whatever you are interested in." He promised a survey "in the near future" to organize educational needs into courses.

(Cont. on page 2)

College Replies To Special Master

The administration last week accepted three of the recommendations of Special Master Paul D. Thompson, pointed out that a fourth was so vague it, too, could be accepted, and firmly rejected Thompson's ideas on retroactive pay and management's rights.

Since the United Faculty had indicated acceptance of all recommendations, the administration's position effectively reduced the number of issues at impasse to two.

On the key issue, Management's Rights, the administration offered two new versions for consideration at a meeting of negotiators Thursday afternoon.

Administration negotiator Jesse Hogg said the moves Thursday showed the desire of the administration to go as far as it could go toward solution of the impasse, and also showed the semantic nature of the disagreement over management's rights.

One of the alternative versions, while rejecting mandatory impact bargaining during the term of the agreement, gave each side the right "to meet and confer, at the request of either, although not to bargain in the legal sense, as to such impacts or effects."

Also released for public information Thursday, was the text of a document

(Cont. on page 3)

Sandalfoot Cove Cont.

Representative Ed Healey, chairman of the county delegation to the legislature, was to have been a guest attraction at the meeting, but discovered an unavoidable conflict at the last moment and telephoned his regrets.

One member wanted to engage in a discussion of what rooms the college would use in the large clubhouse facility, and the specific hours they would be occupied, but seemed completely satisfied with Dr. Eissey's assertion that the college would be a guest at the clubhouse, and would only be present when and where invited.

Charles McCutcheon, former Chief of Police at Boca Raton and now with Sheriff Richard Wille, was present for the meeting. He said workshops in personal safety, accident prevention, and crime-related topics would be of interest to the Sheriff's Department, and that expertise in these topics could be provided.

Altogether, the meeting was an auspicious beginning for a new venture.

Early Registration - Winter Term

Early registration for the Winter Term will be held November 6-21 for currently enrolled day students and November 6-20 for currently enrolled evening students. The time for registration of day students will be 9:00 A.M. to 3:00 P.M. The time for registration of evening students will be 6:00 P.M. to 9:00 P.M.

Winter graduates will register on November 6 - for day and evening students. During the next days, November 7-21, day students will register according to total semester hours accumulated - including those of current enrollment. From November 7-20, any currently enrolled evening student may register for the Winter Term.

Early registration posters have been placed at each campus in various locations. The early registration appointment sheet may be seen in the Student Activity Center and on the bulletin board between the Health and Financial Aid Offices. If your "hours accumulated" is not correct, please have this corrected in the Office of the Registrar.

Beginning October 27, Winter Schedules may be seen in various departments and in the Student Activity Center.

CHANGE TO AUDIT OR WITHDRAW. The last date for a student to withdraw with a "W" or "Change to Audit" will be Tuesday, October 28th. After this date, students will receive whatever grades may be earned in a class.

HOLIDAYS AND NO CLASSES (EVENING) November 11 (Tuesday) is Veterans Day. November 27-28 are Thanksgiving Holidays. There will be no Day Classes November 11, 27, and 28. There will be no Evening Classes November 11, 26, 27 and 28 - except in special cases on November 26.

OFFICE HOURS - OFFICE OF EVENING REGISTRAR. Office hours for the Office of the Evening Registrar on December 22-31, except holidays December 24-25, will be 8:00 A.M. to 4:00 P.M.

Sly Fox

The first play of the season, a hilarious farce by Larry Gelbart, Sly Fox will be presented by the PBJC Players November 7-9 and 14-16 at 8:14 P.M. in the auditorium.

The play, adapted from Ben Jonson's Volpone, takes place in San Francisco in the Gold Rush days. The setting is the bedroom of Foxwell J. Sly, confidence man par excellence; Sly pretends to be on his deathbed so that he can convince some wealthy, greedy man to give him valuable presents, in return for making each one his "sole" heir. For ticket information, call 8142.

College Replies To Special Master Cont.

filed earlier with the Public Employees Relations Commission by Hogg, writing for the administration and the board.

In the document, Hogg writes that the Special Master's conclusions on management's rights and retroactivity are "clearly erroneous as a matter of law," and "manifest a lack of understanding of the collective bargaining process."

He said the Special Master "attempted to approach the matter legalistically, lecturing the parties on the law and practice of collective bargaining, although there has been no indication that he has any qualifications in this field."

Every point in the line of reasoning adopted by the Special Master in recommending that the college abandon its management's rights clause and pay retroactively to July 1 is analyzed and demolished in the 22-page document, often with specific reference to decisions of courts up to, and including, the U. S. Supreme Court.

Some quotes, emphasis added and order changed for clarity in this brief version:

1. "Quite obviously, the Special Master was in error in his rather intemperate and fulminating discourse as to the difference between bargaining and good faith bargaining, and as to his pronouncements concerning legality or propriety of a party's modifying positions taken or tentative agreements made in bargaining."

2. "The Special Master is further in error in asserting that a bargaining party may not legally retreat from or modify agreements tentatively made in bargaining.

"In point of fact, that has not occurred in these negotiations, notwithstanding the Master's contrary finding...The Board at no time agreed to or signed off on any agreement in which the word 'retroactivity' was used, or in which wages or salaries were referred to as to effective date. ... Moreover, the Board made it clear at all times that salary increases, specifically, would be effective when final agreement on an entire contract occurred." (The union has known this ever since bargaining began here. JK)

3. "Neither was the Board's proposed addition to the pre-existing employer prerogatives article 'intricate,' although efforts have been made to so characterize it. The proposal is a straightforward and simple one, that the Board, when it exercises a right of decision already reserved under the pre-existing contract language, be entitled to implement that decision without engaging in 'effect' or 'impact' bargaining.

"Neither was the proposal offered so 'late' as to inhibit the reaching of a complete agreement by July 1, 1980. It was offered on June 10, 1980, a number of weeks before the prior contract expired."

4. "It is appropriate to withhold salary increases and other agreements of benefit to the Union during periods of time when the Union is withholding agreements on matters of concern to the Board."

5. "The purpose of the foregoing examination of legal and practical principles applicable to collective bargaining is not to gratuitously denigrate the Special Master's expertise or recommendations. The Board is, however, required by statute to state its reasons for rejecting recommendations, and it is, therefore, necessary and appropriate to show that the Master's recommendations are based upon pervasively poor and incorrect assumptions as to the legal principles involved as well as to the nature and operation of the collective bargaining process."

Anyone who wishes to read the full text of this document, or to examine any part, may do so in Dr. Erling's office.

(Cont. on page 4)

First Public Forum

Community Development for the 1980's

Representatives from Business, Industry, Government and Education discovered a multitude of problems facing Palm Beach County in the 80's at a three-hour meeting at Palm Beach Junior College Wednesday night.

The public forum, Community Development for the 1980's, identified some 16 or 18 different problems with little difficulty, but left the problem of prioritizing them and reducing the number to interim committee work before the second forum, November 12.

The self imposed task of the second forum is to develop strategies for the solution of the problems.

Problems were identified clustered around some familiar words like Transportation, (roads, mass transit, handicapped, elderly), Housing, (availability, affordability), Education, (quality, technical, graduate programs), Crime, (drug trade and major crimes associated with it, street crime), Health, (delivery systems, clinics, preventive medicine).

One cluster of ideas receiving attention was called Planned Growth by one sub-committee. It included environmental and conservation concerns, (beaches, green areas, a population growth cap), industrial development, (where, what kind, and how much) and the neighborhood concept.

Two speakers from Tallahassee preceded the discussion groups, Joan Heggen, Secretary of the Florida Department of Community Affairs and Steve Albee, Director, Division of Economic Development, Department of Commerce.

Heggen outlined the entire process of community development, pointing out both possibilities and pitfalls.

Albee spoke about the creation of jobs through industry and through the development of international trade.

ANNOUNCEMENTS

The HEALTH CARD which had to be completed each term at registration is being replaced with a Mark Sensed 9½"x11" form which must be completed only once and updated if changes occur.

The forms will be given to the new students when they are accepted. Please assist us in getting them to the currently enrolled students by making certain that each student registering completes the new Mark Sensed form prior to taking the course request form to the Registrar's Office.

The secretary in each building has a supply of the new forms. Please do not use the old Health Cards.

Thank you for your assistance. ...Charles Graham

ATTENTION ADVISORS: When counseling a student for his/her final term before graduation, please record on the graduation card the address at which the graduate may be reached during the next two years. ...Dean Whitmer

At 9:50 A.M., November 3, there will be a demonstration of the Commodore Word Processor/Computer in BA-223 for all who are interested. The equipment will remain in the room all day. ...Dr. R. Suttle

(Cont. on page 6)

This Week...

Nov. 3	Christian Science Organization meeting, 1:10 P.M., BA-115
Nov. 3	Basketball Pacers Opener vs PB Atlantic, 7:30 P.M., PBJC Gym
Nov. 6	Admin/Manag. meeting, 1:30 P.M., BA-108
Nov. 6	Diabetic Screening, 9-12 A.M., AH-302, $2
Nov. 6	DECA Fashion Show - "A Touch of Classics," 8 P.M., A. H. Lecture Hall, Free
Nov. 7-9	Sly Fox, first production of the season by PBJC Players, 8:14 P.M. Aud., Adults $4, Students and children $2.00.
Nov. 8	Widetracks vs Jacksonville, 7 PM, PBJC Gym

...And Next

Nov. 10	Basketball Pacers vs PB Atlantic, 7:30 P.M., PBJC Gym
Nov. 11	Armed Forces Day - No classes - Veteran's Day
Nov. 12	College and Career Day, 9 A.M. to noon, PBJC Gym
Nov. 12	American Cancer Society - Lucy Booth, 10 A.M. to 1 P,M.
Nov. 15	Widetracks vs Tampa, PBJC Gym, 7 P.M.
Nov. 14 -16	Sly Fox, 8:14 P.M. and one matinee performance Nov.16, 2:30 P.M. Adults $4.00, Students and children, $2

New Courses...

Condominium Management, Nov. 3, 14 sessions M and W, 7:30-9:30 P.M., AH-202, $28

Assertive Communication, Nov. 5, 6 wks., Wed., 1-3 P.M., AH-207, $3

Community Development for the 1980's, Nov. 12, 7:30 P.M., A. H. Lecture Hall

Real Estate Post Registration, Nov. 13-15, 6:30-10:00 P.M. Th. and F; 9 A.M. to 5 P.M. Sat., AH-202, $30

PERSONALS

CONGRATULATIONS. The Gold Coast Toastmasters Club recently honored Watson B. Duncan, III, at its 20th anniversary banquet. Duncan was presented the Professional Communication Award for 1980 for outstanding achievement in public speaking in the Palm Beaches.

ANNOUNCEMENTS Cont.

Going away for Christmas? We have been given special rates at the INTERNATIONAL INN IN ORLANDO for the holiday season. These rates ($17 single/$19 double) apply from December 1 to December 23, and from January 1 to January 23. For the remainder of the year, the room rate is $24.00 single, double occupancy. When making your reservation at the International Inn, please identify yourself as an employee of Palm Beach Junior College.

...John Townsend SC&W Chairman

The following classified positions are being announced:

Bookkeeper/Accounting Clerk V - Business Affairs/Bookkeeping. $773.92 per month.

Carpenters (Temporary) - Business Affairs/Physical Plant. $6.71 per hour.

Clerk Typist I (Part Time) - Continuing Education Department. $3.89 per hour.

Interested applicants should contact the Personnel Representative. ...Ardease Johnson

The following position vacancy is being announced:

Instructor - Dental Hygiene: Position requires a bachelor's degree or equivalent and at least 2 years of verifiable dental office experience. Florida license is also required.

Interested applicants should contact the Director of Personnel. ...Joseph Schneider

Christian Science Organization meetings will be held for the remainder of this term on Mondays at 1:10 P.M. in BA-115. All are invited to attend. ...Patrick Archer

HAPPY BIRTHDAY

11/03	Marilyn Wojciechowski
11/03	Irene Card
11/05	Walter Franklin
11/05	Dorothy Witherspoon
11/06	James Soule
11/06	James Bruton
11/06	Kathy Miller
11/08	Eleanor Salisbury
11/09	Frank McLaughlin
11/09	Betty Linn

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

VOLUME III, Number 12 November 10, 1980

13.4 Per Cent Gain

Enrollment Now Tops 12,000

Two months ago the Monday Report told you enrollment was up 7.9 per cent to a record high of 10,297 students, with more to come. We were right. More have come. After our last big surge of credit enrollment on September 19, the early figures began to shrink. We have now gone over the 10,000 mark in credit enrollment and climbed, as of October 9, to a total of 12,158 students.

That's 13.4 per cent more than the 10,727 of October a year ago.

On the strength of these figures, which show a startling 32.7 per cent gain at PBJC South, you could start a pretty good argument as to whether PBJC South has now become larger than PBJC North.

PBJC North is still ahead in duplicated head count, showing 1,917 students to 1,646 for PBJC South, but our Boca Raton students seem to be taking more courses. South is ahead in almost every other statistic, including FTE and registered hours.

PBJC Glades is still showing a slight gain, up to 636 in duplicated head count, a gain of 48 students from last year.

Since the figures show 1,894 students with non-credit Continuing Education courses only, it follows that our 12,000 plus overall registration means we have crossed the 10,000 mark in credit students, the first time this has happened.

It is almost impossible to tell where increased enrollment comes from, but at least a part of the reason has to be the good work you are doing. Let's keep moving. ...JK

Pacers Win Basketball Opener

Palm Beach Junior College shook off the confusion that forced the delay of its basketball opener, and last-minute personnel changes to debut with a 76-74 overtime victory over Palm Beach Atlantic Wednesday night.

Coach Joe Ceravolo hopes many of the problems will be solved as the Pacers are scheduled for a return meeting with PBA tonight, then hit the road for a Friday outing at Florida College, and a Saturday game against Manatee Community College in Bradenton.

Ceravolo was, of course, pleased with the Pacers' victory considering the turmoil that surrounded the opener. First, the game scheduled for Monday, November 3, had to be canceled because of an administrative snafu in which the eligibility information wasn't mailed.

Then Jeff Washington, a 6-foot-8 center, and Ernie Morris, the leading scorer two seasons ago, decided to quit the team. Dennis Graham, who quarterbacks the Pacer offense, got permission to return home for a reunion, and Stafford Everett and Kerry Wortham, who were counted on heavily, had trouble getting their transfer transcripts cleared.

But Luis Fuentes, with 27 points, and Barlow Hopson, with 20, led the Pacers to a come-from-behind tie at 67 at the end of regular playing time, and the overtime win.

Life On The Run

"Life on The Run." This is the title of a 40 minute film that will be shown in CJ-1 at 11:30 on Friday, November 14. Mr. Joe Kudyba of the Palm Beach Runners, and Dr. S. Russell

(Cont. on page 4)

Norma Woodyard Is Retiring

We're all going to miss Norma Woodyard, who'll be retiring this week after 15 years with the college, most of them as District Board of Trustees secretary.

She began at Palm Beach Junior College in September of 1965, counting money for the Finance Department during registration. At that time we counted our money where the balcony in the Math Lab is now, and Norma remembers looking down at the library, which was then on the first floor of that building.

"I liked the atmosphere and the people so much, I decided to apply for a full-time position."

She started working for both Dr. (Harold C.) Manor and Dr. (Paul W.) Graham, who was then Dean of Instruction, in an office where Purchasing now is, and part of her duties at times included doing secretarial work for the College Advisory Committee.

Since July of 1968, when the PBJC District Board of Trustees was first organized, Norma has been the secretary for that group.

Norma and her husband, Jack, an Air Force pilot, first came to this area in the 50's, when he was assigned to Palm Beach Air Force Base. They bought a home in Lake Worth, where Norma still lives.

But there was a lot of traveling for the couple over the years, to places like Anchorage, Alaska, and the Philippines, where both she and Jack graduated with degrees in Political Science from the University of the Philippines, and to France, Jack's last tour of duty before he retired as a Lieutenant Colonel.

Norma is one of the few people, who if they had it to do over again, would do just that.

"I'd like to live my whole life over again," she says. "I'd marry the same man, and have the same children -- of course it hasn't been the same since Jack died four years ago," she adds.

She and Jack had two daughters and a son, and five grandchildren, ranging in age from three to ten.

Norma is on the Administrative Board and sings in the choir of Calvary United Methodist Church in Lake Worth.

She is planning to visit her 97-year-old mother in Illinois over Christmas.

"This time, I won't have to rush back."

As to her retirement: "There are so many things I like to do. I enjoy reading, sewing, music and ceramics," she says.

"I won't miss the work, I'll miss the people. They've been wonderful to me."

All Star Baseball

Three members of the Palm Beach Junior College baseball team were selected for the Florida Junior College Fall Baseball All-Star game in Orlando Saturday and Sunday.

Pitcher Jeff Blair, first baseman Eric Call and outfielder Nelson Rood were the Pacers three choices. Division I and IV players compete against Division II and III players with five innings played on Saturday and four innings on Sunday.

Dr. Arnold M. Freeman In Who's Who

The name of Palm Beach Junior College professor, Dr. Arnold M. Freedman, Lake Clarke Shores, has been placed in the 17th edition (1980-81) of Who's Who in the South and Southwest.

Dr. Freeman, who was born in New York City, received his B.A. and M.A. Degrees from Florida State University, and his Ph. D. from the University of Florida.

A sales manager for Peterkin Co. in New York for five years, Freedman enlisted in the U.S. Army in 1941, progressing in rank from Lieutenant to Lieutenant Colonel, with service in the Far East and Panama, as well as Central and South America; he retired from the Army in 1962.

Freedman has also served as an advisor on National Defense for the American Security Counci

Community Development For The 80's (Forum 2)

Community leaders who identified problems facing Palm Beach County in the 1980's at the first Community Development Forum held at Palm Beach Junior College recently, will again come together, this time to seek solutions, Wednesday, November 12 at 7:30 P.M. in the PBJC Central Allied Health Lecture Hall.

James Brannigan, PBJC director of Research and Development, will give the keynote address--How Community Colleges Will Interface with Community Development--followed by workshop sessions devoted to such county problems as Housing, Education, Crime, Health, Transportation and Planned Growth.

Resource persons with expertise in these fields will augment discussion leaders in the workshops. Interested members of the community may attend this second Forum on a space available basis. For reservations, please contact Barbara Hurst, coordinator, at 439-8186.

Barbara Wasserman Exhibit Here

The work of artist Barbara Wasserman, Boca Raton, whose paintings will be shown in the Humanities Building Gallery through November 28, may be found in the collections of such notables as Mexican president, Lopez Portillo, singer Vikki Carr and Mad Magazine illustrator, Sergio Arragones.

Wasserman's works hang in five of Mexico's top galleries, including the internationally known Museum of Bellas Artes in Mexico City, where she lived for 18 years.

At present, she teaches at the Boca Raton Art Center and the Lake Worth Art League, and her work is shown in galleries throughout the country.

Noted Sculptor Speaks

Internationally known sculptor, Charles Simonds, came to the Palm Beach Junior College Allied Health Lecture Hall last Monday night to speak to the Art Department faculty and students at PBJC as well as other art faculties, students and artists in the area, according to Reuben Hale, chairman.

"It was a privilege to have Mr. Simonds on our campus," Hale said.

Simonds is presently creating a new ceramic work for the Lannan Foundation in Palm Beach.

Simonds showed movies and slides of his architectural sculptures, which are made in a variety of media, and have a look of neolithic and aboriginal dwellings and monuments.

This Week . . .

Nov. 10	Basketball Pacers vs PB Atlantic, 7:30 P.M., PBJC Gym
Nov. 11	Armed Forces Day - No classes - Veteran's Day
Nov. 12	College and Career Day, 9 A.M. to noon, PBJC Gym
Nov. 12	American Cancer Society - Lucy Booth, 10 A.M. to 1 P.M.
Nov. 14	Hawaiian Luau, sponsored by the Hospitality Unlimited Club of the Hospitality Management Program, Fri., 7:00 P.M., F. S. Dining Room, $12.50 per person
Nov. 15	Widetracks vs. Tampa, PBJC Gym, 7 P.M.
Nov. 14 -16	Sly Fox, 8:14 P.M. and one matinee performance Nov. 16, 2:30 PM, Adults $4.00, Students and Children $2

. . . And Next

Nov. 17 19 20 & 22	Tryouts for Arsenic and Old Lace, 3-6 P.M., Aud. Brand new PBJC Senior Group Theatre (Sat. 22nd tryouts are from 2-5 P.M.). For persons 55 and older.
Nov. 20	Free Jazz Concert, 8 P.M., Aud. Sy Pryweller directing PBJC Jazz Ensemble in music of Benny Goodman, Glen Miller, and Count Basie as well as contemporary jazz and rock. Guests Dr. Bill Prince and Chuck Mahronek from FAU will be featured.
Nov. 22	Widetracks Basketball vs. Satellite Beach, 7:30 P.M.

New Courses . . .

Registered Nurse Refresher Course, Nov. 10 86 classroom hours, 98 clinical hours, $100. Contact Maureen Nelson, Ext. 8012

Real Estate Sales Training, Nov. 13, 6 wks. T-Th, AH-207, $30

Role of Elected Officials, Nov. 18, Dorothy Wilken, former mayor of Boca Raton, speaker, 7:30-9:30 P.M., A.H. Lecture Hall $8

Epilepsy: A Need to Know, Nov. 19, 7:00 to 10:00 P.M., A.H. Lecture Hall, open to public, free

Local Gov't Relations: Improving Employer-Employee Relations, Nov. 20, A.H. Lecture Hall, $10 fee includes lunch

ANNOUNCEMENTS

Please welcome Mr. Wayne DeBee, former counselor at PBJC, Main Campus, to the South Center. He will be replacing Mrs. Pam Case, while she is on maternity leave.

...Dr. McGirt

The following classified positions are being announced:

Clerk Typist I (Library Learning Resources) $589.59 per month

Clerk Typist I Part-Time (Special Services/ Message Center) $3.89 per hour

Interest applicants should contact the Personnel Representative. ...Ardease Johnson

Just a reminder that tomorrow, November 11, is a holiday, and immediately thereafter, on November 12, is the annual College and Career Day.

F.J.C.S.G.A.

Representatives from all four Palm Beach Junior College campuses attended the Florida Junior College Student Government Association (F.J.C.S.G.A.) convention held in Pensacola November 5-8.

F.J.C.S.G.A., which represents 300,000 junior and community college students in Florida on school-related matters, is divided into five districts. All four PBJC campuses -- PBJC Central, PBJC North, PBJC Glades, and PBJC South -- as well as Broward and Indian River Community Colleges, comprise District 5.

"Life On The Run" (Cont.)

Wilson, M. D. will discuss stress reduction and physical fitness. This program is presented for all faculty and staff members. Seating is limited and will be available on a first come, first seated basis. ...J.Townsend

HAPPY BIRTHDAY

11/11	Betsy Meyers, Samul Harley
11/12	Jim Houser
11/14	Dean Benedict, Margaret Richardson Trinette Robinson
11/15	Jane Smythe
11/16	Mary Bosworth, Joan Young, Claude Edwards

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

VOLUME III, Number 13 November 17, 1980

Legal Complications

Public Hearing Set For Wednesday

The public hearing on matters at impasse between the college and the United Faculty has been set for Wednesday, 6:30 P.M. at the Foodservice Center at PBJC Central. The regular meeting of the board will take place after the public hearing. The findings of the trustees, sitting as the legislative body of the college, are the last step in the solution of impasse items provided by Florida labor law.

Negotiation Turned Down

One of the last chances for avoiding the confrontation scheduled to occur Wednesday night at the public hearing over impasse items went down the drain last week.

The union turned down an opportunity to bargain further on Management's Rights.

Ann Steckler, spokesman for the union negotiating team, informed Dr. Elisabeth Erling that the union "declined to return to the table" to discuss alternative language offered by the administration.

At the last negotiating session, the administration accepted three of six special master recommendations, said it was unclear as to the meaning of a fourth, and turned down recommendations on retroactivity and Management's Rights.

At the same session, two alternative statements of Employer Perogatives, (the Special Master's title for Management's Rights), were offered by the administration in the hope they could become a basis for negotiations.

One version offered the contractual right to meet and confer on disputed matters not covered by the contract, although not to bargain in the legal sense. Bargaining in the legal sense, as is perfectly obvious from what is occurring at the present time, could delay important decisions for months.

As an important point in the history of

(Cont. on page 3)

Normally, such findings would either become a contract, through ratification by both parties, or would become an imposed settlement--a document under which the parties operate while negotiating a new contract for the next time period.

In this instance, however, the fact that it is agreed by both sides that a Management's Rights Clause, one of the major items at impasse, cannot be imposed, adds some legal complications to the situation after the board reaches its decisions.

What is clear is that the decisions will form the basis of a written contract which will be signed by Dr. Eissey and presented to all unit members for their ratification.

At stake in the ratification vote will be a 9.5 per cent pay increase, offered by the administration on June 10, and available since July 1 except for the union's turn-down of a contract, principally because of the Management's Rights Clause.

Unless the board abruptly reverses a policy it has held for the five years of collective bargaining here, the pay increase will not be paid retroactively, and will become effective with the signing of the contract.

If the contract as determined by the board sitting as the legislative body is not accepted by the unit, it appears that the situation will be much as it is today -- that is, that contract matters will be governed by the status quo rule and by past practice.

Attention Women

The American Association of Women in Community and Junior Colleges and The League for Innovation in the Community College have been awarded an initial grant from the Fund for the Improvement of Postsecondary Education. The grant will support a project to provide training for community college women who have potential to become administrators.

Specific program components include 1) a structured mentor/trainee project to develop administrative skills; 1) a regional workshop for skill building and presentations by experts on management for the 1980's; and 3) an optional national conference.

Sixty women will be selected nationally for the first year. Criteria for selection include 1) a minimum of three years community college experience; 2) Bachelors or higher degree; 3) the secured commitment of the applicant's college; and 4) selection of a mentor and a project.

All qualified women are urged to apply.

Additional information and application forms are available in the office of the institution's chief executive officer or contact Mildred Bulpitt, project director, Maricopa Community Colleges, 3910 E. Washington, Phoeniz, AZ 85034, 244-8355, ext. 337. Applications must be posted by December 1. Contact G. Matsoukas, Ext. 8072 or Mail Station 20.

Community Development In The 80's

The second in a series of two public forums on Community Development for the 1980's at Palm Beach Junior College Wednesday evening tackled an impossible job, and made some headway.

Discussion groups tried to identify goals and define objectives in six problem areas which had been named in the first of the two forums two weeks ago, and met with varying degrees of success.

One of the best formulations came from the group discussing Health Care. The goal chosen was: To increase longevity and quality of life through community education programs in the prevention of disease and preservation of health.

The objective was the reduction of cigaret smoking in adults from the present 33 per cent of the population to 25 per cent by 1985.

A comprehensive program of Health/Environment education in K-12 grades was also the first named goal in the committee working on Education, and the committee continued on to name six additional goals.

The goal adopted by the Housing committee was to work toward joint venture projects between private industry and government to solve the housing problems.

The goal adopted by the Transportation committee was simple -- to provide proper mass transit to satisfy community needs.

The committee on Planned Growth discovered that most areas of Palm Beach County have good land use plans, but problems exist in implementation. They agreed that massive citizen interest and participation would be needed, and that information in an interesting format would be necessary to get that interest.

The committee on Crime wanted to engender citizen interest in crime prevention, and suggested recruiting interested citizens for training in citizen crime prevention with a goal of having developing neighborhood crime watch programs.

(Cont. on page 4)

Palm Beach Community College?

It is time, according to Dr. Eissey for the trustees of the college to "revisit" the idea of changing the college name to Palm Beach Community College.

The college found five years ago, that students and community were not in favor of such a change at that time, but Dr. Eissey feels the climate has changed.

"It is becoming increasingly apparent that our college is truly a community college," Dr. Eissey wrote in a recent memo to board members, in preparation for the November board meeting.

"Our outreach programs within the community, our grants from the State and Federal government, our image throughout the county and state all point very strongly to the necessity that we revisit the naming," he said.

Dr. Eissey will ask trustees, meeting at 7:30 P.M. Wednesday, (Nov. 19) in the Foodservice Center at PBJC Central, to make a study of the matter with action scheduled for the December meeting.

The Wednesday meeting may not start at the scheduled hour, since it is to follow a public hearing on impasse items in collective bargaining scheduled for 6:30 P.M., and that meeting could extend past 7:30.

In another item of major importance, Dr. Eissey will report on projects to be undertaken with millage funds, and ask the board's approval of the project list.

Several construction and development items utilizing millage funds are on the agenda.

The trustees will budget funds from a new grant of $29,650 for the Institute of Government. The grant will fund a director and a secretary for a year. It was granted by the Civil Service Commission through the Intergovernmental Personnel Act of 1970.

Board Attorney James Adams will update the trustees on the status of the controversy with the Lake Worth Utilities Authority.

PBJC South Student Of The Month

Ms. Melanie L. Farmer of Wilton-Manors has been named student of the month for November 1980. The Selection Committee composed of Faculty/Staff members, Ms. B. Blanton, Ms. L. Opalo and Mr. S. Mooney, announced the award following Dr. H. McGirt's nomination.

A Business major, Ms. Farmer has been active in PBJC South student life. She served on the 1979-80 Student Activity Board and is currently holding the office of Secretary for both the Business Club and the Scholastic Honorary Society Phi Theta Kappa. For the past year and a half she has performed responsibly as a work-study student. Ms. Farmer is also a reported for the PBJC South Center News.

Ms. Farmer's immediate plans include earning an Associate in Arts Degree from Palm Beach Junior College in Spring 1981 and continuing her studies toward an International Business Degree at Florida Atlantic University, Boca Raton. ...McNeely

Negotiations Turned Down (Cont.)

collective bargaining at PBJC approaches, it is clear that union insistence on maintaining a right it has never used, has freely given up in the past, and can give no clear instance of how it plans to use in the future is the principal reason a contract was not signed before July 1, and is not signed today,

This Week . . .

Nov. 17	Christian Science Organization meeting, 1:10 P.M., BA-115, All welcome
Nov. 17, 19, 20 & 22	Tryouts for Arsenic and Old Lace, 3-6 P.M., Aud. Brand new PBJC Senior Group Theatre (Sat. 22nd tryouts are from 2-5 P.M.). For persons 55 and older.
Nov. 19	Public Hearing on Union/Management Impasse 6:30 P.M., Foodservice Center
Nov. 19	Board of Trustees Meeting, 7:30 P.M., Foodservice Center
Nov. 20	Free Jazz Concert, 8 P.M., Aud. Sy Pryweller directing PBJC Jazz Ensemble in music of Benny Goodman, Glen Miller, and Count Basie as well as contemporary jazz and rock. Guests Dr. Bill Prince and Chuck Mahronek from FAU will be featured
Nov. 22	Widetracks Basketball vs. Satellite Beach, 7:30 P.M.

. . . And Next

Nov. 24	Christian Science Organization meeting, 1:10 P.M., BA-115, All welcome
Nov. 25	Basketball Pacers vs Brevard, 7:30 P.M., PBJC Gym
Nov. 27-28	THANKSGIVING HOLIDAY

ANNOUNCEMENTS

Applications for sabbatical leaves for the 1981-82 academic year are asked to submit requests in writing to my office on or before December 19, 1980.

...Paul Graham, Chairperson
Sabbatical Leave Committee

Notice to All Full-Time and Part-Time Employees:

Sunday, December 7, has been designated as "PALM BEACH JUNIOR COLLEGE DAY" at Lion Country Safari. All employees and their families will be admitted at half price. The half price rates including tax are:

Adults	-	$3.64
Children	-	2.60

Printed flyers which must be presented at the ticket booth will be distributed later this week. ... Ardease Johnson

ANNOUNCEMENTS (Cont.)

The following classified positions are being announced:

Accounting Clerk II (Payroll/Business Affairs) $666.00 per month

Custodian (Physical Plant) $3.89 per hour

Interested applicants should contact the Personnel Representative. ...Ardease Johnson

PERSONALS

If you have missed Salle Thornton from Dr. Eissey's office last week, you might want to know that there is a good reason for the absence -- Salle is busy being a grandmother again! If this keeps up, Salle will be using up all her vacation time flying off to visit new grandchildren -- she has enough daughters to keep her occupied for several years. This time it is daughter Sandy Cotton in Syracuse, N.Y., who gave birth November 6 at 8:30 P.M. to Wendy Sue, 7 pounds and 14 ounces.

I have been very touched by the many expressions of friendship and appreciation from so many of you -- from the board and Dr. Eissey and from my fellow career employees. With the treatment I have received this past week, I've begun to wonder why I didn't retire years ago. I'm thinking about coming back for a few months next year, so I can retire all over again. Seriously, I want all of you to know how much I appreciate my 15 years with you here at the college. My thoughts and prayers will still be with you. (And I want to be invited back to your parties.) ...Norma Woodyard

HAPPY BIRTHDAY

11/18	Mary Ann Giel, Oscar Shackelford
11/19	Barbara Benken
11/20	Betty Morgan, Kathleen Cockrell
11/21	Robert Geraldi
11/22	Dorothea Kahle, James Howell
11/23	Lucy Bussell

Community Development In The 80's (Cont.)

Prior to breaking up for the committee work, the entire group heard a challenge from James E. Brannigan, Director of the Foundation, for citizens to take the future of the county into their own hands.

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

VOLUMN III, Number 14 November 24, 1980

Ready This Week

Hearing Is Over, Contract Being Prepared

The "legislative body" hearing is over and a contract will be available early this week for ratification proceedings to be conducted by the United Faculty. The hearing itself, in terms of presentation of views by the union and the administration, and in terms of deportment of spectators received high praise from Dr. Eissey.

The sound system worked very poorly for those in the back of the room Wednesday night at the Food-service Center, including some who stood through the meeting, but that was the only flaw.

Dr. Philip Lichtblau, board chairman, announced ground rules, and then bent them to assure both sides a full say. The board was unanimous in its vote for an effective management's rights clause, and voted four to one against retroactive pay.

The board's offer of a 9.5 per cent increase was made on June 10, and only union refusal to sign an effective management's rights clause has kept the increase from being paid since July 1.

Board members showed sympathy for the plight of unit members, best expressed by George Michael, who cast the lone vote for retroactive pay: "We have the money already budgeted," he said, "with inflation as bad as it is, let's go ahead and give it to them."

But Willard Findling, one of the majority, pointed out that if pay raises are granted while other issues remain unsettled, "they often go on and on, remaining unsettled." He said the use of economic power to force a settlement of other issues is "one of the facts of life of collective bargaining."

There were many dramatic moments in the hearing, but the facts of life of collective bargaining at PBJC are that a contract will be prepared early this week for a ratification vote to be scheduled by the union.

All members of the bargaining unit -- full-time teachers, librarians and counselors -- will be eligible to vote in this important election.

(Cont. on page 2)

A Quiet Vigil For Hostages

A Pre-Law freshman from Palm Beach Junior College South -- Susan Drake, 18, Boca Raton -- is spearheading "A Quiet Vigil for the Release of the American Hostages in Iran before December 25."

"Our goal is to have organizations, clubs and dorms at PBJC South and Florida Atlantic University donate one yellow ribbon each to be placed on the main breezeway at FAU, and other locations around the campus," Susan explains.

The student said she is aiming for a ribbon for each of the 53 hostages.

"We'll hang the yellow ribbons -- to be sold for $2.25 each (at cost) -- on December 2, and the quiet vigil will take place December 3," the student continues.

The ribbons will be attached to posters, to be donated by one of the fraternities, which will say: This ribbon donated by _____ club in support of the release of the American Hostages in Iran before December 25, 1980.

Holidays

Because of the Holidays this week, this Monday Report, which you are probably not reading until Tuesday, will be the last until Monday, Dec. 8, unless there is some reason for a special. Best wishes for a happy Thanksgiving holiday!

Ready This Week (Cont. from page 1)

The contract will contain a strong management's rights clause. It is obvious that the board of trustees will not sign a contract that does not contain such a clause.

It will contain provision for the 9.5% pay increase, largest since we became self governing, with the increase to begin with the signing of the contract. So that all can be as clear as possible on this important point, it needs repeating for emphasis.

The board has decided not to give away its bargaining power, and will not, repeat NOT treat the increase in pay as something that goes into effect whether there is a contract or not. If there is no contract, there will be no recommendation for a raise.

There is some room for legal argument about all of this. If the contract is ratified, we will have no need for such argument. If it is not, the arguments could indeed go on -- and on -- and on.

The nature of collective bargaining is, after all, bargaining, (quid pro quo, the lawyers like to say, which translates into: I'll do this for you, if you do that for me).

In this instance, it translates into: The board will give an increase in pay, if unit members grant a management's rights clause that will let the board and the administration govern the institution.

There has been a question raised as to why the board has gone ahead and granted raises to all non-unit employees when it does not do so for unit employees, and the answer to that is really quite obvious. Non-unit employees are not trying to get themselves into the legal position where they could effectively bar legitimate, day-to-day management decisions. They have already granted the quo so there is no necessity to withhold the quid.

The rest of the contract to be offered should be non-controversial. It greatly resembles last year's contract, and such changes as there are, have been made for the benefit of the faculty.

It has come to our attention that statements about making Special Master findings mandatory are being used in an obvious effort to raise hopes and influence people to vote against ratification. If this is indeed, true, it is a cruel hoax.

Such efforts have already been made, annually, ever since public employee bargaining started in Florida. If they have not succeeded in previous years, how can they succeed when conservatism is sweeping the country? And even if they did succeed, our present situation at Palm Beach Junior College remains the same.

It is obvious that unreasonable expectations have been raised in the past. Many people seemed genuinely surprised that the board is really setting policy for this institution. Management carries out policy, but the board sets it, and board members are kept informed of what is going on.

Non-retroactivity has been their policy for five years. It is also true that board members cannot carry out their responsibility as trustees without the authority to make and implement whatever unforeseen decisions are necessary in the course of a year. These are facts. No matter how much any of us might want to ignore them, we cannot, and our trustees cannot.

We can work together on this campus if we are not turned into pawns in a state-wide power struggle. The attorney for the state union said at the hearing that PERC and

(Cont. on page 3)

It's Time For The Holiday Concerts

The Music Department will present two holiday concerts, one on Dec. 1, the other, Dec. 2, both at 8 p.m. in the PBJC Auditorium, according to Letha Madge Royce, chairman.

The first concert, Dec. 1, will feature the Community Orchestra, directed by James Gross, and the Concert Band directed by Sy Pryweller.

Patricia Adams Johnson will direct the Concert Choir and the Pacesetters in the second holiday concert, Dec. 2.

The $2 charge for admission for each of the concerts will go toward the PBJC Music Scholarship Fund.

Selections to be played by the PBJC Community Orchestra will include: The Dream of Scipione, by W. A. Mozart; Troika, Opus 60, by Serge Prokofieff; Polka from The Bartered Bride by F. Smetana; and American Folk Rhapsody by Clare Grundman.

The Concert Band will present guest soloist Ruth Ruggles Akers playing George Gershwin's Rhapsody in Blue and Selections from Love Story.

Mrs. Akers was a Faculty Scholar and a University Scholar at Florida Atlantic University, where she received her B.A. Degree in Music in 1972. She was listed in Who's Who Among Students in American Universities and Colleges 1971-72.

In 1974 she graduated Magna Cum Laude with a Master of Music degree from the Indiana University School of Music, where she was inducted into Pi Kappa Lambda, national honorary music fraternity.

She was an associate instructor at Indiana University, teaching studio and class piano, later serving on the music faculty of PBJC for four years. She is currently teaching piano privately, and devoting her time to her infant son.

Other selections to be presented by the Concert Band are Greensleeves, Sholom Aleichem, and by popular request, a repeat of a Medley of Israeli Folk Songs.

Among the selections to be sung by the choir December 2 will be Laud to the Nativity by Respighi, and a contemporary Christmas Cantata. The second half of the program will be devoted to the jazz, pop and rock music of the Pacesetters.

Ready This Week (Cont. from page 2)

the courts have expressed the idea that public sector bargaining should have power to compensate for the fact that public unions cannot strike.

That power for the cause of unionism in Florida is what our fight here is all about, and Wednesday's result is merely the logical conclusion of decisions made in June by the union to fight a strong management's rights clause, whatever the cost.

Except for a few individuals, who get carried away in the difficulties of the moment, everyone seems to realize that we had a good thing building here. It is hard to see it receive a setback over matters that have no real meaning here at the college. ....JK

Mayo Smith Golf Tournament

The third annual Mayo Smith Memorial golf tournament is scheduled Dec. 8 at Atlantis Country Club. The tournament is co-sponsored by the Palm Beach County Sports Hall of Fame and the Palm Beach Junior College Sports Foundation.

The late Mayo Smith, a lifelong resident of Lake Worth, was among the first inductees into the county Sports Hall of Fame in May, 1977. A long-time major league baseball manager, he led the Detroit Tigers to the World Series title in 1968.

Proceeds from the golf tournament go toward athletic scholarships in all sports at Palm Beach Junior College. In the first two years, $11,934.78 was raised. Currently, there are eight students in as many different sports attending PBJC on Mayo Smith scholarships.

The tournament will be played in a scrambles foursomes format. Entry fee is $25 per person, which includes golf and cart fees, refreshments and prizes. In addition, hole sponsorships are being sold for $300. Each hole sponsor may enter a foursome in the tournament.

All of the aforementioned fees are tax deductible. For information, contact Tom Mullins, athletic director, PBJC, 439-8067; Jim Jamieson, golf director, Atlantis CC, 968-1300; Lynn Taliaferro, tournament director, 832-2329; or any member of the Palm Beach County Sports Hall of Fame committee.

Poetry In A Pub

Dr. Barry Russal, of PBJC Glades, is coordinator of an interesting program at the Holiday Inn Downtown, West Palm Beach, called Poetry in a Pub, held the second Sunday of each month from 2 to 4:30 p.m. (The next session will be on December 14).

"Poetry in a Pub is a gathering of poets and people who love poetry," Russal explains. At each month's Poetry in a Pub gathering there is an open poetry reading and contest during which anyone may read original poetry and compete for prizes supplied by local merchants, organizations and individuals interested in the arts.

The judging is done by a professional poet or panel of poets with considerable experience -- those wishing to compete for prizes should bring a copy of each poem to be read, for the judges -- and those wishing to read their work without competing are welcome to do so.

In addition to the open reading and contest each month, Poetry in a Pub features a poet of local and/or national reputation. The public is invited to come and listen -- as a matter of fact, one of the prizes is awarded by the audience.

"Join us and find out what joy, what excitement poetry can provide," Russal says.

The guest poet for December 14 will be Ted Bojanowaki, president of the South Florida Poetry Institute; Dr. Russal will moderate.

For further information, please call Russal at 8160.

Trustees Considering Name Change

Palm Beach Junior College trustees agreed to consider changing the name of the college to Palm Beach Community College Wednesday night, but only after showing some concern about whether they should even consider the idea.

Mrs. Homer Hand, trustee from Belle Glade, said she had reviewed the actions taken five years ago when the board first changed the name, and then reversed the decision after considerable opposition surfaced from the community.

She said she understood the reasons Dr. Eissey, PBJC president, had brought up the name change again, and she realized that the word "community" better describes the college than the word "junior".

But she pointed out that the college is succeeding with its present name, and state and national reputations have already been gained as Palm Beach Junior College.

She moved that the name change not be considered again at this time.

After saying he thought the matter at least should be considered, trustee Willard Findling moved to table Mrs. Hand's motion.

When the motion to table passed, Dr. Philip Lichtblau appointed Mrs. Hand as chairman of an ad hoc committee to look into the name change during the coming month, and to bring a recommendation back to the December meeting of the board.

After a report from James Adams, board attorney, on efforts to avoid a 10 per cent surcharge on electricity recently imposed by the Lake Worth Utilities, the trustees authorized continuation along three lines:

1. A request to Florida Power and Light to institute action before the Florida Public Service Commission to allow FPL to provide power to the college.

2. Employment of special counsel, fees not to exceed $2000, to appear before the PSC for a hearing on the surcharge, since there is indication the PSC believes it does have jurisdiction.

3. Continuation of a suit for declaratory and injunctive relief which has already been filed in circuit court.

The board approved a report from a college-wide committee which has developed a plan for spending funds derived from millage money approved last March by county voters.

A formal resolution of respect and appreciation for the extraordinary career work of Sallie Taylor was signed by the board, and presented to Robert Taylor, her husband.

Philippines Night

The Students for International Understanding (SIU), an organization for foreign and American students at Palm Beach Junior College Central, will sponsor a Philippine Night Friday, November 28 at the Lake Clarke Shores Town Hall starting at 7:30 p.m., according to Karin Roemers, president. The club will present a fashion show of Philippine clothes, and play Philippine music, in addition to a movie and a guest speaker.

This Week...

Nov. 25	Change Basketball game to "away" at Brevard instead of "home" as previously listed.
Nov. 28	Philippines Night sponsored by SIU, 7:30-9:30 pm, free, Lake Clarke Shores Town Hall

...And Next

Dec. 1	Holiday Concert - Concert Band directed by Sy Pryweller; Community Orchestra directed by James Gross, PBJC Aud. $2.
Dec. 2	Basketball Pacers vs. Brevard, Home, PBJC Gym (This was previously scheduled at Brevard)
Dec. 2	Holiday Concert - Concert Choir and Pacesetters directed by Patricia Johnson; 8 pm, PBJS Aud. $2.
Dec. 4	Admin/Managerial Mtg. 1:30 pm BA-108
Dec. 5	Diabetic Screening, PBJC South Trailer #4, 10 a.m. - 4 p.m. $2
Dec. 5	PBJC Basketball Pacers vs. Seminoles, PBJC Gym, 7:30 p.m.
Dec. 6	Widetracks vs. Gainesville, 7:30 p.m. PBJC Gym

...And Next

Dec. 8	Annual Mayo Smith Memorial Golf Tournament, Atlantis Country Club

New Courses...

Role of Elected Officials, Dennis Koehler speaker 7:30-9:30 p.m. AH Lecture Hall December 2.

Role of Elected Officials, Richard L. Bowers, speaker - 7:30-9:30 p.m. Dec. 9 AH Lecture Hall

ANNOUNCEMENTS

Faculty and staff are welcome to enter the faculty and staff Division of the annual Turkey Trot. The trot will be held on Tuesday, November 25 at 12:30 in front of the Gym. Trotters will run the jogging trail on campus. Winners will be based on the number of laps completed in the 30 minute time period. First place will be turkeys, second, hens, and third place chickens. Enter by being in front of the Gym at 12:15 to sign up and be a turkey trotter....I & R Board

The following position vacancy is being announced:

Instructor - North Campus, Temporary Position requires a master's degree with 18 graduate semester hours in English and Reading.

Interested applicants should contact the Director of Personnel.

Monday, November 17, Ms. Emma King began working in the Evening Message Center, AD-21, from 5:30 to 9:30 Mon. thru Thurs. and 8:15 to 10:15 a.m. Sat....Erling

The following classified positions are being announced:

Clerk Typist I (Purchasing)$589.59/mo.
Clerk Steno II (News Bureau)$666/mo.
Secretary III (V.P.of Bus.Affairs) $773.92/mo.
Cashiers--Future vacancies (Finance and Bookstore Offices)
Part-time temporary cashiers will be needed in January to work during registration for the Winter Term. If there are employees who know of interested persons, please refer them to the Personnel Representative.

Interested applicants contact the Personnel Representative.

HAPPY BIRTHDAY

11/24	Ruth Brofft
11/26	Louise McDonough
11/27	Thomas Mullins
11/29	Noreen Poole
11/30	Cleodis Lealand
	Denise Shepherd
12/1	Thomas Clark
12/2	Francis Leahy
	Kathy O'Neil
	Carol Hanson
12/3	John McGhie
12/3	Jennings Rader
12/6	Roswitha Smith
12/7	Bobbie Knowles
	Gary Williams

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

VOLUME III - Special Dec. 1, 1980

It Does Pay To Be Professional -- And Nice

The union newsletter of Nov. 26 appears to be attempting to make three major points, and in each instance utilizes false information to arrive at incorrect conclusions.

Examine the reasoning behind "it does not pay to be professional or to be nice." Two years ago the union did threaten to picket the inauguration. The result was a wave of protest from unit and union members extending all the way to the state and national level. Nobody could believe the union leadership would contemplate such a revolting step. As protests mounted, the leadership backed down. A few days later, the union asked for a meeting, and capitulated on every major point. They got a contract they could have had weeks before.

One year ago, Ken Megill got nothing but trouble for the trouble he was causing here. Had he stayed around, interfering in the normal business of the college, there would have been no contract. Only after he left, and our own faculty members, those who believe in being both professional and nice were in charge, could we negotiate a contract. So much for the past.

As to the present. Except for a brief time when newsletters became both unprofessional and not nice, conduct has been excellent on both sides of the table. The result is the best contract ever to be offered here -- by far. The only thing which kept that contract from going into effect July 1, when management wanted it to start, was union refusal to continue the same working relationship in regard to management's rights which we have had in all previous years.

The second major point has to do with Jesse Hogg and his career, and is also based on assertions the writer knows to be in error. At our legislative hearing, it was brought out that a clause like the one being offered here, is already in one Florida contract (negotiated by Hogg's firm) -- so any professional benefit is already being enjoyed, if there is to be any. It should be noted that Hogg's firm did not vote for, and did not advocate collective bargaining at PBJC.

The entire line of argument that collective bargaining should not be legalistic is spurious. A contract is, after all, a legal document, arrived at by legal processes. Union negotiators frequently rely on the knowledge of the only attorney present to determine what the next step in bargaining should be. They are also closely backed up by their own attorneys. Collective bargaining has always been, is now, and will continue to be legalistic in nature. (Cont. on page 2)

It Does Pay...

The desire to have a less rigid, less legalistic framework in which to conduct business between faculty and management is shared by many here at the college, on both sides of the table. But, so long as that table has PERC and the courts looming over it, everybody needs good legal advice.

The last point talks about PERC and the courts deciding favorably for the union on both Management's Rights and Retroactivity. The writer knows there is agreement between attorneys for both sides on the legalities of Management's Rights. She knows there is no occasion for a suit on Management's Rights and there is not likely to be one. She should know that there is almost no basis for a suit on Retroactivity, and any such suit would be surely doomed to an expensive failure.

In regard to the rather odd desire to have signed statements from any faculty member who believes he or she will not receive a raise this year unless there is a contract -- it is my fervent hope that all faculty members, including the writer of the union newsletter, believe there is at least a possibility, if not a probability, that such a regrettable future will lie ahead if the contract is not ratified.

As explained in an earlier Monday Report, it is the board's intention not to grant the 9.5 per cent increase until a contract is ratified. There is room for legal action and argument about this point -- it would serve very little purpose to guess about the outcome, or to guess about how long the actions and subsequent appeals, if any, might take. It is a new and unexplored area of law, and the courts have not yet decided what the legislature intended.

Such an expensive, adversarial, legalistic arena for settling disputes will not be the choice of the administration of the college -- and has never been the choice of the administration. If forced into it, we hope to perform well. ... JK

PBJC Keeps Its Word

Palm Beach Junior College President Dr. Ed Eissey and his staff worked hard to sell taxpayers on a two-year, half-mill tax levy to renovate and modernize equipment at the 24-year-old facility. None of the $10 million the new tax is expected to raise would go toward salaries, fringe benefits or other recurring expenses, college officials pledged.

Reiterating that pledge, Dr. Eissey and college trustees have unveiled a priority list of 56 projects, including $1.1 million in roof repairs, $500,000 in renovation for dental facilities, $30,000 to replace warped or cracking doors and $1.5 million to remodel the campus auditorium.

What is refreshing about the college's plans and announcement is the obvious effort to see that every dollar raised is used exactly as it was proposed to taxpayers before the vote. That effort builds confidence in the abilities and integrity of the administration. It also bodes well for continuing community support.

Voter approval of the new tax levy surprised many public officials who didn't think local taxpayers were in any mood to open their purses. It should not have been surprising, for taxpayers have never been stingy about paying for what is truly needed nor about rewarding good service.

The college has not only served the community well but also kept faith with the community. Its trusting-trusted example is one many other public agencies would do well to emulate.

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

VOLUME III Number 15 December 8, 1980

Meetings ... Meetings ... Meetings

The Semi-Annual All Personnel Meeting on Dec. 17, two different, and interesting meetings today and tonight, all at PBJC Central and another tomorrow night at the Glades -- there is still plenty of business before Christmas.

The Dec. 17 meeting is at 10:30 a.m. in the auditorium, and will give you a review of events that have occurred during the Fall Term and a preview of future plans. In addition, for this meeting, we will have a guest speaker, Dr. James Kellerman, Executive Director of FACC. Everybody is welcome, but second and third shift people are not required to attend. All other personnel will be expected to attend, and supervisors should allow time off from regular duties for this purpose.

Another Meeting

Another meeting, this one of even more importance to all full-time teachers, librarians and counselors has been called for 4 p.m., Thursday, Dec. 11, in the Allied Health Lecture Hall, for the purpose of a ratification vote on the proposed contract between the college and the United Faculty.

There have been attempts to make this a contest between the administration and the union, and even a charge that the administration "needs" a contract, a surprising statement from a source that usually accuses the administration of not wanting a contract.

There is no such contest. There have been efforts to set forth conditions as they are, and to set a few historical matters in a reasonably accurate perspective. We hope the administration will always be available to answer questions, whenever this is practicable.

But decision time belongs to the individuals affected, and the administration does not urge a vote one way or another, but does urge a vote. It would be tragic if, once again, apathy, or confusion, or anger at everybody, or transportation difficulty, or anything else allows a small minority to become a mandate. Voting is a thing we believe in. Not voting is abdication of responsibility. Every one counts. Vote...JK

One of the two meetings on campus has been arranged by the Art Department, and would be well worth a special effort to get to the Allied Health Lecture Hall at 8 p.m. tonight, according to Reuben Hale.

Scott Daly, a scientist and an artist, will be giving an illustrated lecture, including some "sound art forms," a laser modulation piece and a kinetic light form.

Daly, 22, is a Magna Cum Laude graduate of North Carolina State who studied electronic engineering, image analysis and visual design, and has achieved notable success in performances here, in North Carolina and in New York.

The other meeting here today is also in the Allied Health Lecture Hall, and will explore "The Cattail Project: What it Means to Palm Beach County and the Rest of the World."

It is scheduled from 9 a.m. to noon, and if there are seats available, you can quietly join the group. Featured speakers are Dr. Douglas C. Pratt, Department of Botany, University of Minnesota, a leading authority on Cattail research; William Holmberg, Associate Director, U. S. Department of Energy, Alcohol and Fuels Division; Rodney Fries, Vice President, Lantana Boatyard, Inc.; and James Brannigan, Executive Director, PBJC Foundation, Inc.

A similar workshop will take place at PBJC Glades Tuesday morning, 9 a.m. to noon.

There is still plenty going on around here.

Keeping Track of Duty Days

Please note that the following duty days are applicable to 180-day and 196-day teaching faculty at all locations except PBJC-South.

Last duty day of Fall Term - 180-day personnel: December 19, 1980

Last duty day of Fall Term - 196-day personnel: December 17, 1980

First duty day of Winter Term - 180-day personnel: January 5, 1981

First duty day of Winter Term - 196-day personnel: January 8, 1981

Department chairpersons or assistants on 210-day contracts have the same ending date of the Fall Term and beginning date of the Winter Term as 180-day personnel.

... Schneider

Monday Report From News Bureau

Beginning this week, the task of preparation of the Monday Report, previously shared between Dr. Erling's office and the News Bureau, will be taken over by the News Bureau.

Items for inclusion in the Monday Report should now be sent, or brought, to the News Bureau, mailing station #25, AD-25. Please mark the item "Monday Report" and type it if possible. If your handwriting is legible, we'll take it anyway. We will even take a limited number of emergency items by telephone, but would much prefer having the information in writing.

Deadline remains the same, Thursday at noon....but please, please make it earlier than that if possible. We start putting things together first thing Thursday morning, so your item may not get its best play if it is not in by that time.

This move has been made possible by the fact that replacements have been found for Emily Hamer and Daisy Jackson, bringing news bureau personnel back to full strength for the first time in over a year. Pat Schuette joined the team Nov. 24 as Department Technician, and Joan Haneberg will be full-time instead of part-time beginning today.

Dr. Erling asked us to express her thanks for the cooperation of everyone during the time her office was involved in preparation of the Monday Report.

Suggestions Needed

In January of this year a system for reviewing and implementing employee and student suggestions was established. A suggestion box was installed in the Bookstore and suggestion forms were prepared. To date the Suggestion Committee has met three times to review seven suggestions. Suggestions are made to improve any of the following areas; student affairs, safety, college communications, methods of operation, monetary savings or any other related activity.

Forms are available in the Bookstore and both college personnel and students are encouraged to document and submit suggestions. Completed suggestion forms may be dropped in the suggestion box in the Bookstore or they may be sent to the Director of Personnel.

....Schneider

PERSONALS

We were lucky to get some telephone time with Dan Hendrix at Good Samaritan Hospital, Wednesday afternoon. Dan was in intensive care until Monday after a heart attack which put him into the hospital on Wednesday morning, Nov. 26. He was feeling so good at the moment we called that he was "somewhat skeptical" and plans to really take it easy during convalescence, including leaving the telephone off the hook most of the time. He said he has been "afraid to ask" how long he would be hospitalized. This is Dan's second attack, the first coming in 1972. It was good to hear him sounding so cheerful, and we know you will want to remember him during this second bout with an old enemy.

A busy man is Leonard Bruton, 28, Social Science instructor at South Campus, faculty advisor to the Student Advisory Board, and director of the PBJC South Intramural program. In his free time he enjoys music, playing trombone with a musical group. Bruce was elected chairman of the Florida Student Activities Practitioners' Association (SAPA) recently at Pensacola. Good going, Bruce.

Word has been received that Ron and Sue Long have a new baby girl, born December 4. Her name is Alexis Brooke. Ron is a counselor at the North Campus. Congratulations!

All the staff and faculty at 45th Street will be wishing each other Christmas cheer on Tuesday, December 16, in Room 110, beginning at 2 p.m. We "Northerners" would enjoy sharing that wish with as many of you "Southerners", "Westerners" and "Middle-of-the-Roaders" as can join us. To that end we are entending an open invitation to all of you from other campuses to "come a-wassailing" with us. Season's greetings, all!...J. Young

The following classified positions are being announced:

Cashiers (Finance and Bookstore Offices) $3.44 per hour
Clerk Typist I (Purchasing and Continuing Education) $589.50 per month
College Bookkeeper/Accounting Clerk V (Business Affairs) $773.92 per month
Custodians (Physical Plant) $3.89 per hour
Secretary III (Business Affairs) $773.92 per month
Supervisor of Security (Physical Plant) $1,003.00 per month
Technical Clerk (Student Personnel) $4.07 per hour
Temporary Carpenters (Physical Plant) $6.72 per hour

Interested applicants should contact the Personnel Representative....A. Johnson

Pacers Upset State Champs

Christmas is still a few weeks away but Coach Joe Ceravolo got his present Tuesday (December 2) when his Pacers upset the defending state champions, Brevard Community College, 79-78.

"We need confidence and this should give us a boost," said Joe, who watched the Pacers pre-Division IV record climb to 5-3. "It was a good win in the sense that we beat them, but I'm worried over our turnovers. We had 19 among our three guards."

The win avenged one of the three defeats, as PBJC had fallen 94-88 in overtime earlier in Cocoa. The Pacers will return to Cocoa Friday and Saturday for a Christmas tourney which throws them against host Brevard, Hillsborough and Santa Fe.

John Braswell, whose goal with four seconds left and Chuck Pauldo, two Riviera Beach Suncoast recruits, have in Joe's words "kept us in the ball game."

This Week...

Dec. 8	Annual Mayo Smith Memorial Golf Tournament, Atlantis
Dec. 8	Art Dept. Lecture, Science and the Arts - Scott Daly, AH Lecture Hall 8 p.m. - free admission.
Dec. 8	Aquahol Workshop, PBJC Central, AH Lecture Hall, 9 to noon
Dec. 9	Aquahol Workshop, PBJC Glades 9 a.m. to noon
Dec. 11	Damon Smith, representing Sen. Lawton Chiles, Rm. 204, AH Bldg. 10:45-11:15
Dec. 14	Poetry in a Pub, Dr. Barry Russal Coordinator; guest poet, Ted Bojanowaki, Holiday Inn, Downtown, WPB 2-4:30 p.m.

...and Next

Dec. 15-Jan. 8	PBJC Tennis Courts will be closed for resurfacing
Dec. 17	All-college Meeting 10:30 a.m. PBJC Auditorium
Dec. 17	Board of Trustees Meeting, 7:30 p.m. Food Service

Future...

Jan. 28	Diabetic Screening, PBJC North 45th Street, 9 to 11:30 a.m. Make appointments early with Mary Cannon at 8066

Courses...

Dec. 9	4th Session Role of Elected Officials - Dept. of Community Affairs Tallahassee, AH Lecture Hall 7:30 - 9:30 p.m.

HAPPY BIRTHDAY

12/8	Jonathan Koontz
	Jack Fayssoux, Jr.
	Donald Butterworth, Jr.
	Leverne A. Jones
12/10	Mary Hamilton
12/12	Helen Kuschel
	Diane Ellis
	Ronald Collett

MORE ANNOUNCEMENTS ON PAGE 3

ANNOUNCEMENTS

The final date to withdraw a student for excessive absences (WX) is Wed., Dec. 10. Please do not turn in WX forms with Grade Kits as they cannot be processed at that time. The Deadline for grades to be turned in is 3:00 p.m., Dec. 18, 1980...C. Graham

Thursday, December 11, 10:45 - 11:15 am, Damon Smith, Asst. to U.S. Sen. Lawton Chiles, will be here to offer assistance to constituents or officials dealing with the Federal Government. See him in AH-204
.....Dr. Haynes

The Bookstore will purchase used books on the following dates and hours:

Days

Dec. 11 thru 17 8 a.m. - 12 p.m.

Evenings

Dec. 11 -1 - 3:30 p.m. and 6 - 8 p.m.
Dec. 12 -1 - 3:30 p.m. ONLY
Dec. 15 -1 - 3:30 p.m. and 6 - 8 p.m.
thru 17

A Used Book Buyer from Nebraska Book Company will be in the Bookstore on Dec. 12, 15 and 16 to buy some of the texts we are not able to purchase...Brofft

The tennis courts will be closed from Dec. 15 thru Jan. 8 for resurfacing...Tate

The Ford Foundation announced expansion of its program to improve opportunities for women and is recruiting a number for staff positions including staff for development programs in Africa, Asia, Latin America and the Caribbean, and the Middle East. Program concerns are in agriculture and rural development, health, nutrition, fertility and education. Positions include Cairo, requiring Arabic fluency; one in Brazil with Spanish or Portuguese; Indonesia; Bangladesh; New York Office, International Division, with knowledge of Latin America or Middle East/ Africa and a position in Lagos. For more information write: Joan Carroll, Personnel Services, The Ford Foundation 320 East 43 St., New York, N. Y. 10017....Erling

Dr. Eissey will be one of four panelists at the 42nd annual convention of the Southern Association of Community and Junior Colleges on Wednesday of this week in New Orleans. The panel will discuss "The Politics of Finance."

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

VOLUME III, SPECIAL

December 11, 1980

No Vote Today

Should We All Be Puzzled?

The ratification vote scheduled for this afternoon at 4 p.m. has been cancelled by the United Faculty. In a written notice, distributed at noon, Wednesday, the action was attributed to a few changes in wording in the contract, and a missing item. Frankly, we were puzzled.

The "changes in wording" included a few typographical errors, some words that need updating (like Spring I & II into Spring and Summer, or "main" campus into "central" campus), and one or two suggested improvements in grammar. These are all items of a kind that have been handled heretofore without any problem at the time of preparation for publication. This certainly should not constitute a reason for delaying a vote.

The missing item was apparently missing because someone on the union bargaining team inadvertently picked up both the original, (usually retained by management), as well as the union copy. There will be no objection to its inclusion, and the union will be so informed long before the scheduled meeting time today.

But the vote, not the meeting, but the vote, has been cancelled.

In addition to the written notification, we have been informed that union officials have been saying that management wanted the meeting cancelled-- citing telephone calls from Jim Tanner. Tanner did call after unit members at PBJC Southpointed out that they are already in exam schedules that would not allow them to attend today's meeting, and asked him to explain this situation. The response given at that time, that some sort of absentee ballot would be provided, seemed like a rational response. And, anyhow, since when have union votes been called or not called because management wants or does not want them. We were still puzzled.

At mid-afternoon Wednesday came a possible answer -- management was served with an unfair labor practices charge, two pages long, detailing the entire history of collective bargaining this year at the college, and charging the college has not bargained in good faith. But after a close reading of this document, we are still puzzled. There appears to be a history, of sorts, but little else. Surely a document this weak and ineffective is not cause for delaying a vote.

Before all this happened, it had appeared that everybody was planning to turn out this afternoon, and a good and fair sampling of faculty sentiment was in the offing. Now, nobody is saying when the vote will take place, or under what conditions.

Maybe we are not so puzzled, after all.

Is the union leadership afraid of a faculty vote?

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

VOLUME III Number 16 December 15, 1980

Trustees Meet Wednesday

Name Change, Cattails And A New College Plan

Three reports -- The name change, the cattail energy project, and a new college plan -- top the agenda for the December meeting of the Trustees, Wednesday, 7:30 p.m. in the Foodservice Center at PBJC Central..

Our Newest Director: Patricia Wilson

Patricia Wilson has been appointed director of our Institute of Governments, according to Otis Harvey. The announcement was made at a Wednesday morning meeting of the advisory committee of the Institute.

Wilson comes to PBJC from Akron, Ohio, where she served as executive director of the Young Women's Christian Association (YWCA). She also worked 3 years for the State of Florida, Department of Health and Rehabilitative Services as grants specialist and manager, and as assistant to the administrator.

Pat has her B.A. Degree in Social Work, Cum Laude from Kent State Univeristy, and a Master's Degree in Rehabilitative Administration from the University of San Francisco.

Her professional and volunteer services have emphasized her deep concern for participation in human services. "I feel that Institute of Governments is here to serve the community with emphasis on public employees and their needs for training and professional growth. I think it's important for each of us to feel that we're doing a good job and that we have all the tools we need in order to do this," Wilson pointed out.

(Con't on page 2)

Glades Board member, Mrs. Homer Hand, will report the results of a survey she has taken regarding a proposed change of the name of the college to Palm Beach Community College.

Mrs. Hand has said that the survey results will determine her recommendation to the board as to whether the board should consider the name change at this time. So far, results oppose the name change.

Jim Brannigan, Director of Development, will report on the cattail energy project, recently subjected to unwarranted criticism based on incorrect data in some sections of the local press.

Dr. Eissey will present a plan for the development of Palm Beach College in the years ahead.

The plan is a result of studies that have been going on for several months by the administration of the college.

The plan, originally called a five-year plan, sets up 20 specific goals, including, for instance, "Goal VIII Achieve Average Pay for Personnel Equal to the Top 25% of Florida Junior Colleges."

Each goal is described, with estimated completion date, persons assigned, problems related, and a

(Con't on page 2)

National Small Business Training Network

PBJC is participating in the National Small Business Training Network of the American Association of Community and Junior Colleges, (AACJC). Dr. Robert Suttle, chairman of the PBJC Business Department will represent the college at a Region IV Network Workshop to be held at Jefferson Community College, Louisville, Kentucky January 6-7.

At the workshop, options for increasing the quality and quantity of small business training to be offered throughout the U.S. will be explored, and information on marketing small business training to such targeted populations as veterans and minorities will be shared.

Region IV takes in the following eight states: Alabama, Florida, Georgia, Kentucky, Mississippi, North Caroline, South Carolina, and Tennessee.

Advisory Committee Reception, Center For Multi-Cultural Affairs

Honoring the advisory committee of the new Center for Multi-Cultural Affairs, a reception will be held Tuesday, Dec. 16 at 2:00 p.m. in the second floor lobby of the Administration Building. An organizational meeting of the committee will follow the reception.

The Center,being developed by Continuing Education, is one of several ongoing efforts to promote International/Intercultural Education at the college.

Newest Director (Cont.)

She has two children, a married daughter, Willa, who is in a nursing program in Ohio, and mother of an infant son, and a son, David, studying Public Administration at Florida State University.

"I really think public administration covers all the areas of human service administration," she added.

In Pat's leisure time--"I haven't had much of that lately"--she enjoys all kinds of outdoor activities, particularly tennis, racquetball, sailing and skiing, and is also very much interested in the arts.

Trustees Meet (Cont.)

method of evaluation. The plan is outlined in a printed booklet, and wide distribution to interested persons is anticipated.

The agenda also includes a report by board member Willard Findling on plans for a self study by the board, proposed at the last meeting by Dr. Philip Lichtblau, chairman.

Eight of the nine projects listed under Construction and Development are identified as Millage projects, connected with the renovation and remodeling proposed during the millage campaign.

PBJC SOUTH STUDENT OF THE MONTH

L. Brad Keffalas, 19, of Boca Raton has been named Student of the Month for December, 1980. Announcement of the recipient came following a nomination made by Mr. Bruton, Social Science Instructor.

Among his student-life accomplishments are presidency of SAB, delegate to the Florida Junior College Association, assistant coordinator of intramural volleyball and participant in the PBJC South bowling tournament.

Brad, the son of Mr. and Mrs. J. Egan of Boca Raton, graduated from Butler High School, Butler, Pa. He plans to complete his education at a Florida University and pursue a career in law.

VOCATIONAL SPECIALIST - WOMEN'S CENTER

For the first time, the Department of Continuing Education Women's Center has a full time vocational specialist, thanks to an eight month, $15,000 grant from the Florida Department of Education, Division of Vocational Ed.

She is Jo Busselle, originally from Tennessee, who has served as evening counselor at PBJC for more than a year, and who worked in that field in the student personnel office at the college for six years in the '60's.

"I will be working with women in transition and the displaced homemaker," she said. "We would also like to get some group counseling started for them."

Mrs. Busselle received her B.S. degree in English and Biology from East Tennessee State, and her M.S. in Guidance and Counseling from Florida State University. Prior to coming to Florida she taught English and Biology in schools in Tennessee. She is married to Donald H. Busselle, of the PBJC Communications faculty. They reside is Lake Worth.

Mrs. Busselle is at the PBJC Central Women's Center Monday, Wednesday and Friday, 8 am-4 pm; at PBJC South mobile office on the FAU campus on Tuesdays, 9 am-1 pm; and PBJC North, Gardens mobile office on Thursdays from 9 am to 1 pm.

"We are contacting women's clubs and service organizations to let them know what is available through the Women's Center. We plan to work with CETA and the Florida State Employment Agency, and will set up a job bank file, but not as an employment agency. Women who wish to enter non-traditional careers, and those who are already working in this area are urged to contact me at the Women's Center," Busselle adds.

ANNOUNCEMENTS (Cont.)

Applicants for sabbatical leaves for the 1981-82 academic year are asked to submit requests in writing to my office on or before December 19, 1980.
...Paul Graham, Chairperson, Sabbatical Leave Committee

HAPPY BIRTHDAY

12/15 Geraldine Harris
12/16 Marie Boyle
12/17 James Tanner
12/18 Noel Smith
12/19 Gordon Kramer, Barbara McCrae
12/21 Kathy Crowley

This Week . . .

Dec. 15 PBJC Tennis Courts will be closed through Jan. 8 for resurfacing

Dec. 16 Reception for Advisory Committee for the Center for Multi-Cultural Affairs, second floor lobby of the Administration 2-2:20 p.m. with meeting to follow in Conference Room B.

Dec. 17 All-college meeting 10:30 a.m. PBJC Auditorium

Dec. 17 Board of Trustees Meeting, 7:30 p.m. Food Service

Dec. 18-Jan. 8 Students' Holiday Hiatus

. . . And Next

Dec. 24-26 College Closed for Holidays

. . . And Next

Jan. 1-2 College closed for New Years

ANNOUNCEMENTS

All equipment approved in the 1980-81 budget should have been purchased or have specifications submitted to the Purchasing Office prior to the end of this calendar year...T. Tate

End of Fall Term Instructor's Key Check for 196-day instructors will be on Wednesday, Dec. 17th and 180 day instructors will be on Friday Dec. 19th from 8-12:30 and 1:30-4:00 p.m. All instructors NOT scheduled to teach the Winter Term please return all door, desk and file cabinet keys to the Inventory Office, along with your faculty check-out sheet signed by all departments. Also, part-time instructors if you have not returned your keys, please do so at this time. ...M. Reasner

Changes In Social Security For 1981

Under present law the Social Security tax rate and wage base are due to increase for calendar year 1981.

The increase in taxation will be from the present contribution rate of 6.13 percent to 6.65 percent. The wage base will increase from $25,900 to $29,700 for calendar year 1981. The State of Florida,

ANNOUNCEMENTS (Cont.)

Division of Retirement has notified us that all payrolls dated subsequent to the new rate and wage base; therefore, this increase will show in your January 5, 1981 paycheck. ...T. Tate

The following position vacancy is being announced:

Instructor-Nursing: Position requires a registered nurse and bachelor's degree with master's preferred. A minimum of three years of practical experience and the ability to teach medical, surgical and fundamentals are also required.

Interested applicants should contact the director of Personnel...J. Schneider

The following new classified position is being announced:

Assistant Bookstore Manager (Bookstore) 773.92 per month

Interested applicants should contact the Personnel Representative. ...A. Johnson

PERSONALS

As reported last week, Ron and Susan Long became the proud parents of a 6 lb. 9 oz. girl named Alexis Brooke Long, on Thursday, December 4th, at Good Samaritan Hospital. This is the Long's first child. Mother and baby are doing fine. Ron is the counselor at our North Campus, Palm Beach Gardens Office.

Monday night at 5:44 p.m., Kathy Durrance was doing her usual good job as a custodian at PBJC Central, with her mother, Ruby Combest, working alongside. Tuesday, Dec. 9, at 5:44 p.m., Kathy gave birth to a six pound, 15 ounce boy at Bethesda Hospital. Grandmother Ruby says both mother and son, Billy Jack, are doing well.

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

Volume III, Number 17 December 22, 1980

Community Rejects "Community"

We Stay Palm Beach Junior College

After it became apparent the community had firmly rejected the word "Community" as part of our name, the trustees voted unanimously to keep us Palm Beach Junior College, Wednesday night.

A survey conducted by Mrs. Homer Hand, trustee from the Glades, reported 623 of 982 respondents favored retaining Palm Beach Junior College as our name, 330 favored Palm Beach Community College, and 29 had other suggestions.

She recommended the board retain the present name, and Dr. Eissey joined in that recommendation.

Jim Brannigan gave a detailed report of the college's "Aquahol" project, a study of the feasibility of using cattails for production of alcohol.

Brannigan said some of the charges against the project in the local press were based on information taken out of context and some were "absolute falsehoods." He stated the Dept. of Energy awarded PBJC the first grant from more than 300,000 requests received. He detailed careful research by the DOE and many others before the grant was approved.

Brannigan said he had been a paid consultant for the Lantana Boatyard, but not on this project, and not since it began.

He said there was "no way" the college or the Donnelly family (owners of Lantana Boatyard and substantial supporters of the Audubon Society for many years), would be responsible for "invading the wetlands."

Dr. Paul Dasher spoke briefly about the project, saying it is "thermodynamically sound." Dr. Cecil Conley

(Cont'd page 2)

All Campus Meeting

"Winner Take All" proved to be a popular part of the program at the All-Campus Meeting Wednesday. Winners in various categories were Watson B.Duncan III and Letha Madge Royce for faculty length of service, with 33 & 32 years respectively. Classified winners were Joyce Cates of Registrar's ofc.,with 19 years and Cleodis Lealand, PBJC Glades, 14 yrs.

Peter Closi of Phys. Plant won twice, for oldest employee & oldest child. John Collett is youngest employee.

Dr. Kamthorn Sukumarabandhu took 1st for being farthest from his birthplace, Thailand. Jim Randolph, Phys. plant, had the most grandchildren (18). Tallest was Paul Butler, Counselor, Student Affairs, though he had a close call with Jim Tanner, PBJC South, both more or less 6'6". Shortest was Kathy O'Neil, of the library, checking in at 4'7". One week old Billyjack was brought by Mom Kathy Durrance as proof of youngest.

Dr. Eissey spoke of the lights of Hanukkah & Christmas, of miracles, progress & problems. Guest speaker, Dr. Jim Kellerman, executive director of the Florida Association of Community Colleges (FACC) told how the group works for the benefit of the college, and the importance of having a good lobbying organization in the capitol.

This Week...

Dec. 24-26	College Closed for Holidays

...and Next

Dec. 31	Basketball Pacers vs. Quebec PBJC Gym 3 p.m.
Jan. 1-2	College Closed for New Year's
Jan. 3	Basketball Pacers vs. Daytona Beach PBJC Gym 7:30 p.m.
Jan. 5	Basketball Pacers vs. McGill PBJC Gym 7:30 p.m.
Jan. 5	Aerobic Movements 16 Session Course Monday and Wednesday 4:30-5:30 p.m. in CJ-9; Cost $5.
Jan. 7	Basketball Pacers vs. Miami Dade South PBJC Gym 7:30 p.m.

Courses Coming Up...

Jan. 7	Conservatory of Arts for the Handicapped resumes Wednesday evenings at SAC Lounge 6-9 p.m. Transportation available
Jan. 8	Engineering Graphics II - North Tech. 3 credits; PBJC North
Jan. 8	Reading Improvement 3 credits 7-10 p.m. PBJC Central
Jan. 12	Relaxation: A Workshop for Men Only, 6-Wk. Monday evening 5:30-6:30 p.m. Henderson School, Room 52 PBJC South Fee $6.
Jan. 12	Dance Therapy as a Creative Outlet 6 Wk. Mondays 3:50-5:20 p.m. Henderson School Room 52 PBJC South $9.
Jan. 14	I Married Him for Better or Worse But Not for Lunch 8 Wk. Wed. 10 a.m-noon Boca Community Center $5. (Con't next column)
Jan. 14	Have a Happy, Healthy Baby; 8 Wk. Wed. a.m. St. Gregory's Episcopal Church, Boca Raton. $5.
Jan. 14	Going into Business for Yourself, 10 wk. Wed. eves. 7-10 pm,AH-203,$30
Jan. 15	Sales: A Professional Career; Thurs 7-10 pm. AH-203, $30.

Next Monday Report, January 12, 1981

After this issue, M.R. takes a holiday break. Items for the Jan. 12 issue are being accepted now 'til Thurs. noon, Jan. 8, in the News Bureau office, AD 25, or mail station #25. All who have worked on the Monday Report wish all of you the happiest of holidays and the best of everything in the new year.

ANNOUNCEMENTS

Social Security Correction

Under present law the Social Security tax rate and wage base are due to increase for calendar year 1981. The increase in taxation will be from the present contribution rate of 6.13 percent to 6.65 percent. The wage base will increase from $25,900 tp $29,700 for calendar year 1981. The State of Florida, Division of Retirement has notified us that all payrolls dated subsequent to December 31, 1980 will be subject to the new rate and wage base; therefore, this increase will show in your January 5, 1981 paycheck. ..T.Tate

PERSONALS

Dorothea Kahle is retiring from the bookstore, effective December 31, 1980. We all want to wish Dot the best of everything in her retirement.
... Ruth Brofft & Bookstore Staff

Community Rejects "Community" (Cont.)

outlined some of the benefits of the project to the Glades area.

Dr. Eissey presented a report of work by the college administrative staff and some trustees who have prepared a college plan identifying 20 long range goals. The board will study the plan for a month before voting on its adoption.

HAPPY BIRTHDAY

12/22	Mary Beall, Steve Howard
12/23	John Thompson
12/24	Opal Murdock, Raymond Sweet Patricia Guleff, Sharvell Becton
12/25	Carol Butler
12/27	Bernard Painter
12/28	Frankie Davis
12/30	Odas Arant
12/31	Meta Campbell, Shirley Klein Peter Krieger
1/1	Arthur Webb
1/3	Marie Montagnino
1/4	Wade Brown, Jr.
1/6	Vincent Betz, Mary Cannon
1/7	Jane Ward
1/9	Debra Carroll
1/10	Edwin Pugh, Jeanne Trutt William Slatery
1/11	Bobby Shaw, Barbara Clark

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:
VOLUME III, Number 18 January 12, 1981

Scientist, Educator, Conservationist, Inventor

Dr. David Woodbridge Joins Aquahol Project

Dr. David D. Woodbridge, scientist, educator, conservationist, inventor, has joined our Aquahol Research Project as Director of Development and Research.

Dr. Woodbridge, whose advanced degrees are in Physics from Oregon State University, was at Florida Institute of Technology from 1962 to 1977, serving as head of the Physics and Space Technology Departments, Director of the Center for Pollution Control and head of the Science Education Dept.

Since leaving FIT, Dr. Woodbridge has been in energy research for private firms, first with Watson and Associates, Cocoa, in design and development of the reuse of wastewater, then with Hittman and Associates, Columbia, MD., where he was manager of Field Operations and Process Evaluations for Coal Liquifaction, including a wide range of environmental concerns and energy conservation.

Dr. Woodbridge was introduced to the local media at a press conference Wednesday morning by Dr. Eissey, who said the appointment should quell any anxiety anyone might have about PBJC being able to obtain the expertise necessary for the project.

"We are going to find the very best people in energy research," Dr. Eissey said, "and Dr. Woodbridge is one of them."

It was disclosed during the conference that the first alcohol to be produced from cattails by the project---a very small amount---has been distilled at Lantana Boatyard.

Dr. Woodbridge told reporters he could not understand the opposition to the project by the local Audubon Society.

"Cattails are known to be water purifiers," he said. "Growing cattails on farms in the Glades will help insofar as clean water is concerned, and will also provide additional refuge for birds."

He said there is no intention of going into the wild areas of the Everglades for cattails in this program.

(Cont'd on p. 2)

Christmas Gift of $100,000

No white beards or red sleigh suits were visible at the Christmas party for the PBJC Foundation, Inc., Tues. December 23 at the college, but Santa Claus was there, all the same.

He came in the form of Arthur S. Hillbrath, Jr., president of Gator Culvert Co., Lantana, whose present to the college was 800 shares of stock, worth about $100,000.

The Foundation had planned no gift giving at the social get together for members of the Foundation, trustees, and administrative personnel. Jim Brannigan, Foundation director, suggested that the party would be an appropriate time to receive Hillbrath's gift.

Mary Montgomery, who received the gift for the Foundation, said it was a "very appropriate addition to the occasion."

Hillbrath, in a short letter accompanying the stock donation, said he feels "very fortunate to be able to show my appreciation to Palm Beach Junior College and to reinvest in the educational system."

"I attended Palm Beach Junior College in 1956-57. My son recently graduated with the class of 1979. This unrestricted gift carries with it a heartfelt thank you from us both."

Dr. Woodbridge (Cont. from page 1)

He stressed the research nature of the project. He said a first class analytical laboratory would be necessary, and would serve other useful purposes for the college.

Eventually, if the project is successful, vocational courses would be developed to train people in all phases of growing cattails and the distillation of alcohol.

Cattails are already being grown in a 16 acre triangular section of land at the Gressinger Farm, Woodbridge said. The remaining acreage, three 20-acre rectangular plots, will be planted in five acre subdivisions, at different times, with different methods of propagation and fertilization, with meticulous records kept on everything.

Many of the same points emphasized at the Wednesday morning press conference were repeated in a public hearing held at the Glades campus that afternoon.

Dr. Woodbridge's resume lists 12 patents issued, many in the energy field, and 3 patents pending. He lists 58 articles in professional journals, and 11 affiliations with professional organizations.

His background is extremely strong in environmental evaluation.

Faculty Art Exhibition

Members of the PBJC Art Department faculty present an exhibition of their work starting today, January 12 in the PBJC Humanities Building Gallary, announced Reuben Hale, chairman.

Work of full-time and part-time faculty members from the PBJC North, South and Central campuses will be shown. The exhibition runs through January 30, and includes many art forms, including ceramics, painting, holograms and jewelry.

Health Fair Covers "Head to Foot"

Fifteen county health agencies will be represented at the annual Palm Beach Junior College Central Health Fair, to be held Tuesday and Wednesday, January 20 and 21 in the south end of the college cafeteria, according to Mary Cannon, L.P.N., college nurse.

The public is welcome to come and ask questions and obtain brochures from the participating organizations. Orange juice will be served through the courtesy of McDonald's Restaurants.

HAPPY BIRTHDAY

1/12	John Jenkins
1/13	Rosalind Kochel
	Evelyn Merkle
1/14	John Mannin
1/15	Robert Book
1/17	Kittie Wilson
1/18	Elizabeth Woolfe
	Margaret Hayes

Multi-Cultural Advisory Committee States Objectives

Sixteen representatives of ethnic organizations in the community met Monday, December 15 to elect a chairman and secretary, and agreed to sponsor a foreign film festival at the college in the future.

Luciano Martinez, West Palm Beach, of the Hispanic Human Resource Council was chosen as chairman, and Karin Roemers, Jupiter, president of the PBJC foreign students club Students for International Understanding (SIU)--as secretary.

The advisory committee agreed to assist PBJC in providing an understanding, and preserving the heritage of the multi-cultural groups within the community. The three main objectives include: (1) Establish a clearinghouse for exchange of multi-cultural information; (2) Develop multi-cultural programs and activities for students and community at large and (3) Encourage involvement of students and representatives from cultural groups in college and community programs.

John Townsend, a coordinator of Continuing Education, will serve as liason between the committee and the college. The second Tuesday of each month, at 2 p.m. in Conference Room B is the regular meeting day for the advisory committee. January 13 is this month's date.

ANNOUNCEMENTS

Mr. David Guender has been appointed Cafeteria Manager by American Food Management, Inc. ...T. Tate

Effective January 1, 1981 the minimum hourly wage was increased from $3.10 to $3.35 per hour. This increase in the minimum wage, for those affected, will be reflected in the paychecks of January 20, 1981. ...T. Tate

PBJC Financial Aid Office announced receipt of a $300 Scholarship, to be presented by the Florida Home Economics Association, District "G". Deadline for applications--available at the PBJC Financial Aid Office-- is January 15, 1981. ...H. Faquir

The following classified positions are being announced:

Bookstore Cashier 11 (College Bookstore) $617.84 per month
Secretary 111 (Development Office) $773.92 per month
Security Guard - Regular Part-time (Physical Plant) $4.08 per hour

Welcome Aboard

At the December 17, District Board of Trustees Meeting the following employees were approved:

Eve Berger, Clerk Typist 1, Continuing Education Department
Ethel Fowler, Senior Instructor, Business Department
Joan Haneberg, Clerk Stenographer, News Bureau Office
Antoinette Haynes, Senior Instructor, Social Science Department
Geraldine Oenbrink, Instructor, Dental Health
Cuc-Hoa Pham, Senior Programmer, Data Processing
Perry Tougas, Electrical Audio Repairman, Physical Plant Department

This Week . . .

Jan. 12 Baseball Pacers vs. Aquinas (2) 5 p.m. Home

Jan. 13 Baseball Pacers vs. New York All-Stars 8 p.m. Home

Jan. 13 Meeting of Advisory Committee, Center for Multi-Cultural Affairs; 2 p.m. Conference Room B

Jan. 15 Baseball Pacers vs. Aquinas Home 5 p.m.

Jan. 16 Book Review Lecture by Watson B. Duncan III; Helen and Teacher by J. Lash; WPB Woman's Club; 3 p.m.; $3. donation

Jan. 17 Baseball Pacers vs. Aquinas (2) Home 5 p.m.

Jan. 17 Basketball Pacers vs. Edison; PBJC Gym; 7:30 p.m.

. . . And Next

Jan. 18-24 Community College Week

Jan. 20,21 Free PBJC Health Fair; 15 health agencies; PBJC Central Cafeteria, South end; 9 a.m. to 1 p.m.

Jan. 22 Baseball Pacers vs. Boca Baseball School; Home 7 p.m.

Jan. 24 Basketball Pacers vs. Dade NWC; 7:30 p.m. PBJC Gym

New Courses . . .

Jan. 12 Relaxation--A workshop for Men Only, PBJC South 6 Wk. Monday, 5:30-6:30 p.m. Henderson, Room 52; $6.

Jan. 12 Dance Therapy as a Creative Outlet; PBJC South; 6 Wk. Monday, 3:50 to 5:20 p.m.; Henderson, Room 52; $9.

Jan. 13 Turfgrass Management, one day seminar, PBJC Central, AH Lecture Hall; $2.

Jan. 14 I Married Him for Better of Worse, but Not for Lunch, PBJC South; 8 Wk. Wed. 10 a.m.-noon; Boca Raton Comm. Center; $5.

Jan. 14 Have a Happy, Healthy Baby; 8 Wk. Wed. a.m. St. Gregory's Episcopal Church, Boca Raton; $5.

Jan. 14 Going into Business for Yourself; 10 Wk. Wed. 7-10 p.m.; AH-203; $30. PBJC Central

Jan. 14 Introduction to Construction, 16 Wk. Wed. 7:30-10 p.m., PBJC Central, AH-306; $40.

Jan. 15 Professional Salesmanship, 10 Wk. Thurs., 7-10 p.m.; PBJC Central, AH-203; $30.

Jan. 19 Executive Secretary Training, 8 Wk., Mon. 7-9 p.m.; North Shore High; $16.

Jan. 19 Financial Roundtable; 3 seminars; 7:30 to 9:30 p.m., AH-204; fee $6.

COURSES (Cont.)

Jan. 20 Trading in Listed Options; 3 sessions; PBJC Central; 7:30-9:30 p.m. AH-201; $18.

Jan. 22 Assertive Communication; North Shore Adult Center, 6 Wk., Thurs. 7-9 p.m.; $3.

PERSONALS

I want to thank everyone who joined in to make my retirement party such a wonderful occasion. Your gifts and good wishes are a perfect reflection of the kind of friends and co-workers you have all been during my twelve years at Palm Beach Junior College. I shall miss you all, but I am looking forward to retiring with my husband. Thank you again for the good memories I will take with me, and your friendships which I hope to retain. ...Dot Kahle

Would like to car pool from Wellington area. Contact Susan Cassidy, Purchasing Dept., Ext. 8030.

Jack Fayssoux, of the Science Dept., lost his mother on Christmas Day, in Memphis, Tenn. We extend our sympathy.

Attending the first workshop of the Regional Action for Continuing Education in Nursing is Maureen Nelson, a coordinator for Continuing Education, Health, PBJC. It meets in Atlanta January 12 through 16 with the aim of encouraging statewide and regional coordination of continuing education for nurses.

Congratulations to FRANKIE DAVIS, Instructor in the Business Department, who has been selected as one of sixty women to participate in a nation-wide Professional Development project sponsored by the American Association of Women in Community and Junior Colleges, The League for Innovation in the Community College and the Maricopa Community Colleges of Phoenix, Arizona.

Frankie's project will be the planning and establishment of the Business Department on the North Campus with Dr. Ottis Smith serving as mentor. She will attend workshops in Kansas City and Washington.
...R. Suttle

WELCOME BACK
FROM HOLIDAY CELEBRATIONS!!!

PALM BEACH JUNIOR COLLEGE
MONDAY REPORT:

Volume III, Number 19 January 19, 1981

Board Considers College Plan

Millage Projects Are Moving Rapidly

The agenda for the January trustees meeting Wednesday night clearly reflects the impact the millage funds are having, and will be having in the future of the college. All but one of the 13 construction projects identified by number on the agenda are millage projects. Four different levels of completion are indicated.

The earliest--the first level requiring board action--is approval of educational specifications, and the Tennis Court Complex, Fitness Center, Renovation of the Student Activity Center, and Library, North Campus are at this stage.

Preliminary plans are ready for the first floor Library individualized instruction area.

Final plans are ready for renovating and remodeling the Dental Building, Chemistry Labs, Math Lab, Continuing Education, Biology Labs, and for southside parking lot lighting.

Final inspection certification is needed for gymnasium roofing repairs. The one non-millage project mentioned is a change order on the Glades auditorium.

The board will also be asked to authorize board attorney James Adams to review the feasibility of legal action to resolve air conditioning problems in the Allied Health Building.

The board will consider the College Plan presented last month by Dr. Eissey. The plan is outlined in a 26 page booklet.

It consists of 20 identified college goals, and includes estimated completion dates, the person responsible, problems and method of evaluation.

If the board adopts the plan, it will be made available widely throughout the college. Copies will be available in the Library and all department chairmen will also have copies.

We Speak With One Voice To The Legislature

If you have been noting the absence of Dr. Eissey from campus in the last couple of weeks, there is a reason--he has been working for us, and for all of the community colleges of the state.

As chairman of the Legislative Committee of the Presidents' Council, Dr. Eissey has been a prime mover in the development of the first detailed, printed legislative program formally endorsed by the council, FACC and the statewide Coordinating Board. We now speak with one voice.

That voice, much of the time, will be Dr. Eissey's, since he has been selected to present the program to the legislature.

On Jan. 9, for instance, Dr. Eissey was in Tampa before the Coordinating Board. On Jan. 13 he was in Tallahassee before the House Education Committee. On Jan. 15 and 16 he was in Orlando at a meeting of the Presidents' Council.

It may be of considerable interest that the number one item on the coordinated legislative program is Community College Salaries. The recommendation is that "faculty base salaries shall be increased to a level competitive nationally with those in comparable programs. Faculty salaries on a state-wide basis shall rank in the upper twenty-five percentile or among the top twelve states in the nation."

Early estimates are that this would require approximately $2,000 per FTE faculty member and the recommendation is to achieve this in two years.

This Week . . .

Jan. 18-23 Phi Theta Kappa Pledge Week (Delta Omicron Chapter)-Presently enrolled students with at least 12 hours of accumulated studies and a cumulative GPA of 3.2 or better are eligible to join; interested students may inquire at BA-131.

Jan. 19-30 Ongoing Faculty Art Exhibition Humanities Gallery

Jan. 22 Baseball Pacers vs. Boca Baseball School 7:00 p.m. Home

Jan. 24 Basketball Pacers vs. MD NWC PBJC Gym 7:30 p.m.

Jan. 25 Baseball Pacers vs. Dania College (2) 1 p.m. Home

. . . And Next

Jan. 27 Baseball Pacers vs. Dania College (2) 2 p.m. Home

Jan. 28 Basketball Pacers vs. Broward Central PBJC Gym 7:30 p.m.

New Courses

Jan. 20 Have a Happy, Healthy Baby; 8 Wk. Tuesday; 8:30-11:30 a.m. PBJC Central SC-20; $5.

Jan. 20 Managing Stress, 8 Wk.Tuesday 7-9 p.m. PBJC Central; AH-204: $5.

Jan. 21 Assertive Communication, 6 Wk. Wednesday 1-3 p.m. PBJC Central AH-207; $3.

Jan. 22 Assertive Communication (Advanced) 4 Wk. Thursday 7-10 p.m. Suncoast Comm. School; $3.

Jan. 21 Living with the Adolescent, 4 Wk. Wednesday 7-9 p.m. PBJC Central; $3.

Jan. 22 Have a Happy, Healthy Baby 8 Wk. Thursday 8:30-11:30 a.m. PBJC Central SC-20; $5.

Jan. 26 Registered Nurse Refresher, 6 Wk. M-F, varying hours between 2-10 p.m. PBJC Central AH Lab 103, clinical experience Doctor's Hospital; fee $100.

Jan. 29 One Day Program: Developing the Professional Woman; 9 a.m. to 4 p.m. YWCA; $10 (Contact Women's Center for information).

HAPPY BIRTHDAY

1/21 Samuel Bottosto, Addie Greene
1/23 Bruce Boden
1/24 Lore Conti, Leona Opalio
1/25 Carol Bloodworth, Claudia Lewis

PERSONALS

We were sorry to learn of the death of Ed Enos, husband of our former telephone operator, Lucille Enos, last Sunday night of cardiac arrest at Doctor's Hospital.

Donald Butterworth, of the Library staff (son of Dr. D. Q. Butterworth, recently retired from the Music Dept.) who will soon receive a Master's Degree in Library Science from the University of South Florida, has accepted a position with Asbury Theological Seminary in Wilmore, Ky. His new title: Teaching Fellow of Bibliography and Research. Congratulations.

ANNOUNCEMENTS

The following position vacancy is being announced:

Instructor-Dental Health Services: Position requires a doctor's degree in dentistry; prefer Florida license.

Interested applicants should contact the Director of Personnel. ...J. M. Schneider

The following classified positions are being announced:

Accounting Clerk I (Finance) $634.42 per month
Accounting Clerk II (Payroll) $666.00 per month
Library Clerks II (Library) $574.67 per month

Interested applicants should contact the Personnel Representative. ...A. Johnson

Reminder...The Passport Club discount cards to Busch Gardens expired Dec. 31, 1980. New cards have been requested and as soon as they are received, employees will be notified.
...A. Johnson

A meeting to provide information on the health insurance coverage the College has with Gulf Life Insurance Co. will be held on Thursday, Jan. 22 at 3:00 p.m. in Conference Rm. B on the second floor of the Administration Building. The meeting will end at 4:00 p.m.

I would appreciate it if any personnel interested in attending this meeting would contact Mrs. Marilyn Vazquez at 8018 to allow us to make preparations for your attendance.
...J. M. Schneider

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:
VOLUME III, Number 20 January 26, 1981

Our First Female VP

It's Vice President Elisabeth Erling

Dr. Elisabeth W. Erling became the first female vice president in the history of Palm Beach Junior College at the January meeting of the college trustees, Wednesday. Dr. Erling's new title, Vice President, Planning and Information Systems, indicates the change in direction and importance of the office she has occupied as Dean of Special Services.

The office prepares educational specifications for all new construction on any campus -- the first definitive step in any new project -- and is thus clearly an important, college-wide step in planning.

Dr. Erling supervises Data Processing, Institutional Research, and message center personnel, and is currently involved in a study of word processing feasibility.

Her office also serves as the official keeper of records for many important functions of the college. It is these activities which determined the "Information Systems" part of the new title.

As Dean of Special Services, Dr. Erling has frequently been charged with carrying out specific projects by Dr. Eissey, and he indicated that such assignments will continue in the future.

"The new title does not mean a change of duties or a change in salary," Dr. Eissey said. "It is a recognition of the importance of the duties assigned to this office and the exemplary manner in which Dr. Erling has carried on those duties."

Dr. Erling came to Palm Beach Junior College in 1956, the same year PBJC Central Campus was first occupied. She became the first chairman of the Department of Physical Education, and the Department of Home Economics in 1958.

In 1963, she became the first Athletic Director of the College, probably the only female Athletic Director in the United States,
(Cont'd p 2)

Vice President Elisabeth W. Erling

Winter Term Enrollment Gains

A spectacular 23.1% increase at PBJC South led the entire college to a solid 6.9% increase in Winter Term enrollment, according to Charles Graham, Registrar.

Overall student numbers show 10,683 students compared to 9,943 at the same point in the semester last year. PBJC South increased from 1,163 to 1,512.

An unusual feature of enrollment for the Winter Term, Graham said, is that PBJC Central, Lake Worth, increased by 8.2%, higher than the overall percentage increase.

(Cont'd p 2)

We Do Have A Duncan

Fraternity Row Becomes Duncan's Way

Watson B. Duncan, III, who was recently named "Most Distinguished Floridian," and has received many other well deserved accolades, got another at Wednesday's meeting of the trustees.

Students at PBJC Central, including the Student Government Association, Circle K and Phi Theta Kappa, have taken action through the board of trustees to name a campus street....the street running by the northwest corner of the auditorium...for Duncan.

Henceforth, as soon as signs are prepared and some kind of formal ceremony arranged, Fraternity Row --- the students pointed out that we don't have any fraternities -- will be named named Duncan's Way -- and we do have a Duncan.

A letter proposing the change from Bruce McDowell, Vice President of SGA, concludes with the words the rest of us can easily echo: "We are very proud of Mr. Duncan, and we feel this is one way we can show our appreciation for all the good work he has done here at Palm Beach Junior College."

VP Elisabeth Erling (Cont'd)

almost certainly the only Athletic Director who was also chairman of a Home Economics Department.

In 1974, Dr. Erling became Assistant Dean of Academic Affairs for Educational Specifications and Grants, an office which was transformed in 1978 to Dean of Special Services.

Her B.S. Degree is from Nebraska State University at Kearney, her M.A. from the University of Wyoming, and her Ed. D. from Nova University in 1975. She also has advanced work at Indiana University.

Dr. Erling remembers well her early days at the college. "We were helping to move books into the library, cleaning up after the workmen -- all sorts of things," she says. "I wondered what I had gotten into."

Only three other faculty members remain at the college from that time, she said -- Watson Duncan, Letha Madge Royce and William Galbraith.

Speaking of her 24 years of service, Dr. Erling says: "It has been interesting and challenging. It doesn't seem that long."

Dr. Eissey is preparing a reception for Dr. Erling this morning at 9:30 a.m. on the 2nd floor of the Administration Bldg.

Winter Enrollment (Cont'd from p 1)

"In recent years we have been accustomed to larger percentage increases at PBJC North and Glades, as well as at PBJC South, and an 8.2% increase is unusual," Graham said.

PBJC Central went from 6,126 a year ago to 6,670 this year. PBJC North showed a small gain from 1,208 to 1,226, and PBJC Glades dropped one student, from 599 to 598.

About two-thirds of the students are enrolled part-time. The number of day students was 6,247 compared to 4,436 evening students.

Enrollment continues to increase throughout the term and the year, and by the end of the academic year, some 30,000 individuals will have been involved in some educational activity at the college.

ANNOUNCEMENTS

THE COLLEGE PLAN ADOPTED BY THE TRUSTEES WEDNESDAY NIGHT IS AVAILABLE IN THE LIBRARY, AND OFFICES OF ALL DEPARTMENT CHAIRMEN AND MANY OTHER ADMINISTRATIVE OFFICES.

FITNESS ANYONE? A new program of personal fitness for faculty and staff is being organized with the cooperation of the Physical Education Dept. and the Student Affairs Office. Each participant will be evaluated and a fitness program will be designed on an individual basis. The program will get underway Monday, Feb. 2. Sessions will meet three times a week, 3-5 pm. For advance information; Dr. Howard Reynolds, Dr. Melvin Haynes or Mr. Max Faquir.

Congratulations are in order for the PBJC'ers who participated in (AND FINISHED) the recent 26 mile Orange Bowl Marathon. More than 2,500 ran on Saturday, Jan. 17, among them Hamid Faquir and student Steven Schaerer, finishing just under 4 hours, Dental Lab Tech major Stephen Bood, who took 3 hrs. 45 minutes, and Bonnie Griffin's son, Dan Jr., completing the course in 3 hrs., 20 minutes.

The National Endowment for the Humanities has announced their Summer Seminars of Special interest to 2-year college faculty. Teachers selected to participate will receive a stipend of $2,500 to travel to and from seminar location, books and other research expenses, and living expenses for a tenure period of two full months.

Seminars will be held in American Literature, Composition and Rhetoric, French Culture and Civilization, History (Ancient, Medieval and Renaissance), and Political Science.

For detailed information, call Ext. 8087. The postmark deadline for applications is April 1, 1981.
...E. Erling

The Palm Beach Branch of the English Speaking Union has announced a scholarship of $1,200 to three teachers in schools in Palm Beach County for the Summer of 1981.

The scholarship will be sufficient to cover a substantial part of all fees including tuition, room and board, but not travel expenses, to one of the British Universities included in the program.

Deadline for receiving applications is January 31. More information is available from my office.
...E. Erling

"FIRST ANNUAL BLOOD DRIVE COMPETITION" - Campus with largest % donors will be awarded a trophy courtesy of Palm Beach County Blood Bank, Inc. All donors will receive a T-shirt.

Central campus will be visited Wednesday, Jan. 28, B.A. Patio, 8am-4pm. Happy New Year-Start it Right-Save Lives. SCHEDULE: PBJC Glades - Jan. 26, PBJC South Jan 27, PBJC Central - Jan 28, and PBJC North - Jan 29.
...Dean R. Moss

Watson B. Duncan, III, chairman of the Communications Dept. is presenting his 22nd annual Book Review Lecture Series in a new location this year, through March 28. The Women's Club Building, 105 S. Flagler Dr is the site, and time is set for 3pm Fridays. The Origin by Irving Stone is scheduled for Jan. 30. A $3 donation goes to scholarships.

A Public Employee Relations Commission hearing on the unfair labor practice charge brought by the United Faculty against Palm Beach Junior College has been scheduled for February 10, beginning at 9:30 am, in the board room at John F. Kennedy Hospital.

"Arsenic and Old Lace" tickets are nearly sold out. The first presentation by the PBJC Senior Group (55 and older) will be performed at 8:15 pm Jan. 30, 31 and Feb. 1, with a matinee at 2:00, Feb. 1. This enterprise is unique for a junior college to have sponsored, and ticket prices of $4 adults and $2 students will benefit scholarships.

(Cont'd p 4)

This Week . . .

Jan. 26-30	Ongoing Faculty Art Exhibition Humanities Gallery
Jan. 26-Feb 1,	Don't miss PBJC Booth at South Florida Fair
Jan. 27	Baseball Pacers vs Dania College (2) 1 pm Home
Jan. 28	Basketball Pacers vs. Broward Central PBJC Gym 7:30 pm
Jan. 30	Arsenic and Old Lace 8 pm PBJC Auditorium, Adults $4- Students $2
Jan. 31	Arsenic and Old Lace (same)
Feb. 1	Arsenic and Old Lace -Matinee 2 pm; Evening 8 pm.
Feb. 1	Delta Omicron of PTK Initiation, SAC Lounge, 7:30 pm.

. . . And Next

Feb. 3, 10, 17,24 PBJC Cent.	Diabetic Screening--contact Mary Cannon for appt...$2, AH 304, 9 am-1 pm.
Feb. 4	Diabetic Screening, PBJC North Mary Cannon for appt., 9am-1pm
Feb. 4	Basketball Pacers vs Indian River, 7:30 pm Gym
Feb. 7	Baseball Pacers vs U. of Cent Florida, Municipal Stadium, WPB, 1 pm.
Feb. 8	Baseball Pacers vs Fla Southern College, Municipal Stadium, WPB, 1 pm

New Courses . . .

Jan. 26	RN Refresher, 6 wk M-F, varying hrs between 2-10 pm PBJC Cent AH Lab 103, clinical experience Doctor's Hospital; fee $100.
Jan. 27	A Humanistic Approach to Art Education, 16 sessions T-Th 7-9 pm SS-54, $10
Jan. 29	1 day program: Developing the Professional Woman; 9am-4 pm YWCA $10 (Info from Women's Center)
Feb. 4	Surviving the Information Explosion, 5 wks Tues 7:30-9:30 SS-54, $10

HAPPY BIRTHDAY

1/26	Max Faquir, Alfred Meldon
1/27	Frank Bollon, William Van Wyhe
1/30	Bonnie Griffin
2/01	Kathleen Bowser, Freddie Jefferson

PERSONALS

Timothy Monty, father of News Bureau clerk-stenographer Joan Haneberg, died last Wed. suddenly. Our sympathy and thoughts are with Joan and her family, including daughter Denise, a student at PBJC Central.

It is party time for Bonnie Griffin, retiring after 18 years, on her birthday, Friday, 1/30/81. More next Monday Report.

ANNOUNCEMENTS (Cont'd)

The following classified positions are open:

Secretary I (Continuing Education)
Secretary I (Office of Development)
Secretary I (VP Planning and Information Services)

The salary for these position is $700.84 Mo. Interested applicants should contact the Personnel Representative...A. Johnson

Faculty, please announce to your classes that a small general counseling group will be started soon. Advise interested students to sign up in Student Affairs Office, AD-O, with Mrs. Anderson.

I wish to take this opportunity to thank all bookstore personnel for working under adverse conditions during the last three weeks of day and night work. Though we were understaffed due to position vacancy and illness, everyone worked at their utmost to service faculty and students.

I also wish to thank the faculty for their patience and cooperation when book shortages occurred due to increased enrollments. The textbooks are coming in slowly and Dept. Chmn. will be notified as they are received.
...Ruth Brofft

Last month I conducted a survey at the request of Dr. Eissey who expressed an interest in recognizing unusual and exceptional performance of members of the classified staff. Survey forms were sent to 197 staff members; 118 were returned, with 61 against and 55 in favor of the idea. Two responses did not state a preference. Since the majority voted against having an "employee of the month" no further action will be taken...J.M. Schneider

Donna H. White Invitational pro-am golf tourney, held at Wellington last Monday benefitted the PBJC women's golf team to the tune of $9,100 for scholarships.

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:
VOLUME III, Number 21 February 2, 1981

Interplay Of Ideas

We Host A Successful Co-op Ed Conference

More than 80 people--administrators, employers, educators, counselors and students--attended the two-day Palm Beach Junior College Cooperative Education Conference held at PBJC Central January 26-27. "We feel the conference was a great success," said Dr. Robert Suttle, chairman of the Business Department. We appreciated the input from business, other educational institutions, as well as our own Co-op students and faculty. The interplay of ideas from many different sources made this an important conference for the future of Co-op Education at PBJC."

Dr. James W. Wilson, director of Cooperative Education Research Center, Northeastern University, Boston, spoke on Cooperative Education: Past, Present and Future, tracing its philosophy and history.

A film, "A Different Approach" was shown, demonstrating why it is "good business" to hire those with disabilities, and how educators can help the handicapped person enter the mainstream of the American workplace.

Two meals--a dinner and a luncheon--were prepared by Foodservice Management Co-op students at PBJC.

Topics presented by PBJC faculty members included: The On-Campus Component by Dr. William Boorman; The Off-Campus Component: The Work-Site Visit, by Frankie Davis; The Academic Link: The Learning Objectives, by Eugene Arant.

Other talks included a welcome by PBJC president, Dr. Edward M. Eissey; The Educational Component, by Dr. Suttle; and The Productivity Factor: Employee Motivation, by Dr. Wilson. The Employer as Educator: Participating in Career Preparation of Future Employees by John L. Calhoun, director of Cooperative Education, Placement and Follow-up, Daytona Beach Community College.

Three panel discussions, one made up of employers, one of co-op students, and the third of teacher/coordinators, created much interest. Employers included Sgt. Stephen P. Quackenbush, Personnel Training, Palm Beach

Our Bonnie Goes Over The Ocean

Friday was Bonnie Griffin's birthday, and also her last day at the college after 18 years of dedicated work. Bonnie loves to travel.

As a matter of fact, in 14 of those years, she traveled 224,000 miles between the college and her home in Pompano--approximately nine times the circumference of the globe at the equator.

When Bonnie started with the college in 1962, she and her husband, Dan, and her son Dan, Jr. (now an architect in Fort Lauderdale) lived in West Palm Beach, but four years later, a job transfer for Dan, Sr. made it necessary for the family to move to Broward County.

In all this time, the secretary has had only two flat tires, one broken radiator hose, and "I ran out of gas once," she says, amazed at how fortunate she has been in this respect.

Now, there will be more time for travel to farther-away places, starting with a trip to Europe in May with such countries as England, The Netherlands, Germany, Austria, Switzerland, Italy and France on the itinerary.

The next excursion planned is a trip west in the Griffin's travel trailer "to see all we missed the first time we went, several years ago."

She'll also have more time for other work and recreation. "I promised Dan I would finally learn how to play golf, and I also promised I would spend more

PBJC South Student Of The Month

Susan F. Drake, 18, daughter of Charles and Dale Drake of Boca Raton, has been named Palm Beach Junior College South Student of the Month for February, 1981. Announcement of the recipient by the Selection Committee came following a nomination made by Stafford Mooney, Social Science instructor.

Susan distinguished herself by single-handedly organizing and implementing all phases of the recent "Silent Vigil" which was held on the Florida Atlantic University campus for the now released American hostages in Iran. Her efforts gave the community and the FAU and PBJC South students an opportunity to jointly express their concerns over this grave situation.

When Susan was contacted subsequent to the hostages release she said, "I am thrilled to pieces. Their freedom made the entire effort worthwhile and so rewarding."

Susan will soon complete her first year at Palm Beach Junior College South as a President's Scholar. Her academic goal is the study of law and her career goal is international government service.

Co-op Ed Conference (Con't)

County Sheriff's Office; Dan Shalloway, owner/manager of Shalloway, Inc., Lake Worth; Fraser Johnson, director of personnel, Boca Raton Hotel and Club; and Ivan Ward, vice president and manager of Burdines, West Palm Beach.

Students appearing (with majors and places of work) were: Karen LaBella, Social Science, PBJC Center for Early Learning; Patricia Gravel, Banking, First Bank and Trust, Lake Worth; and Candice Rightsell, Management, Econo Welding. Arlene Malone, Secretarial Occupations, Palm Beach County Court House; Jo Anne Smithell, Social Science, Greenacres School; William Albury, Art, Palm Beach County School Board; and James Gipron, Management, Boca Raton Hotel and Club.

Albury told the gathering he is so sold on PBJC's Co-op Education program, he would "drive all the way to Maine to vote for it."

Faculty members included: Joan Holloway, Management, PBJC North, Business; Frankie Davis, Secretarial Occupations, PBJC Central; Dr. Charles McAliley, Engineering, PBJC Central, Business; and Mavilene Prentice, Home Economics, PBJC Central, Business. Other films shown included Johnny Lingo and Learning Objectives. Kathleen E. Cockrell was coordinator of the conference.

Bonnie (Con't from page 1)

time in the kitchen. I love working in the yard, swimming, and doing needlepoint, so I'm glad I'll be able to enjoy these activities more," she says.

While at PBJC she worked for a number of college officials, including Dr. E. Wayne White, then PBJC dean of men; Dr. Paul Graham, when he first became dean of instruction--he's now vice president, Academic Affairs--and for approximately ten years, she processed all faculty personnel, until the PBJC Personnel Office took over that function.

She then worked for Dr. Elisabeth Erling, dean of special services--now vice president, Planning and Information Systems--and for the past three years has been secretary to James Brannigan, director of Resource and Development.

"Each of my bosses has been top-notch, and I feel I have learned a great deal from each one of them," Mrs. Griffin says. As to leaving the college: "I'm not sad about leaving, but I will miss the people. PBJC has been a delightful place to work, but now I'm looking forward to a new phase in my life."

Joint FACC/DOE Task Force

Performance Testing For Our Graduates: A Report

What will community colleges do about performance standards of our graduates? It is not so much a question anymore as to whether we will test, but when, and how, and by whom and what impact all this will have on our system.

John D. Bencich, who has been heading a task force studying all this in a joint FACC/DOE project will be at the Allied Health Lecture Hall, Feb. 17, at 3 p.m. to discuss a concept paper developed by the team. Bencich, an associate professor in liberal arts at Brevard, will speak about 20 minutes and then field questions, and listen to faculty reaction.

Faculty members, department chairmen and administrators are invited to this discussion of a topic certain to have great impact on our future. Membership in FACC is not necessary for attendance.

The climate of opinion in the legislature, in the general public, in the university system, and in our own community college ranks is such that we will soon be testing performance standards, particularly in communication and in math. This meeting is an excellent opportunity to become acquainted with the latest thinking on this subject, and to have a chance to make your own contribution.

Have Troupe, Will Travel

"Have troupe, will travel" is the motto of the newly-formed Sunshine Players of Palm Beach Junior College, according to drama faculty member, Lois (Sunny) Meyer, founder of the group.

"We're interested in presenting good drama for the children of the community," Meyer points out. "We will have a repertory of three plays, to be aimed primarily at students in the fourth through sixth grades, and we will also play shopping centers."

PBJC drama students, many from Meyer's Children Theater class, will be ready to perform sometime in March, Mrs. Meyer estimates. "We will charge a nominal fee for expenses," she adds.

"I feel this is a real service to the community, another outreach program from PBJC." Interested school personnel and shopping center officials may reach Mrs. Meyer by calling 439-8139 or 439-8142.

Gong Show Coming

The Delta Omicron chapter of Phi Theta Kappa will present the fourth annual Gong Show Thursday, Feb. 12 at 8 p.m. in the SAC Lounge. Tryouts for the Gong Show will be held Monday, Feb. 2 and Thursday, Feb. 5 at 2 p.m. and 6 p.m. also in the SAC Lounge. Tickets are $2 in advance and $2.50 at the door; for more information please call the PTK office, 967-6790.

Delta Omicron initiated 49 members in a candlelight ceremony last night in the SAC Lounge. Watson B. Duncan, III, guest speaker, for the ceremony spoke on the PTK theme, Man in Crisis: A Quest for Values.

North Hosts District 5 PBL

The PBJC North chapter of Phi Beta Lambda (PBL) a college business organization, will host the District 5 Competition at PBJC Central Food Service Dining Room Feb. 7 from 10 a.m. to 4 p.m., according to member, Robin Aurelius, Juno Beach. Approximately 13 chapters of PBL from District 5 will attend the day-long event.

The chapters will compete in the following categories: Mr. Future Business Person; Miss Future Business Person; Extemporaneous Speaking; Economics; Executive Typing; Secretarial Typing; Accounting; Chapter of the Year; and Member of the Year. Civic leaders will take part in judging the events.

This Week . . .

Feb. 2	Tryouts PTK Gong Show, 2 p.m., 6 p.m., SAC Lounge
Feb. 3, 10, 17,24	Diabetic Screening--contact Mary Cannon for appt...$2, AH PBJC Cent. AH 304, 9 a.m.-1 p.m.
Feb. 4	Diabetic Screening, PBJC North, Mary Cannon for appt., 9 a.m.-1 p.m.
Feb. 4	Basketball Pacers vs. Indian River, 7:30 p.m. Gym
Feb. 5	Tryouts PTK Gong Show, 2 p.m., 6 p.m. SAC Lounge
Feb. 7	Baseball Pacers vs. Univ. of Central Fla. Municipal Stadium WPB, 1 p.m.
Feb. 7	Basketball Pacers vs. Miami Dade N. 7:30 p.m. PBJC Gym
Feb. 7	Phi Beta Lambda, District 5 Competition 10 a.m.-4 p.m. Food Service Dining Rm.
Feb. 8	Baseball Pacers vs. Fla. Southern Coll. Municipal Stadium WPB, 1 p.m.

. . . And Next

Feb. 9	"All You Want To Know About PBJC" West Palm Beach Library Downstairs Lecture Room-Ron Moses. 7 PM
Feb. 9-27	Surrealist Photography Exhibit of Jerry Uelsmann, Art Dept. Gallery
Feb. 10	Unfair Labor Practices Hearing, 9:30 a.m. JFK Board Room
Feb. 12	PTK Delta Omicron Gong Show, Sac Lounge Advance Tickets $2. 8 PM
Feb. 12	PBJC High School Drama Festival, 8:30 a.m. to 4 p.m. Auditorium
Feb. 13	PBJC High School Drama Fest. Best Plays 8 p.m. Auditorium
Feb. 14	PBJC High School Drama Fest. Best Plays 8 p.m. Auditorium
Feb. 13	Baseball Pacers vs. Miami Dade South, 3 p.m. Home
Feb. 14	Baseball Pacers vs. Miami Dade South, Noon, Home
Feb. 14	Basketball Pacers vs. Broward North Home, 7:30 p.m.
Feb. 15	Baseball Pacers vs. FAU, 7:30 p.m. Home

New Courses

Feb. 3	Beginning Aikido, Tuesday and Friday, 6:30 p.m.-8 p.m., CJ-9, $5.
Feb. 5	Turf Grass Management-Golf Course and Home Lawn, 8 Wk. 7-10 p.m., PBJC Central, SC-10, $24.

PERSONALS

To all the wonderful people at PBJC who participated in my retirement farewell, all I can say is "Thanks." Your good wishes add to the eighteen years of fond memories I cherish of the administration, faculty and staff at PBJC, a great place to work! Thanks a million and best wishes to each and every one of you!

...Bonnie Griffin

Lucy O'Donovan Bussell, who has been employed as a message center clerk typist since 1969, most recently in the Tech building, is leaving us for a better job. Lucy obtained her PBJC degree while working here, and then continued on to a successful academic career at FAU. Now, fully qualified, she is going into elementary teaching in Belle Glade. Our wish for continued success go with you, Lucy!

Our condolences to Sam Bottosto and family, who learned last week of the death of Mrs. Bottosto's father. Dr. Bottosto is expected back this week.

ANNOUNCEMENTS

The following classified positions are being announced:

Clerk Typist I (Business Affairs) Part Time $3.89 per hour
Clerk Typist I (Registrar's Office) Part Time/On Call $3.89 per hour
Clerk Typist I (South Center) Temporary $3.89 per hour
Data Equipment Operator/Clerk I (Library) $589.59 per month- Temporary
Mail Courier (Central Receiving) Part Time $3.439 per hour
Records Clerk (South Center) Temporary $4.074 per hour

Interested applicants should contact the Personnel Representative...A. Johnson

REMINDER - Deadline for Monday Report is noon Thursdays. Please try to confine submissions for announcements to one paragraph. ...P. Schuette

* * * HAPPY BIRTHDAY * * *

2/3	Gladys Anderson, Joyce Cates	2/6	Patricia Wilson, Marie Reddy
2/4	Isabelle Fouse, Dorothy Rees, Elizabeth Allred		Ronald Moses
2/5	Donald Cook	2/7	Jacob Kirkhart, Leslie Monas
			James Wilkerson
		2/8	Robert Suttle

PALM BEACH JUNIOR COLLEGE
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Dr. Lee Noel Seminar

Student Recruiting, Retaining and Counseling

Dr. Lee Noel, one of America's best known educators, with special knowledge in the field of student retention, will conduct a one day seminar in the Foodservice Center at PBJC Central, Wednesday, Feb. 18. All personnel who can spare the time from regular duties, especially academic advisors for the various departments, are urged to attend all or any part of the seminar.

Titled "The Academic Market Place: Recruiting, Retaining and Advising" the seminar will get underway at 9 am following coffee and donuts at 8:30, with the first session called "Changing Academic Market Place."

The second morning session starts at 10:45 --"Why Students Stay, Why They Leave, What Makes the Difference."

After a luncheon with administrative/management and counselors, Dr. Noel's 1:30 p.m. topic will be "Academic Advising: Corner Stone of Retention," with a subtitle: "How To Make The Student Successful."

Dr. Noel, a teacher, campus administrator and lecturer, is currently Vice President of the American College Testing Program. He has conducted 22 national seminars, attended by 3,500 college administrators and faculty from 1,500 campuses.

The opportunity to hear Dr. Noel is being provided by Student Affairs.

Graduating Sophomore Scholarships Available

Hamid Faquir, director of Student Financial Aid, has extended the application deadline for graduating sophomore scholarships to Mar. 1, since only 36 students have applied for the 40 available, with a valuation of almost $30,000.

"Last year at this time, more than 100 had applied, but for some reason, word hasn't reached the students this year," Hamid said. "I would appreciate having faculty members announce the deadline extension in their classes, and encourage qualified graduating sophomores to apply." A GPA minimum of 3.0 is required.

Interfaith Brotherhood Meeting

The Social Science Dept. is sponsoring an Interfaith Brotherhood Meeting in the PBJC Central Auditorium 8pm Feb. 17, in cooperation with B'nai B'rith Lodge #3041.

The meeting is designed to promote the concept of brotherhood. Participants will be from Greek Orthodox, Roman Catholic, Protestant, non-denominational and Jewish backgrounds.

Leaders of the educational community, including a number from PBJC, and of the political community, including county commissioners and the mayors of a number of municipalities are slated to take part in the meeting. You are cordially invited.

"Blood Bowl" Results In

Because PBJC Central has a much greater student population than the other campuses in the Blood Drive Competition, results were worked out on a percentage basis.

PBJC North won with 23 pints donated, PBJC Central took second with 76, PBJC Glades came in third with 2 and PBJC South, with [illegible] pints, came in fourth.

The winner will receive an engraved "Blood Bowl" from the Palm Beach Blood Bank. PBJC North will keep the bowl until one of the other campuses wins in a future competition.

HAPPY BIRTHDAY

2/10 Letha M Royce, Kathy Bauer, William B. Galbraith
2/11 Edith Easterling, Lore Abdon
2/12 Stephen Woodrick
2/13 Fred Holling, Bill Boorman, Ardata Ferguson
2/14 Ruth Lafferty, Kathy Aiello
2/15 Don Busselle

This Week . .

Feb. 9	"All You Want To Know About PBJC" WPB Library Downstair Lecture Rm. Ron Moses, 7 PM
Feb. 9-27	Surrealist Photography Exhibit by Jerry Uelsmann, Art Dept Gallery
Feb. 9-10	HOMECOMING WEEK
9-10	King & Queen Nomination Booth open all day, Cafeteria
10	Wheelchair Basketball, 7:30 pm Gym
11	Club Day SAC Lounge, BLIC Band plays 11am-1
13	SGA Flower Sale
15	Campus Picnic (Behind Gym)9am-6pm Food available 11 am-1pm
Feb.10, 17, 24	Diabetic screening, AH-304, $2 Call Mary Cannon for appt.
Feb.12	PTK Gong Show, SAC Lounge 8pm Advance tickets $2 (Homecoming)
Feb.12	H.S.Drama Festival, 8:30am-4pm Auditorium
Feb.13 & 14	H.S.Drama Festival Best Plays 8 pm Auditorium
Feb.13	Baseball Pacers vs Miami Dade Sc. 3pm Home (Homecoming)
Feb.14	Baseball Pacers vs Miami Dade So. Noon, Home
Feb.14	Basketball Pacers vs Broward North Home 7:30pm, Homecoming Coronation
Feb.15	Baseball Pacers vs FAU, 1 pm Home

. . And Next

Feb.17	Interfaith Brotherhood Meeting, Foodservice Ctr. 8pm.Soc.Sci.Dept.
Feb.19	Baseball Pacers vs FAU,7:30pm Home

New Courses

Feb.10	First Level Management, Tues 8:30-10:30am, 5 wks, AH-305(Inst.Govts)
Feb.10	Dress for Success, 10am-noon,4 wks Tues AD-11 $3
Feb.11	Dress for Success, Wed 7-9pm AH207
Feb.12	Enhancing Personal Communications 6 wks,Thurs.7-9pm,AD-11, $3
Feb.12 & 13	Grantsmanship,Techniques & Tactics 8:30-noon, 1-4pm AH Lecture Hall both days, $10
Feb.16	Personal Financial Planning, 8 wks Mon. 7-9pm, SS-4, $5
Feb.17	Financial Decision Making for Women 8 wks, Tues,7-9pm,PBJC South, $5 Henderson School, Room 74
Feb.17	Beginning English as a Second Language; ongoing Rm TE-21 [illegible]3pm,Free
Feb.18	Beginning Courses in Micro-Computer 5 wk,Wed. 7-10pm, PBJC North, PBG H.S.,Rm 212, $15
Feb.18	All Day Seminar, Student Retention, Dr. Noel Lee, Foodservice Center

(Cont'd)

New Courses (Cont'd)

Feb.18	Assertive Communication, 4 wk. Wed.7-10pm,PBJC South,Henderson School, Rm 41, $3
Feb.19	Mind Your Own Business, 8 wk. Thurs. 7-9pm, PBJC South,Henderson School, Rm 74, $16

ANNOUNCEMENTS

Do you hold class in an above ground room, and have a wheelchair-bound student? If so, have Mrs. Cannon and Miss Diedrich demonstrated emergency evacuation procedures? If not, please notify us at 8057...Diedrich

Notary Public service is now available in the bookstore at a charge of $.50 per item notarized...Brofft

The following classified positions are open:
Clerk-typist II (Cont. Educ.) $617.84 Mo.
Data Control Coord.(Data Proc.)$931.17 Mo.
Interested applicants should contact the Personnel Representative...A. Johnson

1981 PASSPORT CLUB discount cards to Busch Gardens available now in Personnel Office.

The following vacancy is being announced:
INSTRUCTOR, E.M.T. Position requires an R.N., E.M.T. Certificate or eligible and 2 years E.M.T. or related experience. Interested applicants should contact the Director of Personnel....J.M. Schneider

Final Plans for renovation and remodeling of the following projects are available for review in the Office of the Vice President of Business Affairs, 2nd FL, Administration Bldg.

Biology Laboratory
Continuing Education
Chemistry Laboratory
Dental Health Services

PERSONALS

Your expressions of sympathy at the loss of Margaret's father are greatly appreciated. Your flowers, letters, cards and phone calls have helped in this period of sadness.

Dr. Bottosto

Delta Airlines tells us one of our grads, Dan Raymond Tancak has completed flight attendant training and will be assigned out of Dallas-Ft. Worth.

Homecoming

Homecoming activities begin this week. Please look at the schedule under 'This Week' and lend a hand to the SGA where possible.

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

Volume III, Number 22 February 16, 1981

Retroactivity Not Addressed

No Fireworks At Labor Hearing

More than a score of witnesses were either in attendance or in the wings, board attorneys were primed with huge volumes of reference material, tape recorders were set to go, TV cameras were grinding away and reporters were poised with clean notebooks--but the great shoot-out of Feb. 10, 1981 between the United Faculty of PBJC and the college never occurred.

It started out like a big day at the corral when Public Employees Relations Commission (PERC) hearing officer Richard T. Donelan found that larger quarters were needed than the board room at John F. Kennedy Hospital and adjourned to the Lake Worth City Commission chambers.

Once there, it quickly became apparent that pre-hearing conferences were doing away with the need for any fireworks. As it turned out, they almost did away with the need for a hearing, a possibility suggested several weeks ago by Jesse Hogg, PBJC labor attorney.

Highlights

- **Hearing completed in one day**
- **Much of Union's case abandoned**
- **No mention of retroactive pay**
- **No claim of surface bargaining**
- **The college offered on Aug. 14 much of what union is asking now, with one big difference . . . 9.5% in pay**
- **State union attorney slices out local issues**

Word filtered out from client-attorney conferences to witnesses and spectators that progress was being made on a list of stipulations, and that C. Anthony Cleveland, attorney for the union, was attempting to clarify the charges. Both he and PERC had refused to do this earlier.

At 2:05 p.m., Donelan began the hearing. Cleveland said the charge had been narrowed to <u>one issue only</u>, and read this into the record. The Monday Report does not have a verbatim transcription of this charge. We are certain, however, that our notes give all of the important features:

"Palm Beach Junior College failed to bargain in good faith by maintaining a managements prerogatives clause to the point of impasse...and by conditioning salary and other agreed upon items upon the forced acceptance of the managements prerogatives clause...which amounts to coercion and renders further collective bargaining impossible."

This amended complaint is not notable for what it says, but is astonishing for what it does <u>not</u> say. There is no mention of retroactive pay, nor of the beginning date of the contract. There was no claim of "surface bargaining", or that the overall record would prove bad faith bargaining. Instead, the union attorney fought to keep the actual recording of the bargaining sessions off the record. There was no mention of the alleged lateness of the management's rights proposal. No mention of Monday Report items. By agreeing to this short statement, the union abandoned the majority of the positions it argued before the mediator, the special master and the legislative body, as well as in the original charge and supporting affidavits.

<u>It is a sad and almost tragic fact that much of what the union finally asked for on Feb. 10 had been offered to them on Aug. 14.</u> In a bargaining session on that date, (the tape for that session is a part of the record in this hearing), Hogg offered union negotiators the option of signing the contract with the managements rights clause, so that everyone <u>could begin to receive their wage increase</u>--and then <u>join together</u> to go to PERC with a petition

(Cont'd page 2)

for a declaratory statement in regard to the management's rights clause. Obviously, if PERC ruled against the clause, it would no longer be in effect.

This is almost exactly what the union is doing now, with one sad difference -- unit members have not been receiving their increases since Aug. 14.

Before the astonishing effect of the union having abandoned much of its case could sink in, (and that fact never did sink in on the news media persons in attendance), Cleveland began reading a long list of stipulated facts, agreed to by James Adams, who had become attorney of record for the college so that Hogg could testify as a witness and avoid a conflict in law. Hogg took the case over again at the end of the hearing.

After the agreed-upon stipulations, Adams asked for two additional points to be made part of the record: 1. No ratification vote has been taken by the union. 2. Since November, neither party has asked for a bargaining session. Cleveland agreed as to fact but not as to relevance, but Hearing Officer Donelan put the facts into record.

Cleveland asked that the record show that 15 witnesses would have testified that they feel they are being coerced into signing a contract. Adams agreed some such testimony might have been made, but said it was not relevant. Donelan said it might be slightly relevant, but was certainly not material and denied making that a part of the record.

Betty Schmidt, (as it turned out, the only witness), was called to testify that she took recordings of collective bargaining sessions, that the equipment was in order, and that the equipment was in order, and that the recordings were of reasonably good quality. The college sought to put recordings of all nine bargaining sessions into evidence as the best evidence of what went on. Cleveland argued fiercely against this as increasing the size of the record with a mass of material, much of which would not be relevant to the revised charge. Donelan ruled temporarily for the union viewpoint.

Adams offered a substitute motion to place only tapes of sessions six, seven and eight into evidence, and Donelan ruled for that. He ruled for the union in taking cognizance of the Special Master report, and against the college position of putting the recording of the special master hearings into the record.

After attorneys for both sides waived oral arguments, Donelan said briefs would be due in 20 days, and 25 days thereafter, or 45 days from the hearing date, his findings would be filed with PERC. It is not clear exactly how long thereafter it will take PERC to make a ruling. It must also be remembered that either side can appeal to the courts if they are not satisfied with the PERC ruling. Court hearings could easily last a year or more.

The Monday Report has stated on previous occasions that the basic problem in this year's negotiations is an attempt by state unionism to grab for power through making managements rights clauses inoperative, and that we are the unfortunate victims of that struggle. Tuesday's hearing, with the attorney for the state union slicing away the local issues and leaving only managements rights, should have made that clear to everyone.

From the administration's viewpoint, it is sad that the only remaining issue could have been sent to PERC months ago, with a contract having been signed and everyone receiving increases and working together in the meantime.

PERSONAL

Just as we were getting this Monday Report ready, Barbara Hurst walked into the office and dropped a bombshell -- she was on her way to Dallas, as of that moment -- and not just for a trip! She's there to stay, where there are some challenging job opportunities and relatives awaiting her. Although Barbara has worked briefly for the PBJC Foundation, her real legacy is the Institute of New Dimensions. From the beginning, Barbara worked along with its founder, Dr. Etta Ress, and was an equal partner in a two-person team that brought Dr. Ress' idea into reality. She will certainly be missed by her many friends here.

Caps And Gowns For Commencement

The college has run into some problems in scheduling commencement exercises this year. The West Palm Beach Municipal Auditorium originally gave us an acceptable date, then took back the offer when we tried to confirm at a later time. As this is written, we are not sure of date, time or place, but believe that we will know by this time next week. We are sure of a time and place sometime in the week of May 5-12, but have not reached a final decision. In the meantime, however, time is growing short for rental of caps and gowns. Mrs. Brofft would like all administration and faculty personnel who are on year round contracts, and will need caps and gowns, to have measurements taken at the bookstore this week if possible, so that the remainder of the time until March 13 can be taken by faculty who will be on duty on the day of commencement. No orders can be accepted after March 13. Rental price is due at the time of measurement. Latest cancellation date is April 15.

RENTAL PRICES

	DOCTOR	MASTER	BACHELOR	ASSOCIATE
Cap & Gown	6.32	5.47	5.05	5.05
Hood	6.03	5.18	4.75	4.25
	12.35	10.65	9.80	9.30
Tax	.50	.43	.40	.38
Total	12.85	11.08	10.20	9.68
Cap Only	1.27	1.27	1.27	1.27
Tax	.06	.06	.06	.06
Total	1.33	1.33	1.33	1.33
Gown Only	6.32	5.47	5.05	5.05
Tax	.26	.22	.20	.20
Total	6.58	5.69	5.25	5.25

No Charge for Silk Tassel (unless retained)

Designate gold tassel for Doctors

Phi Beta Lambda News

The PBJC NORTH chapter of Phi Beta Lambda -- Alpha Alpha Lambda -- which recently hosted the District 5 Competitions, won three awards at the event.

Ted Riechardt won third place in the Data Processing I competition and first place in the Economics I category. Bob Cusano placed second in Extemporaneous Speaking. Joan Holloway is faculty sponsor for the organization.

PBJC SOUTH accepted 55 new members at the annual winter organizational meeting of the Phi Alpha Omega chapter of the Phi Beta Lambda. Jim Tanner, dean of Instruction addressed the group on the subject "Why a Business Organization at PBJC South." Joel Laskin and Linda Medina of Boca Raton were elected new president and treasurer respectively, Robert Simonson of West Palm Beach is new vice-president and Melanie Farmer of Miami is secretary.

PBJC North Assembly

Wednesday, Feb. 25, in the North Campus library, faculty and students will meet for a one-hour assembly in rooms 106-7. Dr. Smith will extend greetings; represented will be Phi Theta Kappa, sponsored by Mr. Barton; Mr. Glen A. Marsteller speaking on science, Phi Beta Lambda sponsored by Mrs. Holloway, a reading by Mrs. Freddie Jefferson and a piano solo. Dr. Maybelle Mann will conclude with a review of the Armand Hammer Collection now at the Norton Gallery.

Notification At Glades Trustees Meeting

Handicapped Program And Helen Diedrich Honored

Palm Beach Junior College's Helen Diedrich has won the "Outstanding Service Award of Faculty Member to Handicapped Students in Community Colleges for 1980," according to Dr. Edward , Eissey, PBJC president.

PBJC Trustees, meeting in Belle Glade at PBJC Glades Wednesday, Feb. 18, at 7:30 p.m., will be informed of the award as one of the first items on the agenda, Dr. Eissey said.

The award is from the State Department of Education, and will be made at the Third Annual Florida Conference on Higher Education and the Handicapped at Tallahassee, Feb. 19.

"It is great news that our handicapped program and Helen have received this outstanding award," Dr. Eissey said, "especially since our program has recently been given bad publicity through the misguided efforts of another employee".

The multi-campus nature of PBJC is evident not only in the place of the trustees meeting, but in other items on the agenda of the meeting.

For PBJC South: Approve agreement with the Board of Regents and Florida Atlantic University for 10 acres for the South Center.

For PBJC North: Amend Project Priority List to include four new future projects--Learning Resources Center, Eight Academic Laboratories, Vocational Technical Facilities, and Gymnasium.

For PBJC Glades: Add Outdoor Physical Education Facilities to project priority list.

For PBJC Central: Approve preliminary plans for four millage projects: Air Conditioning AD Wing, Tennis Complex, Fitness Center, and Renovate AD Wing 22, 23, 24 and 25.

Among personnel items is one with an odd twist for those interested in male/female job balance. The college will be hiring its first male secretary, Lindley York, who will be working in the office of its first female Vice President, Dr. Elisabeth Erling.

Scholarship Winner-PBJC South

Vilma (Mimi) Ragolta, 19, Boca Raton, is the recipient of a renewable $600 scholarship from the Florida Engineering Society in Tallahassee, according to Dr. Harris McGirt, director of student services, Palm Beach Junior College South.

Mimi, an electrical engineering major, is the daughter of Mrs. Vilma Ragolta and the late Mr. Eduardo Ragolta, Jr., an electrical engineer at IBM.

She has another brother, Eduardo, 26, in medical school in the Dominican Republic.

Originally from Cuba, the Ragolta family spent 15 months in Spain before coming to Boca Raton ten years ago.

The student maintains a 3.5 average, and "really enjoys math. I made up my mind in my first week at college that I wanted to go into engineering," she says. "It sounded very challenging." Before that, she had considered a health-related field or computers.

The scholarship is for use at FAU, and will come in handy, since Mimi is already dually enrolled at PBJC South and FAU.

Nursing Career Day

Freshman and Sophomore Nursing students have been invited to attend a Nursing Career Day Thursday, March 12 from 11:30am-4pm in the Nursing Lab of the PBJC Allied Health Building, Room AH-104, according to Betty Morgan, chairman of the Nursing Department.

All of the area hospitals have been asked to participate, and some out of district and out of state agencies have requested tables.

Fair Booth Wins Superior Rating

Our presence at the South Florida Fair this year seemed to please almost everyone, including fair officials, who awarded us a superior rating and a blue ribbon.

The booth itself had a professional look, furnished courtesy of Jim Brannigan and the PBJC Foundation. PBJC pins were all over the fair--20,000 of them distributed. Activity around the computer games was continuous, and 90 of 96 T-shirts were won by those playing the game.

Our scholarship winner was C. Yvonne Adkins, already a student, with a year yet to go. Yvonne still doesn't have a major, but is leaning toward business and computers. She was really thrilled with her lucky win.

The booth got off to a good start through the work of our students in Bob Suttle's marketing classes. Mr. Suttle said there was a lot of enthusiasm in working out a project that would really be used, instead of an exercise that would not serve a useful purpose.

Harold Meadows and others from Claude Edward's forces did an excellent job in putting the class design into reality prior to the decision to go professional in the construction.

A committee headed by Dr. Erling and Jonathan Koontz met just often enough to keep things moving and bring everything to a successful conclusion. Jack Kelly helped with the computer games and Jim Howell helped with T-shirt advice.

The booth was manned by two volunteers from administration, staff or faculty at all times, and a student volunteer group arranged through Dr. Haynes and Ron Moses had someone present most of the time. So many people helped in so many ways we could not possibly name them all.

A total of 2,090 persons registered for the scholarship--which means that we now have names of that many people who are eligible to come to PBJC next year, and want to come if they can afford to do so.

It is probably impossible to estimate estimate how much you gain with these public information activities, but one thing is certain--you don't lose anything.

Town Meeting

Psychiatrist, Dr. Henry David Abraham, of Harvard Medical School and Massachusetts General Hospital, will speak on "The Medical Consequences of Nuclear Weapons and Nuclear War" at a Town Meeting Thursday, March 12 at 7:30 p.m. in the PBJC Central Allied Health Building Lecture Hall.

The Town Meeting has been organized by the Palm Beach County Committee for Social Responsibility in cooperation with Physicians for Social Responsibility, Inc., of which Dr. Abraham is executive secretary, and is co-sponsored by the PBJC Continuing Education Department.

Dr. Abraham, a clinical instructor in psychiatry at Harvard Medical School and an associate in psychiatry at Massachusetts General, will present convincing evidence to show that even a "limited" nuclear war would result in death, injury, destruction, and disease on a scale that has no precedent in the history of human existence.

Physicians for Social Responsibility is a group of approximately 3,000 physicians, dentists and students of those professions, organized to educate themselves and the general public about the medical hazards of nuclear technology.

Officers are Jack Handelsman, M.D., honorary chairman; Monroe Eisenberg and Herbert Goldman, M.D., co-chairman; Rosalie Skovron, secretary; Ann Davis and Martha Katz, co-treasurers; and Morris Hertzig, program director.

This Week . . .

Feb. 17	Diabetic Screening, AH-304, $2 Call Mary Cannon for appt., 8066
Feb. 17	Interfaith Brotherhood Meeting, PBJC Auditorium 8 pm. Soc. Sci. Dept.
Feb. 19	Baseball Pacers vs. FAU, 7:30 p.m. Home
Feb. 20	Meeting for LPN to RN Applicants 7:30-10 pm. AH Lecture Hall

. . . And Next

Feb. 24	Diabetic Screening, AH-304, $2 Call Mary Cannon for appt., 8066
Feb. 24	Baseball Pacers vs. Ft. Lauderdale (2) 5 pm. Home
Feb. 27	Baseball Pacers vs. Miami Dade North 3 pm. Home
Feb. 28	Baseball Pacers vs. Miami Dade North Noon, Home

New Courses

Feb.16	Personal Financial Planning, 8 wks Mon. 7-9pm, SS-4, $5
Feb.17	Financial Decision Making for Women 8 wks, Tues,7-9pm,PBJC South, $5 Henderson School, Room 74
Feb.17	Beginning English as a Second Language; ongoing Rm TE-21,1-3pm,Free
Feb. 18	BASIC Programming Micro-Computers, PBJC North, 5 Wk. Wed. 7-10 pm. Palm Beach Gardens H.S. Rm. 212; $15
Feb. 18	All Day Seminar, Student Retention, Dr. Noel Lee, Food Service Center
Feb. 18	Assertive Communication, 4 Wk.Wed. 7-10 pm., PBJC South, Henderson School, Room 41, $3
Feb. 19	Anthropology/Archeology for the Traveler; PBJC Central, 10 Wk. Thurs. 7-9 pm; SS-1; $20
Feb. 19	Residential and Building Contractor, PBJC Central; 11 sessions Thurs. 7-10 pm; AH-207
Feb. 19	Mid Eastern Dance (Belly Dancing) PBJC Central, 8 Wk. Thurs. 10-11 am, CJ-9 $16
Feb. 19	Mind Your Own Business, 8 Wk. Thurs. 7-9 pm, PBJC South, Henderson School, Room 74, $16
Feb. 28	Credentialing in Nursing; PBJC Central AH Lecture Hall, 8:30 am to 4 pm; $25
Mar. 1	Deadline for applications-Graduating Sophomore Scholarships

HAPPY BIRTHDAY

2/16	Norman Goldstein, Robert Goldstein Watson B. Duncan, III
2/19	Harriet McCann, Philip Gans Nancy MacPherson
2/21	Ruthanna Widdows, Joseph Payne

ANNOUNCEMENTS

CREDIT UNION-Annual Meeting-Feb. 28, 1-4 pm It will be a Family Affair at Camp Shalom, 3 miles West of Military Trail on Belvedere Rd. Balloons, Clown, Blue-Grass Music, Beer, Pop- and a short business meeting are planned. Request tickets from the Credit Union-965-1000-before Feb. 20! ...D. Whitmer

Those who are planning a PBJC-related activity and wish the best possible press and radio/TV coverage should get their information to Betty Linn at the News Bureau, Station 25 three to four weeks prior to the event.

The bookstore will be closed both day and evening on Friday, Feb. 27. Any texts or supplies should be picked up prior to that date. Thank you. ...R. Brofft

The PBJC South Men's Softball Team tied for second place recently in the Boca Raton Class A Men's Softball League and received a two-foot trophy. Faculty member Leonard Bruton was a playing coach and Dr. Dan Terhune also played on the team.

The following classified positions are open:
Clerk Typist I (Data Processing) 40 hrs. $674.25 mo.
Clerk Typist I-Part Time (Cont. Ed.) $3.89 hr.
Programmer Trainee-Part Time (Data Proces.) $5.79 hr.
Bursar-Cashier I (North Campus) $737.42 mo.
Interested applicants should see the Personnel Representative. ... A. Johnson

Walt Disney has announced its 1981 cruise adventures which are available to all Magic Kingdom club members. Additional information may be obtained from the Personnel Office.

PBJC North will celebrate a Blood Victory from 8:30-11 am on Thursday the 19th, with Herb Johnson from the PB Blood Bank presenting the Blood Trophy at 9 am. Congratulations North on your Blood Victory.

GLAUCOMA TESTING will be offered March 17 from 9am-3pm in the PBJC Health Clinic. The fee is $1.25. DIABETIC SCREENING will be available at the FAU campus, Friday, Mar. 20 from 10am-4pm. Fee is $2. Appointments for both the test and the screening should be made through Mrs. Cannon at 8066. The Diabetic Screening given by Mid-County Medical Center's Nina Gerson, R.D. and Ruth Atkinson, R.N. will be at Trailer #4 outside Henderson School.

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

Volume III, Number 23 February 23, 1981

Modified Week May 4 - August 6

Afternoon Commencement Set For May 5

Two actions by our trustees at the February Glades meeting will affect almost all full-time employees: 1. Commencement exercises were set for May 5, 2:00 PM, at the Palm Beach Jai-Alai Fronton on 45th Street. 2. The modified, four-day work week from May 4 to Aug. 6 was approved.

The trustees discussed various alternatives, and were obviously reluctant to schedule an afternoon commencement, since this might prove a hardship for working parents. The only feasible alternative, however, was on May 12, and this could easily provide a much more severe handicap for students wanting to leave the area, and for faculty and staff.

Dr. Eissey reported that facilities at the new site, reopened this year after being completely rebuilt, were excellent, and that the fronton management was "completely cooperative" in its attitude.

He explained to the board that the problem came about when management at the West Palm Beach municipal auditorium was changed, after one manager had promised the May 5 date. "When we tried to confirm our date, we discovered that the new manager had already promised that entire week to Holiday on Ice," Dr. Eissey said.

He also reported that the State Dept. of Education has approved the modified week for both Spring and Summer terms, and the board adopted the energy-saving four day week for another year.

The board approved the college's first auction of surplus equipment, reported in more detail on page 3.

The trustees took cognizance of the state award to Helen Diedrich for outstanding service to the handicapped, and asked for a local ceremony at next month's meeting.

Among personnel items was approval of one semester sabbaticals for four faculty members: Don Cook, Winter Term,

Cont'd p. 2

We Get Tough On Bad Checks

Faced with a sudden plague of bad checks, totalling $31,000 at this time, the college moved last Thursday to toughen its collection procedures.

Students will still be given a seven day opportunity to make restitution without penalty, but the college will not exercise any leniency past that point.

The student will be suspended for that semester, and will not be allowed to re-enter the current semester or any other semester until the check is made good, and a bad check penalty paid.

Before this, students have been allowed to re-enter during the semester if they make the check good. Now, once past the seven day grace period, they are out for the semester.

(Cont'd p. 2)

Committee Chairman Pays Us A Visit

Dr. Joe Rushing, Chancellor of the Tarrant County Junior College District, and chairman of the forthcoming visiting committee from the Southern Association of Schools and Colleges will be visiting us today and tomorrow.

He will work primarily with Dr. Paul Graham, who has headed our Self Study for more than a year, preparing for the accreditation visit. Dr. Rushing will examine preparations for the committee and look at our self study. The plans are for the team visit to take place March 29 to April 1.

Modified Week - Commencement (From p. 1)

1982, Dr. Arnold Freedman, Fall Term, 1981, Edwin Pugh, Fall Term, 1981, and Odas Arant, Fall Term, 1981.

Rescheduling commencement back to its original day leaves no further doubt as to those expected to be in attendance. Ordering for rental caps and gowns is proceeding at the book store, and Mrs. Brofft asked us to remind you once again that no orders can be accepted after March 13. Rental price is due at time of measurement. Latest cancellation date is April 15.

RENTAL PRICES

	DOCTOR	MASTER	BACHELOR	ASSOCIATE
Cap & Gown	6.32	5.47	5.05	5.05
Hood	6.03	5.18	4.75	4.25
	12.35	10.65	9.80	9.30
Tax	.50	.43	.40	.38
Total	12.85	11.08	10.20	9.68
Cap Only	1.27	1.27	1.27	1.27
Tax	.06	.06	.06	.06
Total	1.33	1.33	1.33	1.33
Gown Only	6.32	5.47	5.05	5.05
Tax	.26	.22	.20	.20
Total	6.58	5.69	5.25	5.25

No Charge for Silk Tassel (unless retained)

Designate gold tassel for Doctors

Tough On Bad Checks (From p. 1)

"I think it should be pointed out that local banks run our checks through their system twice--generally taking about 16 days--before they notify us of a bad check," says Dr. Tony Tate.

"So the student has the bank notification, plus our notification and grace period," he said. "I don't think we are being too tough".

Tate said a check of other community colleges in the state indicated that those with the best collection records had a policy like the one the college has now adopted.

Dr. Eissey put the new policy into effect immediately. "We are sympathetic with anyone who makes an honest mistake about the amount of money in a checking account," he said, "and we believe our procedure gives ample opportunity for such mistakes to be discovered and made good."

"But it is a crime to knowingly write a bad check, and we do not have sympathy for anyone who does that".

Tate said that much of the $31,000 now outstanding may eventually be recovered by the college, but that collection procedures are difficult and time consuming.

"Most of our students are honest and straightforward," Dr. Tate said. "We don't intend to let a few dishonest people spoil things for them."

"We want everybody to know that they can not get away with writing a bad check to the college."

First PBJC Auction

A six-page list of items--from a tar pot to a tachistoscope, from resusci dolls to gas-lit chandeliers, and typewriters to TV's---will be sold at the first-ever auction held at the college. It will take place behind Central Receiving (back of the Book Store), and will start at 9:30 AM March 10, continuing until all items have been sold.

Auctioneer Russell K. Beebe will wield the gavel over an accumulation of "surplus, obsolete and donated equipment acquired over the years," according to Dick Jones, Director of Purchasing. Donations include restaurant and store equipment donated to the college by Burdines and Willoughby's Restaurant, a 1973 cash register and audio-visual items.

Classified Advisory Committee Named

Nancy Buhl, Donald Pearsall and MaryAnn Reasner formed a sub-committee responsible for conducting the annual election of new representatives of the Classified Advisory Committee for the 1981 calendar year. The results by area are as follows;

Area I	Nancy Buhl (representative) Alice Carlisle (alternate)
Area II	Mary Tingler (representative) Marjorie Carroll (alternate)
Area III	Diana Foote (representative) Joyce Cates (alternate)
Area IV	Paul Davis (representative) Eleanor Battle (alternate)
Area V	Donald Pearsall (representative) Harold Meadows (alternate)
Area VI	Janet Charles (representative) Betty Hubble (alternate)
Area VII	Maritza Navarro (representative) Carol Priest (alternate)
Area VIII	Barbara Abel (representative) Marilyn Wojciechowski (alternate)
Area IX	Sharon Parker (representative) Leona Opalio (alternate)

The Classified Advisory Committee meets with the Director of Personnel at least quarterly to maintain open channels of comm unication between classified staff personnel and the administration. The first meeting will be scheduled in March.

"Buyers Market" In Academe

The Wednesday, Feb. 18 seminar presented by the Student Affairs Dept. attracted personnel from PBJC North, South and Glades campuses, as well as a number from the central campus. Dr. Lee Noel, VP of Education Services, the American College Testing Program, was a warm, witty speaker, well-steeped in his subject, "The Academic Marketplace." He stressed the need for a "different" attitude on the part of teachers and counselors toward the changing needs of present and future students. Emphasis was placed on the challenge, and how to meet it, to attract, motivate and provide relevant learning experiences which explore individual talents.

This Week . . .

Feb. 24	Diabetic Screening, AH-304, $2; Call Mary Cannon for appt.,8066
Feb. 24	Baseball Pacers vs. Ft. Lauderdale (2) 5 pm. Home
Feb. 24-26	Division IV Basketball Tournament at Broward North
Feb. 27	Baseball Pacers vs. Miami Dade North 3 pm. Home
Feb. 28	Baseball Pacers vs. Miami Dade North Noon, Home

. . . And Next

Mar. 2	Deadline for applications for Graduating Sophomore Scholarships
Mar. 4	Free PBJC JAZZ FESTIVAL-3 college jazz groups and five high school groups play, starting at 6:30pm. PBJC Auditorium
Mar. 5-9	Region VIII Basketball Tournament Deland

New Courses . . .

Feb. 24	First Level Management, 8:30-10:30 am. five Tuesday sessions; Meyer Kesner instructor, PBJC Central,AH-305; $10
Feb. 24	Grooming and Fashion for the Mature Tuesday, 2-4 pm, PBJC Cent. SS-1;$5
Feb. 25	Science for Early Childhood, 5Wk. Wed. 7:30-9:30 pm.; Sc-17 $10
Feb. 25	Understanding Your Body, Wed. 10 am.-noon; Royal Palm Beach; $5
Feb. 28	Credentialing in Nursing; PBJC Central AH Lecture Hall, 8:30 am.-4 pm; $25
Mar. 4	Senior Group Theatre PBJC Central 7-9 pm; no fee; SC-7
Mar. 5	Diary of a Secret Agent Seminar; 2-4 pm. AH Lecture Hall $2
Mar. 5, 6, 12, 13	Real Estate Post Registration PBJC South, Henderson Cafetorium; 6:30-10 pm; $20
Mar. 7-14	Real Estate Post Reg. PBJC North 9 am. to 5 pm.45th St.
Mar. 7-14	Real Estate Post Reg. Glades 9 am. to 5 pm
Mar. 9	Real Estate for Consumers, 5 sessions AH-202, 7-10 pm; $10
Mar. 9	Real Estate Principles and Practices, Jupiter Comm. School; Mon. Wed. 6-10 pm; 16 sessions; credit; $64
Mar. 10	Real Estate Principles and Practices, PBJC Cent. Tues-Th.6-10pm,16 wk. $64
Mar. 11	Intermed. Calligraphy, 8 wk. Wed. 10-12 noon, Covered Bridge, $16
Mar. 11 & 12	Office Managers in Govt., 9am-4:30pm AH Lecture Hall, $12
Mar. 12	Senior Writers Workshop, 8 wk, Thurs. 7-9pm, SC-11, $5

ANNOUNCEMENTS

PBJC South Campus spring quarter pre-registration has been changed from 2/23-27 to March 2-6. Registration hours are 12-3 and 6-8 PM.

RIDE for CF March 14; Bike-A-Thon riders should pick up sponsor sheets at the PTK office, BA 131, or from the co-sponsors, the West Palm Beach Woman's Club. Dreher Park, off Summit Blvd,mile track is the place to meet, from 8:30-1:00 Saturday. All who collect more than $25 receive a free Bike-A-Thon Tee shirt. PTK office, 967-6790, or Woman's Club members at 586-6165 or 585-4617 have information.

Jazz Festival, starting at 6:30pm in the Auditorium, will hear 8 groups and ensembles from area high schools, FAU and PB Atlantic. Free admission, March 4, with a full evening scheduled of pop, rock and Jazz.

Faculty members interested in teaching and seminar opportunities abroad are invited to make an appt. with George Matsoukas, Resource Development, ext. 8072.

PBJC Dental Assistant Facility received a $2,770 check for new equipment from Mrs. John Endruschat, treasurer of Palm Beach County Dental Auxiliary. It was accepted for the college by Dr. Hal Hutchins, chairman of the Dental Health Services Dept.

Congratulations to Max Faquir (Maqsood) of the Physical Education Dept., who took his oath of allegiance this past week. This new citizen can now vote, which he finds to be a fascinating new responsibility.

*** HAPPY BIRTHDAY ***

2/23	Ruth Wing
2/26	Joe Ceravolo
	John Connolly
	Penny Jefferson
2/27	Ruth Bradbury
	Bill Graham
2/28	Wiley Douglass
	Arlene Tiddens
3/01	Betty Childers
	James Aldridge

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

Volume III, Number 24 March 2, 1981

PBJC 61, Dade North 59

Pacers Win Tournament And Trip To State

In case you did not notice, Joe Ceravolo's late-blooming Pacers, disheartened and playing poorly at mid-season and knocked out of contention for the divisional championship seven games ago, played Dade North Thursday night for the Divisional Tournament Championship and a chance to be the fourth basketball team in PBJC history to go to the state tournament.

Whatever the result of that game, (and it is in the headline of this article), the gallant charge down the home stretch by a team that battled back after being all but counted out, deserves some of your attention.

The team had early promise-- we beat Seminole, ranked fourth in the nation, and Brevard, last year's state champs. But we got hit with an important drop-out, some grade difficulties, and other morale factors, including a player, (ultimately dropped), who had individual talent but could not play as a team member.

Also, Ceravolo's system of play, they tell me, takes a bit of learning, and his successful teams usually come on strong late in the season. The turn-around for this team really began when 6'8" Mike Wilson joined the team at mid-season. Now Ceravolo could substitute for 6'7" John Braswell without losing too much, and could use both men, along with Chuck Pauldo, 6'5", when facing really big front lines.

With those three Suncoast players plus scoring leader Dennis Graham, long shot threat Barlow Hopson and Earnie Morris, leading scorer two years ago, all hitting in double figures, the Pacers became a hard team to defense. Last Wednesday, we dominated Indian River, regular season champs, to earn our way into the finals.

Thursday night, despite a cold hand from the foul line while running a four corners, usually fatal, we squeaked by Dade North, holding their 6' 10" center Yvon Joseph to just five points. Our opponent Thursday in Deland will be Chipola.

Tape Recorders Can Not Be Banned

A memorandum from Don Wedewer, Director of the Division of Blind Services of the State Department of Education reminds everyone that prohibiting college students from tape recording lectures is "illegal as it is in violation of the Civil Rights Act for the Handicapped."

Wedewer quotes the pertinent section: "A recipient to which this subject applies may not impose upon handicapped students other rules, such as the prohibition of tape recorders in classrooms or of dog guides in campus buildings that have the effect of limiting the participation of handicapped students in the recipient's education program or activity."

Wedewer says that all staff should be aware of this regulation.

Student Vote

New SGA elections will take place Mar.19. We feel that those who took posts as interim officers for the current period deserve thanks and a nod of recognition. They are Ed Rigolo, president, Jim Lamb, vice-president, Shelly Meyer, the full-term secretary, and Mimi Bramuchi, interim treasurer.

This Week . . .

Mar. 2	Deadline TODAY for applications for Graduating Sophomore Scholarships
Mar. 4	Free PBJC JAZZ FESTIVAL - 3 college jazz groups and five high school groups play, starting at 6:30 PM, PBJC Auditorium
Mar. 5-9	Region VIII Basketball Tournament Deland

. . . And Next

Mar. 10	PBJC Auction, 500 items, 9:30 AM Cent. Receiving, until everything sold
Mar. 11	Meet the Author-Autograph Session. Meet Jerrold Jacob, author of The Legal Beagle, who donated bookcase and portrait to PBJC. All profits from sale of books go to PBJC Scholarship Fund.
Mar. 12	Nursing Career Day 11:30-4 PM, AH-104
Mar. 13	Baseball Pacers vs. Ramapo, 5 PM (2) Home
Mar. 14	Cystic Fibrosis Bike-a-thon, Dreher Park 8:30-1 PM, sponsored by PTK- call 967-6790 if interested.
Mar. 14	Baseball Pacers vs. Lowell Univ. (2) 5 PM, Home
Mar. 15	Baseball Pacers vs. C.W.Post (2) 5 PM, Home

New Courses . . .

Mar. 3 & 4	Senior Group Theatre (age 55 and over) Workshop, Tues. and Wed. PBJC Central, SS-4, 3-5 PM; free
Mar. 5	Diary of a Secret Agent Seminar, 2-4 PM Allied Health Lecture Hall, $2
Mar. 5, 6, 12, 13	Real Estate Post Registration PBJC South, Henderson Cafetorium, 6:30-10 PM, $20
Mar. 7 14	Real Estate Post Reg. Glades 9 AM to 5 PM
Mar. 7 14	Real Estate Post Reg. PBJC North, 45th St., 9 AM to 5 PM
Mar. 9	Real Estate for Consumers, 5 sessions AH-202, 7-10 PM, $10
Mar. 9	Real Estate Principles and Practices, Jupiter Comm. School, Monday, Wednesday 6-10 PM, 16 sessions, credit, $64
Mar. 10	Real Estate Principles and Practices, PBJC Central, Tues-Th 6-10 PM,16 Wk.$64
Mar. 11	Intermed. Calligraphy 8 Wk. Wed. 10-12 noon, Covered Bridge, $16
Mar. 11 & 12	Office Managers in Govt., 9 AM-4:30 PM AH Lecture Hall, $12
Mar. 12	Senior Writers Workshop, 8 WK. Thurs. 7-9 PM, SC-11, $5

New Courses Cont. . . .

Mar. 12	Town Meeting: The Medical Consequences of Nuclear Weapons and
FREE	Nuclear War,AH Lecture Hall,7:30pm
	Dr Henry David Abraham,Harvard Med. School

ANNOUNCEMENTS

TO CLASSES: Burger King Corp. representatives will interview prospective employees for various management positions. Tues., March 10, 10am, and Thurs. Mar. 12, noon, Foodservices Bldg. Miss Ferguson, Counseling Ctr, No. SAC has information.

We wish to thank our many good friends for their kind expressions of sympathy upon the death of my father, Timothy Hall. They are appreciated by all the family.Martha Ambrosio

The following classified positions are open:
Accounting Clk I (No.Campus) $634.42 mo.
Security Guard (Physical Plant) $707.17 mo.
Interested applicants should contact Personnel.
...A. Johnson

The need for global awareness and for understanding the interlocking nature of world cultures has beome critical. Our students now have four opportunities to study abroad through the International/Intercultural Educ. Comm.

* PBJC Mexico field/study trip July'81
* PBJC Internat'l Business trip to England, Wales, Scotland, Ireland
* Student study abroad w/U.S. college (summer, semester, yr.)
* Student foreign Univ. study/travel programs(summer, semester, yr.)

Contact Joan Gotay Jones, SS05-B

The Senior Group Theater will meet for workshops Mar. 3 & 4, 3-5pm. room SS-4. For those 55 or older, information may be obtained from Cont. Ed., 8006.

* * * HAPPY BIRTHDAY * * *

3/2	Marion Southard
	Patricia Hilliard
3/3	Elizabeth Ricciardi
	Barbara Sabonischafee
3/4	Kenneth Shea
3/6	Barbara Bartels
	James Randolph
3/7	Franklin Saunders

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

Volume III, Number 25 March 9, 1981

...And a Purr in Your Motor

There Will Still be a Cattail in Your Tank

Our cattail Aquahol energy project will be alive and well for another 180 days, but considerably leaner than originally planned. We believe that the Department of Energy will follow through on a verbal committment to continue the project for 180 days, but without additional funding.

This may sound like a Pyrrhic victory, or at best no victory at all, but in reality, the 180 day continuation gives us the opportunity to utilize all of the original $400,000, and bring on-going experiments to a meaningful conclusion while we seek other funding.

In the climate that prevails in Washington these days, when most projects already funded by the DOE are being cut off immediately, the 180 day continuation is a significant vote of confidence in what we have been doing.

It has been determined that Dr. David Woodbridge will continue with the agricultural side of the project, and will also be responsible for transmitting what we have learned, and will still be learning, to the scientific community through the proper journals.

The most expensive phase of the project -- the development of harvesting equipment -- will probably have to find funding from private industry sources, Jim Brannigan says, but what we have already learned will be helpful in finding private financing.

We were geared up for the crash program asked for by the DOE. Now we will continue in a more ordinary fashion.

The realities prompting the investigation-- that cattails are probably the best source of dependable, renewable energy from plants, that they can be readily converted to alcohol with existing techniques, and can probably be grown as a farm crop on a regular basis -- all still exist, and cattails will eventually become a factor in our national energy budget.

It may still be true that some day the purr in your motor will be from a cattail in your tank -- it may just take a little longer to get there.

Glades Beginning Drama Program

The Glades Campus of PBJC will present Neil Simon's play Prisoner of Second Avenue at 8 PM March 20 through 24, in Room SC 102 of the Glades Campus.

The play, directed by Dr. Barry Russal, Associate Professor of English, will be the first production of the newly organized Glades College and Community Theatre and all performers are either PBJC students or members of the community.

Tickets are $3.00 each and are available at the Bookstore of the Glades Campus as well as other locations. Call 996-3055 or 439-8160 for information.

In the future, all funding for productions will be obtained from ticket sales. But since Prisoner of Second Avenue is the first production of the Glades College and Community Theatre, there are at present no funds to draw from other than donations. Contributions are tax deductible.

Those wishing to make donations to the worthwhile cause of establishing a theatre program in Belle Glade may call Dr. Robert Geraldi or Dr. Russal at the Glades Campus.

Our basketball Pacers, who had won seven straight to get to the state tournament, could not win their eighth, losing to a good Chipola team, 87-76. Our team was tight, committing 12 turnovers and trailing by 14 at the half. A much better second half was not good enough, and the Pacers were eliminated in the first round.

$10,000 Donation

Since 1974, Doctor's Hospital Auxiliary, a group of approximately 150 persons, has raised money for scholarships in Nursing and Allied Health. With the proposed cuts in governmental spending possibly affecting student scholarship funds, their group's sustained support is more important than ever before.

Mrs. Carolyn Coffman, Auxiliary President, and Mrs. Ruby S. Bogardus, First Vice-President and chairman of the Scholarship Committee, recently presented a check for $10,000 to Dr. Edward M. Eissey. It was raised from many sources, including the gift shop, individual donations and many other auxiliary activities.

Registration Material Ready

Early registration for Spring and/or Summer Terms for currently enrolled students will be March 19-25. Day students will register by appointment based on the number of accumulated semester hours. March 19, 9:00-12 noon, will be for Spring/Summer graduates only, and student must have a graduation card. March 19, 6:00-7:00 PM will be for evening students graduating in Spring or Summer. Any other currently enrolled evening students may register 7:00-9:00 PM March 19, and 6-9 PM March 23-25.

Newspaper class schedules should be available by Friday, March 13. If you have need, registration materials may be picked up by your building secretary at the Registrar's Office.
The deadline date for a student to withdraw from a course or change to audit is Wednesday, March 18.

Helene Katsaros
World Traveler

Foodservice loses, Smithtown, L.I., N.Y. gains. Graduating Foodservice major, Helene Katsoras, 20, will join her father's restaurant and catering operation in Smithtown, by way of Leysin, Switzerland, where she will take the six week FSU summer program in restaurant administration.

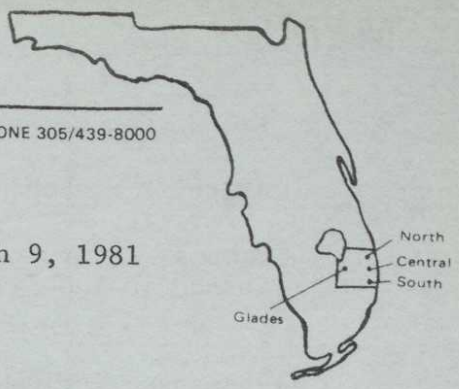
This is her second trip to Switzerland; last summer she was also based there three days a week, then free to travel the balance of the week, leaving time to explore Spain, France, Italy, Luxembourg, Monaco, Belgium and England. She plans to visit Austria, Greece (for the fifth time), Ireland, Germany and if possible, Yugoslavia, this summer. Her brother Louis will also participate in the summer program in Switzerland. Other PBJC students signed up are Genevieve Stona, Diane Kreitz and James Schmid, of WPB; Scott Avery from Boynton Beach and Mark Provenzano of Deerfield Beach.

Hospitality Unlimited, an organization of students in the Hotel-Foodservice program at PBJC, has had a goal to send 14 students to the National Restaurant Association Convention in Chicago in May. Helene, who is president of the group, is presently working on the Outdoor Country Hoedown, planned for Friday March 27, at 7 PM in the area adjacent to the PBJC tennis courts. Ticket donation prices are pegged at $11.95 per person. The Blue Ridge Country Ramblers will supply the "bluegrass sound", and the Shufflin' Shoe Cloggers will perform country dances. The menu will lean heavily on chicken, ribs and fixins' and lots of it.

The Outdoor Country Hoedown is open to the public. Reservations may be made with a call to 8125. Hospitality Unlimited hopes to raise $2,500 to add to that already in the kitty for the convention trip. Come hungry!

Palm Beach Junior College

4200 CONGRESS AVENUE, LAKE WORTH, FLORIDA 33461 • PHONE 305/439-8000



OFFICE OF
PERSONNEL

March 9, 1981

MEMORANDUM

TO: Ms. Trinette Robinson

FROM: Joseph M. Schneider

SUBJECT: Ending Date For 180-Day Faculty Members

Although I would prefer not to see either the United Faculty Newsletter or the Monday Report as a vehicle to communicate information about matters that could logically be discussed between us, it appears that the broader vehicle of communication is necessary for this matter. My memorandum of February 24 to you was published in your last newsletter. Your remarks which preceded a copy of my memorandum stated "... Please remember that a four-day week without classes means that you will have to be at school at 7:30 A.M. until 4:45 P.M. with one-half hour for lunch. Also, please remember that the administration expects office hours to be maintained."

I made no mention to you of a 7:30 A.M. to 4:45 P.M. duty day and had intentionally avoided such a subject because I recognize that it is necessary to have some flexibility in faculty schedules. Indeed if I had elected to discuss specific hours I would have also discussed a normal schedule of 8:00 A.M. to 4:00 P.M. for people who have a Monday through Friday schedule.

The nature of the final duty week of 180 day personnel permits an amount of flexibility since commencement, for example, has normally been in the evening and this year it is in the afternoon. It is quite possible that it will not be over at the end of what could be considered the normal duty day.

My purpose in referring to the longer duty day was to indicate the average duty time of the modified work week compared to the normal 5-day week. It is obviously necessary for department chairpersons to differentiate between the two in reporting time for individual faculty members.

In responding to me you did not make a choice between working 4 or 5 days but rather you indicated individual faculty members should be allowed to choose between the two. Unfortunately that solution is not workable. As a result we will make arrangements to change the final duty day of 180 day contracts to May 7 and indicate that faculty duty and time reporting should reflect the 4-day, Monday through Thursday week for the final work week.

If the United Faculty does not agree with this approach I would appreciate it if you notify me in writing not later than Wednesday, March 18. Should you disagree we will allow all 180 day faculty contracts to have a final duty day of Friday, May 8.

mv

MEMO **PALM BEACH JUNIOR COLLEGE**

4200 Congress Avenue, Lake Worth, Florida 33460
965-8000

To: Mr. Joseph M. Schneider

From: Trinette W. Robinson TWR

Date: March 6, 1981

Subject: Memo of February 24, 1981, Regarding Change in 180-day Contract

Thank you for your memo of February 24, 1981.

I asked faculty members who are on 180-day contract to let me know their wishes regarding a 4 day modified work week, May 4-7, 1981. Many did not respond and it may be assumed that they have no preference. Of those who did respond, some are willing to work the modified 4-day week, May 4-7, for this year only and some are unhappy that any change in contract is contemplated. The latter mentioned reasons having to do with picking up small children and previous plans being made.

My suggestion to you is that individual faculty members be allowed, if they wish, to work the 4-day modified week of May 4-7, 1981, OR the regular 5-day week from May 4-8, 1981, and that this should be worked out through the department chairmen who know what contracts their instructors are on.

Flexible scheduling such as this should be beneficial to both the college and the faculty. We are all aware now that the building may not be air conditioned on Friday, May 8, 1981, and I thank you for so informing us.

It is understood that any change in 180 day contract would be for this year only.

Sallie Taylor Scholarship Fund

A memorial scholarship fund to be called the Sallie Taylor Scholarship fund has been established, with an initial gift of $20,000 from Robert L. Taylor, her husband.

The fund is to be invested by the PBJC administration, and the interest used for a scholarship for continued academic studies of a PBJC graduate who has shown exceptional ability in the English Language and Composition, and has demonstrated financial need as determined by the Chairperson of the Communications Department.

In this way, the Fund will be a continuing memorial in perpetuity to Sallie, friend and fellow worker for most of the faculty and staff of the college.

Contributions of any amount may be made to the fund, and all will be used for this same purpose. Contributions, no matter how small, will be added to the principal of the fund, and only the interest will be used for scholarships.

Although Sallie's memory is still alive for most of us now at the college, Mr. Taylor provided, in a very simple way, for the purpose of the fund not to be forgotten through the years ahead.

One of the conditions of the scholarship is that a brief written statement be included with any use of the fund proceeds. The statement is as follows:

This Fund is a memorial to SALLIE TAYLOR by those who loved and admired her. Born November 15, 1917, married to Robert L. Taylor, she joined the Palm Beach Junior College on August 1, 1957, the faculty then numbering twenty-three instructors.

She demonstrated a profound skill in stimulating in-depth thinking and motivation, ever challenging her students to greater heights. She was warm, gracious and exhibited a remarkable rapport with her students. She was highly respected by her peers.

SALLIE TAYLOR passed away August 15, 1980, after a lengthy illness.

Outstanding Phi Theta Kappa Member of Year

Rick Ouellette must know how to organize his time. This busy member of the Delta Omicron Chapter, PTK, is this year's Outstanding Member. He has also been nominated for the Distinguished Member Award, a national PTK honor. As activities chairman, he has initiated or participated in chapter fundraisers and social activities, as well as the Great American Smokeout, CF Bike-A-Thon, PTK's Day of Christmas Cheer, Tutoring Service, Voter Registration, Gong Show, Founder's Day Picnic and car washes and bake sales.

PBJC activities include membership in the Veteran's Club, and in the homecoming court for 1981. He is interested in Mental Health activities, and as such was instrumental in donating a stereo system to the Community Mental Health Center for their movement therapy classes, and was recognized by the town of Groton, Conn. for his work with the retarded children's program.. During his Navy Submarine service in New London, Conn. he received Sailor of the Quarter award and three other commendations. Presently, off campus, he is is a member of Holy Name Church in WPB, a past member of the CYO and a current member of the Right to Life League of Palm Beach County, and still finds time to volunteer for benefits such as the upcoming Science Museum Fun Fair mid-March. Ask a busy man.....!

* * * HAPPY BIRTHDAY * * *

3/ 9	Benjamin Knight	3/11	George Tate, Jr.
3/10	Jessie McKenna	3/13	William Myers
	David Frech	3/14	John W. Platt, Jr.
	3/14 Kamthorn Sukumarabandh		

This Week . . .

Mar. 10	PBJC Auction, 9:30 AM, behind Central Receiving, 'til all is sold. More than 500 items.
Mar. 11	Meet the Author-Autograph Session. Meet Jerrold Jacob, author of The Legal Beagle. Bookstore 10AM to 2PM
Mar. 12	Nursing Career Day 11:30-4 PM, AH-104
Mar. 12	Town Meeting: The Medical Consequences of Nuclear Weapons and Nuclear War, AH Lecture Hall, 7:30 PM, Dr. Henry David Abraham, Harvard Med. School
Mar. 13	Baseball Pacers vs. Ramapo 5PM (2) Home
Mar. 14	Baseball Pacers vs. Lowell Univ. (2) 5 PM Home
Mar. 14	Cystic Fibrosis Bike-a-thon, Dreher Park, 8:30-1 PM, sponsored by PTK; call 967-6790 if interested
Mar. 15	Baseball Pacers vs. C.W. Post (2) 5 PM Home

. . . And Next

Mar. 17 & 18	Burger King Corp. interviews changed to Tues., 3/17, 10am & Wed., 3/18, noon, Foodservice Bldg. X8055 for info.
Mar. 17	Glaucoma Screening PBJC Central Health Clinic, 9AM to 3PM; call Mary Cannon, 8066 for appointment; fee $1.25
Mar. 18	Baseball Pacers vs. Lowell Univ. 7:30PM Home
Mar. 20	Diabetic Screening PBJC South by Mid-County Medical Center, 10AM-4PM Trailer #4 outside Henderson School, $2.
Mar. 21 & 28	Real Estate Post Registration PBJC Central, 9AM-5PM, AH-202; fee $20.

New Courses . . .

Mar. 9	Real Estate for Consumers, 5 sessions, AH-202, 7-10PM, $10
Mar. 9	Real Estate Principles and Practices, Jupiter Comm. School, Monday, Wednesday 6-10 PM, 16 sessions, credit, $64.
Mar. 10	Real Estate Principles and Practices, PBJC Central, Tuesday, Thursday 6 PM, 16 Wk., $64
Mar. 11	Intermed. Calligraphy 8 Wk. Wed. 10AM-12 noon, Covered Bridge, $16
Mar. 11	Wills, Trusts and Estates, PBJC North 45th Street, 6 Wk. Wed. 2-4PM; fee $9, call 8006 or 842-3500
Mar. 11 & 12	Office Managers in Govt., 9AM-4:30PM AH Lecture Hall, $12
Mar. 12	Senior Writers Workshop, 8 Wk. Thurs. 7-9PM, SC-11, $5
Mar. 17	Have a Happy, Healthy Baby, PBJC Central SC-22, 8:30-11:30AM, 4 Wks. Tuesday, fee $5. (Bring your baby and blanket)

New Courses Cont. . . .

Mar. 18	Job Re-entry Skills for Women, 6 Wk. Wed. 7-9PM, Women's Horizons, YWCA; fee $10. Register 833-0817

ANNOUNCEMENTS

Friday the 13th is the last day for ordering caps and gowns for May 5th graduation. Please come in as early as possible. Very few have responded during the past two weeks and we would like to avoid lines and a last-minute rush if possible..... R. Brofft.

AUCTION TIME...it's our first one. Some unusual salvage and surplus will go under the hammer, Tuesday at 9:30 AM. Come and bid! It's behind Central Receiving, 'til all is sold.

The need for global awareness and for understanding the interlocking nature of world cultures has beome critical. Our students now have four opportunities to study abroad through the International/Intercultural Educ. Comm.

* PBJC Mexico field/study trip July'81
* PBJC Internat'l Business trip to England, Wales, Scotland, Ireland
* Student study abroad w/U.S. college (summer, semester, yr.)
* Student foreign Univ. study/travel programs(summer, semester, yr.)

Contact Joan Gotay Jones, SS05-B

PERSONALS

Just returned from an annual Florida Conference of Sociologists in Tampa, are Sandy Richmond of the Glades Campus, and Joseph Payne, Central. The 2 day conference was sponsored jointly by the U. of South Florida and Hillsborough C.C.

Watson B. Duncan III, Phi Theta Kappa's 1980 Distinguished Floridian, has been invited to lead discussions and seminars at the 14th annual PTK Honors Institute. The June 7-12 program in Purchase, N.Y., on the S.U.N.Y. campus will include auditioning, acting, writing and directing.

It's good to see Dan Hendrix back in action, gradually getting into the swing, three days a week. He feels well enough to plan to attend a March 23-24 meeting at Ohio State U., where he will function as a member of the advisory council for the Nat'l. Center for Research in Vocational Educ. Election to this prestigious national advisory committee is an honor richly deserved.

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

Volume III, Number 26 March 16, 1981

Board Begins Self-Evaluation

Teachers Honored, Trustees Reappointed

Two of Palm Beach Junior College's outstanding teachers will be honored at the March meeting of the college trustees, Wednesday, 7:30 pm, in the Foodservice Center at PBJC Central, and Dr. Eissey will announce the reappointment of two trustees by Governor Bob Graham.

A 4.0 Mother Of Four

Genie Montaltos, of Boca Raton, and a PBJC South graduating student, has been named Student of the Month.

Mrs. Montaltos has distinguished herself academically by earning a 4.0 (A) average for 56 hours as a business major.

In her last quarter before graduation from PBJC in June, she will be dually enrolled at both PBJC and Florida Atlantic University.

The mother of four children, ranging in age from a first grader to a first year college student, Mrs. Montaltos has managed her time and family responsibilities so well, she has been able to actively participate in the PBJC South Business Club and Phi Theta Kappa, the national junior college honors fraternity.

As an additional honor, she has been nominated for the Blue Key Award, presented by the University of Florida to outstanding junior college students.

Upon completion of her studies at FAU, Mrs. Montaltos hopes to become a certified public accountant.

Faculty Photo Exhibition Opens

Paul Hitchcock and Dr. Tom McCartney will be showing nineteen photographic works each in the Humanities Building Gallery through March 27.

Helen Diedrich was to have been honored by the board at the February meeting in Belle Glade, but left for Tallahassee to accept the top state award of the year to a faculty member for outstanding service to the handicapped. The board postponed a presentation about her work with the handicapped until this month so she could be present.

Watson B. Duncan, III, will be honored by the board, and by the students of the college. The students initiated a request to re-name the street which turns a corner northwest of Duncan's office in the auditorium after our famous Shakespearian scholar and book reviewer, (just now becoming known, by the way, as the husband of newly elected Lake Worth commissioner, Honey Duncan.)

Dr. Eissey will announce the reappointment of Dr. Philip Lichtblau and Mrs. Homer Hand to the Palm Beach Junior College District Board of Trustees for additional four-year terms. We understand that Governor Graham is making many changes in trustee nominations which come before him, and that our two are the only renominations he has accepted so far.

Although the regular board meeting is set for 7:30 pm, the board will meet in a workshop session at the same location from 7 to 7:30 in order to begin a self evaluation process instituted by Dr. Lichtblau.

Board members have been asked to fill out an evaluation form distributed by trustee Willard Findling for the meeting.

Dr. Lichtblau has asked that the board meet a half hour early before each regular meeting for the self evaluation process.

Diamond Jubilee Celebration

Phi Delta Kappa, Honorary Educational Fraternity, Boca Raton Chapter, is co-sponsoring with the PBJC Department of Continuing Education, a conference in celebration of Phi Theta Kappa's Diamond Jubilee, on April 4, in the Allied Health Building.

The theme of the day is "Our Schools: An Historical Perspective." Well known speakers and panelists will focus on the past, present and future of our schools in Palm Beach County.

Conference hours are 8:30 AM to 1:30 PM. Pre-registration fee is $10.00 (Including lunch) or $5.00 (program only), and is due by March 27. There will be registration at the door for a charge of $6.00, which does not include lunch. All interested educators and citizens are invited to attend.

Reservation checks should be made out to Phi Delta Kappa, and sent to Doris B. Brown, Treasurer, at 2420 Avenue "S", Riviera Beach FL 33404.

PTK Round-up and Chili Chowdown

More PTK

With the national convention looming on the horizon, PTK still finds time for work and play. March 21, both the Delta Omicron chapter of Central PBJC and the Alpha Gamma Sigma of North Center will take part in a clean up of Juno Beach. The next day will be a Pre-Convention Round-up and Chili Chowdown for all four campus chapters, including Alpha Delta Nu of the Glades and Alpha Delta Iota of the South campuses. Western wear will prevail, in preparation for the PTK National Convention March 26-29 in that v e r r r y Western town, Houston.

Alpha Delta Iota of the South campus recently welcomed 31 new members to their ranks, in an initiation at the Moravian Church. Dr. Harris McGirt gave the invocation and James Tanner introduced the following guests: Dr. James Guistewhite, FAU,; Dr. Karl Isjams, FAU and Blair Thorburn, also of FAU. William Conrad, city councilman for Boca Raton, spoke on "Government Today." Stephanie Kaplan, Boca, played the piano and sang her own composition, "It's A Fantasy." Conducting the initiation were Nancy Corso, President; Melanie Farmer, Secretary and Stafford Mooney, faculty advisor to the fraternity.

A SUPER PAY DAY IS COMING APRIL 20

(Below is the prepared text of Dr. Eissey's speech to all employees on a rainy, gloomy Friday the 13th -- which suddenly got a lot brighter. If you were there, you know that the president departed from this text on several occasions, but the essential information is here.)

When I became President of Palm Beach Junior College, I resolved that my number one priority would be better salaries for you, the employees of the college. I said so during an inaugural ceremony attended by many in this room today, and, on many occasions since that time.

But more was called for than talk, and more has been done. Almost immediately after becoming President, I discovered that we were able to give everyone a five per cent raise, and, that was done, even though it was in the middle of a financial year, and, no one was creating any pressure to force a raise. Ever since that time, when we were able to do so, we have granted raises equal to 22%, and, when we compare salary levels here with other community colleges, we can see that we have made steady progress.

The one exception to this progress is that we have not been able to give those represented by United Faculty a nine and a half per cent raise we wanted to give last July 1. We still cannot grant that raise,and will not be able to do so, probably some time to come due to the legal questions before us. Otherwise, we are moving ahead.

We have made progress because we planned to do so from the very beginning, and we have all worked hard to carry out the plan.

The plan itself is very simple. We will increase our income in every way possible, while keeping expenditures as low as possible. This means that everyone has to work a little harder, everyone has to be a little more efficient.

If you are a clerical employee, you have discovered that you are doing a lot more work these days, and the help you thought you needed a year ago still isn't here -- I want you to know that you are a part of the plan.

If you are a physical plant employee, and you find that you're being required to do more--you are a part of the plan.

If you are a teacher, your classrooms come closer to being filled --you are a part of the plan.

If you are an administrator, you already know you are part of the plan, and you know you are doing more work than ever before.

I am very happy to announce to all of you that the plan is working. The college is once more able to grant a raise in the middle of the year.

Nobody has <u>told</u> us to do this. No one has even <u>asked</u> us.

We are taking this action because we want to do so. I will go to the Board of Trustees Wednesday evening and recommend both a 10 per cent raise in pay, and a one-time bonus that will create a super pay day on April 20th for almost all of you. I am confident that the Board will be happy to grant the raise and the bonus.

The only exceptions in the recommendation are those whose salary is solely derived from grants, unless additional funds are provided within the grant.

I am sure you have many questions, but, if you will listen carefully, you will be able to determine what you will receive. The <u>Monday Report</u> will repeat the information I am about to give you now, and the Personnel Department will answer any further questions.

The ten per cent salary raise is essentially the raise we have determined now that we would be able to offer on July 1. We are able to offer it beginning April 1, and are doing so. It applies not only to full time employees, but, also to part-time employees, including part-time teachers.

The one-time payment bonus will be based upon $125 per month of regular <u>full time</u> employment in budgeted positions from July 1, 1980. Those persons employed after July 1, 1980, will receive a one-time payment reduced by $125 per month for the months they were not employed.

That means that if you worked for the full year, your payment will be $1,125, if you are on a 180-day contract; $1,250, if you are on a 196-day contract; $1,313, if you are on a 210 day contract, and $1,500 if you work the full twelve months.

If you were employed for a year round position on August 1, 1980, and were not working on July 1, you will receive the $1,500 bonus minus the $125 for the month you did not work, or $1,375. If you started September 1, instead of July 1, you will receive $1,250; October 1, $1,125; November 1, $1,000, and so on, reducing the amount by $125 for each month not worked.

I want to make it clear that the administration's offer to include unit members in the bonus plan and in the 10 per cent salary increase has been made without strings. We could have insisted on signing a management's rights clause, or on dropping all charges against the college, but, we did not do so. We wanted to find a way to reward our teachers, librarians and counselors for the truly professional way in which they have carried on their duties, except for the one percenters.

Because of the legal tangle we are in, we had to search for a legal way to be able to make the offer. We found a way, and made the offer to the union negotiating team yesterday afternoon -- without strings. All we asked was that they give us a written request and agree not to cause trouble about getting the raise.

The union was told that acceptance of the bonus and the 10 per cent raise would not interfere with bargaining for a contract next year, and, I sincerely hope that it will not be too long before we will be allowed to make the raise 19.5 per cent to teachers, librarians and counselors.

For classified and other employees not in the bargaining unit, providing that the Board agrees on Wednesday night, the bonus will be a separate check on April 20th, and the 10 per cent will start on April 1, that will be in the pay check of April 20, and will continue throughout next year.

In light of these salary adjustments, the number of reclassifications granted this year will be very limited. In most cases, the 10 per cent increase will amount to more than the reclassification which was being recommended.

I am very happy to be able to make these recommendations. I believe this step may be the beginning of a climb back to near the top of the salary levels for community colleges in the state.

But we cannot afford to slacken at all in our efforts to find the efficient way to produce, to save on energy, to redouble our efforts at recruiting and retention, to find better ways to serve the community.

If I can count on your help, on your enthusiasm, on your efforts to arrive at a better financial posture -- I know that I will be able to come to you in the future with more announcements like the one I have been able to make to you today.

Self-Study Report 1970-1980

The Self-Study 1970-1980 of Palm Beach Junior College, required by the Southern Association of Colleges and Schools (SACS) as the basis for reaffirmation of accreditation, has been completed. Two copies are on reserve on the third floor of the LLRC at the circulation counter.

For more than a year, the Steering Committee and Standards committee members have participated in the institutional Self-Study Program required every ten years of all member institutions of the College Delegate Assembly of SACS.

The Self-Study procedures are designed to help institutions reassess their objectives; measure success in attaining objectives; explore ways and means by which educational efficiency may be improved; and prepare for the ever-increasing demands of society. The process permits an institution to measure itself qualitatively and to be measured by an evaluating committee of qualified educators through the identification of strengths and weaknesses; and problems and solutions.

This Visiting Committee has been appointed by SACS. It will arrive on Sunday, March 29 and depart April 1. The purpose of the reaffirmation committee visit is to provide a professional judgment to the SACS Committee on Standards and Reports as to whether or not PBJC is in compliance with each of the Standards of the College Delegate Assembly. In addition, it will report on the quality of the PBJC Self-Study Program as reflected in the Self-Study Report.

The reaffirmation committee is to assist PBJC in its continued growth and development as time and committee knowledge permit.

Since one of the purposes of the PBJC Self-Study, according to the regulations of the Southern Association, is a critical analysis of PBJC, it is essential that it be frank in recognizing weaknesses and problems with recommendations for solutions. The Report follows guidelines established by SACS in stressing critical areas, unique programs, and other features of PBJC which are of special interest or concern to the faculty, administration and governing board.

The most significant role of the Study is the extent to which it records projections for the future development of PBJC. ...Paul W. Graham

Let The Sunshine In!

Area schools and children's organizations will soon be in for a treat, if Sunny Meyer's "Sunshine Playmakers" have their way. The group's motto is "Have Troupe, Will Travel," and a class, assembly, party or shopping center may have either of their plays for a fee of $50.00.

So far, their repertory consists of a fantasy, "The Liberated Dragon" suitable for K-3rd grades, and an ecological musical titled "Earthling" for grades 4-6.

A special free preview performance of both works will be presented in the Auditorium Thursday, March 19 at 11 am. Sunny Meyer invites all to attend and be entertained.

Picnic Attracts Crowd

The "largest crowd ever" attended the PBJC South All-College picnic held at Spanish River Park Friday, March 6. Approximately 250 students, faculty and administrators were on hand for such activities as volleyball, tug-of-war and swimming, according to Dr. Harris McGirt. Leonard Bruton, faculty advisor to the sponsoring Student Activity Board, arranged a car pool system to expedite traffic flow. The semi-annual event was judged a success.

This Week . . .

Mar. 16-27	Photo Exhibition, Paul Hitchcock, Dr. Tom McCartney, Humanities Gallery
March 17	Glaucoma Screening PBJC Central Clinic, 9-3, $1.25. Appts.,8066
March 18	Baseball Pacers vs Lowell Univ. Home 7:30pm
March 18	Lady Pacers Softball vs MD-No.2pm
March 19	Preview Performance,Sunshine Playmakers, Auditorium, 11am
March 20	Baseball Pacers vs St. Francis 5pm
Mar. 20	Diabetic Screening,PBJC South $2 Trailer #4, 10am-4pm Henderson
Mar. 20-22	Lady Pacers Golf - Duke Spring Invitational
March 21	Baseball vs William Patterson (2) 5pm
March 22	Baseball Pacers vs C.W.Post (2)5pm

. . . And Next

March 23	Music Scholarship Auditions 2:30-4:30 (also April 6).Appts. 8144
March 23	Baseball Pacers vs East Stroudsberg/Bowdoin 5pm & 8pm
March 24	Baseball Pacers vs St. Francis & William Patterson, 5pm & 8pm
March 24	Lady Pacers Softball vs M-D NWC 2pm
March 24	Men's Tennis Pacers vs IRCC 2pm
March 25	Lady Tennis Pacers vs Dartmouth 1:30pm
March 25	Baseball Pacers vs Bowdoin/East Stroudsberg, 5pm & 8pm
March 25	Lady Pacers Softball vs Broward North 2pm
March 26	Baseball Pacers vs Spring Arbor (2) 5pm
March 27	Outdoor Country Hoedown, Foodservice/Hospitality Unlimited Fundraiser for convention. 7:00pm next to tennis courts. Ticket donations $11.95. Call 8125
March 28	Baseball Pacers vs Broward CC (2) Noon & 3pm
March 29	Baseball Pacers vs Bowdoin 7:30pm
March 31	Men's Tennis Pacers vs Edison 2pm

New Courses . . .

Mar. 17	Have a Happy, Healthy Baby, 4 wk, Tues 8:30-11:30am Central SC-22 $5
Mar. 18	Job Re-Entry Skills for Women,6wks 7-9pm, Women's Horizons-YWCA $10 Call 833-0817 for information
March 21 & 28	RE Post Registration Central 9-5 AH-202 $20
Mar. 25	Zone System; 6 wk Fri 7-10pm $18 requisite Photo I or portfolio approval by Dr. T.McCartney,HU-55
Mar. 26	Structuring Behavior:Verbal & Non-Verbal 6:30-9:30pm,SC-17 $12
Mar. 27	Fine Print-6 wk Fri 7-10pm $23 (see Zone Syst) HU-51 $23 incl lab

ANNOUNCEMENTS

The following classified positions are open:
Secretary I (Library LR) $700.84 per month
Library Clerk I (Library)$559.67 per month
Interested applicants should see the personnel representative ...A. Johnson

The following position vacancy is announced.
Instructor (Science/Physics): Requires a Master's degree w/18 graduate semester hrs. in physics. Capable of teaching physics with calculus.

Instructor (Dental Assisting): Requires a Certified Dental Assistant with at least 2 yrs. professional experience. Degree desirable.
Interested applicants should contact the Director of Personnel ...J.M.Schneider

Welcome Aboard

Appointed at the February Board Meeting
Corinne Anderson,Clk.Typ.I,Business Affairs
Mary Ballard, Acctg. ClkII,Business Affairs
Jan Burden,Library Clk I, Library
Essie Dowling, Clk Typ.I, Business Affairs
Florence Fitzwilliams,Sec'y I, Resource Dev.
Helen Foster, Sec'y I, Continuing Educ.
Barbara Herndon, Cashier II, Bookstore
Merri Meyers, Clk Typ. I, Continuing Educ.

* * * HAPPY BIRTHDAY * * *

3/16	Dana J. Roth
3/17	Pat Schuette
3/18	Michael Bloeth
3/21	Melvin Haynes, Jr.
3/21	Hal Foster, Jr.

PERSONALS

Cecil and Naomi Conley wish to thank the faculty and staff for the many kind expressions of sympathy shown during the illness and death of her mother ...Cecil Conley

Beverly and I wish to express our deepest thanks for the flowers and expressions of sympathy we received during her father's recent illness and death....J. Schmiederer

Congratulations to Ruthanna Widdows for your award-winning fashion merchandising co-op students, for their showing at the DECA Career Development Conf. held recently in St. Pete. The six winners are now bound for the Las Vegas DECA Nat'l Convention...Dr.Robert Suttle

NOTE: Physical Fitness program continues. Join your friends any M-W-Th between 3-5pm

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

Volume III, Number 27 March 23,1981

No Ratification Vote

College Files Unfair Labor Practice Charge

The college has charged the United Faculty of PBJC with failing to bargain in good faith, with "false representations" to its members, and with failure to have a contract ratification election after a legislative body hearing as required by law.

An unfair labor practice charge filed with the Public Employees Relations Commission by mail last week requests that the Union be ordered to "desist from this course of illegal conduct."

It further requests that the union be ordered to "submit the proposed agreement signed by the Charging Party's Chief Executive Officer Dr. Eissey, to the unit members for ratification."

The document says the union has deliberately delayed impasse resolution as required by law "for the sole purpose of testing a legal theory and contrary to its obligation to bargain in good faith for an agreement."

A vote taken Dec. 17, when a slim majority of unit members approved a union scheme to avoid a ratification vote was obtained when "false representations" were made to the membership, the document charges.

Information distributed at that meeting, (a copy is included with the charge), influenced members to believe there would be no more collective bargaining at the college if the proposed contract was ratified. This is false, since all 30 provisions of the contract would be in effect, and bargaining would begin for a new contract on July 1, 1981, the charge says.

The same information led members to believe the only way they could obtain a PERC ruling on management rights was to duck the ratification vote, which is false, it is claimed, since management had already offered to jointly seek such a ruling.

The charge reprints the managements rights provisions contained in previous contracts, and tells of the management effort on June 10 to introduce a clause specifically waiving the right to impact bargaining about unforseen matters during the life of a contract. After

(Cont'd)

Board Adopts New Holiday Calendar

Several items of importance to those of us who work at PBJC were generally overlooked in media coverage of our board of trustees meeting Wednesday night.

Perhaps most important to all who are on year round duty was a change in the holiday calendar for next year. Those draggy three days between Christmas and New Year were reduced to two last year, and are completely eliminated this year.

The number of holidays remains the same--12. We just moved a couple from other times into the long time off at Christmas. Those who have tried to work during those periods know how little can be accomplished at that time,--and we will, of course, realize quite a bit of energy saving.

The complete holiday schedule is given on page two.

As expected, the board heard from Dr.Haynes about Helen Diedrich's work with and for the handicapped. Helen said she couldn't have done it without a lot of help from others. Dr. Lichtblau, our board chairman said he had noted that people were happiest when working for others, therefore Helen must be "a very happy and fulfilled person."

Duncan treated the big green sign with "Duncan's Way" on it just like an Oscar. Dr. Eissey told him it was a "singular honor, and well deserved for the way you have served the college and the community in your own unique way."

Duncan said he was "awfully glad you did this for me while I am still alive," and then ended with a quote he says comes from Twelfth Night: "Thank you, Thank you and again, Thank you." If Duncan says that is in Twelfth Night, I believe him.

(Cont'd p 2)

Labor Practices Charge (Cont. from P. 1)

discussion of subsequent bargaining meetings, the document says: "The Union has at all times since June 10, 1980, failed and refused to engage in meaningful negotiations as to the Employer's proposed Section C to Article XXII, (the managements rights clause) and has never made any bona fide counter proposal."

The charge was filed on behalf of the board of trustees by Jesse Hogg, chief negotiator for the college, by mail, dated March 18.

Commenting on the charge, Dr. Eissey said that the board of trustees regretted having to take such a step to force the union to fulfill its clear legal obligation.

"It has been four months since the public hearing before the legislative body of the college," Dr. Eissey said. "The union has had the proposed contract for more than three months, and has not scheduled a ratification vote as required by law.

"If the contract had been ratified, our faculty would have been receiving a 9.5% raise for these months," he said. "Something had to be done."

New Calendar, Board Actions (Cont. from P. 1)

Fred Holling gave a report on beautification of the Central campus, which included introductions to several members of our committee, and some slides which show in graphic before and after contrast how much has been done. He said 3,774 plants with a wholesale value of $16,720.25 have been donated to the college in the past three or four years.

Board Attorney Jim Adams reported that the attorney for the Board of Regents has agreed to extend the lease on 10 acres at FAU from 29 years to 40 years, which is the maximum allowed by law. This cleared away the last obstacle to signing the document, and we can now build part of our South Campus if somebody can come up with some large amounts of money.

The Personnel lists were the longest of the year, containing reappointments of teachers, department chairmen, etc. There were no surprises.

The new holiday calendar follows: PBJC HOLIDAYS 1981-82

DATE	HOLIDAY	DAYS OFF	
September 7	Labor Day	Monday	1 day
November 26, 27	Thanksgiving	Thursday, Friday	2 days
December 24,25,28,29 30, 31 and January 1	Christmas & New Year's	Thursday, Friday, Monday) Tuesday, Wednesday, Thursday, Friday)	)7 days
April 17	Easter	Friday	1 day
May 31	Memorial Day	Monday	1 day
		TOTAL HOLIDAYS	12

Zoology Lesson

Dick Jones' Purchasing Dept. should have been "Purr-chasing" on St. Pat's Day, March 17, when a stray cat delivered 5 kittens in their false ceiling crawl space. Mother cat is Patty',what else, and kits are being called for want of better names Branigan, Flanigan, Milligan Gilligan and Duffy" Heidi Rathbun of Data Processing is caring for them, with help from dog "Puff", a veteran of previous litter raisings. They'll be 'adoptable' April 28, so kitty-less families, take note. Call her at 8040 to place a "hold" on one.

S A C S Visiting Committee

The arrival of the visiting team on any campus tends to disturb the status quo. Possibly, there is a necessary nervous reaction to the arrival of outsiders who are to hold the recommendation for accreditation of the institution in their hands.

I would hope that instead of viewing them as inquisitors, our people will instead see them as colleagues appointed to help us to do what the the purpose of our institution would have us do. They wish to help us see the forest -- the overall college picture, and then they hope to assist us in identifying the place of the trees---our own departments and preserves as they fit into the whole college panorama.

Unless the personnel of our institution are willing to fairly recognize and articulate their weaknesses as well as their strengths, and unless individuals are able to reflect calmly and fairly upon their successes and failures, it is impossible for a visiting team to accomplish its purpose in three short days' time.

Our self-study, which has provided the committee a preview of our college and its purposes and the ancillary material are mute testimony which requires our voice for activiation.

If, then, we recognize the mutual responsibilities and obligations from the start, the team will be appreciative, and PBJC -- the institution -- will be the benefactor.

You may not be aware of the mechanics of this evaluation. The visiting committee is divided into units of responsibility for the various standards of the Association. As a committee they decide the matter as to whether the individual standards are being met and as a committee they report to Dr. Eissey the result of their findings. He has the opportunity to correct any errors of fact which he may find in the report before it is returned to the committee chairman for final drafting. The completed report is acted upon by the Association during its next Annual Meeting in December.

Meanwhile, both during the visit and after, the findings of the committee are confidential. The Chief Administrative Officer may reveal to the press that an evaluation is taking place and he may reveal the final findings after the Association has acted. Others should refer questions to the Administrative Officer.

The persons on the visiting team are not here to compare our activities to those "back home" and they are not here to make comparisons between what we do and what they do. They are here solely to see if we are doing what our purpose says we are committed to do.

With these factors in mind, let me thank you in advance for your cooperation and let us get on with the purposes of the visit.

Paul W. Graham

Apropos Of This And That . . .

The college's Third Annual Nursing Career Day attracted representatives of 14 hospitals and health-care facilities, who wooed the 93 graduating sophs and 27 LPN to RN program students with such goodies as free T-shirts, hemostats, notebooks, fresh flowers, cheese and fruit, candy and nuts, luncheons, style shows and gift certificates. Five of the hospitals were from outside the county, and all were urging students to make appts. with their institutions to discuss future employment.....WHRS 91 FM Stereo will air a follow-up discussion of the recent Town Meeting: Medical Consequences of Nuclear War, presented by Dr. Henry David Abraham of Harvard Medical School & Mass Gen., with Maureen Nelson of Continuing Education sharing it with him.....An Evening on Broadway will be magically transported to our Auditorium, courtesy of the Music Dept's Pat Johnson, Ileana McClay and student soloists and chorus. This annual musical production of Broadway show music draws large audiences from all the county. Seats are reserved for a $4 donation, to be used entirely for music scholarships. Call 8141 for reservations for the show, which will be playing April 2, 3 & 4 at 8:00 PM.

This Week . . .

March 23	Special Board Meeting, Conference Room B, 2:30pm
March 23	Music Scholarship Auditions 2:30-4:30 (also April 6). Appts. 8144
March 23	Baseball Pacers vs East Stroudsberg/Bowdoin 5pm & 8pm
March 24	Baseball Pacers vs St. Francis & William Patterson, 5pm & 8pm
March 24	Lady Pacers Softball vs M-D NWC 2pm
March 24	Men's Tennis Pacers vs IRCC 2pm
March 25	Lady Tennis Pacers vs Dartmouth 1:30pm
March 25	Baseball Pacers vs Bowdoin/East Stroudsberg, 5pm & 8pm
March 25	Lady Pacers Softball vs Broward North 2pm
March 26	Baseball Pacers vs Spring Arbor (2) 5pm
March 27	Outdoor Country Hoedown, Foodservice/Hospitality Unlimited Fundraiser for convention. 7:00pm next to tennis courts. Ticket donations $11.95. Call 8125
March 28	Baseball Pacers vs Broward CC (2) Noon & 3pm
March 29	Baseball Pacers vs Bowdoin 7:30pm
March 31	Men's Tennis Pacers vs Edison 2pm

. . . And Next

March 31	Men's Tennis Pacers vs Edison 2pm
April 2, 3 & 4	An Evening on Broadway - PBJC Coll. & Community Orchestra, Chorus, Soloists sing music from Showboat, The King and I, South Pacific & others; donation of $4 goes to PBJC Music Scholarships. 8pm, Auditorium

New Courses and Seminars . . .

March 27	The Art of Creative Relaxation, Dr. Deborah Tomberg Bright, $2, AH Lect. Hall, 9am-noon.
March 25	Zone System; 6 wk Wed 7-10pm $18 requisite Photo 1 or portfolio approval by Dr. T.McCartney, HU-55
March 27	Fine Print; 6 wk Fri 7-10pm $23 (see above) HU-51 $23 incl. lab.
March 26	Structuring Behavior: Verbal & Non-Verbal 6:30-9:30pm SC-17 $12
March 31	Interpersonal Relationships, 6 wk Tues 7-9pm Henderson, Rm 41; $3
March 31	R.E.Principles & Practices, 10 wk Tues-Th, 7-10pm, FAU Rm 238, $64
April 1	Career and Life Planning, 6 wk Wed 9am-noon, Boca R. Community Ctr. $8
April 1	Assertive Business Communication, 4 wk Henderson Rm 42, $12
April 2	Music as Relaxation Therapy, 8 wk Thur 7-9pm Boca Raton Hosp Ed Ctr $16
April 3	Multi-campus Sports Day, 2.d
April 3	Multi-Campus Sports Day

ANNOUNCEMENTS

Budgetary Dept. Chairmen: Please submit to the purchasing office, as soon as possible, your bid specifications for equipment and supplies requested in your 1981-82 budget.....T. Tate

The following position vacancies are announced:

Accountant - Bus. Affairs/Controller's Ofc., requires bachelor's degree w/major in finance or acctg. 2 yrs. grants acctg. exp. also req.

Instructors (3) - Business: Requires a master's w/min. of 18 grad. semester hrs in acctg., law, management or marketing.

Instructor - North Campus: Requires min. 18 grad. semester hrs in economics & social sciences w/ability to teach both econ.& soc.sci.

Interested applicants should contact the Director of Personnel ...J.M.Schneider

Welcome Aboard

Appointed at the March Board Meeting were:
Ms.Nuzhat Chaudhry, Clk Typ.1, Data Process.
Ms.Irene Dopman, Data Equip./Clk 1, Library
William Mitchell II, Custodian, Phys.Plant
Ms.Blanche Belk, Acctg Clk I, North Campus

Glades College and Community Theatre

Cast and Crew members of the newly formed theatre group, on the set of Neil Simon's comedy "Prisoner of Second Avenue." The first two nights were sold out in advance, and final performances are tonight, the 23rd and the 24th, at 8 pm, Room SC-102, Glades Campus. Dr. Barry Russal is advisor to the group, which has started with a nucleus of 15.

* * * HAPPY BIRTHDAY * * *

3/23 Dick Travis
Charles Graham
3/25 Harold Meadows
Madlyn Hebert
Toby Smardin
3/26 Art Musto
3/27 Art Ramos
3/27 Maureen Nelson
3/28 Helen Darcey
Ann Steckler
Hugh Johnston
3/29 Joe Macy
3/30 Walter Rautio
Nancy Warne

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

Volume III, Number 28 March 30, 1981

Polish Dancers On The Patio

Multi-Cultural Center Stages First Event

There will be music and dancing on the patio, and Polish food in the cafeteria Wednesday, April 8, when the Polish-American contingent of our new Multi-Cultural Center will lead off with the first event planned by our friends from the community. You are all invited.

John Townsend, who is coordinating one of the most interesting developments at the college these days, pormises more details for next week's Monday Report.

The Multi-Cultural Center is a spin-off from a college advisory committee on International/Intercultural Affairs appointed by Dr. Eissey and chaired by Dr. Elisabeth Erling.

"We prepared a position paper which Dr. Eissey approved," Dr. Erling recalls. "The Center was given to Otis Harvey and Continuing Education to develop, and we soon had a list of 32 ethnic groups within the community, and invited them all to a meeting."

Eighteen groups came to the first meeting, and others indicated later participation. "We had some ethnic groups we weren't aware of who have now joined in the Center," she added.

"One of the plans for the future is a foreign film festival -- something that would be new for this area," Dr. Erling says. "The idea of preserving and celebrating the cultures of the many ethnic groups in Palm Beach County has received instant and enthusiastic acceptance.

"I believe that coordinating and guiding this community development is going to be an important and joyful thing we can do for our area."

Intramural Sports Day Central Hosts All Campuses

Break out the pom-poms, and unfurl the colors, for on Friday, April 3, from 8:30 to 1:30, PBJC North will defend their trophy against the three other campuses at the second annual Multi-Campus Sports Day.

Teams will participate in the two-mile run, table tennis, volleyball, racquetball, tennis and one-on-one basketball. It is being rumored there might even be a tug-of-war, official or not.

Each campus will be distinguished by different color T-shirts, with the defending North wearing blue, South in red, Glades in tan and Central in white.

Trophies will be awarded for 1st and 2nd place in each sport, except for the two-mile run, which will have three. Each campus will accumulate points toward an overall trophy.

Don Cook is coordinator for the event, with the following members of the Committee serving as judges: John Jenkins, North, two-mile run judge; Roy Bell, volleyball judge; Dr. Howard Reynolds, racquetball judge; Leonard Bruton, South, one-on-one basketball judge and Freddie Harrell of the Glades, floater judge.

Directly after the games, there will be an awards banquet in the cafeteria.

Welcome, Visitors

Palm Beach Junior College welcomes the visiting committee of the Southern Association of Colleges and Schools this morning. The Committee, chaired by Dr. Joe Rushing, Chancellor of Tarrant County Junior College System, Fort Worth, will be visitng all centers, as well as PBJC Central.

In addition to the 13 members of the committee, Dr. Charles Stebbing, Associate Executive Director for the Commission on Colleges, will represent the Association, and Dr. Fred Atherton will represent the Florida Department of Education.

We can't tell you who will be visiting where, and at what time, because these schedules were to be set up Sunday night, long after our deadline.

We are sure everyone will cooperate with our visitors in making these two days a great learning experience for us all.

Trustees Approve Faculty Hikes, Reject Chem Lab Renovation

As expected, our trustees approved the same one time payment and salary increase for the faculty as was previously granted to all other full time personnel at a special meeting Monday afternoon at PBJC Central.

Details have been discussed in previous Monday Reports, and questions may be directed to the personnel office. Unexpectedly, the board and administration found it necessary to reject all bids on renovation of the Chemistry Labs. Bids on renovation of the Dental and Biology labs were accepted.

As explained by Dr. Tony Tate, the bid, plus about $200,000 in equipment already ordered, brought the cost of the Chemistry lab renovation to approximately $800,000.

"For the amount, we could probably build and equip a completely new facility of comparable size," Dr. Tate told the board. "The entire problem needs to be re-studied."

The special board meeting had been called so that the lab reconversions could get underway during Spring and Summer, when usage is at the lowest point of the year. The high bids on the chemistry lab will probably mean building another time schedule on that project, Dr. Tate said.

FAU Hosting Community College Day

All community college students in Florida are invited to the FAU Boca campus, Thursday April 9, for a full day of activities and informational programs.

Sponsoring it are the FAU Alumni Association and the Alpha chapter of Phi Theta Kappa, with invitations to interested students who'd have a chance to familiarize themselves with the facilities and personnel of the college. The goal is to improve transfer student transitions, in addition to dispensing admission, financial aid, housing and academic program information.

I. M. T. Lab Moved

The Individualized Manpower Training Lab has been moved to the Audio/Visual Lab on the first floor of the Library. It is open year 'round, offering assistance in basic math and reading skills, as well as G.E.D. preparation, adult basic education, and aid in English as a second language. Mrs. Marie Roberts will help between 8AM and 4PM Tues. through Friday.

An Evening On Broadway

Letha Madge Royce, Music Department Chairman, reminds all who are interested in an evening of memorable show tunes to mark April 2, 3 and 4 on their calendars. Those are the evenings when the annual Music Dept. production of Broadway music will be playing. Curtain time is 8:00 PM.

The lush musical arrangements of such composers as Lorenz Hart, Oscar Hammerstein, Jerome Kern and Richard Rodgers will be performed by the entire PBJC-Community Orchestra, directed by James Gross.

The soloists and chorus are under the direction of Pat Adams Johnson, and Dr. Hugh Albee is the stage director.

Large audiences from all over the county come to enjoy an evening of musical memories, and contribute to the music scholarships with their ticket donations of $4.00. All seats are reserved. The PBJC box office is open between noon and 3 PM Monday through Friday, or you may call 439-8141 for reservations.

Phi Beta Lambda, PBJC South

Just back from Tampa, where they attended the state convention, were the new officers of the national business organization. President is James Krebs, Jr., of Boca Raton, Toi Anderson, vice president and Patty Langford, secretary, Mary Schoenemann, historian, all of Boca, and Linda Medina, treasurer, of Delray Beach. The parliamentarian is Edward Levy, also of Boca. They will serve during the 1981-82 college terms.

Position Vacancies

The following position vacancies are being announced:

Provost - South Center: Position requires a doctor's degree with several years of administrative experience preferably in higher education.

Instructor - Art (South Center): Position requires a master's degree with a minimum of 18 graduate semester hours in fine arts.

Instructor - Communications: Position requires a master's degree with a minimum of 18 graduate semester hours in English.

Instructor - Data Processing: Position requires a minimum of a bachelor's degree with a computer science major, with a minimum of two years of data processing experience.

Instructor - Math/Physics (South Center): Position requires a master's degree with a minimum of 18 graduate semester hours in physics and mathematics.

Instructor - Nursing: Position requires a registered nurse and bachelor's degree with a master's preferred. A minimum of three years of practical experience and the ability to teach medical, surgical and fundamentals is also required.

The following is a correction to a position vacancy previously announced.

Instructor - North Campus: Position requires a master's degree with a minimum of 18 graduate semester hours in economics and social science with the ability to teach both economics and social science.

Interested applicants should contact the Director of Personnel. ...J. M. Schneider

This Week . . .

Mar. 31	Pacer Men's Tennis vs. Edison 2 pm
Apr. 2, 3 &4	An Evening on Broadway, PBJC Aud. 8 pm; benefits music scholarships, $4.
Apr. 3	Multi-Campus Sports Day, 8:30 am to 1:30 pm. PBJC Central
Apr. 2	Pacer Men's Tennis vs. Broward N. 2pm
Apr. 3	Pacer Men's Tennis vs. Seminole 1:30pm

. . . And Next

Apr. 6	Music Scholarship Auditions, call 8144 for appt.
Apr. 6	Pacer Men's Tennis vs. Middlesex, England, 2 pm
Apr. 7	Pacer Ladies Softball vs. Broward Cent. (2 pm) and vs. Brevard (5 pm)
Apr. 8	Multi-Cultural Day, Polish American costumed dancers, food, noon, SAC patio
Apr. 9	Community College Day, FAU 9am to 5 pm. Boca Raton
Apr. 9	Pacer Men's Tennis vs. Broward Cent. 2 pm

New Courses . . .

Mar. 31	Interpersonal Relationships; 6 Wk. 7-9 pm; $3. Henderson School Rm. 41
Mar. 31	Real Estate Principles and Practices 10 Wk. T-Th., 7-10 pm, FAU Rm. 238, $64
Apr. 1	Career and Life Planning, 6 Wk. Wed. 9 am to noon Boca Raton Comm. Ctr. $8.
Apr. 1	Assertive Business Communication, 4 Wk. Henderson Sch. Rm. 42; $12
Apr. 2	Music as Relaxation Therapy, 8 Wk. Thurs. 7-9 pm Boca Raton Hosp. Ed. Center; $16
Apr. 6	Total Joint Replacement Seminar, 7-10 pm, AH Lecture Hall, $4, Dr. Tronzo
Apr. 7	Assertive Communication, 6 Wk. Tues. 7-9 pm; $3, North Shore
Apr. 9	Interpersonal Patient Relations, 8 Wk. 7-9 pm, SC-17, Martin Protell, DDS
Apr. 11	Toxic Shock Syndrome Conference, 9 am to 1 pm; AH Lecture Hall, Dr. Robert Robine, $4

* * * HAPPY BIRTHDAY * * *

3/31	Faye Ledbetter
	Laura Dalton
4/01	Carl Purtz
4/02	Ruth Dooley
	Jack Kelly
4/05	Carolyn Brown

ANNOUNCEMENTS

Testing Center would appreciate receiving your teacher evaluation forms as soon as possible.
...Don Cook

All Academic Advisors: Please disregard information on all South Campus Classes listed in the Fall Term open list. The time schedule for these classes is not available at this time. You will be informed when the correct information is available. ...Jesse Ferguson

Freedoms Foundation at Valley Forge has announced its 1981 National Awards Program. Teachers, administrators, and non-teaching professionals who are developing moral character, transmitting an awareness of America's history, a knowledge of justice, law and an understanding of constitutional government are eligible to participate. Activities encompassing patriotic programs, anti-crime crusades, citizenship education, and rehabilitation programs are eligible for consideration. Materials which document the statements or activities nominated must be given in evidence of the accomplishment and best presented in scrapbook or looseleaf folder form. Should you wish to recommend a nominee please call my office. ...E. Erling

The following classified position is now open:
Clk. Typ.1 (Library) $648.60 per month
Interested applicants should contact the Personnel Representative. ...A. Johnson

SEE AAA BALL FREE! The Atlanta Braves are using our field for practice games. On Tuesday, March 31, at 12:30, they'll play the N.Y. Yankees Columbus, Ohio team, and on Saturday, April 4, the Baltimore Orioles Rochester farm club will see action at 12:30. Players such as centerfielder Bobby Brown, who played with the majors for a part of last year, have been here, and you may very well see the stars of the future playing here now. There is no admission charge, free sunshine and fresh air, but bring your own popcorn.

Faculty, counselors, academic advisors, department heads: The Legal Assisting Courses at PBJC North are in the process of being revised and approved by the curriculum committee. They do not appear on the small master schedule, however information will be forthcoming as soon as decisions are made by the curriculum committee.
...Dr. Smith

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

Volume 111, Number 29 April 6, 1981

Southern Association Visiting Team

Exit Interview Lists Eight Recommendations

The visiting committee from the Southern Association of Colleges and Schools will probably make eight recommendations for improving Palm Beach Junior College in its report to the association, according to Dr. Joe Rushing, committee chairman.

Dr. Rushing told PBJC administrators at an exit interview Wednesday after the team had spent two days in intensive study of all phases of activity at PBJC, that there "easily could have been eighty commendations to go along with the eight recommendations."

The committee found not a single recommendation in the area of college organization and administration.

Most of the proposed recommendations are minor and easily accomplished, like putting the purpose of the college in the student handbook as well as the college catalog.

Perhaps the most serious recommendation involves PBJC South, where the college is already trying to solve a serious problem in finding enough classrooms to meet a fast-growing situation.

Rushing said the committee will recommend that the college keep the Association informed on progress in obtaining its own buildings at PBJC South.

Dr. Eissey said that this particular recommendation may be very helpful in seeking funding for permanent buildings on a site at Florida Atlantic University.

As a comparison, the last accreditation visit, ten years ago, resulted in 44 recommendations.

The remaining six recommendations:

1. Clarify some channels of communication and control of curriculum development for both credit and non-credit courses.

(Cont'd page 3)

College Seeks South Provost

The College is conducting a search for a person to fill the vacant position of Provost of PBJC South.

The Provost will be the chief administrative officer for PBJC South and the position requires a doctor's degree with several years of administrative experience, preferably in higher education. Salary is $31,000.

It is the last such position unfilled at PBJC. Dr. Cecil Conley is Provost of PBJC Glades, and Dr. Ottis Smith is Provost of PBJC North.

PBJC South, the fastest growing center for PBJC during the past two years, has been under the administration of Jim Tanner for several years. Tanner is the Dean of Instruction and Student Personnel.

Jim has indicated he does not plan to be a candidate for Provost, and will remain in his present position.

"Jim Tanner is an able, dedicated and loyal employee," says Dr. Eissey. "We are grateful for the work he has done in developing our South center."

The new Provost will face a number of problems---growing pains brought on by the success of the center. It is located principally on the campus of FAU and owes much to the cooperation of the University, with most of its classes meeting in their rooms.

Initially, when both PBJC and FAU were smaller, there was enough classroom space available, and few problems were encountered. But the growth of both institutions has now reached a point where new classroom space will be needed immediately.

(Cont'd page 3)

DEPARTMENT OF EDUCATION
District Board of Trustees
Palm Beach Junior College

Rule 6Hx-18-4.171
Laboratory and Special Class Fees
Amendment

WRITTEN STATEMENT OF THE FACTS AND CIRCUMSTANCES JUSTIFYING AMENDMENT OF THE RULE: Some laboratory fees are being raised because of the change of prices of materials in the laboratories.

SUMMARY: This amendment will make it possible to charge a fee which is more in keeping with the actual cost of laboratory materials.

ECONOMIC IMPACT: This will increase the cost for those taking the courses by the amount of the lab fee. Fees will become effective in the Fall Term 1981.

SPECIFIC LEGAL AUTHORITY UNDER WHICH THE AMENDMENT IS AUTHORIZED AND THE LAW BEING IMPLEMENTED, INTERPRETED OR MADE SPECIFIC:

General Authority 230.753 FS. Law Implemented 230.754 FS.

History: Adopted 5/14/75; Amended 12/22/77, 5/18/78, 7/20/78, 8/17/78, 11/16/78, 5/17/79, 7/26/79, 12/20/79, 7/17/80

IF REQUESTED A HEARING WILL BE HELD AT:

Time: 7:30 P.M.

Place: Foodservice Center, Palm Beach Junior College

Date: April 15, 1981

Copies of the rule are available at the Library Learning Resources Center, the Office of the Vice President of Student Affairs, and the Office of the District Board of Trustees.

Self-Study in Hands of S A C S

The College Delegate Assembly of the Southern Association of Colleges and Schools will take final action on reaffirmation of accreditation for PBJC next December. Meanwhile, the report of the Visiting Committee will be sent to the Executive Director of SACS and to Dr. Eissey. He will be invited to review the report and to submit a written response to the recommendations contained in it by September 1.

The Committee on Standards and Reports will review the report and make its recommendations regarding satisfactory completion of our Self-Study and reaffirmation of our accreditation to the Executive Council of the Commission at the next annual meeting of the Association. The Executive Council will make its recommendations to the Commission on Colleges which, in turn, will refer its recommendations to the College Delegate Assembly for final action.

The Visiting Committee indicated its pleasure in the hospitality which it received during its visit. They expressed enthusiastic satisfaction at the cooperation which they received from all personnel at the College.

The Steering Committee wishes to take this opportunity to thank the board, the administration, faculty, students, and staff for their participation in the process of reaffirmation of accreditation for PBJC.

... Paul W. Graham

Distinguished Student of the Month North Campus

A new program has been initiated at the North Campus under the sponsorship of the Student Activities Committee. A DISTINGUISHED STUDENT OF THE MONTH will be selected for each month from September through April.

The students will be selected by consensus of all permanent instructors at the North Campus. The criteria are entirely up to these instructors individually, to include scholarship, participation, enthusiasm, personality, and any others.

Each recipient will receive an individual plaque and his/her name will be inscribed on a yearly plaque to be displayed prominently at the North Campus.

The first recipient, for February, 1981, was Freda Goodwin. Congratulations, Freda.

... Francis Barton

Accrediting Team Visit Recommendations (Cont. from Page 1)

2. Faculty inclusion in curriculum development.
3. Evaluate course outlines and syllabi for completeness and uniformity.
4. A more formal system of needs assessment.
5. Examine the role, responsibilities and supervision of part-time faculty.
6. Re-examine organization of student development services.

Dr. Eissey said the committee recommendations were welcome, and that every effort would be made to see they are adopted.

In addition to organization and administration, where the committee found no recommendations to make, there were no recommendations on financial resources, or on the library.

Several members of the visiting team made mention that, while they were here, they had gained ideas for their own colleges.

New Provost (Cont. from Page 1)

The obvious solution is for PBJC South to obtain its own buildings, and land has been set aside by the University for a PBJC campus. Arrangements have recently been made final for a lease of 10 acres for this purpose.

A number of problems remain, however, with the principal one being funding for the PBJC buildings. "PBJC South has been our number one construction priority for several months. We face some problems with state regulations as well as with funding," Dr. Eissey says, "but we believe the educational needs of 1,800 students demand a solution."

This Week . . .

Apr. 6	Softball Lady Pacers vs. Palm Beach Atlantic - 6:30 pm
Apr. 6-30	First Exhibit of student work PBJC South, FAU Humanities, Rm. 243
Apr. 6	Music Scholarship Auditions - call 8144 for appt.
Apr. 6	Pacer men's Tennis vs. Middlesex, England - 2pm
Apr. 7	Softball Lady Pacers vs. Broward Cent. (2 pm) vs. Brevard (5 pm)
Apr. 7	Men's Tennis Pacers vs. Miami Dade NWC 2 pm
Apr. 8	Children's Walkathon 9:30 am PBJC Tennis Courts; call 8046 to sponsor a child
Apr. 8	Polish-American Day 12 Noon to 1 pm, Polish singing and dancing in SAC Patio Polish food in cafeteria, open to public
Apr. 8-11	Pacer Ladies Tennis State Tournament at Hillsborough CC, Tampa
Apr. 9	Pacer Men's Tennis vs. Broward Cent. 2 pm
Apr. 9	Community College Day - FAU 9 am to 5 pm. All PBJC Students welcome

. . . And Next

Apr. 13	Lady Pacers Softball vs. FIU 2:30 pm
Apr. 14	Pacer Men's Tennis vs. Manatee 2 pm
Apr. 15	Pacer Men's Baseball vs. Boca Baseball School 2 pm
Apr. 16	Lady Pacers Softball vs. PB Atlantic 6:30 pm
Apr. 17	Lady Pacers Softball vs. FAU 2 pm

New Courses . . .

Apr. 6	Total Joint Replacement Seminar, 7-10pm AH Lecture Hall, Dr. R. Tronzo, $4
Apr. 7	Assertive Communication, 6 Wk. Tuesday 7-9 pm, North Shore, $3
Apr. 8	Interpersonal Patient Relations, 8 Wk. 7-9 pm, SC-17 PBJC Cent. $16, M.Protell DDS
Apr. 9	Assertive Communication Advanced, 6 Wk. Thurs. 7-9 pm, North Shore
Apr. 11	Toxic Shock Syndrome Conference, 9 am-1 pm, AH Lecture Hall, Dr. Robine, $4

* * * HAPPY BIRTHDAY * * *

4/08	Donna Harden
	Dianne Miller
4/10	Paul Butler
4/11	Susie Eldittion
4/12	Dorothy Jarvis
	Richard Yinger

PERSONALS

A letter of commendation from the state DOE was received by John Schmiederer(AH Dept.). He and Joe Macy (CJ Dept.) organized an innovative "First Responders" program to train police to function in basic life support until EMT or paramedics arrive.

Betty Morgan (Nursing) and Maureen Nelson (Cont. Ed.) will be seen on Channel 12's AnEta's World, Sunday, 4/12 at 1:30pm, to discuss nursing issues pertinent to PB Cty.

We are sorry to learn of the death of student Melanie Petti, 19, WPB, in an auto accident Mar. 29. In lieu of flowers, donations to a memorial scholarship fund at Cardinal Newman H.S. will be welcomed.

ANNOUNCEMENTS

Annual Physical Inventory begins Mon.April 13 thru Mon. May 4, as required by Florida statute. 2 copies of inventory printout will go to each dept. before Apr. 13. A certified copy signed by the dept. chairperson is due in the Property Records Coord. office by 3pm, May 4. Call 8148 if you find an item in your area that is not on your printout. Thank you. ...M.A.Reasner

The following projects have been awarded & const. will begin within a few weeks. Plans may be reviewed in the office of the V.P. of Business Affairs. Proj.#101--Renovation of Dent. Svcs. Facility; Proj. #104 & 105, Renov. of former library for Cont. Educ. & Drafting; Proj. #122--Renov. of Biology Labs.
...T. Tate

Tuesday, April 14, 1-4 PM, Rooms BA-108 & 115, insurance reps authorized to sell tax sheltered annuities & Prepaid Legal Services, Inc (which has no payroll deduct.authorization) will be on hand to answer questions & furnish information. The following will be in Room BA-108: Equitable, Franklin, Gulf & John Hancock. In Room BA-115, Metropolitan, Prepaid Legal, Prudential, Variable (VALIC) and Voyager are expected. ...J.M. Schneider

Free at the Flagler, Wed. 4/8 at 8:00 PM. the Historical Society salutes Hail Caesar, a tribute to Irving Caesar, composer of songs such as "Tea for Two","I Want to Be Happy" , who will be present that evening.
... Ed Pugh

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

Volume III, Number 30 April 13, 1981

Our Own South Campus

PBJC South Site To Be Dedicated

The future site of PBJC South will be dedicated in ceremonies beginning at 10:30 a.m. Thursday, April 16, according to Dr. Eissey. "The dedication will set aside this land for its use in the service of education for the people of our south county communities, and will also serve as our pledge to do everything possible to build our own campus there," Dr. Eissey said.

A number of political, civic, business and industrial leaders have been invited to the dedication, and many have accepted, according to James Tanner, Dean of Instruction and Student Personnel.

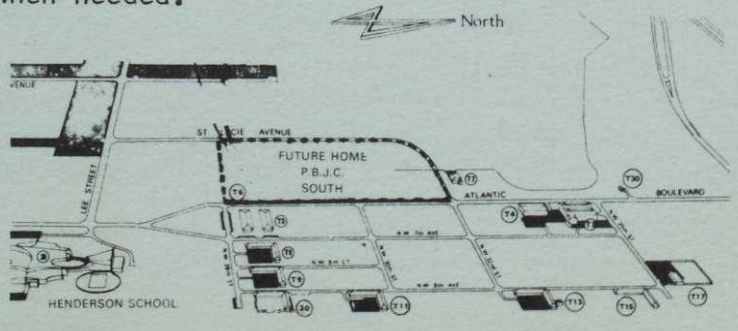
Dr. Eissey and Dr. Glenwood L. Creech, President of Florida Atlantic University will share speaking honors.

Prior to the remarks of the presidents, a PBJC South graduate, Kathy Kratovil, and Brad Keffalas, current president of the Student Advisory Board, will speak briefly.

The PBJC Brass Ensemble, under the direction of Sy Pryweller, and the Boca Raton High School Voice Ensemble directed by Regina S. Waterhouse will provide music for the occasion.

The dedicated site is 10 acres between Florida Atlantic Blvd. and St. Lucie Ave., on the FAU campus. It is north and slightly west of the Henderson University School, where PBJC South offices are now located.

Arrangements for leasing the 10 acres from FAU for 40 years have recently been completed between the PBJC Trustees and the Board of Regents. Additional acreage has been set aside by FAU for future PBJC South expansion when needed.



Engineering Tech's Computer Technology "Tops"

PBJC has "possibly the best equipment in the state of Florida" for its Computer Tech program, says "Buck" Rader, chairman of Engineering Technology. "We're very fortunate to have an administration which supports us 100%."

"We offer a two-year A.S. Degree in Computer Tech and an A.A. leading to a Bachelor.'s at an upper level institution," Rader added.

Computer languages taught are BASIC (the beginning language), COBOL and RPG II, used by some businesses, and FORTRAN, used in Mathematics, as well as ASSEMBLER, used in Science and business.

One classroom contains eight IBM CRT's (cathode ray tubes, better known as terminals), an RJE (remote job entry) Station, with card reader and printer, and six key punch machines.

In another room are 30 micro computers, with an additional 30 at PBJC South and 15 at the North campus.The college's 370-115 computer is dedicated entirely to training Computer Tech students, with counselor guidance always available. Access to it is through the RJE Station in a Computer Tech. classroom.

"This is one of the fastest growing fields in the country, with unlimited opportunities and good salaries for trained people," said Rader. "Our full-time instructors came from industry, and the part-timers are active in various phases of the industry, which gives us a cross-section of current trends in the field," added Rader.

Walk-A-Thon Winner

5 yr. old Tahira Faquir set a new Walk-A-Thon record when she ran 20 laps (5 miles), to take top honors last Wed. The daughter of Hamid & Mary Faquir regularly runs 3 miles and will participate in the Freedom Run at FAU. More than $400 is expected from pledges, since 21 youngsters from CEL did 230 laps (57½ miles). Some of the new equipment has already been purchased, such as a wagon, 2 "Big Wheels" and 3 rubber balls.

New Courses At North Campus

The following new courses have been added to the North Campus schedule for Fall Term 1981/82:

1. REL 2300-290, Major Religions of the World, Ref. #8153, Instructor: Mary Stanton, Mondays 7-10 p.m., First Presbyterian Church in North Palm Beach.

2. LEA 2211-290, Administration Estates I, Ref. #8155, Instructor: Staff, Thursdays 7-10 p.m., Palm Beach Gardens High School.

3. LEA 1001-290, Intro. Legal Technology, Ref. #8156, Instructor: Robert Chalhoub, Tuesdays 7-10 p.m., Palm Beach Gardens High School.

4. LEA 2101-290, Court System: Procedures I, Ref. #8157, Instructor: Mitchell Beers, Wednesdays 7-10 p.m., Palm Beach Gardens High School.

5. LEA 1949-290, CO-OP Legal Assistant I, Ref. #8158, Instructor: Staff, Location and Time TBA

6. LEA 2012-290, Legal Writing II, Ref. #8159, Instructor: Don Pickett, Mondays 7-10 p.m., Howell Watkins Junior High School.

7. SES 1949-201, CO-OP Office Education I, Ref. #8164, Instructor: Frankie Davis, Location and Time TBA.

Short Agenda Wednesday

The college trustees have an unusually short agenda for the regular meeting, Wednesday April 15, at 7:30 PM in the Foodservice Building.

A status report on millage projects by Dr. Tony Tate, and a report on the Southern Association Exit Interview will precede the regular items of business.

A revision of lab fees for the Fall Term is the only item of old business. Approval of Continuing Education Courses and a request from the City of Palm Beach Gardens for land at the North Campus are the only items of new business.

Art Department News Briefs

STUDENTS "HANG" a selected group of paintings, drawings and photographs, which have been completed during the Winter Term. The exhibition is open in the Humanities Bldg. Gallery from April 13 through the 30th.

PAINTING sold -- to Albright-Knox Museum in Buffalo, N.Y. Patrick Archer's acrylic painting from his Harmonic Variant Series is now part of their permanent collection.

NEW YORK -- March was the month for Jim Houser's annual one-man show at the David Findlay Gallery.

SPEAKERS at the Society of the Four Arts during the recent "season" were both Jim Houser and Patrick Archer, of the college faculty.

WORKSHOP at the Rochester Institute of Technology, Rochester, N.Y., was completed by Gene Arant and Dr . Tom McCartney. They participated in a four day workshop on the Restoration and Preservation of Photo Images and Slides.

Say Fluh'-Jis-Guh

PBJC is well represented among the more than 300,000 members of the Florida Junior College Student Government Association (FLA JCSGA). At the recent state convention held in Daytona Beach, Jeff Collins of PBJC South was elected president. Leonard Bruton, faculty member and staff advisor for the South Student Advisory Board, was elected advisor for District 5, and Steve Park, of Boca Raton, is assistant student coordinator for District 5.

From PBJC Central, Tim Costello of Palm Beach Gardens was elected student coordinator for District 5.

"It is a distinct honor to have the state president and district officers of FLAJCSGA at two of our campuses," said Dr. Eissey. "We are all proud of them for this notable achievement."

Debate A Possibility

A quick notice to all faculty to mention to their classes that, if there are 15 or more students to sign up and show interest for next fall, it may be possible to have a Debate program. For the 3 credit course, students are advised to see Watson B. Duncan III to discuss possibilities.

This Week . . .

Apr. 13-30	Student Art Exhibit PBJC South, FAU Humanities, Rm. 243; PBJC Central Humanities Gallery
Apr. 13	Softball Lady Pacers vs. FIU 2:30 pm
Apr. 14	Men's Tennis Pacers vs. Manatee 2 pm
Apr. 15	Men's Baseball Pacers vs. Boca Baseball School 2 pm
Apr. 16	PBJC South Campus Site Dedication 10:30 am (10 acres between Florida Atlantic Blvd. and St. Lucie Ave., FAU Campus)
Apr. 16	Softball Lady Pacers vs. PB Atlantic 6:30 pm
Apr. 17	Softball Lady Pacers vs. FAU 2 pm

. . .And Next

Apr. 20	PBJC Day at WPB Municipal Stadium Advance sale of $2.50 tickets will benefit Pacer Men's Baseball and Circle K Club. 1st game Pacers vs. Ft. Lauderdale College 4 pm; second game WPB Expos vs. Vero Bch. Dodgers 7:30 pm. Get tickets from Baseball team and Circle K members
Apr. 21	Free Band Concert-PBJC and FAU Concert Bands 8 pm PBJC Auditorium
Apr. 23	Haute Couture -PBJC Fashion Design Students 11:30 am, Foodservice, for Advisory Committee and Administration
Apr. 23	Sophomore Music Recital 8 pm,HU-4
Apr. 24	Anti-Nuclear Arms Rally SAC Lounge 10 am-12:30 pm
Apr. 25	Fashion Show-PBJC Design Students and others-sponsored by Golden Thimble Shop, JTJC Bldg. 399 Seabrook Rd., Tequesta. Tickets $2.50, call Mavilene Prentice, 8162

New Courses . . .

Apr. 23-24	Grantsmanship-Tequesta Village Hall, all day 23rd, ½ day 24th; $10, Inst. of Govts. and Off. of Resource Devel.

* * * HAPPY BIRTHDAY * * *

4/13	Easter Arora
4/14	Peter Closi
	Diana Murray
	Mary Still
	Sharon Whitehead
4/16	Allen Hamlin
4/17	Barbara Abel
	Callie Maney
4/18	Walker Graham
4/19	Betty Blanton, Lise Alber
	Carolyn Copeland, Eddie Williams
	Cheryl Barbone

ANNOUNCEMENTS

Faculty or Staff members wishing to present the diploma to the graduating member of their family at Commencement Exercises, please notify Mrs. Hebert immediately. Ext. 8105

Annual Physical Inventory begins Monday, Apr. 13 thru Monday, May 4, as required by Florida statute. 2 copies of inventory printout will go to each dept. before April 13. A certified copy signed by the dept. chairperson is due in the Property Records Coord. office by 3 pm, May 4. Call 8148 if you find an item in your area that is not on your printout. Thank you. ...M.A.Reasner

Employees--Busch Gardens of Tampa is offering to its Passport Club members savings up to 40% on hotel accommodations in the Tampa, St. Petersburg Beach and the Orlando area. You may dial toll-free 1-800-241-7587 for travel assistance. Additional discount information is available in the Personnel Office.

The following classified positions are open:

Bookstore Receiving & Shipping Clerk-Part Time (Bookstore) $4.48 per hr.
Clerk-Temp. full-time (Cont.Ed) $4.06 per hr.
Clerk Typist I Part time (North Campus/Gardens) $4.28 per hr.

Interested applicants should contact the Personnel Representative. ...A. Johnson

Tuesday, April 14, 1-4 PM, Rooms BA-108 & 115, insurance reps authorized to sell tax sheltered annuities & Prepaid Legal Services,Inc (which has no payroll deduct.authorization) will be on hand to answer questions & furnish information. The following will be in Room BA-108: Equitable, Franklin, Gulf & John Hancock. In Room BA-115, Metropolitan, Prepaid Legal, Prudential, Variable (VALIC) and Voyager are expected. ...J.M. Schneider

The bookstore will purchase used books on the following dates and hours:
Tuesday, Apr. 28 thru Thursday, Apr. 30
8 am-noon; 1-3:30 pm; 6-8 pm.
Friday, May 1, 8 am-noon & 1-3:30 pm only
A used book buyer from Nebraska Book Co. will be in the bookstore Apr. 28 thru May 1 to buy some books we are unable to purchase. ..Brofft

FREE BAND CONCERT, Tues. Apr. 21, 8PM in the Auditorium. The FAU Concert Band,directed by John Hutchcroft and the PBJC Band under the baton of Sy Pryweller, will perform.

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

Volume III, Number 31 April 20, 1981

Still In The First Inning

No Matter Who Wins, Everybody Loses

The latest development in the legal struggle now going on between the college and the United Faculty is an order issued by the Public Employees Relations Commission on April 13 which indicates that PERC is taking a serious view of the college's charge that the union did not bargain in good faith in regard to the managements rights clause, and did not hold a ratification election as required by law.

The order, by three commission members, says the central legal question in both the union's charge against the college and the college's charge against the union is whether or not the management's rights clause is a mandatory subject of bargaining.

The commission noted that additional facts were set forth in the college's charge, and ordered the union to reply by April 20 as to

(con't pg. 2)

A Statement About The Monday Report

The Monday Report is produced by PBJC Information Services for the benefit of all college personnel. The editor is Jonathan Koontz, Director of Information Services, who exercises all of the usual editorial functions and prerogatives. Its primary purpose is to serve as a source of information about events of interest to college personnel -- both future events and past events.

It is not a forum for the expression of individual viewpoints about matters of controversy at the college, particularly matters involving collective bargaining. Anti-union statements from faculty members have been refused on at least four occasions in the past by the Monday Report, and a recent pro-union statement was also not carried.

Unless an item is signed by the president of the college, it is not an official statement. If it is signed with the editor's name or initials, it is an effort to impart information or, on rare occasions, assess a situation, as the editor sees it.

The names following other items are there to tell you who to contact if you require additional information about that item. If you need more information about an unsigned article, call the PBJC News Bureau, at 8076.

Elsewhere in this issue is a rather long report on a meeting of the Faculty Commission and the Instruction and Curriculum Commission of FACC in Tampa, April 3 and 4.

(Con't on pg. 2)

HEAR YE! HEAR YE! PREZ PROCLAIMS CAMPUS DAY TO CELEBRATE PTK 38TH BIRTHDAY!
With him, "Top Ten" Chapter members are (back L-R) Dan Hendrix, sponsor; Jorge Molares, Reporter;Melba Moran, Treas.,Bill Northup, Pres.,Al Hamlin, co-sponsor. Front row; Cathy Cianilli, outgoing pres., Kathy Rogers, Historian; Dr. Eissey, Suzane Holtzberg,V .P.,and Beth Ann Aloi Secretary. Celebrations with free cake, cookies and punch, balloons, clowns, & noisemakers, will be on the SAC Lounge Patio at noon Wednesday.

The First Inning (cont. from p 1)

whether it wishes to contest these facts. If so, there will be a hearing. If not, the two charges will be consolidated for a decision by the commission.

Earlier, hearing officer Richard T. Donelan in finding for the union, had indicated that managements rights was a permissive subject of bargaining, but not a mandatory one. That recommendation by Donelan was not the home run reported in some of the local press and celebrated in union quarters on campus as if it were a grand slam in the bottom of the ninth.

It was more like a double in the first inning, with nobody on.

Now, it appears, the catcher has caught the runner off base and a run-down is on, with the odds shifting pretty heavily toward the runner eventually being tagged out.

The tragedy is that despite the commendably swift action by PERC in this matter, the chances have always been pretty good that a decision by PERC may be only the first inning in this ball game.

If this case is appealed to the courts, and there is an excellent chance it will be, a final disposition could be months away. The legal way of settling disputes is usually dry, long, detailed, not very entertaining, and expensive.

At this point it is clear that even if Donelan is upheld by the commission and the courts, our teachers have already lost part of a 9.5 per cent pay increase they could have had from July 1 on. If the union continues to press a claim that has no real local meaning, and never has had, their action could well be more and more expensive as time goes on.

If there is anything that is now certain in the litigation, it is that this entire battle is over union power in the state. Donelan makes no secret of that in his recommendation. Throughout the state, this is regarded as a test case. We are paying a heavy price for what is obviously a statewide battle.

There is a deeper tragedy here than merely the length of possible litigation. It is that the matters that have so divided us for this past year have no local meaning.

All management wanted was the right to make the decisions it must make to carry on the public's business during the life of a contract, just as it has in the past. When the union refused to agree to this right, management really had no choice but to insist to the limit of its ability to do so.

But what will management gain if it wins the ultimate victory in this struggle? Nothing. No new power. No new rights. Nothing.

And what will the union gain if it is the ultimate victor? Nothing. Only, perhaps the right to engage in collective bargaining immediately about some matters instead of waiting for new contract negotiations time. That is, it would have the right to spend more time, more money, and engage in more fruitless exercise. In short, nothing.

There are not going to be any winners in this ball game. Only losers.

Losers in good will for each other. Losers in time and money ill spent on issues that should be decided on a state level rather than on our campus. Losers in time and energy that should have been spent on constructive matters.

No matter who wins, everybody loses. That, I believe, is a real tragedy. ...Jonathan Koontz

Monday Report (cont. from p 1)

This is something of a departure for the Monday Report, and it is much too long -- but the writing is good and the material interesting -- so we're exercising one of those editorial prerogatives and are carrying it all. We'll be happy to get other such reports, but do keep them shorter! ...j.k.

A Report From Tampa

I attended the conference held by the Faculty Commission and the Instruction and Curciculum Commission of FACC in Tampa, April 3 and 4; the theme was issues in general education. Participating in the conference were members of the faculty of 13 of the 28 community colleges in Florida, administrators (including department chairs) from several colleges, administrators from Florida universities, and representatives of the Department of Education. The essence of an interesting conference:

1. Letters from individuals to state legislators are urgently needed to promote more money for community colleges in the proposed budget.

2. There is much diversity in present general educaton requirements in community colleges in Florida.

3. A number of Florida community colleges are in the process of revamping their general education requirements, usually through curriculum committees consisting mainly of faculty. Some, like Santa Fe in Gainesville, have completed their revisions for the most part after six years of work. (PBJC's recently completed revision was after months of study, during which faculty input was requested through department chairmen. Ed.)

4. While there is generally much philosophic disagreement on the kinds of experience that should constitute general education (ranging from the traditional-liberal-intellectual to the instrumentalist-personal), a large majority of the 100 or so participants of the conference leaned toward the traditional-liberal. (I think you will all enjoy Jeff Luckenbill's definition of the ideal course, what he designated "a capstone course": one which incorporates "an individualized, integrated, bilingual, multi-ethnic, international, global, multi-disciplinary, competency-based, experiential approach to decision-making and problem-solving, as applied to human sexuality and death and dying." Luckenbill, from Miami-Dade CC, described MDCC's AA-degree student flow model from admission to graduation at the conference.)

5. There was no general agreement on the desirability of having uniform state-wide general education requirements.

6. The Community College Presidents Council adopted a resolution on March 27, 1981 (which was also adopted in identical form on April 3, 1981, by the Board of Regents), recommending that the DOE develop a standardized test, normed on Florida sophomores, to measure the communication and computational skills identified by the Articulation Coordinating Committee, to be administered first during the spring of 1983, and that community colleges adopt measures to insure students have the opportunity to achieve satisfactory levels of performance.

7. Senator Jack Gordon, Chairman, Senate Appropriations Comm., has petitioned the DOE to adopt a rule requiring 12 hours of courses in communications in which the student prepares the "equivalent of" one paper a week and 6 hours in mathematics to qualify for an AA degree or a bachelor's degree. The requirement would be met within existing resources (no economic impact anticipated unless "the number of students in a class makes it impossible for the teacher to grade the weekly papers," in which case the institution will provide the additional resources.)

8. Most conference participants agreed with Michael DeCarlo, of the Statewide Common Course Numbering System, that the upcoming calendar conversion has been "the most mismanaged -- no, unmanaged -- item" ever to come along in education in Florida.

FACC is the organization where we can all work together for the good of our college and our students. There is an FACC Region V Conference on May 1 at Florida Keys Community College. Try to be there!

...Joan Young, Region V Representative, Faculty Comm. FACC

April Trustees Meeting

The board of trustees declined to donate land for a fire station on the PBJC North campus at the April meeting, Wednesday night, but said they will reconsider at a later date. Among personnel actions was the renewal of Dr. Eissey's contract for another year, with the same increases granted other employees.

Letter To The Editor . . .

The Monday Report does not have a Letter to the Editor's Column, but since we are exercising prerogatives today, we thought the following, from Seattle, Wash., would be of interest.

Evelyn Pittman
2115-46th Ave. S. W.
Seattle, Wash. 98116
4-6-81

Dear Mr. Editor:

March 27th I was in the Orlando Airport, returning home to Seattle. Upon making a quick phone call, I unknowingly left my wallet in the phone booth, before running off to catch my plane.

I did not realize I had left my wallet until I tried to buy some souveniers during my stop over in Chicago.

My wallet contained all my credit cards, identifications, my extra contact lens, plus a small amount of money, also my drivers' license.

I reached Seattle very worried and upset, however was soon very much relieved to find that Dr. Edward Eissey of Palm Beach Junior College had called my home, informing my grandson that he had found my wallet.

When I called Dr. Eissey the next morning, he would not even accept enough money to pay for the postage, nor would he let me pay for the long distance call he made to me.

The wallet was sent insured and certified.

It was certainly a pleasure to talk to him. He was quite busy as he had meetings to attend, yet he still took time to personally reassure me and would see that my wallet was returned to me.

He informed me, in our telephone conversation that he stayed near the phone booth for quite some time, thinking that I may come back in search of the wallet.

Dr. Eissey asked "Delta Air Line" if they had a "Lost and Found", and was told "no.".

I cannot tell you how impressed I was with Dr. Eissey's personal attention and caringalso his friendliness.

His college iscertainly fortunate to have someone so caring, as I am sure that people of his kind are very hard to come by.

I will be grateful to Him always.

Sincerely,

Evelyn Pittman

Tomasello Memorial Scholarship

A perpetual scholarship fund as a memorial to Meacham O. (Mickey) Tomasello has been started with a $10,000 donation from Mickey's brother, Rudolph P. Tomasello. Only the interest from the scholarship fund will be used, with the principal remaining intact as a continuing memorial in Mickey's name.

Rudy, Mickey's brother, is the Tomasello of the West Palm Beach pest control firm, and he has indicated that he plans to make other donations from time to time, and would like the fund to be open to donations from others who would like to remember Mickey through the scholarship. Donations of any amount will be accepted.

Rudy has placed three conditions on all recipients of the fund. They should be born in Palm Beach County, should not drink alcoholic beverages, and should not smoke.

As many in the college community will remember, Mickey died after a heart attack on September 29, 1980. He had been a teacher of Logic and English for 22 years here, and had earned a unique place in the affections of many of his co-workers.

The scholarship will be administered through Financial Aid.

Shades Of The Sixties!

An old-fashioned "anti" rally is planned for April 24, starting at 10AM in the SAC Lounge. The Social Science Dept., with Dr. Richard Yinger, is sponsoring an Anti-Nuclear Arms Rally.

Speakers beside Dr. Yinger will be "World Citizen" Scott Herrick of Fort Lauderdale and 360 degrees around the compass. He has been active in social protest movements since 1959, when he used his boat to cruise the New England coast as part of a long-term protest against the Polaris missile firing submarines.

Representatives of the International League for Peace and Freedom, the Conchshell Alliance, the Palm Beach Committee for Social Responsibility and the Palm Beach Area Draft Counsel will also be on hand to answer questions and provide literature.

Student and guitarist Mark Gershenfeld will play an original composition and Todd Schupper, President-elect of the SGA, who also is a musician, will perform, with Veronica Johnson and Aggie Lackovic singing.

The rally is an outgrowth of attendance at the town meeting held at the PBJC auditorium in February, at which Dr. Henry David Abraham spoke on the Medical Consequences of Nuclear Weapons.

Theses With A Thimble

Two fashion shows are on schedule for the Fashion Design class. The first, Haute Couture, will be for members of the Fashion Advisory Committee and the PBJC Administration in the dining room of the Foodservice Building, at an 11:30 luncheon Thursday.

The second one will be open to the public, and is sponsored by the Golden Thimble Shop in Lighthouse Plaza, Saturday at 10:00 AM, in the Jupiter-Tequesta Junior Citizens Bldg., 399 Seabrook Rd., Tequesta.

Mrs. Mavilene Prentice says that the students original creations will show tailored suits, spring and summer dresses, pants and jumpsuits.

The Saturday, April 25th show at Tequesta, will have a door prize of a Viking Sewing Machine, as well as other prizes. Tickets are $2.50 and may be purchased at the Golden Thimble, or by contacting Mrs. Prentice at 8162.

This Week . . .

Apr. 20	PBJC Day at WPB Municipal Stadium Advance sale of $2.50 tickets will benefit Pacer Men's Baseball and Circle K Club. 1st game Pacers vs. Ft. Lauderdale College 4 PM; 2nd game WPB Expos vs. Vero Bch. Dodgers 7:30PM. Get tickets from baseball team and Circle K members
Apr. 21	FREE Band Concert PBJC and FAU Concert Bands, 8 PM, PBJC Auditorium
Apr. 21	Pacer Men's Tennis vs. Daytona, 2:30PM
Apr. 22	PTK - 38th Birthday
Apr. 23	Haute Couture - PBJC Fashion Design Students, 11:30 AM, Foodservice, for Advisory Committee and Administration
Apr. 23	Sophomore Music Recital 8 PM, HU-4
Apr. 23 24, 25	Pacer Lady's Softball, Univ. of So. Florida, Tampa (Our girls seeded #1 in state)
Apr. 23 24, 25	Pacers Baseball Div. IV Tournament, Miami
Apr. 24	Anti-Nuclear Arms Rally, SAC Lounge, 10 AM to 12:30 PM
Apr. 25	Fashion Show-PBJC Design students and others-sponsored by Golden Thimble Shop, JTJC Bldg. 399 Seabrook Rd., Tequesta. Tickets $2.50, call Mavilene Prentice, 8162
Apr. 26	Lord Nelson Mass, 10 AM Grace Epis. Church, 3600 Australian Ave., WPB; Concert choir directed by Patricia Adams Johnson

. . . And Next

Apr. 27	President's Graduate Reception, Foodservice DR, 9-10:30 AM

New Courses . . .

Apr. 23-24	Grantsmanship-Tequesta Village Hall, all day 23rd, ½ day 24th, Inst. of Govts. and Off. of Resource Devel.

* * * HAPPY BIRTHDAY * * *

4/21	Winnie Huneke
4/22	Anita Johnson
4/23	Julio Rive
4/24	Willie Smith
	Bob McConnell
	Olli Rautio
4/25	Kay Newkirk
	Barbara Frawley
4/26	John Coney

ANNOUNCEMENTS

There will be an EA/EO Committee meeting at PBJC Glades campus on April 22nd at 1:30 PM.
...A. Zacherl

The final day to submit Purchase Requisitions and Stores Orders will be Thursday, May 14, 1981. All orders for the 1980/81 fiscal year must be received in the Purchasing Office by 4:00 PM on that date. ...D. Jones

The 24th Annual High School Speech Tournament date is set for May 4, 8AM-7:30PM at the PBJC Auditorium. Watson B. Duncan, III, and the Communications Dept. sponsor the event, to which all county public and private high schools are invited.

The bookstore will purchase used books on the following dates and hours:
Tuesday, Apr. 28 thru Thursday, Apr. 30
8AM-Noon; 1-3:30PM; 6-8PM
Friday, May 1, 8AM-Noon and 1-3:30PM only
A used book buyer from Nebraska Book Co. will be in the bookstore Apr. 28 thru May 1 to buy some books we are unable to purchase.
...R. Brofft

PERSONALS

Jack W. Kelly, Data Processing, has been elected for a three year term to the national organization, AEDS (Association for Educational Data Systems).

Dorothy Witherspoon, PBJC Reading Instructor, (AD-6) has been appointed the chairperson of the "Read On" for the annual Festival of Afro Arts to be celebrated July 11 and 12 at Gaines Park. Needed: children's books in good condition or donations to purchase books. Make checks payable to Festival of Afro Arts, Inc. ...M. Bosworth

Hail And Farewell

Continuing a custom he began his first year as president, Dr. Eissey has again invited administration and faculty to a reception for graduates April 27, 9-10:30 AM in the Foodservice Dining Room.

The President's Reception provides a way to say goodbye to students leaving the campus, and for students to say a personal word or two to their favorite teacher before graduation.

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

Volume III, Number 32 April 27, 1981

Foolish To Look Elsewhere

Duncan Speaks At Commencement

Our commencement committee, headed by Registrar Charles Graham, had a unanimous choice as speaker for this year's graduation: Watson B. Duncan, III. Normally, the committee brings in a speaker from outside the area after considering many suggestions, but that was not the process this year, Graham said.

"We all agreed that it was foolish to go looking elsewhere when we have one of the best speakers in the United States right here at the college," Graham said. "We were happy when he accepted."

Graduation ceremonies this year are scheduled for May 5, 2 p.m., in the large auditorium facility at Palm Beach Jai Alai, 45th Street, West Palm Beach.

The change from a customary evening ceremony at the West Palm Beach Municipal Auditorium was made necessary when a change in management at the auditorium erased a verbal commitment to the college.

"The facilities at the Jai Alai Fronton are really excellent for our graduation," Graham says, "and we are grateful to the Fronton management for their cooperation."

There is plenty of parking and excellent seating for relatives and friends of the 400 or more graduates expected to take part in commencement exercises.

FACULTY, ADMINISTRATORS:

DON'T FORGET THE PRESIDENT'S RECEPTION FOR GRADUATES THIS MORNING, 9 - 10:30 IN THE FOODSERVICE DINING ROOM.

Modified Week Begins May 4

Next week, beginning Monday, May 4, many college personnel will begin a Monday through Thursday schedule similar to the modified work week we followed a year ago.

Most schedules call for coming in a half hour early, taking only a half hour for lunch, and then working enough longer at the end of the day to put in one and a quarter work days for every calendar day you are here.

The Personnel Office sent out schedules several weeks ago, but if for any reason you did not receive a schedule, or have misplaced it, the following information will give you beginning date, and ending date for modified weeks.

Twelve Month Personnel: May 4-Aug. 6
180 Day Personnel: May 4-May 7
196 Day Personnel (with Spring Term): May 6-June 17
196 Day Personnel (with Summer Term): June 18-July 29
210 Day Personnel (with Spring Term): May 4-June 22
210 Day Personnel (with Summer Term): May 4-May 7 and June 18-July 29

Several departments have indicated that they will not change to the modified 4-day week or they will change for a time period different from those stated above. In those instances dept. heads will notify their personnel of the schedule(s) of work.

Individuals with questions should contact dept. heads, who will, in turn, contact Personnel if unanswered questions remain.

Math Competition

The following students participated in the Math Olympics at the Univ. of West Florida in Pensacola recently: Michael Cannon, Ghais Nazha, Richard Milke and Barbara Signo. The students competed with 17 teams from 14 community colleges from Florida, Alabama and Mississippi. ...Ruth Wing

This Week . . .

Apr. 27	President's Graduate Reception, Foodservice DR, 9-10:30 AM
Apr. 28, 29,30,31	FINAL EXAMINATIONS
Apr. 29-May 2	Pacer Men's Tennis, State Tournament, Cocoa Beach

. . . And Next

May 4	PB Cty. High School Speech Tournament, 8AM-7:30PM in PBJC Aud. All public and private high schools in county invited to participate
May 4	Employees Meeting-Classified Emp. 10 AM, AH Aud.; Faculty and Admin. 2 PM, AH Aud.
May 5	Graduation, PB Jai Alai Fronton, 45th Street, 2 PM

New Courses . . .

Apr. 28	Sign Language, Beginning and Inter. 10 Wk, 7-9 PM, PBJC Cent., SC 6 & 08, fee $5
Apr. 29	R.E. Exam Review I, AH-305, Wed. & Th., AD-7 Fri; 6-10 PM; $15

PERSONALS

Bob Jones, of the Music Dept., was awarded a plaque of appreciation on Sunday, April 12 by the Florida Federation of Music Clubs, before 600 people at the Junior State Convention held at the Sheraton Twin Towers of Orlando. In the past four years Bob has served as the FFMC State Festival Chairman, which involves the overseeing of a statewide audition for students from three to 18 years old. This year 3,500 music students entered the Festival and 800 competed at the Convention. Good going, Bob.

* * * HAPPY BIRTHDAY * * *

4/28	Paul Davis
	Rene Khoury
4/29	Bobbie Lady
5/01	Eleanor Myatt
	John Phillips
	Freddie Harrel
	Dick Jones
	Bob Jones
5/02	Sara Smith
	Frank Maruszak
	Charles McCreight
	Betty Lacey
5/03	Barry Russal

Three Meetings May 4

Dr. Eissey has scheduled two employee meetings for May 4 in the Allied Health Auditorium, in order to give everyone a brief review of events that have occurred during the Winter Term and our future plans for the college.

Classified employees are scheduled for 10 AM.

All full time faculty and administrators will attend the second meeting, scheduled for 2 PM.

The third meeting on May 4 is the annual luncheon for retiring faculty, scheduled for the cafeteria at 11:30 AM.

Retiring this year are Dr. Dean Benedict, Dental Health Services Department, Dr. Charles McAliley, Business Department, Dr. Patricia Metts, Nursing Department, and William C. Flory of the Communications Department.

Faculty members and administrators planning to attend the Retirement Luncheon to be held May 4 in the college cafeteria are to notify their message center clerk immediately.

ANNOUNCEMENTS

The following position vacancy is now open:

Instructor-Nursing: Position requires a registered nurse and bachelor's degree with master's preferred. A minimum of three years of practical experience and the ability to teach pediatrics are also required.

Interested applicants should contact the Director of Personnel. ...J.M.Schneider

Here is a recent list of personnel at PBJC South and an indication of their assignment area. It is presented here in the hope that it will help you communicate better with PBJC South. Jim Tanner, Dean. Dr. Harris McGirt, Director Student Affairs. Dr. Walda Iscan, Administration Part-Time Faculty. Dr. Marian McNeely, Counselor. Wayne DeBee, Counselor. Mitch Mannin, Technical Coordinator. Barbara Belleman, Secretary to the dean/faculty. Leslie Monas, Registrar. Melanie Farmer, Admissions. Pat Guleff, Financial Aid/Vet's Affairs. Leona Opalio, Finance. Sharon Parker, Finance. Joan Medlicott, Coordinator Cont. Ed.

LEGISLATIVE INFORMATION

Call Toll Free:
1-800-342-1827
Effective April 6-June 26, 1981

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

Volume III, Number 33 May 4, 1981

Employees, Retirement, Graduation, Holocaust

This Is The Week For Meetings

This is a week of meetings -- employee meetings, retirement luncheons, graduation, among others -- and we have already announced most of them. But there is one you may not have heard about, Thursday, May 7th, at 7:30 PM in the Allied Health Lecture Hall.

At that time, we will accept from the Holocaust Commemoration Committee of Palm Beach County the unedited video tapes of interviews with eight survivors of the Holocaust. We will keep the tapes as archives of the college.

The meeting is part of Holocaust Commemoration Week observances in the county, and will feature a twenty-eight minute presentation of a program originally shown on Channel 5 -- "The Survivors Among Us."

The week starts of today with three meetings:

Monday, May 4 -- 10:00 AM - Classified Employees Meeting, Allied Health Lecture Hall.

11:30 AM - Retirement luncheon, cafeteria.
2:00 PM - Faculty & Administration Meeting, Allied Health Lecture Hall

Tuesday, 5/05 - 9:00 AM Rehearsal, graduation
2:00 PM - Graduation ceremonies

Thursday, 5/06 - Classes begin
7:30 PM - Holocaust Video Presentation Allied Health Lecture Hall

Friday - THREE DAY WEEKENDS BEGIN!

Complicated Picture Gets Even More Complex

Several events have occurred which make even more complex our already complicated collective bargaining picture since the Monday Report two weeks ago.

Arranged chronologically, they start with the 4/17 response by the union to PERC's order, proceed to the 4/20 filing of a petition by faculty members to revoke the certification of the United Faculty, and wind up,(at least for now), with an order filed 4/23, to post notices of that petition and to provide a list of unit employees.

The 4/17 response is essentially a legal & technical one signifying almost anything. More lawyer talk. PERC could conclude almost anything at all, and could react in several different ways.

The 4/20 petition must have satisfied PERC initially, at least, since the order was issued to post the notices. If the number of signatures was sufficient (which will be determined after the college provides a list of unit employees) PERC will then proceed to make arrangements for a decertification election. The college has 20 days after the 4/20 filing to provide the list.

The 4/23 order lists Richard E. Yinger, PH.D., as representative for the petitioner, Mrs. Trinette Robinson as representative for the respondent, and Ms. Elisabeth W. Erling as representative for the intervenor. The notices have already been posted.

PERC now has three actions before it -- a charge by the union, a charge by the college, and a petition for decertification. The commission has considerable latitude in deciding how to proceed at this point. It is probably wise not to guess about what they will do.

JK

Foreign Tour For Credit

The first annual study tour in international business will visit England, Scotland, Wales, and Ireland, beginning July 6, under the auspices of the Florida Collegiate Consortium for International/Intercultural Education and PBJC South. The tour will be supplemented by classroom lectures at such businesses as Rolls-Royce, Harrods, The Diamond Exchange, Waterford Glass, Arthur Guinness and a Welsh coal mine. A free day to take part in the activities surrounding the Royal Wedding is planned. Noel Smith at 8158 has full particulars including credits available.

This Week . . .

May 4	FOUR DAY WEEK BEGINS--7:30-4:45, with half hour lunch
May 4	Faculty Retirees Luncheon, 11:30 AM, PBJC Cafeteria
May 4	24th annual PBC High School Speech Tournament, 8 AM-7:30 PM, PBJC Aud. Public invited
May 5	Graduation Jai Alai Fronton, 2 PM
May 5	PBJC (Sy Pryweller,director) and PB Gardens H.S. (Wayne Miller, director); Jazz Ensembles combine for a concert, 7:30 PM, Gardens H.S.; free
May 7	Holocaust Video Tape Presentation-Film, The Survivors Among Us will be shown; Allied Health Lecture Hall 7:30 PM (Unedited video tapes of interviews with eight survivors of the concentration camps during WWII will be presented to PBJC for its archives.
May 7	Organizational meeting of Senior Group Theater, 2 PM, PBJC Aud. for persons 55 and older

. . . And Next

May 14	President's Scholar Awards, 7:30 PM, Gym

New Courses . . .

May 5	Eye-Openers for Small Business Management, 7:30-9 AM, Faculty Dining Room Breakfast class, 8 sessions; $12
May 5	CANCELLED: Cooking for Health
May 5	Training Seminar for Persons Working with Older Adults, 9:15 AM-4:30 PM, AH Lecture Hall; free
May 7	Wills,Estates and Trusts, a new three credit hr.course;PBC North, call 8156
May 11	Bilingual Consumer Education, 5 Wk, 2-5 PM, BA-115; $5
May 11	Motivating Employees, 4 sessions, Mon. 7-10 PM, AH-201; $12
May 12	Intro. to Travel Agency Procedures, Tues.-Thurs., 10 sessions 7-10 PM; SC-14; $30
May 13	Bilingual Consumer Education-Hispanic Resource Council, Belvedere Rd.,WPB, 9-noon; $5
May 13	Prevent Loss; Inventory and Cash, 5 sessions, Wed.,7:30-9:30 AM, Faculty Dining Room; $10
May 13	Practical Marketing and Advertising for the Small Business, 6 sessions, Wed.,7:30-9:30 PM; AH-205; $12

NOTE: DEADLINE FOR MONDAY REPORT HAS BEEN PUT FORWARD TO NOON WEDNESDAY DURING THE SUMMER!

ANNOUNCEMENTS

The following position vacancies are announced:

Dean of Instruction & Student Personnel/No. Campus; requires master's, doctor's degree preferred. Min. 3 yrs. related higher educ. experience necessary.

Director, Continuing Educ.II/North Campus. Requires master's degree & prev. related administrative experience.

Interested applicants should contact Director of Personnel. ...J.M. Schneider

End of Winter Term INSTRUCTORS KEY CHECK is today, May 4 for 196-day instructors, and Thursday May 7 for 180-day faculty; from 8-12:30 and 1:30-4:00 both days. All NOT scheduled for Spring Term, please return all door, desk and file cabinet keys to the Inventory Office, with your faculty check-out sheet signed by all depts.

FACULTY MEMBERS - The National Endowment for the Humanities has announced that Fellowships for Independent Study & Research & Fellowships for College Teachers are available for the 1982-83 academic yr. They can run from 6 to 12 months, with maximum stipend to $22,000. Application deadline is June 1,1981. If interested, contact Mr. Matsoukas, Mail Sta. #20, or call 8074.

FACULTY is requested to announce to classes the date & time of the Holocaust program.

PERSONALS

We were sorry to learn of the death of Bob Woodbridge, son of Dr. David Woodbridge, Director of Research and Development, Aquahol Project, on April 27, 1981.

On May 16, in New York City, the Friar's Club will honor their "Entertainer of the Year." Attending as guests of the "E.O.T.Y." will be Watson B. & Sunny Duncan, and, you guessed it, the honoree is Burt Reynolds.

Freddie Jefferson of North Campus faculty, has returned home to recuperate after major surgery. She thanks all who offered best wishes and prayers, and sent gifts, all of which are much appreciated.

* * * HAPPY BIRTHDAY * * *

5/04	Alicia Lancaster
5/06	Helen Diedrich
5/07	Joan Jones
5/09	Daryl Albee, Susan Cassidy

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

Volume III, Number 34 May 11, 1981

In Most Unusual Setting

Largest Class In History Graduates

The largest graduating class in the history of Palm Beach Junior College was presented to Dr. Eissey last Tuesday in the most unusual setting ever -- the Palm Beach Jai Alai Fronton. Approximately 1,225 graduates of two year programs received AA or AS Degrees compared to 1,085 for the 1979-80 academic year.

As usual, most of the 644 Winter Term grads were present for Commencement, and very few of the 261 Fall graduates, the 188 Spring graduates and the 132 Summer graduates.

Trustee chairman, Dr. Philip Lichtblau commended Dr. Eissey for finding the Jai Alai Fronton for the occasion when it became known that the West Palm Beach Municipal Auditorium would not be available, and the Fronton management for their splendid cooperation.

In what he said he hoped would be the last of many jokes about the setting, Dr. Lichtblau jested that he would be willing to put down a $2 bet that the class would be remembered as the first graduates of PBJA, Palm Beach Jai Alai.

Watson B. Duncan III, in his usual eloquent fashion, (surely very close to the apex of eloquence), called on the graduates to continue the "committment to excellence" they had already begun at PBJC.

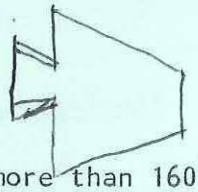
"Never be satisfied with mediocrity," he said. "Ignorance is the source of most suffering.... "Education is a crusade for a happier, richer, broader life for all human beings."

The performance of the class of 1980-81 fully lived up to Duncan's comment about continuing a committment to excellence. For the first time in history there were more than two students who achieved a 4.0 average. This year five achieved the perfect mark in two years, and two others had 4.0 marks over a longer period of time.

Twenty-nine graduates received scholarships, ranging in amount from $100 to $2,000 presented by representatives of the donors.

The Brass Ensemble and the Concert Choir provided music for the occasion. An enthusiastic gathering of the graduates families and friends proudly clapped at the announcement of graduates names. A happy day for all, we hope.

President's Scholars Awards



Thursday night at 7:30 more than 160 Palm Beach County high school seniors, all in the upper 10% of their class with a 3.0 or better average, will be in the gymnasium to receive President's Scholar Awards from Dr. Eissey. You are cordially invited to the meeting and to the informal reception which will follow in the cafeteria.

The second year of the program begun by Dr. Eissey last year promises to be even more successful than last year, when 153 scholars enrolled.

The scholars receive tuition, worth close to $1000 if they maintain eligibility for the full two years, and pay for their own books and special fees. They must maintain a 3.0 average to remain eligible.

Friends and relatives of the scholars are expected to attend Thursday's meeting, and it is an excellent time to meet some of the better students who will be attending for the next two years.

A number of faculty members have reported a noticeable change in the scholastic level of freshman classes last year which they attribute to the President's Scholars.

Information as to how well the President's Scholars did academically has not been separated from the mass of grades now being fed into the computers, but will be reported in the Monday Report when it is available.

Those who attended the first awards night a year ago, remember a friendly occasion, meeting new friends and occasionally renewing an old one.

This Week . . .

May 11-17	Florida Nurse Week
May 12	International Nurse Day (Florence Nightingale's Birthday)
May 12	Senior Citizens Registration,1-3PM, AH Lecture Hall
May 14	President's Scholar Awards, 7:30PM, Gymnasium

. . . And Next

May 19	Board of Trustees, 7:30PM,Foodservice Building

. . . And Next

May 27	Montage in May, 8PM, PBJC Aud., Conservatory of the Arts for Handicapped Citizens; $3 proceeds to Conservatory

New Courses . . .

May 11	Self-Confidence through Personal Appearance,5Wk. Mon. $3. 7-9PM,AH 305
May 11	Bilingual Consumer Education, 5 Wk. 2-5 PM, BA-115, $5
May 11	Motivating Employees, 4 sessions,Mon. 7-10PM, AH-201; $12
May 12	Sewing for the Working Woman II,6:30-9:30PM, PBJC Cent. SC-22, $5
May 12	Intro. to Travel Agency Procedures, Tues,Thurs., 10 sessions 7-10 PM, SC-14, $30
May 13	Bilingual Consumer Education-Hispanic Resource Council, Belvedere Rd. WPB 9-noon, $5
May 13	Prevent Loss; Inventory and Cash, 5 sessions, Wed., 7:30-9:30AM, Faculty Dining Room, $10
May 13	Practical Marketing and Advertising for the Small Business, 6 sessions, Wed., 7:30-9:30PM, AH-205, $12
May 13	Career and Life Planning, 6 Wk. PBJC Cent. AH-306, $3
May 13	Job Re-entry Skills for Women, 6 Wk. PBJC Cent. AH-306, $3 7-9 PM
May 14	Job Re-entry Skills for Women, 6 Wk. 10AM-2PM, AH-204 PBJC Cent., $3
May 14	Enhancing Personal Communications, 6 Wk. PBJC Cent. AH-204, $3 7-9PM
May 20	Expressive Communication Self Awareness, 4 Wk. Wed. PBJC Cent. BA-108, 2-4PM, $5
May 21	Risks, Realities and Rewards, All-day Conf. YWCA, 8AM-2:30PM, Delores Crockett,keynote speaker; $10 incl. lunch
May 21	Cash Management for Retailers, 5 Wk. Thurs. 7-9PM, AH-202, $10

NOTE: DEADLINE FOR MONDAY REPORT IS 4PM WEDNESDAY.

ANNOUNCEMENTS

The following positions are now vacant:

Department Chairperson-Consumer Education and Home Economics. Position requires a Master's Degree with home economics, vocational education or related major with preious administrative experience.

Coordinator of Cont.Ed. (Allied Health Programs). Position requires a R.N. and bachelor's degree; master's degree preferred.

Interested applicants should contact the Director of Personnel. ...J.M.Schneider

Millage Project #124, Graphic Designs and Campus Signage is now out for bid, anyone interested in reviewing the specifications may do so in my office. ...T.Tate

Welcome Aboard

Appointed at the April Board meeting were:

Dr. L.James Flatley,Asst.Prof. Dental Health
Ms. Diane Ellis, Instructor, Dental Health
Ms. Joyce Dowling, Clk.1, Library
Ms. Carol Nistad, Clk.Typ.1, Cont. Ed.
Ms. Shirley Pember, Clk.Typ. 1, Library

PERSONALS

Floyd O. Becherer, of Social Science, has received a $2500 Fellowship from the National Endowment for the Humanities, for 8 wks. of independent work and study in Pre-Modern European History at the U. of C., Davis campus, starting June 22.

D.S.O.M. - No.

PBJC North has recently begun selecting a "Distinguished Student of the Month." The March selection was Lawrence M. Loudon, a 39 year old bachelor from Juno, majoring in Computer Science. He is carrying a 4.0 grade point avg. currently, and after graduation in May of '82, he expects to continue his studies at FAU. He is employed by Pratt & Whitney.

April's choice is 19 year old Susan Sudduth, Jupiter, a 4.0 student who will graduate in May of '82. She is a Bus. Ad. major, who lives at home with her family, and plans to attend Florida State Univ. after PBJC. She graduated 3rd in her high school class of 320.

HAPPY BIRTHDAY

5/12	Karlynn Cusa
5/15	Patricia Greene

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

Holiday Special Issue

Volume III, Number 35 Thursday, May 21, 1981

Busy Agenda Meeting

Trustees Met Tuesday Evening

The annual budget topped the agenda of the May meeting of the PBJC Trustees, but two other items of new business ranked near the top. Mary Montgomery, president of the PBJC Foundation, presented a plan for locating a community performing arts center at PBJC Central campus. The proposed site, on the East side of Lake Osborne, is a "natural," according to supporters.

Two new instructional departments are planned effective July 1: "Consumer Education and Home Economics" and the "Center for Personalized Instruction." Plans are not yet firm for all the areas which might be incorporated into the two departments. The traditional "home ec" courses, plus Fashion Design, Foodservice/Hospitality and the Center for Early Learning are expected to fall into the new Consumer Ed & Home Economics category.

The agenda was a lengthy one, with more than thirty items, many of which were routine, in addition to bid awards. Nine of the items involved actions on millage projects.

One that was not routine was the approval of a cooperative agreement with the Urban League for a Summer Youth Employment Program. As worked out through Dr. Melvin Haynes, Vice President for Student Affairs, the community program for disadvantaged teenagers will center at PBJC Central this year.

The next trustee meeting is expected to take place on the regular third Wednesday, at 7:30 in the Foodservice Building.

Collective Bargaining: Complications And Legalities

Collective bargaining matters at the college continue their trend toward complexity and legality so evident in recent months. The news from the United Faculty that labor atty. Joseph A. Vassallo will be negotiating this year for the union promises very little else in the future.

Among increasing complexity, there has been one clarifying order, May 5, from the Public Employees Relations Commission. The board's charge against the union that it unfairly refused to hold a ratification election has been postponed, (stayed is the legal term), until after the union's case against the college is decided.

PERC has previously held that the two cases revolve around the single issue of whether managements rights is a mandatory bargaining subject, and it said in the 5/5/ order that the decision in the first case filed could be determinative of the second.

Adding complexity is a 7 page Response To Exceptions filed by the union attorney in answer to exceptions filed by the board attorney. Don't know whether you can take exception to a response to exceptions -- but nothing would surprise me, anymore.

Another new factor is a motion filed by the union to pospone the decertification election. The motion not only asks for the decertification election to be postponed until the union's charge against the college is determined, but, in the event that the decision is for the union, until after the college has complied with a commission order.

Cont'd P. 3

WE WISH YOU ALL A SAFE AND HAPPY HOLIDAY AND MEMORIAL DAY WEEK-END. KEEP THOSE "CARDS AND LETTERS COMING IN." THE MONDAY REPORT DEADLINE FOR SUMMER SCHEDULE IS A 4PM CLOSE ON WEDNESDAY AFTERNOONS.

Continental Credit

When Fred Astaire and Ginger Rogers did "The Contintental", it is not likely that it was "for credit." Currently enrolled students who take part in the college-sponsored study-tours being offered this summer will receive credit, and lucky for some of us, we don't have to demonstrate the dance ability and agility they did for their version of "The Continental."

Trips to Mexico and the U.K. offer from 3 to 6 semester hours of credit to currently enrolled students. They are directed principally to such students, but interested persons in the community may apply also.

July 6 through 30 is the first of what is hoped will be an annual study tour in International Business. England, Scotland, Wales and Ireland are on the agenda, and include industrial centers, market places, ports and economic institutions of the respective countries. For students (of any age), the courses are ECO 2001, Comparative Economics (3 sem. hours), and MAR 2955 International Current Business Practices (also 3 sem. hours).

Mexico Past and Present is the 3 credit trip-study course leaving July 13, returning July 24. Mexico City, Cuernavaca, Taxco, Puebla and Cholula will be visited, with 9 hours of on-campus lectures on the history and culture of Mexico. FOL 1170 is the course number for those who wish to take advantage of this travel opportunity.

Costs range from a low of $677 per person (triple occupancy) plus tuition for the Mexican Study-Tour, to $2,100 for the International Education Study Tour, plus tuition. Included are all transportation and hotels plus most meals, sightseeing, theatre tickets, tips and other miscellaneous charges.

Joan Gotay Jones has information on the Mexico trip at 439-8137, or 8086-7. Noel Smith at the South campus can be reached at 395-5100 ext. 2904 or 2905 or 439-8158 for details of the International Business Study Tour.

All trips are on a first-come basis, so faculty members who may have students eligible for these credit tours are urged to remind them that time's a-wastin'.

New Senior Choral Group Forming

Auditions for vocal placement will be conducted by David H. Chandler 7 to 9 PM Monday through Thursday, August 24th to 27th. I know this seems a long way off, but those who will be vacationing may wish to plan their visits accordingly. The group is for those 55 years and older and no prior singing experience or choral participation is required. Rehearsals will be Monday evenings, 7 to 9:30 PM August 31 to December 21, and a $5.00 registration fee is required. Frustrated bathroom baritones and kitchen contraltos take 'note.'

FACC Regional Conference Report

Florida Keys Community College in Key West hosted the Region V FACC Conference at the beginning of this month. Five colleges sent representatives, with Joan Young of the North campus attending from PBJC. The other schools in Region V are Miami-Dade CC, Broward CC, Indian River CC and the host school.

Workshops were concerned with four major topics: 1) the current status of educational bills in the legislature; 2) practical suggestions for organizing a community college for legislative success; 3) the IRCC's educational training program at the Florida School for Boys, Okeechobee; and 4) plans for joint-use facilities (joint development of sites to be shared by a community college and another public institution).

During the conference, there was time to participate in informal exchanges of ideas and information.

Joan Young closed her report with a plea to get involved in the FACC. It represents all of us, she says, and notes that next years president-elect is a classified employee from Miami-Dade CC. She stresses that all levels of personnel should feel it a worthwhile and interesting activity, to which all can contribute. Thanks to her for a timely report.

Collective Bargaining (Cont. from Page 1)

Since it is probable that an adverse decision would be appealed by the college, such a stay could be lengthy. On the other hand, perhaps PERC will not grant the motion, or simply reach a decision on the first charge, rendering them moot, or a large number of other options.

In the meantime, arrangements have been made to have the first bargaining meeting looking toward a contract for next year today at 3 PM, in the County Parks and Recreation Bldg. I suppose we all hope for a good result, but the background is anything but promising. ...J. Koontz

HAPPY BIRTHDAY

BELATED BIRTHDAY GREETINGS TO

5/18	Joan Holloway, Judy Campbell
5/19	Christine Rogers
5/20	Joe York, Alma Harrell, Jewell Sterling

* * * * * * * * * * * * * * * * * *

5/21	Maritza Navarro
5/23	Mary Taylor, Paul Cassidy
5/24	Remer Young
5/26	Marie Roberts
5/27	Thomas Milton
5/28	Carmen Rios
5/31	Sy Pryweller

This Week . . .

May 21	Bargaining Session, 3 PM, Parks and Recreation Building
May 21	Montage in May, a musical play by students of the Conservatory of the Arts for the Handicapped; 8 PM, PBJC Aud.; donations of $3 go to Conservatory
May 25	Memorial Day Holiday

Coming . . .

June 10-Swing, Pop and Jazz Concerts, PBJC
11 Auditorium 8 PM, $2.50 donation goes to Music Scholarships...directed by Sy Pryweller; reserved seats. Boxoffice open noon to 4PM, starting May 26

New Courses . . .

May 26	Dance Workshop, eight week, Tues, and Thurs. morning from 10-11:30 AM, PBJC Central, Rm. CJ-9; fee $12 (to be repeated June 23)
May 27	Fog to Focus: All-day Conference on Management for Volunteer Organizations AH Lecture Hall, $4 includes lunch; 9 AM to 4:30 PM
June 2	Transcultural Processes Conference, 8 AM to 5 PM; AH Lecture Hall; up-to-date information on Haitian and Cuban refugees;$7
June 8	Emergency Control, Hazardous Materials: Leak, Spill and Fire Control, an all-day seminar/workshop, AH Lecture Hall; R. G. Gore, speaker; $25

ANNOUNCEMENTS

Should you have students in your second or third floor classroom this term, who cannot walk downstairs, please let me know this week. Thank you..... Helen Diedrich, 8057

The following classified positions are open:
Accounting Clerk I, Salary Grade A-17, South Campus ($697.92 per month)
Clerk Typist I, Salary Grade A-14, Financial Aid ($648.60 per month)
Interested applicants should contact the Personnel Representative. ...A. Johnson

Car Rental - Hertz has announced a new pricing plan for the state of Florida. $10.00 a day, 7 ¢ per mile which includes gas, for a subcompact vehicle. If a car rental is necessary this is the only plan acceptable to the college. ...D. Jones

ANNOUNCEMENTS (Cont.)

Of the 30 PBJC Dental Hygiene graduates this year, the scores on the National Board Written Exam were as follows:
7 students - 90-100 (one score of 99)
21 students - 80- 89
2 students - 75- 79
As a score of 75 is passing, we had 100% successful completions. I feel the faculty, staff and the students deserve a big hand.

An average score of 86.133% should make our Dental Hygiene program one of the leaders in the nation. .....Dr. Hal Hutchins

The following position vacancy is open:
Manager of Accounting: Position requires a bachelor's degree with accounting or related major and a minimum of 3 years of professional experience.
Interested applicants should contact the Director of Personnel. ...J.M. Schneider

Employees -- Sea World has announced that Dolphin Club members will receive a 20% discount at the new Sheraton World located next to Sea World. For reservations call 305-352-1100 and be sure to identify yourself as a Dolphin Club member. ....A. Johnson

PERSONALS

Leaving May 25 for a three month stay in the Sudan, Africa, are Dr. Mary Stanton, part-time Religion instructor at PBJC and her husband Dr. Gerald Stanton. They will design a curriculum and write textbooks to be used in a new Seminary.

Ben Roberts, Faculty Services Librarian, will be in Malta Sunday, May 24th, accepting his investiture as a Chevalier in the order of St. John of Jerusalem, Hospitallers. He was nominated in 1979 but was unable to travel to receive it until now. His mother, Mrs. Edith Roberts has been recognized with the nomination as a Honorary Dame of the same order. It was previously known as the Knights of Malta.

With deep regret, we announce the sudden death of 20 year old David Wilson, son of Patricia Wilson, Director of the Institute of Governments, last Thursday in Tallahassee, where he was a student at U. of F. A Memorial Service is scheduled for 10 AM May 30, according to Dr. Stout, Pastor of First Presbyterian Church of North Palm Beach, 717 Prosperity Farms Road.

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

Volume III, Number 36 June 1, 1981

Inches Of Bargaining Progress
Miles Of Delay Before PERC

Although a number of collective bargaining events have occurred since the subject was last mentioned in the Monday Report, inches of progress at the bargaining table cannot begin to counter the miles of delay and confusion piling up before the Public Employees Relations Commission.

In two bargaining sessions the union has presented a package and the college has responded. There was agreement on minor editorial changes, but little else.

In the meantime, the union has succeeded again in keeping its membership from voting. PERC has agreed that a decertification election will not be held until after rulings on the unfair labor charge now before the commission.

A new unfair labor practice charge filed by the union is ostensibly an attempt to keep the president of the college from answering questions about collective bargaining matters. It is obvious, however, that if PERC takes this charge seriously, the union, which has already sidestepped a ratification vote and delayed a decertification vote will have another opportunity to try again for further delay in learning the will of the majority of unit members. J.K.

PERSONAL

Beachcomber editor Kim Davis leaves for Lake Junaluska in the North Carolinas Wed. to take a summer job as editor of the town newspaper. She'll be back come Fall with extra shine on her credentials as editor.

ANNOUNCEMENTS

Instructors are asked to notify students of:

EARLY REGISTRATION: for students who have attended any term since January 1981 will be 6/1 through 4, 9AM-3PM and 6-9PM, for Summer and/or Fall Term. June 1, 9-12 noon will be for summer & fall grads only. Each student must have a completed grad. card.

SPRING/SUMMER CALENDAR has changed since the 80-81 catalog, due to the 4 day work week. Changes are in the 7/1/80 supplement. The major changes are:
SPRING - Classes begin May 7. Final exams June 17, Grades due June 17, 4PM. SUMMER - Registration June 17, Classes begin June 18, Finals July 29, Grades due July 29, 4PM

NEW GRADE - "N", will be used for the first time Spring Term, for personalized self-paced courses. At present only Math Lab will use it. It designates NO CREDIT. and cannot be used in any other course. ...Charles Graham

The following classified positions are open:
Temporary Bookstore Shipping & Receiving Clk
Salary Grade B16 ($4.488 per hour)
Plant Supervisor II, Salary Grade B43, North Campus ($1,521.60 per month)
Interested applicants should contact Personnel Representative ...A. Johnson

THIS WEEK . . .

Wed. June 3 - 3 PM Bargaining Session, Clubhouse, Village Clubs Apts., Kirk Rd. and Purdy Lane, Palm Springs

Courses And Seminars

June 1 - Aikido, 8 session M-W, 5:30-7PM CJ-9; $5.
June 1 - Perspective on Action and Apathy I, Great Moments in History, 6 sessions M-W 7-9PM, TE-22, $5.

* * * HAPPY BIRTHDAY * * *

6/01 Cecil Conley
6/02 Marla Tatman
6/03 George Bomgardner
6/04 Paul Dasher, Gayle DeLorme, Knud Alber, Cuc-Hoa Pham
6/05 Jesse Ferguson, Bill Hayes, John Given, Elizabeth Harmes, June Verk, Laurence Smith
6/06 Richard Decker

DEPARTMENT OF EDUCATION
District Board of Trustees
Palm Beach Junior College

Rule 6Hx-18-1.17
Security Program
(Amendment)

WRITTEN STATEMENT OF THE FACTS AND CIRCUMSTANCES JUSTIFYING THE AMENDMENT OF THE RULE: This rule is being amended to change the name of campus "police" to "security" to be employed as needed.

SUMMARY: Same as above.

ECONOMIC IMPACT: No economic impact.

SPECIFIC LEGAL AUTHORITY UNDER WHICH THE AMENDMENT IS AUTHORIZED AND THE LAW BEING IMPLEMENTED, INTERPRETED OR MADE SPECIFIC:

General Authority 230.753 FS. Law Implemented 230.754 FS.

History: Formerly 1402.00; Readopted 2-27-75

DEPARTMENT OF EDUCATION
District Board of Trustees
Palm Beach Junior College

Rule 6Hx-18-3.012
Acceptance of Students - Associate Of Science Degree or Certificate Programs (Amendment)

WRITTEN STATEMENT OF THE FACTS AND CIRCUMSTANCES JUSTIFYING THE AMENDMENT OF THE RULE: This rule is being amended to include all possibilities of certification for the admission process into the Associate of Science Degree program.

SUMMARY: Same as above.

ECONOMIC IMPACT: No economic impact.

SPECIFIC LEGAL AUTHORITY UNDER WHICH THE AMENDMENT IS AUTHORIZED AND THE LAW BEING IMPLEMENTED, INTERPRETED OR MADE SPECIFIC:

General Authority: Chapter 79-222, Laws of Florida; Law Implemented Section 248.098 FS.

History: Adopted September 20, 1979

DEPARTMENT OF EDUCATION
District Board of Trustees
Palm Beach Junior College

Rule 6Hx-18-4.02
Approval of Expenditures
(Amendment)

WRITTEN STATEMENT OF THE FACTS AND CIRCUMSTANCES JUSTIFYING THE AMENDMENT OF THE RULE: This rule is being amended to eliminate "agency," "auxiliary," "scholarship," "and loan" funds and to merely state the President shall have the authority to approve all expenditures from "college" funds.

SUMMARY: Same as above.

ECONOMIC IMPACT: No economic impact.

SPECIFIC LEGAL AUTHORITY UNDER WHICH THE AMENDMENT IS AUTHORIZED AND THE LAW BEING IMPLEMENTED, INTERPRETED OR MADE SPECIFIC:

General Authority 230.753 FS. Law Implemented 230.754 FS.

History: Formerly 4002.00; readopted 2/27/75

DEPARTMENT OF EDUCATION
District Board of Trustees
Palm Beach Junior College

Rule 6Hx-18-4.04
Loan Funds
(Amendment)

WRITTEN STATEMENT OF THE FACTS AND CIRCUMSTANCES JUSTIFYING THE AMENDMENT OF THE RULE: This amendment is for clarification only. There is no change in the

SUMMARY: Same as above.

ECONOMIC IMPACT: No economic impact.

SPECIFIC LEGAL AUTHORITY UNDER WHICH THE AMENDMENT IS AUTHORIZED AND THE LAW BEING IMPLEMENTED, INTERPRETED OR MADE SPECIFIC:

General Authority 230.753 FS. Law Implemented 230.754 FS.

History: Formerly 4004.00; Readopted 2/27/75

DEPARTMENT OF EDUCATION
District Board of Trustees
Palm Beach Junior College

Rule 6Hx-18-4.05
Designated and Undesignated
Student Aid Funds

WRITTEN STATEMENT OF THE FACTS AND CIRCUMSTANCES JUSTIFYING THE AMENDMENT OF THE RULE: This rule is being amended in order for "the Palm Beach Junior College scholarship" to also receive deposits of undesignated scholarships.

SUMMARY: Same as above.

ECONOMIC IMPACT: No economic impact.

SPECIFIC LEGAL AUTHORITY UNDER WHICH THE AMENDMENT IS AUTHORIZED AND THE LAW BEING IMPLEMENTED, INTERPRETED OR MADE SPECIFIC:

General Authority 230.753 FS. Law Implemented 230.754 FS.

History: Formerly 4005.00; Readopted 2/27/75

DEPARTMENT OF EDUCATION
District Board of Trustees
Palm Beach Junior College

Rule 6Hx-18-4.15
Florida Student Financial
Aid Trust Fund Fee (Repeal)

WRITTEN STATEMENT OF THE FACTS AND CIRCUMSTANCES JUSTIFYING THE AMENDMENT OF THE RULE: This rule is being repealed because the Florida Student Trust Fund has been eliminated.

SUMMARY: Same as above.

ECONOMIC IMPACT: No economic impact.

SPECIFIC LEGAL AUTHORITY UNDER WHICH THE AMENDMENT IS AUTHORIZED AND THE LAW BEING IMPLEMENTED, INTERPRETED OR MADE SPECIFIC:

General Authority 230.753 FS. Law Implemented 230.761 FS.

History: Formerly 4401.02; Readopted 2/27/75; Amended 9/15/76

DEPARTMENT OF EDUCATION
District Board of Trustees
Palm Beach Junior College

Rule 6Hx-18-4.22
Non-Florida Tuition Waiver for
Employees of the Board of Public
Instruction and Palm Beach Junior
College (Amendment)

WRITTEN STATEMENT OF THE FACTS AND CIRCUMSTANCES JUSTIFYING THE AMENDMENT OF THE RULE: This rule is being amended to eliminate a phrase which states that the County Superintendent shall certify to the College the amount of tuition fee waived for an employee of the Board of Public Instruction. The County Superintendent would have no knowledge of the tuition fee charged.

SUMMARY: Same as above.

ECONOMIC IMPACT: No economic impact.

SPECIFIC LEGAL AUTHORITY UNDER WHICH THE AMENDMENT IS AUTHORIZED AND THE LAW BEING IMPLEMENTED, INTERPRETED OR MADE SPECIFIC:

General Authority 230.753 FS. Law Implemented 230.761 FS.

History: Formerly 4403.00; Readopted 2/27/75; Amended 7/26/79

DEPARTMENT OF EDUCATION
District Board of Trustees
Palm Beach Junior College

Rule 6Hx-18-4.25
Waiver of Matriculation and
Out-of-State Fees for Full-Time
Florida Atlantic University
Students (Repeal)

WRITTEN STATEMENT OF THE FACTS AND CIRCUMSTANCES JUSTIFYING THE REPEAL OF THE RULE: This rule is being repealed because full-time Florida Atlantic University students will be paying by course rather than by a program.

SUMMARY: Same as above.

ECONOMIC IMPACT: No economic impact.

SPECIFIC LEGAL AUTHORITY UNDER WHICH THE AMENDMENT IS AUTHORIZED AND THE LAW BEING IMPLEMENTED, INTERPRETED OR MADE SPECIFIC:

General Authority 230.753 FS. Law Implemented 230.761 FS.

History: Formerly 4403.03; Readopted 2/27/75

DEPARTMENT OF EDUCATION
District Board of Trustees
Palm Beach Junior College

Rule 6Hx-18-4.29
Refunds
(Amendment)

WRITTEN STATEMENT OF THE FACTS AND CIRCUMSTANCES JUSTIFYING THE AMENDMENT OF THE RULE: This rule is being amended in order to change a reference of a section number from "XVI" to "14" of the rules.

SUMMARY: Same as above.

ECONOMIC IMPACT: No economic impact.

SPECIFIC LEGAL AUTHORITY UNDER WHICH THE AMENDMENT IS AUTHORIZED AND THE LAW BEING IMPLEMENTED, INTERPRETED OR MADE SPECIFIC:

General Authority 230.753 FS. Law Implemented 230.754 FS.

History: Formerly 4407.00; Readopted 2/27/75; Amended 2/2/76; Amended 7/26/79; Amended 6/17/81

DEPARTMENT OF EDUCATION
District Board of Trustees
Palm Beach Junior College

Rule 6Hx-18-4.36
Fee for Consultants
(Amendment)

WRITTEN STATEMENT OF THE FACTS AND CIRCUMSTANCES JUSTIFYING THE AMENDMENT OF THE RULE: This rule is being amended to make two editorial changes.

SUMMARY: Same as above.

ECONOMIC IMPACT: No economic impact.

SPECIFIC LEGAL AUTHORITY UNDER WHICH THE AMENDMENT IS AUTHORIZED AND THE LAW BEING IMPLEMENTED, INTERPRETED OR MADE SPECIFIC:

General Authority 230.753 FS. Law Implemented 230.754 FS.

History: Formerly 4503.00; Readopted 2-27-75

DEPARTMENT OF EDUCATION
District Board of Trustees
Palm Beach Junior College

Rule 6Hx-18-4.61
Prequalification of Contractors on College Construction
(Amendment)

WRITTEN STATEMENT OF THE FACTS AND CIRCUMSTANCES JUSTIFYING THE AMENDMENT OF THE RULE: This rule is being amended with two editorial changes, the Regulation number and the dollar amount of construction projects for prequalifying responsible bidders as specified in State Department of Education Regulation.

SUMMARY: Same as above.

ECONOMIC IMPACT: No economic impact.

SPECIFIC LEGAL AUTHORITY UNDER WHICH THE AMENDMENT IS AUTHORIZED AND THE LAW BEING IMPLEMENTED, INTERPRETED OR MADE SPECIFIC:

General Authority 230.753 FS. Law Implemented 230.754 FS.

History: Formerly 4808.00; Readopted 2-27-75; Amended 8-17-78, 8-20-80

DEPARTMENT OF EDUCATION
District Board of Trustees
Palm Beach Junior College

Rule 6Hx-18-5.03
Sick Leave
(Amendment)

WRITTEN STATEMENT OF THE FACTS AND CIRCUMSTANCES JUSTIFYING THE AMENDMENT OF THE RULE: This rule is being amended with an editorial change which is made for the purpose of accuracy.

SUMMARY: Same as above.

ECONOMIC IMPACT: No economic impact.

SPECIFIC LEGAL AUTHORITY UNDER WHICH THE AMENDMENT IS AUTHORIZED AND THE LAW BEING IMPLEMENTED, INTERPRETED OR MADE SPECIFIC:

General Authority 230.753 FS. Law Implemented 230.754 FS.

History: Formerly P003.00; Readopted 2-27-75; Amended 2-20-77

DEPARTMENT OF EDUCATION
District Board of Trustees
Palm Beach Junior College

Rule 6Hx-18-5.14
Insurance Coverage
(Amendment)

WRITTEN STATEMENT OF THE FACTS AND CIRCUMSTANCES JUSTIFYING THE AMENDMENT OF THE RULE: This rule is being amended because of a typographical error in the previous rule.

SUMMARY: Same as above.

ECONOMIC IMPACT: No economic impact.

SPECIFIC LEGAL AUTHORITY UNDER WHICH THE AMENDMENT IS AUTHORIZED AND THE LAW BEING IMPLEMENTED, INTERPRETED OR MADE SPECIFIC:

General Authority 230.753 FS. Law Implemented 230.754 FS.

History: Formerly P021.00; Readopted 2-27-75; Amended 2-20-77, 7-26-79

DEPARTMENT OF EDUCATION
District Board of Trustees
Palm Beach Junior College

Rule 6Hx-18-5.16
Retirement
(Amendment)

WRITTEN STATEMENT OF THE FACTS AND CIRCUMSTANCES JUSTIFYING THE AMENDMENT OF THE RULE: This rule is being amended for edification purposes. There is no change in the content of this rule.

SUMMARY: Same as above.

ECONOMIC IMPACT: No economic impact.

SPECIFIC LEGAL AUTHORITY UNDER WHICH THE AMENDMENT IS AUTHORIZED AND THE LAW BEING IMPLEMENTED, INTERPRETED OR MADE SPECIFIC:

General Authority 230.753 FS. Law Implemented 230.754 FS.

History: Formerly P050.10; Readopted 2-27-75

DEPARTMENT OF EDUCATION
District Board of Trustees
Palm Beach Junior College

Rule 6Hx-18-5.17
Fingerprinting
(Amendment)

WRITTEN STATEMENT OF THE FACTS AND CIRCUMSTANCES JUSTIFYING THE AMENDMENT OF THE RULE: This rule is being amended for clarification only to include all full-time and part-time employees who work a regular schedule to be fingerprinted according to State law.

SUMMARY: Same as above.

ECONOMIC IMPACT: No economic impact.

SPECIFIC LEGAL AUTHORITY UNDER WHICH THE AMENDMENT IS AUTHORIZED AND THE LAW BEING IMPLEMENTED, INTERPRETED OR MADE SPECIFIC:

General Authority 230.753 FS. Law Implemented 230.754 FS.

History: P051.00; Readopted 2-27-75

DEPARTMENT OF EDUCATION
District Board of Trustees
Palm Beach Junior College

Rule 6Hx-18-5.33
Part-Time Faculty
(Amendment)

WRITTEN STATEMENT OF THE FACTS AND CIRCUMSTANCES JUSTIFYING THE AMENDMENT OF THE RULE: This rule is being amended by eliminating the word "substitutes" because the change for substitutes was made a number of years ago but the language in the Board rule was not previously deleted.

SUMMARY: Same as above.

ECONOMIC IMPACT: No economic impact.

SPECIFIC LEGAL AUTHORITY UNDER WHICH THE AMENDMENT IS AUTHORIZED AND THE LAW BEING IMPLEMENTED, INTERPRETED OR MADE SPECIFIC:

General Authority 230.753 FS. Law Implemented 230.754 FS.

History: Formerly P254.00

DEPARTMENT OF EDUCATION
District Board of Trustees
Palm Beach Junior College

Rule 6Hx-18-5.56
Work Weeks and Teaching Loads,
Spring and/or Summer Terms
(Amendment)

WRITTEN STATEMENT OF THE FACTS AND CIRCUMSTANCES JUSTIFYING THE AMENDMENT OF THE RULE: This rule is being amended to include the new identification of Spring and Summer Terms and to make exception for the modified four day week.

SUMMARY: Same as above.

ECONOMIC IMPACT: No economic impact.

SPECIFIC LEGAL AUTHORITY UNDER WHICH THE AMENDMENT IS AUTHORIZED AND THE LAW BEING IMPLEMENTED, INTERPRETED OR MADE SPECIFIC:

General Authority 230.753 FS. Law Implemented 230.754 FS.

History: Formerly P501.00; Readopted 2-27-75

DEPARTMENT OF EDUCATION
District Board of Trustees
Palm Beach Junior College

Rule 6Hx-18-5.61
Responsibility for Selection
(Classified Employees)
(Amendment)

WRITTEN STATEMENT OF THE FACTS AND CIRCUMSTANCES JUSTIFYING THE AMENDMENT OF THE RULE: This rule is being amended to recognize that a person other than the Director of Personnel may be assigned the employment responsibility for classified personnel.

SUMMARY: Same as above.

ECONOMIC IMPACT: No economic impact.

SPECIFIC LEGAL AUTHORITY UNDER WHICH THE AMENDMENT IS AUTHORIZED AND THE LAW BEING IMPLEMENTED, INTERPRETED OR MADE SPECIFIC:

General Authority 230.753 FS. Law Implemented 230.754 FS.

History: P551.00; Readopted 2-27-75

DEPARTMENT OF EDUCATION
District Board of Trustees
Palm Beach Junior College

Rule 6Hx-18-4.171
Laboratory and Special Class Fees
(Amendment)

WRITTEN STATEMENT OF THE FACTS AND CIRCUMSTANCES JUSTIFYING THE AMENDMENT OF THE RULE: Some laboratory fees are being raised because of the changes of prices of materials in the laboratories.

SUMMARY: This amendment will make it possible to charge a fee which is more in keeping with the actual cost of laboratory materials.

ECONOMIC IMPACT: This will increase the cost for those taking the courses by the amount of the lab fee. Fees will become effective in the Winter Term, 1981-82.

SPECIAL LEGAL AUTHORITY UNDER WHICH THE AMENDMENT IS AUTHORIZED AND THE LAW BEING IMPLEMENTED, INTERPRETED OR MADE SPECIFIC:

General Authority: 230.753 FS. Law Implemented 230.754 FS.

History: Adopted 5-14-75; Amended 12-22-77, 5-18-78, 7-20-78, 8-17-78, 11-16-78, 5-17-79, 7-26-79, 12-20-79, 7-17-80.

DEPARTMENT OF EDUCATION
District Board of Trustees
Palm Beach Junior College

Rule 6Hs-18-5.70
Terminal Interviews (Classified Employees) (Repeal)

WRITTEN STATEMENT OF THE FACTS AND CIRCUMSTANCES JUSTIFYING THE REPEAL OF THE RULE: This rule is being eliminated as this information is now contained in the Administrative Handbook.

SUMMARY: Same as above.

ECONOMIC IMPACT: No economic impact.

SPECIFIC LEGAL AUTHORITY UNDER WHICH THE AMENDMENT IS AUTHORIZED AND THE LAW BEING IMPLEMENTED, INTERPRETED OR MADE SPECIFIC:

General Authority 230.753 FS. Law Implemented 230.754 FS.

History: P551.00; Readopted 2-27-75

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

Volume III, Number 37 June 8, 1981

Spring Time Is Swing Time At The Auditorium

An overflow house is expected again for the 6th Annual PBJC Spring Term Jazz Ensemble concert this coming Wednesday and Thursday, June 10 and 11 at 8 PM. The concert features the 20 member Jazz Ensemble in an evening of Swing, Pop and Jazz, with three prominent guest artists invited to perform.

Music from Gershwin's "Porgy and Bess" as well as selections from the music of Stan Kenton, Woody Herman, Dave Brubeck and Chick Corea are scheduled. A vocalist who has excited audiences this year is music student Dottie Fraio, who will sing with the band. She will do the "knock-out" numbers which have drawn enthusiastic applause, such as the theme from "The Rose", "I Love the Night Life" and "All of Me."

Dr. John Swan, on trumpet, has played with nationally known bands and entertainers, as have all of the soloists. He has written an original composition and Ron Davisson, saxophonist, (who also plays clarinet, flute, flugelhorn and keyboard) has arranged a special Dixieland number particularly for the two spring concerts. The third guest artist is Tom Webb, a "first call" trombonist in the South Florida area.

The seats are reserved, and the $2.50 donation goes to music scholarships at the college. The box office is open Monday through Thursday noon to 4 PM. For further information and reservations call 8141.

Cuban-Haitian Problems Discussed

Sixty-one professionals whose jobs bring them in contact with Haitian and Cuban refugees came to PBJC last week for a Transcultural Processes Conference, which was sponsored by the Continuing Education Department. Co-sponsors came from the Mental Health/Human Services Training Center, Dept. of Psychiatry, U. of Miami, and New Horizons Community Mental Health Center, Miami.

According to Haitian refugees,"it is better to die in the jaws of a shark than face the certain horrors of Fort Dimanche," (an infamous Haitian jail). So said Claude Charles, director of Haitian services for the New Horizons Community Mental Health Center. The recent mass migration is officially estimated to be about 21,000 males and 9,000 females, but "multiply this by four and the figure would be more accurate," he said.

Director of Hispanic services at the same center is Dr. Mercedes Sandoval, who contrasted the Cubans who have been in this country with the "Mariel" Cubans. There is a conflict of values between the two, she said, reflecting disappointment on the part of the established Cuban community who expected martyrs and heroes, but instead got problems with some who had criminal and mental illness records.

Attendees stressed the importance of both groups learning about each other, and for those working with them to try to understand their traumas.

Visiting Team Survey Scheduled

An eight person team from the State Dept. of Education will perform a facilities survey June 15-18. A tentative schedule has them visiting the President's staff Tues. AM, the North campus in the afternoon, the Glades on Wed. afternoon and an exit interview Thursday.

They will examine our present facility needs keeping in mind the growth trends in our area. The,survey is important to the future of the college and requests for information and explanation from or for the team should be given highest priority.

This Week . . .

June 10, 3 PM	Collective Barg., Parks & Rec. Bldg.
June 8	Time to sign up for Mexican Study Tour (July 13-24). Call 8086 for information
June 10-11	Swing, Pop and Jazz Concert, 8 PM, PBJC Auditorium, directed by Sy Pryweller with three guest artists; $2.50 donation goes to music scholarships; all seats reserved, call 8141 for reservations noon to 4 PM, Monday through Thursday

New Courses . . .

June 8	Emergency Control, Hazardous Materials, Leak, Spill and Fire Control; AH Lecture Hall, 8 AM to 7 PM; $25
June 10	Fundamentals of Collective Bargaining for Public Sector Management; 8:30 AM to 4 PM, AH-202; $6
June 16	Behavior Management Principles in Rehabilitation, 10 sessions Thursdays, 7-9 PM; AH-206; $20
June 16	Running for Fitness, an eight-week Tuesday course from 7-9 PM, PE-5; $5
June 23	Perspectives in Action and Apathy: Great Moments in History, 7-9 PM, TE-22, a six-session Tues. and Thurs. course . $5
June 23	Dance Workshop, eight week Tues. and Thurs. from 10-11:30 AM; CJ-9; $12

ANNOUNCEMENTS

The following position vacancy is announced:
Guidance Counselor (South Center): Position requires a master's degree with a minimum of 18 graduate semester hours in guidance and counseling.
Interested applicants should contact the Director of Personnel. ...J. M. Schneider

The following classified positions are open:
College Bookkeeper, Salary Grade B25, Business Affairs ($974.68 per month)
Clerk Typist I, Salary Grade A14, Purchasing ($648.60 per month) Temporary position
Secretary I, Salary Grade A21, North Campus (770.92 per month)
Security Guard, Salary Grade B16, Physical Plant ($4.488 per hour)
Interested applicants should contact the Personnel Representative. ... A. Johnson

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The June 18 Executive Administrative/Managerial Staff meeting will not be held that day because it falls on the first day of Summer Term. The next meeting of the Administrative/Managerial Staff will be Thurs., August 20, 1:30PM
...E.M. Eissey

PERSONAL

NEWS FROM BELLE GLADE: Kathy Miller (Dr. Cecil Conley's secretary) and her husband Michael are the proud parents of a son, born May 17. Jon Paul, who weighed in at 7'13½ ounces, and measured 19 and 3/4 inches long, has a six year old sister, Randi. Diane Miller, Kathy's sister-in-law, who works in the PBJC Glades Bookstore says Jon looks like his daddy. Kathy is expected back on the Glades campus June 16.

Timely Sign

Here is proof that I-95 exit 47 to 6th Ave.So. is now well-marked for PBJC traffic, north and southbound. It should simplify directions.

HAPPY BIRTHDAY

6/08	Sarah Dickinson, Loraine Kent
6/09	Lillian Dooies
6/10	Sunny Meyer, Dot Suttle, James Hutchins Sharon Parker,
6/12	Sue Frazier
6/14	Ben Roberts, Betty Hubble, Jan House, Donald Ulbricht

ACADEMIC ADVISORS: June 15 is application deadline for the fall 1981 semester at the U. of Central Florida, Orlando. Due to a change from Quarters to Semesters, sufficient time is needed to plan and process the large number of applications received. The Univ. will be curtailing admission of post-baccalaureate and unclassified students due to legislative funding projections.

PBJC South Campus offices will be closed o Fridays beginning June 19, to August 7, 19

PALM BEACH JUNIOR COLLEGE
MONDAY REPORT:

Volume III, Number 38 June 15, 1981

Authorization Sought

Building Memorial Project At PBJC

Authorization for establishing a Building Memorial program at Palm Beach Junior College will be sought by the administration at the June meeting of the college trustees, Wednesday, 7:30 p.m., in the Foodservice Center at PBJC Central. The college currently has no buildings named for any individual, and there is no procedure for doing this. Approval will be sought Wednesday for establishing the procedure, not for any specific action.

Among personnel items is the retirement of Daniel Hendrix, Assistant Professor of Mathematics, effective July 29.

Hendrix, former Palm Beach County School Board member and chairman, has been faculty sponsor of Phi Theta Kappa at PBJC Central. He has had severe coronary problems in recent years.

The agenda for the meeting is five pages long with some 53 items. Many however, are record-keeping items at the end of the fiscal year, and even more are steps in completing millage projects.

The board will honor the continuing accomplishments of the women's tennis and golf teams prior to the business portion of the meeting.

Distinguished Alumnus Recalls PBJC Influence

An alumnus who has made some important contributions to our society paid a visit to Lake Worth last week and we were fortunate enough to be able to obtain a telephone interview with him.

Dr. Paul G. Pearson, who attended PBJC in 1946-47 and the Fall Term in 1947, was appointed the 18th president of Miami University of Ohio, Feb. 13th.

Dr. Pearson's wife, the former Winifred Clowe, is a 1947 graduate of PBJC, and her mother, Margaret Clowe, is still a Lake Worth resident. Dr. and Mrs. Pearson visited here before making the big move from New Jersey to Ohio for his new position.

We found out about Dr. Pearson because he was trying to get in touch with Mary Sue Albertson, one of the teachers who helped found PBJC.

Dr. Pearson credits Miss Albertson with turning his life in the right direction. It seems that he had started as an accounting major, but she convinced him not only that he should enter a field he really enjoyed--biology--but that he would be able to make a living at it.

After PBJC, Dr. Pearson went to Florida for Bachelor's, Master's, and Ph D, taught for one year as professor of biology at Tulsa, and then began a 26-year career at Rutgers in 1955.

Con't P. 2

New Volleyball Coach

Velma Wright is a 23 year old hometown girl who has been associated with volleyball for the past eight years. The 1980 FSU graduate played for Indian River CC in '75-'76, PBJC in '77, and went on after graduating from PBJC to play for the state championship team for two years.

Since returning here as coach, she is looking forward to recruiting team members. She is pleased to note that Mary Sue Newkirk of John I. Leonard has already accepted a playing scholarship, and said she still has five scholarships to use toward building a team.

This Week . . .

June 17	Board of Trustees Meeting; Foodservice, 7:30 PM
June 19	PBJC SOUTH OFFICES CLOSED FRIDAYS THROUGH AUGUST 7TH

. . . And Next

June 25	Coll. Bargaining, 3PM, Parks and Recreation Bldg.

New Courses . . .

June 16	Behavior Management Principles in Rehabilitation, 10 wks. Thur. 7-9PM;$25
June 16	Running for Fitness, 8 wks. Tues.7-9PM, PE-5; $5
June 23	Perspectives in Action and Apathy II, 6 Tues, & Thurs. sessions,TE-22, 7-9 PM; $5
June 23	Dance Workshop, 8 wks. Tues. & Thurs. 10-11:30 AM, CJ-9; $12
June 23	Moving Up in an Organization, two Tues., 7-9 PM YWCA; call 833-0817 for information; $5

ANNOUNCEMENTS

End of Spring Term Instructor's Key Check will be on Thurs., June 18, from 8-12:30 and 1:30-4 PM. All instructors NOT scheduled to teach the summer session please return all door, desk and file cabinet keys to the Inventory Office, along with your Faculty Check-out sheet signed by all departments. Thanks! ...M.A. Reasner

PERSONAL

Penny Jefferson Williams, an employee of the VA section of the Registrar's office, delivered a 6# 2 oz. girl, Sunday June 7th. She and her husband Gene have named her Tanya Tenise.

HAPPY BIRTHDAY

6/16	Laura Collins
	Dennis Davis
6/18	Mavilene Prentice
6/20	Gloria Hollis
6/21	Arnold Freedman
6/22	Paul Graham

Photog Phêted

Steve Anderson, cameras a-dangle, is a familiar face on campus. He was "feted" at a farewell party before leaving for a European tour. Cooperative Education and the News Bureau were co-hosts.

Welcome Aboard

New personnel approved at the May Board of Trustees meeting are:

Annie Allen	Library Clk I, Glades
Christine Bethea	Nursing Instructor
Priscilla Dunson	Nursing Instructor
Rajwanti Rajcoomar	Accountant, Bus. Off.
Theresa Robertson	Related Health Instr.

"Money $peaking"

"Banking is big business" according to Business Dept. Chairman Bob Suttle, "employing more than 3,000 bank employees in Palm Beach County." First Marine Banks, and their chairman, Thomas Garrison, recently presented a $500 check for a student taking the newly instituted A.S. Degree Program in Banking. It is to be an annual award. Ideally, this will be the first of many such awards from other banking institutions in the area. Suttle hopes to have 20 to 25 such awards eventually in this field.

Blue Keys Awarded

An honorary leadership organization established at the U. of Florida in 1923 has named two PBJC students as recipients. Both are May grads, West Palm Beach residents and members of PTK. Amanda Moore will continue at FAU, majoring in Environmental Ecology, and Rick Ouellette, majoring in Health Administration, expects to attend either FAU or Notre Dame. Dr. Eissey presented the awards last week.

Distinguished Alumnus (Con't)

While working his way through the ranks, Dr. Pearson developed the first ecology programs at Rutgers, became chairman of the prestigious American Institute of Biological Sciences, and developed a famous high school biology curriculum which gave proper emphasis to ecological concerns.

For the past five years he has served as Executive Vice President at Rutgers.

As new president of Miami, Dr. Pearson will be heading a public university with some 18,000 students, a strong academic tradition built in part on the kind of selectivity of students normally reserved for private institutions, and an athletic tradition that has given it worldwide fame as "the cradle of coaches."

Our best wishes go with him in his important new job.

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

Volume III, Number 39 June 22, 1981

Air Conditioning, Memorials, Promotions--

Trustees Take Action On Lengthy Agenda

College trustees moved a lengthy, five-page agenda Wednesday night with dispatch, completing the meeting in less than one hour, acting on such varied matters as air conditioning, building memorials, retirements, promotions, and a performing arts center.

Dan Hendrix Retiring July 29

"My doctors have told me I have to take it easier, and I have decided I must take their advice." With that, Dan Hendrix, asistant professor of Mathematics, announced his disability retirement after having suffered severe coronary problems in recent years.

A high-school drop-out, he served 2 years in the navy, then took the G.E.D. and entered Savannah State College, graduating magna cum laude. A National Science Foundation fellowship enabled him to do graduate work at O.S.U. and take his master's at Atlanta U.

He has been active in Democratic Party politics, and served as immediate past president of the Gold Coast Voters' League, and current president of the Florida Voters' League.

Hendrix was elected to the PB County school board in 1970 and served as chairman in 1975-76. Other civic boards have benefitted from his dedication, including the Urban League, Trustees of the United Way and the Science Museum and Planetarium.

During the 12 years he was faculty advisor for PTK, he saw the chapter selected as one of the national top ten numerous times, and himself named in the top ten sponsors.

Honorary publications naming him include "Who's Who in Black America" and "Outstanding American Educators." His 29 years in teaching have been fruitful ones. We wish him a happy retirement.

They approved spending $6,500 to correct control problems in the air conditioning of the Allied Health Building, despite a belief that the architect and/or engineer were responsible for the lack of proper controls and should pay for the needed changes.

The trustees acted only after a written opinion from board attorney James Adams that they probably could not force a legal settlement. Trustee Willard Findling was told by Dr. Eissey and Dr. Tate that every effort was made at several personal meetings over a period of two years to obtain a settlement.

Those using the AH Bldg. have often been too cold while other buildings on the campus wide loop have been not cold enough. Since the Lecture Hall in that building is in frequent use, the lack of proper control has brought unfavorable comment from the public.

Asked by Findling how the college would react to use of this architect and engineer on future projects, Dr. Eissey said he would rather not answer that question in a public meeting.

The board approved a plan developed by the administration to set up a procedure for naming buildings for those who have had outstanding service and made significant contributions to the college. One criteria -- that nominees shall not be actively employed by the college -- was questioned by Mrs. Homer Hand, and the board passed the rest of the suggested procedure, leaving that one criteria for further study.

Cont. P. 2

This Week . . .

June 23	Sr. Citizens Registration. All campuses. North 2-9 PM, Central 1-3:30 PM, Glades 1-4 PM, South 9 AM-2 PM
June 22-23	Drop-Add Days
June 25	Collective Bargaining, 3 PM, Parks and Recreation Bldg.

New Courses . . .

July 2	Crime Prevention: It's Your Responsibility, three Thurs. sessions, 2-4 PM; CJ-6; $5
July 6	Aerobic Movement, 16 Mon. and Wed. sessions, 9:30-10:30 AM, CJ-9; $5
July 6	Aerobic Movement, same as above except hours from 6-7 PM
July 7	Sewing Women's Apparel, 4 sessions Tues. 9 AM to noon; Doris Gaunt, instructor; SC-22; $12
July 8-11	Real Estate Exam Review, W, Th.,F. 6-10 PM; Sat. 9 AM to 5 PM,AH305; $25
July 13-17	Grantsmanship Center Training Program CJ-4, $395; Mon. thru Thurs. 8:30 AM to 6:30 PM, and Fri. 8:30 AM to 1:30PM Call Mrs. Fitzwilliam 8074 for infor.
July 18 & 25	Real Estate Post Registration, PBJC Central, AD-7; 9 AM to 5 PM; $20

ANNOUNCEMENTS

The following classified positions are open:

Clk. Typist I, Part time, Student Affairs, Salary Grade A14, $4.28/hr.

Clk. Typist I (South Campus) Salary Grade A14, $648.60/mo.

Custodian (North Campus) Salary Grade B14, $4.28/hr.

Data Equipment Operator/Clk.I (Cont. Ed.) Salary Grade A14, $648.60/mo.

Groundskeeper (Physical Plant) Salary Grade B16, $4.48/hr.

Library Clk. II (North Campus) Salary Grade A13, $632.18/mo.

Mail Courier-Part time (Central Rec.) Salary Grade A09, $3.78/hr.

Programmer II (Data Proc.) Salary Grade B36, $1,279.00/mo.

Records Clk. (South Campus) Salary Grade A16 $679.68/mo.

Interested applicants should contact the Personnel Representative. ...A. Johnson

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FAREWELL, Highland Fling...and Hasta Luego, Mexico. The two foreign study tours proposed for this summer have been cancelled.

The July Board of Trustees meeting will be on July 8, at 7:30 PM in Foodservice Building. -2-

PERSONALS

After June 30, Maureen Nelson of Continuing Education is planning to do some continuing of her own. She will pursue her Master's Degree in Nursing and Health Policy at the University of Maryland in Baltimore. Political concerns involving planning and legislation are her major interests.

Emily Erickson-Kutlik of the Nursing Dept. had her first child, a son, Chad, at Good Samaritan Hospital on Tuesday, June 16. He came into the world at 6# 5 oz. and the family is just fine, thank you, according to Betty Morgan, who was the bearer of this good news prior to the Trustees meeting.

The Monday Report would like to hear from faculty, staff and families. Are you the recipient of an award? Going someplace special, or just returned? Tell us at the News Bureau and we'll tell the rest of the PBJC family. Call 8076 or send material to AD-25.

* * * HAPPY BIRTHDAY * * *

6/23	Joe Lesko, Ed Eissey Betty Sanders, Nuzhat Chaudhry
6/24	Mary Orsenigo
6/25	Jim Brannigan
6/27	Marty Hartman, Joe Schneider
6/28	Chet Podraza

Trustees Agenda Cont.

Among personnel items approved was the disability retirement of Daniel Hendrix.

Faculty promotions were approved. Moving from Associate Professor to Professor were Dr. Peter Krieger, Dr. Barbara Matthews and Dr. Judy Campbell.

Moving to Associate Professor from Assistant Professor were John Adams and Robert Geraldi. Kathleen Bowser moved to Associate Professor from Sr. Instructor.

New Senior Instructors are Lillian Dooies and James Weatherly.

Dr. Philip Lichtblau appointed a six person committee to work with community agencies seeking a Performing Arts Center, with Mrs. Hand as chairman, and Findling as an additional trustee member. Appointed were Reuben Hale, chairman of the Art Dept., Watson B. Duncan, III, chairman of the Communications Dept., Claude Edwards, Director of Physical Plant, and Dr. Melvin Haynes, VP of Student Affairs.

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

Volume III, Number 40 June 29, 1981

Interesting Exit Interview

Plant Survey Team Visit Concluded

The educational facilities survey team, eight men assigned to a difficult task, came to PBJC on June 15, visited not only every campus and every building, but every room, and left June 19 after a very interesting exit interview on June 18.

The team, headed by Dr. James K. Umholtz, of the Division of Community Colleges, Office of Educational Facilities, had the task of forecasting plant needs for the next five years, and attempting to fit our needs into the prevailing state rules and regulations about plant planning.

Those rules and regulations forbade the team from making recommendations at the one place where the need for buildings is most acute -- PBJC South -- but if an expected change which will allow South to be officially designated as a Center materializes, a spot survey can correct this deficiency.

Three of Dr. Umholtz' team were from the Office of Educational Facilities -- Dr. James Louwers, Robert Bowen and Don Lott. The others were Bill Reedy, St. Johns River CC, Lester Ruth, Lake Sumter CC, Frank Horn, Brevard CC and Dr. Edward Hartsell, president of Pensacola CC.

In an early meeting with the survey team, Dr. Eissey discussed a list of needs prepared for the survey. At the exit interview, Dr. Umholtz said the team had managed to provide some response to all the listed needs.

One solution suggested seems sure to cause a great deal of discussion, involving the auditorium and a proposed new student affairs building at PBJC Central.

The team suggested that remodeling the current auditorium into a facility large enough to serve our needs was impractical. They proposed that the auditorium be redesigned to serve as the central core of a new student affairs building, with a three-quarter "wraparound" constructed north, south and east of the current building.

(Cont'd over)

Sexual Harassment Specifically Prohibited

A new administrative directive specifically prohibiting sexual harassment is currently being distributed to all department chairmen and should be noted by all employees.

In preparing the directive, Dr. Eissey noted that recent media attention to sexual harassment, including one case involving a Florida CC, has called attention to the fact that there has been no specific prohibition in our rules.

"Our general requirements for acceptable conduct do prohibit sexual harassment," Dr. Eissey said, "but it is better to have a specific rule so that there can be no misunderstanding."

The directive reads: Sexual Harassment
Sexual harassment in any form will not be condoned or tolerated within the College, whether directed toward the employer, employees or students. Specifically, sexual harassment is deliberate or repeated unsolicited comments, gestures, or physical contact of a sexual nature which are unwelcome. Sexual harassment is a prohibited personnel practice.

Convention Speaker

Doctors Eissey and Tate attended the annual meeting of the National Association of College and University Business Officers in New York last week. Dr. Eissey was invited to address the convention at a Thursday noon meeting at the Waldorf Astoria. Dr. Tate planned to be back in his office this morning. Dr. Eissey begins a week's vacation today.

Next Week...

July 8	Board of Trustees, 7:30 PM, Foodservice Building

New Courses...

July 2	Crime Prevention: It's Your Responsibility, 3 wks. Thurs., 2-4 PM, CJ-6 $5
July 6	Aerobic Movement, 16 Mon. & Wed., 9:30-10:30 AM; CJ-9; $5
July 6	Aerobic Movement, same as above except hours from 6-7 PM
July 7	Sewing Women's Apparel, 4 wks, Tues. 9 AM to noon; Doris Gaunt, instructor; SC-22; $12
July 8	First Level Management, Wed. 7:30-9:30 PM, 5 wks.; AH-306, $10
July 8-11	Real Estate Exam Review, W,Th,F from 6-10 PM; Sat. 9 AM-5 PM, AH-305; $25
July 13-17	Grantsmanship Center Training Program, CJ-4; $395.Mon. thru Thurs. 8:30 AM to 6:30 PM, Fri. 8:30 AM to 1:30 PM; call Mrs. Fitzwilliam, 8074, for info.
July 18 & 25	Real Estate Post Registration, PBJC Central, AD-7; 9 AM-5 PM; $20

ANNOUNCEMENTS

The bookstore will be closed Tuesday (day and evening), June 30, for inventory. Please pick up any books or supplies needed prior to closing. Thank you. ...R. Brofft

* * * * * * *

The following vacancies are announced :

Instructor (Mathematics): Master's degree required with a minimum of 18 graduate semester hours in Mathematics.

Instructor (Business): Position requires a master's degree with a minimum of 18 graduate semester hours in marketing.

Interested applicants should contact the Director of Personnel. ...J. M. Schneider

* * * * * * *

FACC Discount to Lion Country Safari. Present membership card at time of ticket purchase to obtain 20% off price for members and their party.

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To accommodate the trustees vacation and travel schedules, the board will meet July 8, 7:30 PM, one week earlier than usual.

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ANNOUNCEMENTS (Cont.)

The International Research and Exchanges Board (IREX) has announced its 1981-1982 Programs with Eastern Europe. IREX administers scholarly and academic exchange programs with Bulgaria, Czechoslovakia, the German Democratic Republic, Hungary, Poland, Romania, the U.S.S.R. and Yugoslavia. Mr. Matsoukas, Grants Coordinator, has sent for additional information about these programs and you can check with him at 8074 or in the Resource Development Office.

PERSONALS

Lee Finton, Audio Visual, has recently undergone surgery at Doctors Hospital to have a pin implanted in his elbow. He shattered the elbow in a fall from a ladder at his home. He is recovering at his son's home in Washington, D.C.

* * * * * * *

At a recent meeting of the Florida Political Science Assn., Payge Dampier was elected to the Board of Directors. He and Joe Payne, also of the PBJC Soc. Science Dept., attended the spring meeting in Orlando.

Welcome Aboard

Appointed at the June Board Meeting were:
Cecilia Berenguer, Clk Typ. I, Fin. Aid
Walter Smith, Security Guard, Phys. Plant
Marianne Lopez, Acctg. Clk I, South Center

* * * HAPPY BIRTHDAY * * *

6/29	Reuben Hale	7/01	Ed Cassidy
	Carol Priest		Barbara Choate
	John Collett	7/02	Ottis Smith
6/30	Alice Zacherl	7/04	Dorothy Richards
	Barbara Belleman		Janet Charles
7/01	Lloyd Haynes	7/05	Stanley Benn
			Joyce Dowling

* * * * * * *

Exit Interview - Cont.

The new auditorium/performing arts center could then be built to the needed size.

Dr. Umholtz said the material prepared for the team by Dr. Tate's office was as good as any he had ever seen, and complimented the college community on its helpful response to the survey.

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

Volume III, Number 41 July 6, 1981

July 1 Has Come And Gone

Negotiations Grind Through An Anniversary

July 1 began another fiscal year at the college, and also began another year of no contract with the United Faculty. July 1 is the date last year when a 9.5% increase offered by management was spurned by the union leadership which refused, and still refuses, to sign a management's rights clause which did nothing but preserve the status quo.

How different it is at our sister institution at Brevard CC, where a management's rights clause written by the same attorney and having the same effect as the one currently before our union, was accepted June 29 -- and a 10 per cent raise went into effect for their teachers on July 1.

The Brevard Union accepted what PBJC union leadership spurned a year ago. Now another July 1 has come and gone, and unit members at PBJC are still not getting the 9.5 per cent offered more than a year ago.

The vote at Brevard was 100 for 5 against. THERE HAS NEVER BEEN A VOTE HERE BY THE FACULTY.

How much money each teacher at PBJC lost last year by insisting on withholding from management the right to make and implement decisions on unforseen matters during the course of a contract remains to be seen. As this is written, we have not yet heard from PERC, and even when we do, that decision may be appealed.

This year, although neither side has called an impasse, things appear to be in a worse muddle than last year, when there was only one simple issue dividing the two sides. This year, there are several:

MANAGEMENT'S RIGHTS. There have been four proposals on this, two by management and two by the union. Only one of the four has real substance. The two produced by the union only proved to a thinking person that management must have what it asked for all along, since the shortest time interval for settlement of a disputed managerial decision

Cont. P 2

The "Scholars Of Summer"

Those very young faces "bopping" about the campus lately belong to participants in the Summer Youth Employment Program, sponsored by the Urban League and funded by a federal grant.

It is a program where students are paid to take part in a six-week program aimed at improving their personal development. English and Mathematics skills are worked on, and the basic steps to securing and retaining a job are stressed. From 1 PM to 4 PM Mondays through Thursdays, students are instructed in grooming, projecting a positive image, how to handle an interview, fill out an application and submit a resume.

The college contracted to have 60 students ages 14 and 15, using our facilities for the program but the enrollment has grown to 74 at this date. Dr. Samuel Bottosto, Social Science Dept. Chairman, acts as instructional consultant and liaison. Dr. Josh Smith of the P.B. County school system directs the efforts, with the aid of two teachers, instructional aides and an educational specialist. PBJC is reimbursed for facility use by the Urban League.

Students are from the inner city, and many of them have not been exposed to a wide range of experiences outside of their own neighborhoods. As a community service, PBJC has extended campus facilities to the program, with the hope that better communications with areas not directly accessible to the college will be established. A long range goal is recruitment of minorities, in accordance with "EA/EO".

Negotiations (Cont'd.)

still remained at four to six months.

One of the two management proposals was more a statement of intentions in case PERC and the courts rule against the college, but the other was a significant contribution. It said that after management makes and implements a decision, the college will then agree to submit the issue to collective bargaining, if the union desires.

It was the offer of this proposal which brought about a contract at Brevard. At PBJC, it had scarcely hit the table when there were comments from union leaders that it didn't mean anything. That difference in attitudes has led to a host of problems with no end in sight.

WAGES. The union proposed adding 19.5% to current rates, not mentioning the 10% plus a one-time payment of $1,500 on April 1.

The college counter proposal was unlike anything else in the history of collective bargaining at the college. Up to this time it was almost always the union asking something from the college. This time the college asked for something from the union. It asked for five hours more per week, one additional class, and a method of checking that unit members are on the job when they are supposed to be.

PRODUCTIVITY. As explained at the table, the only way the college will be able to continue the record of wage increases granted in the past two or three years will be with increased productivity.

The additional class would increase the average lecture instructor's time in front of a class from 15 to 18 hours per week. The five hours additional would increase on the job time from 35 hours to 40.

The time accounting would apply the same standards to unit members as are already applied to all other college employees -- that is, that they are required to be at the college during the hours they are scheduled to work. The faculty is well aware that there are some unit members who are not putting in their 35-hour week at the present time.

COUNTER TO THE COUNTER. The union countered with an offer to accept the 40 hour week if the college would grant the union wage package. It rejected the extra class, and said nothing about time accounting.

A few hours after the last collective bargaining meeting, at a Friday morning press conference when he could anticipate no opposition, Joe Vassallo, union negotiator, managed to confuse local reporters into believing that PBJC will get 21% in unanticipated funds this fiscal year, from which union wage demands could be paid with ease.

This remarkable oversimplification ingores a number of extremely salient points:

1. When Vassallo made his statement, the governor had not signed the appropriations bill, so nobody really knew what the final outcome would be.

2. A considerable part of any increase the college will get this year was anticipated before the current budget was passed, and is already in the budget. Increases were not only anticipated, they have already been allocated to a considerable extent.

3. As this is written, on Thursday, July 2, the governor has now signed the appropriations bill, but vetoed $195,000 for our Institute of Governments. This money, or some part of it, must be made up from regular funding if the college is to continue this highly desirable project. We still do not know other details of the bill he signed.

4. It should not be forgotten that unit members are already receiving a 10% raise, generously given three months early. The offer of 9.5% made over a year ago has been renewed in this year's bargaining. Added, this comes to 19.5%, which is 12.5% higher than the raise recommended by the governor for state personnel.

Cont'd. p 3

. . . when the winds blow

During a recent disaster preparedness series on local TV, one of the areas named as a community shelter was PBJC's Lake Worth campus. A check with Claude Edwards, Director of Physical Plant verified this fact. While there is no published plan for faculty, staff and students to follow in the event of an immediate emergency, Edwards assures us that there is a definite, well thought out hurricane contingency plan, and those responsible for the safety of the campus are aware of their roles.

If the Red Cross calls, it would be Edwards' responsibility to assign a shelter facility to them, and stand by to provide lights and air-conditioning as long as power is available. Once the Red Cross has accepted the shelter, it is their job to man it, stock it and supervise its use. During the preparations for Hurricane David two years ago, the Foodservice Bldg. provided shelter for more than one hundred persons overnight.

Edwards also said the facilities assigned would also depend on the nature of the emergency, the need, such as numbers of people to be aided and the length of time estimated for the emergency.

His office is tied by radio into the county Civil Defense network. The Information Center, the President's office and department chairmen would be notified of an imminent storm. Look around your area for a secure and reasonably safe place. "Naturally, said Edwards, "it would not be a good idea for someone at the opposite end of the campus to try and make it to the Foodservice Bldg. when there is a possibility of a tornado touching down. Being caught out in the open would be foolishness."

Negotiations (Cont'd. from p 2)

5. The college has innumerable demands on any additional money which comes to it.
   a. The $195,000 item vetoed by the governor.
   b. Florida Atlantic University has asked for close to a half million dollars as a minimum payment for use of their facilities and utilities cost.
   c. There will be thousands of dollars of start-up costs at PBJC North.
   d. Several new positions must be funded at PBJC South.
   e. We face a 600% increase in cost of water, large increases in the cost of electricity and in all other costs of doing business.
   f. Fringe benefits, particularly insurance for employees, are slated for increased costs we cannot avoid, eating up hugh chunks of any additional funds we get.

ACTIONS BY AND BEFORE PERC. The Monday Report has learned that PERC will release its long awaited decision early this week, probably disposing of both of the first two charges, involving the impasse over management's rights last year and the failure of the union to hold a ratification vote. As noted before, this decision is appealable to the courts.

The union has obtained a PERC order postponing a decertification vote.

Although one phase of the latest charge against the college by the union was dismissed, a hearing will be set for the remainder of the charge on Aug. 18 and 19. This is an attempt to gag the president of the college, and it is useless to speculate on how PERC will rule on the charge.

It would be great if, after this really brief summary of what has been going on, there could be a "light-at-the-end-of-the-tunnel" statement to wrap it up. No light is visible.

The best that can be said is that, in spite of this tangled mess, every other facet of college life appears to be going along smoothly. ...Jonathan Koontz

This Week . . .

July 8	Trustees Meeting, 7:30 PM, Foodservice Building
July 9	Bargaining Session, 3:00 PM, Parks and Recreation Building

. . . And Next

July 16	Staff Recognition Luncheon, Noon, Cafeteria

New Courses . . .

July 6	Aerobic Movement, 16 sessions, Mon. and Wed. 9:30-10:30 AM, CJ-9; $5
July 6	Aerobic Movement, same as above, except hours from 6-7 PM
July 7	Sewing Women's Apparel, 4 wks., Tues. 9 AM to noon; Doris Gaunt, instructor, SC-22, $12
July 7	Beginning Sign Language II, seven sessions, Tues. 7-9 PM, SC-6; $5
July 7	Intermediate Sign Language II, seven sessions, Tues. 7-9 PM, SC-8, $5
July 7	Aikido, eight sessions, Tues.-Thurs., 5:30-7:30 PM, CJ-9; $5
July 13 thru 17	Grantsmanship Center Training Program, CJ-4; $395.
July 18 & 25	Real Estate Post Registration, PBJC Central, AD-7, 9 AM-5 PM; $20

ANNOUNCEMENTS

American Council of Learned Societies has announced its AIDS TO INDIVIDUAL SCHOLARS: 1981-1982. Grants Office has sent for further information. Interested applicants should send for applications by sending a letter stating your age, highest academic degree held, date received, citizenship, academic position, field of specialization, proposed subject of research or study, period of time support is requested.

Specific award program deadlines are:
September 30, 1981 - fellowships
September 30, 1981 fellowship for studies in Modern Society and Values limited to Ph.D. degrees received between Jan. 1, 1979-Dec. 3, 1981.
November 15, 1981 - Study fellowship
December 1, 1981- various grants for persons interested in Chinese Studies.
December 15, 1981 - Grants in Aid.
For further information about the above deadlines and programs, drop by the Grants Office, Administration Building, or call 8074.

ANNOUNCEMENTS (Cont'd.)

The following classified position is open:

Clerk Typist II, Salary Grade A16, Cont.Ed. $679.68 per month

Interested applicants should contact the Personnel Representative. ... A. Johnson

PERSONALS

Jan House, Programmer with Data Processing and Stanley Benn, Electrician with the Physical Plant, were married July 3. Best wishes to both of them for a happy future.

Welcome back to Fred Holling, Dir. of Continuing Ed. Surgery and recuperation from same have kept him away for several weeks. He is said to have lost 10 lbs. in the process. Isn't that doing it the hard way, Fred?

And a hearty welcome to Donna DiSesa, Coordinator of Nursing, Cont. Ed. She comes to us from the Palm Beach County Health Dept., and brings a wealth of experience and expertise to the post.

I would like to thank everyone at PBJC for making my employment such a wonderful experience, and for their encouragement as I become a student once more. I will miss all of you very much and think of you often - especially during the snow. ...Maureen Nelson

* * * HAPPY BIRTHDAY * * *

7/06	Ileana McClay	7/09	Blanche Belk
7/07	Marilyn Vazquez	7/12	Rhea Mooney
7/08	Roy Bell		Marge Toomath
7/09	Betty Schmidt		Chuck Toohey
			Frank Adams

Record Summer Term

A five per cent gain in student numbers to 2,902 from 2,760 a year ago make the current Summer Term at PBJC the largest ever. The increase was largest at PBJC Central, with an eight per cent gain, followed by PBJC North and South with seven per cent. PBJC Glades lost 44 students from a year ago.

The last day of drop & add was Senior Citizen Registration Day, where they were allowed to enroll in classes where seats were available at no charge. Twenty persons took advantage of the offer, 12 from central campus, and four each from north and south.

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

Volume III, Number 42 July 13, 1981

Two New Department Chairmen

Officers Reelected In Board Reorganization

Dr. Philip O. Lichtblau was reelected chairman of the Palm Beach Junior College Board of Trustees Wednesday night, and Mrs. Frances R. Hand was reelected Vice Chairman. Time and place of the meetings remain the same, the third Wednesday of each month, 7:30 p.m. in the Foodservice Center at PBJC Central.

Making the motion, trustee Willard Findling said that as an engineer, he had learned that when you have a well-running piece of equipment, "you don't repair it, you don't fix it, you don't change a thing."

The board acted favorably on two personnel items which signal the beginning of two new departments, The Center for Personalized Instruction, to be headed by Richard Travis, and The Consumer Education and Home Economics, under the direction of Celeste Beck.

Travis, Asst. chairman of the Math Dept. for 8 of his eighteen years with PBJC, will oversee all developmental, remedial and individualized programs, including the Math Lab, Reading Lab, PLATO, radio, TV and newspaper courses and other related instructional programs. Dr. Eissey, in defining the new dept., said "This is simply a way in which we can consolidate many fragmented but related areas under one umbrella, thus saving administrative time and financial resources." It also gives PBJC students at every level an alternate to conventional mathematics classes, as an outgrowth of the innovative programs developed by Travis' Math Learning Center.

Food Service, Fashion Merchandising, Textiles, Dietetics, and the Center for Early Learning will provide "a full plate" for Celeste Beck in her role as chairman of Consumer Education and Home Economics. She has served as coordinator for Home Economics the past two years, and has her Bachelor's and Master's degrees from Florida International University. Under a Florida Dept. of Ed. grant, she has emphasized recruiting and promoting for the PBJC Home Ec. programs throughout the community, and has been gratified to see really dramatic

Cont P 3

Coming . . . and . . . Going

In recent weeks, new faces, names and titles have become almost routine. Just sorting out her reference books, and settling into her new routine is Donna DiSesa, newly appointed Coordinator of Continuing Education for Nursing and Related Health. No stranger to the area, Donna, a native of Norwalk, Conn. lives in Palm Springs with her 17 year old twins, and has been associated with the P.B. County Health Dept. for seven years.

Her Bachelor of Science and R.N. degrees come from the University of Connecticut in Storrs. She expects to complete her work for a Master of Science degree in Health Education at Nova University in August. She is current president of the P.B. Kidney Assoc.

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A senior instructor in the Business Dept., Ruthanna Widdows recalls her first years with the college, 15 years ago, when the Business Dept. was located on the top floor of the old library building.

She, along with Robert Holzman, former Bus. Dept. Chairman, established the Retail Management and Fashion Merchandising programs here. Mrs. Widdows gives a great deal of credit to local businesses, who enthusiastically supported the classroom/work experience, and enabled the college to consistenly have state winners in the Jr. College Div. of DECA, as well as national.

She says, "I have enjoyed my 15 years with the college, but now it's time to leave." Exit smiling.

Opportunities Abroad For Teachers

Opportunities to teach abroad and to attend seminars abroad are available under the Fulbright Teacher Exchange Program of the U.S. Department of Education for the 1982-83 year.

Elementary and secondary school teachers, college instructors and assistant professors are elibilble to participate in the academic year abroad teacher exchange program. Exchanges are currently conducted with the United Kingdom, Germany, France, Switzerland, Denmark, Canada and New Zealand.

Basic requirements are: U.S. citizenship, a bachelor's degree, and three years of teaching experience for one-year positions. As most of the positions are on an interchange basis, applicants must be employed currently.

As for the 1982 seminars, those eligible to apply include teachers of the classics, German, Italian, and world, Asian or Middle Eastern history and area studies, social studies supervisors, curriculum directors, teacher educators, and school administrators responsible for curriculum development. Basic requirements are: U.S. citizenship, a bachelor's degree and two years of teaching experience.

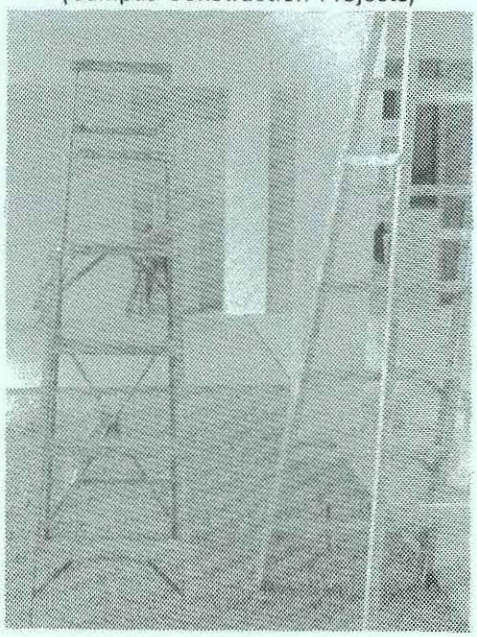
Applications are due between September 1 and November 1, 1981. All programs are subject, of course, to the availability of Congressional appropriations.

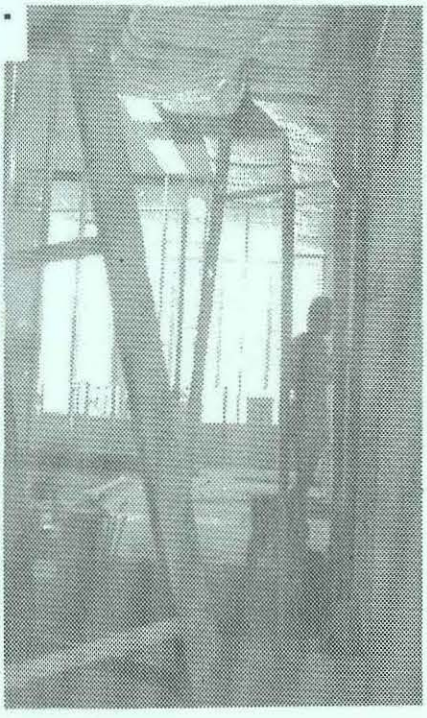
A brochure and application should be requested in August from:

Teacher Exchange Branch, Office of International Education,
U.S. Department of Education
ROB-3, Room 3068
Washington, D.C., 20202 Tel: (202) 245-9700

Ladders . . . we've got ladders . . .

(Campus Construction Projects)





From Gordius To PERC

Last week the Monday Report said the long-awaited Public Employees Relations Commission decision on Management's Rights was expected early last week. This week we report, (with a little more caution), that the same unimpeachable source tells us the same thing about this week.

And while we are on the subject of incorrect data, we have been unable to determine just how an increase of just under 6 per cent in wastewater costs got translated into 600 per cent increase in water rates in that same article -- we suspect somebody dropped a decimal point.

In the meantime, we have learned, somewhat to our dismay, that a considerable number of people are hoping that PERC will somehow cut the Gordian Knot of our difficulties, and we think there is very little possibility this will occur.

Gordian Knots, invented by Gordius, founder of the kingdom of Phrygia, were untieable knots in the leather thong connecting the pole of a chariot with the yoke. Alexander the Great, learning that an oracle had declared that he who would rule Asia must first untie a Gordian Knot, and unable to solve the problem in the ordinary way, cut through the tangled thong with one swift stroke of his sword.

PERC is no Alexander, and the upcoming decision will probably do nothing but add another twist to the Gordian Knot we have already tied. Chances are better than nine in ten that this is so.

PERC's record, you see, is better than nine in ten decisions in favor of the labor position in all cases important to the future of collective bargaining in Florida.

The recent appointment of Pat Renovitch, former union attorney, as PERC's counsel, could not be expected to reduce an obvious and enormous anti-management bias.

Of course, if you care to believe that one side in disputed matters between any two organizations is clearly in the right better than nine out of ten times, feel free to do so

Just don't bother us with any other opinion you might have.

If the decision goes in favor of the union as has been expected by management since before any charge was filed, PERC will probably only add to the local difficulties, and lengthen the problem.

But hope springs eternal, and it is our hope as we write this on Thursday morning, that someone will cut the local Gordian Knot at the meeting this afternoon.

It definitely does not feel right that we should bear the brunt of a statewide fight for union power while other colleges sail into contracts with strong management's rights clauses.

...J.K.

New Departments (Cont'd)

enrollment increases there.

"Home Ec is really not just cooking and sewing anymore" she said, "and we're looking into a new Diet Technician program, something for which there is a need in this area", she continued. Product comparison testing is also in her plans.

The new departments are expected to begin by the Fall term, though physically, not all areas will be under a common roof. CPI, Travis' new dept., will share the library's first floor, with remodeling expected to be complete next summer.

This Week . . .

July 16 Staff Recognition Lunch - Noon - Cafeteria

. . . And Next

July 20-22 U. S. Army Exhibit Basic Training, Cafeteria; 8 AM-2 PM. Questions to be answered by army personnel.

New Courses . . .

July 13-17 Grantsmanship Center Training Program, CJ-4; $395.

July 18 & 25 Real Estate Post Registration, PBJC Central, AD-7, 9 AM-5 PM; $20.

ANNOUNCEMENTS

HUP, TWO, THREE, FOUURRR!

An indoor, open, panel exhibit telling the story of basic training for men and women in the U. S. Army will be on display July 20,21 and 22 in the cafeteria, 8 AM to 2 PM. Narrative copy, color photos and back-lit transparencies carry the viewer from arrival at camp to graduation. Two drill sergeants accompany the exhibit and will be on hand to answer questions.

FALL TERM EARLY REGISTRATION for students who have attended any term since January, 1981 will be July 20-23, 9:00 AM-3:00 PM and 6:00-9:00 PM. July 20, 9-12 noon will be for Fall graduates only. Each graduate must have a completed graduation card.

SUMMER CALENDAR has changed since the 80-81 catalog, due to the 4-day work week. The term ends Wed., July 29 and grades are due July 29, 4:00 PM. ...Charles Graham

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The following classified positions are open:

Bookstore Shipping and Rec. Clerk (Part-time) Bookstore, Salary Grade B16, $4.48/hr

Clk. Typist I (Fin. Aid) Salary Grade A14, $648.60/month

Clk. Typist II (Cont.Ed) Salary Grade A16, $679.68/month

Data Eqpt. Oper./Clk I (Bookkeeping) Salary Grade A14, $648.60/month

Dental Hygiene Clk. 10 mo. position-(Dental Health) Salary Grade B12, $705.50/month

Head Cashier (Finance) Salary Grade A23, $811.10/month

Information Clerk (North Campus) Salary Grade A15, $663.18/month

Interested applicants should contact the Personnel Coordinator. ...A. Johnson

ANNOUNCEMENTS (Cont'd)

REMINDER -- The Annual Classified Employee Recognition Luncheon will be held at Noon, Thursday, July 16. All full-time classified employees are invited to attend.

October 27, 1981 is the deadline for the Mina Shaughnessy Scholars Program. The purpose of the grant is to enable educational practitioners to reflect on and analyze their experiences in improving post secondary education. A maximum of 20 grants will be awarded throughout the U.S. Awards are for 15 months and the maximum amount is $20,000.

The Charles A. Lindbergh Fund annually presents grants to individuals conducting research which focuses on creating a better balance between nature and technology. Grants can be up to $10,500. The theme of balance is a basic requirement of all Lindbergh Grant research. Deadline for filing application is November 16, 1981.

For further information, call George Matsoukas at Grants Office, 8074 or stop by.

Volleyball auditions will be held Saturday, July 18, 9 AM to noon, at the Twin Lakes High School gym. Velma Wright, our new volleyball coach, has more information at 844-4578, after 4:30 PM.

The 205th birthday of the United States was celebrated by radio station WPBR with an afternoon of taped readings and discussions on Saturday, July 4th. Jim Ackerman, program host, presented Dr. Samuel Bottosto, Payge Dampier and Dr. Richard Yinger, of the Social Science Dept., all of whom participated in this well-received event.

The Student Affairs Dept. plans a new bi-annual newsletter, called The Spectrum. Articles are invited for the September issue, and Sharvell Becton, North Campus, Leslie Monas, South, and Carol Priest of Glades are receiving the material. Deadline is July 15. Contact them for guidelines.

* * * HAPPY BIRTHDAY * * *

7/13	Kenan Foley	7/16	Floyd Becherer
	Dave Brindle	7/18	Lis Erling
	Virginia Boorman		Stafford Mooney
	Monica Montagnino	7/19	Jack Carlos
7/14	Linda Withrow		Chris LaRoche

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

Volume III, Number 43 July 20, 1981

Decision Is Appealed

PERC Rules Against Management's Rights

The Public Employees Relations Commission ruling on Management's Rights came last weekend. As expected, the major ruling, the one which affects the future of Florida public sector bargaining, was pro labor. The college, it said, would have been right to argue to impasse on Management's Rights in private sector bargaining, but was wrong to do so in the public sector.

There was an attempt at being fair-minded in the document. After awarding the main point to labor, the decision gave almost everything else to the college and was complimentary on presentation of the case.

But the order, which should be required reading for anyone interested in collective bargaining in Florida, revals an open, unconcealed intention to award bargaining power to labor at every possible opportunity, to make up for the fact that public unions do not have the right to strike.

"Otherwise," the order states, "the disparity of bargaining power would lead to frustration and labor unrest..."

This is a remarkable doctrine. It says that judicial decisions should be made out of fear of possible future "labor unrest," (presumably illegal strikes, etc.) A threat of illegal activity in the future, a threat which has not yet been made, but is merely imagined, controls both the Florida legislature and PERC policy, according to this doctrine.

The order then embraces the idea that "effective and efficient operation of public employment" is the primary goal of public bargaining laws, quoting the Pennsylvania Supreme Court to that effect. Everybody ought to agree with that.

So, the rationale goes on, in order to insure "effective and efficient operation of public employment," the commission must grant unions additional bargaining power in accordance with "the doctrine," and a handy way to do that would be to make it impossible for management to insist on an effective Management's Rights clause.

(Cont'd p 2)

Gubernatorial Appointee

Governor Bob Graham recently appointed PBJC South student Jeff Collins to the Florida Community College Coordinating Board, a group formed several years ago to address issues concerning community colleges.

Collins served as vice-pres. of the Student Advisory Board last year, and several months ago was elected president of the statewide Florida Junior Student Govt. Association.

As a member of the 11 person board, he has met with them 3 times so far. "It was originally formed as a kind of 'Board of Regents' for community colleges" Jeff said "and we are hosted by various community colleges around the state for the all day monthly meetings.

Jeff, of Deerfield Beach, has warm regard for PBJC South. "We're small and closely knit; people here are very positive about its potential. We like Mr. (Jim) Tanner and Dr. (Harris) McGirt, and we don't mind letting others know how we feel. We love going to school here."

Jeff has a year to go at PBJC. He maintains a 3.0 average, plans to take a degree in Social Science at FAU then will go on to law school at Nova University.

Besides continuing his current summer job in the fall, he will be coaching youngsters in football for a fifth consecutive year.

As Dr. Eissey said, when speaking of Jeff, "We're proud of Jeff and his accomplishments." How nice to know we'll still have him around for another school year.

This Week . . .

July 20 U.S. Army Basic Training Exhibit in cafeteria, 8 AM - 2 PM

Courses . . .

July 18, & 25. Real Estate Post Registration PBJC Central, AD-7, 9AM-5PM, $20

ANNOUNCEMENTS

Modified Work Week Ends August 6th. Only three Fridays left to str-r-e-t-ch out, to finish painting or to visit ole cuzzin Ned. Then back to working normal hours just like the rest of the folks. It sure was nice while it lasted.

Future Note: Starting Sept 15, through October 8, the American Heart Association will again conduct the Heart Risk Factor Screening Program at the college for employees and immediate families. This is valuable, voluntary and FREE. Invest only 20 minutes of your time. For more information or an advance appt., Mary Cannon, LPN, at 8066 has details.

Since this goes to press before the Employees Recognition Luncheon takes place, we'll do a detailed story next issue.

The Sons of Norway has made two $250 scholarships available for the 81-82 year at any of the PBJC campuses. For details as to eligibility, contact the Director of Financial Aid Office.

PERSONALS

Dr. Hal C. Hutchins, Dental Health Chairman has undergone surgery at JFK. For those who may wish to send cards, he is in 205B. We wish him good health and back among us soon.

Dr. Betty Woolfe, a Coordinator of Cont. Ed., saw her son Randall married to Teresa DeRochemont Saturday, June 11 . She works at our North Campus. Randall graduated from FAU in June with a B.S. in Finance. They'll live in Lake Park. Congratulations to all.

Decision Appealed (Cont'd.)

But, what power would that give unions? Not the right to be in on decision making, because the college has already granted the right to meet and confer. Not the right to bargain, because the college is willing to grant that right after implementation of decisions.

It would give the union one power only -- the power to delay implementation of a decision, possibly for months, and the power to threaten to do so. That is, the power to delay, and thus disrupt, the "effective and efficient operation of public service" the commission says it is trying to foster!

In short, in order to remedy a vague fear of some possible future interruption of essential public services because unions might become frustrated, the commission is giving unions a power they cannot use in any way except to use it to interrupt services.

Our local union leadership has assured everyone that they do not intend to use this power as a disruptive force. They have fought long and sacrificed much for this power if they do not intend to use it. All the same, it is our inclination to believe -- well, some of them. That is a long, long way from being good enough.

Our trustees give many hours of unpaid time in true public service in a job that historically has not led to higher political office, and has not resulted in great favorable publicity, and is frequently packed with pressure. They are charged by law with the responsibility of overall governance, through the president, of this institution. Their responsibility is heavy.

To ask them to bear this responsibility with the Damoclean sword of possible union disruption hanging over their heads even after a contract is signed is too much to ask. It is never right to give heavy responsibility without the authority to do the job.

Historically, the most important thing management ever gets from a union contract is a period of time in which the business can be operated with assurance of labor support and assurance that disruptive activities will cease. This commission ruling takes away the only incentive management has ever had for signing a contract.

The decision should be appealed, and it is being appealed in the First District Court of Appeals.

...JK

HAPPY BIRTHDAY

7/20 Frank Barton, Janette Campbell
7/24 Mary Walsh
7/25 Dan Caylor
7/26 Yvonne Haynes

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

Volume III, Number 44 July 27, 1981

Classified Employees Awards Luncheon

The fifth annual Classified Employees Awards Luncheon is over, but it won't be forgotten for a long while to come. A big thank you is in order for the committee (Ardease Johnson, advisor; Barbara Abel, PBJC North; Barbara Belleman, PBJC South; Nancy Buhl; Janet Charles; Mary Ann Giel; Dick Jones; Ruth Lafferty; Don Pearsall; Maryann Reasner, and Marie Reddy) as well as for people not on the committee, but who worked hard for the luncheon.

These include Dave Gunder and the cafeteria personnel, who set up the appetizing buffet, and Dr. Eissey who presented the awards in his inimitable way.

Lots of complimentary comments were heard about all the above and in addition, the attractive and edible blooming vegetables (suggested by Mary Ann Giel) the Funday Report (originated by Nancy Buhl), Don Pearsall's MC-ing and the handling of the large crowd, drew much praise.

Trustees, Mrs. Hisetta Dyson, Willard Findling and Mrs. Dolly Hand, and President Emeritus, Dr. Harold Manor were there also.

Retired staff members who returned for the luncheon included Bonnie Griffin, Mary Jane Hamilton, Alice Johnson, Dorothea Kahle, Edward Lampinen, Wilma Weigel, and Norma Woodyard.

The following members of the staff received awards: 20 Years: Ruth Brofft and Joyce Cates; 15 Years: Betty Childers, Claude Edwards, Jonathan Koontz, and Cleodis Lealand; Ten Years: Alice Carlisle, Al Fellner, Loraine Kent, Frank Maruszak, Chris Rogers and B. J. Schmidt; Five Years: Mary Beall, Frank Bollon, Marie Boyle, Nancy Buhl, John Buntin, Ruby Combest, Betty Hubble, Ruth Lafferty, Yuora Diane Lester and Carol Hanson. Perfect attendance certificates for the past year went to George Bomgardner, Diana Foote, Steve Howard, Solomon Jackson, LaVerne Jones, John Mannin, Betsy Meyers, Jeanette Sanders and Gary Williams.

Inching Along Toward The Abyss

While our collective bargaining attention has been on the Management's Rights decision and its appeal to the courts -- an aftermath of last year's plunge into bitter dispute -- bargaining for this year has been inching along toward the same abyss.

The college offered the union the same management's rights clause recently approved by the Brevard union, and the union offered to accept both a 40 hour week and some form of effective time accounting in return for the extra 10% salary hike it seeks, while still rejecting the extra class.

In this year's bargaining, there have been a lot of offers neither side expects the other to accept.

The union is conducting a media-oriented campaign for more money, ignoring the $1,125 to $1,500 one time payment of April 1, the 10% salary increase already being received, and the ongoing offer of 9.5% -- good, spendable facts which indicate in a most realistic way the very high priority given salaries by this administration.

The union will also ignore, quite naturally, recent news stories showing St. Petersburg Junior College employees receiving 7.5% and university system employees being offered 7%. They will be strangely silent on the governor's recommendation of a 7.5% increase for state employees.

For the benefit of those who have not seen previous versions of the modern folk play now well launched by the union, the script now calls for the identification of every dollar not already in the budget, plus a

Cont'd P 2

This Week . . .

July 27	Fall Term Deadline, regular admission
July 28-Aug. 21	Extended Admission

Coming . . .

Aug. 11	9 AM, Foodservice Bldg., Dept. chairpersons and Provosts - Faculty orientation for 180-day contract personnel, PBJC Central, North & Glades

Courses . . .

Aug. 12	Professional Salesmanship, 8 wks. Wed. 7:30-10 PM; AH303; $24
Aug. 13	Going into Business for Yourself, 8 wks. Thurs., 7-10 PM; AH-303; $24
Aug. 17	Motivating Employees, 4 wks. Mon. 7-10 PM; AH-206, $12

ANNOUNCEMENTS

End of Summer Term Instructor's Key Check will be on Wed., July 29 from 8-12:30 and 1:30-4:00 PM. All instructor's NOT scheduled to teach the Fall Term, please return all door, desk and file cabinet keys to the Inventory Office along with your Faculty Check-Out Sheet. Also, those instructors who have not had their keys audited this year, please do so at this time. ..M.A.Reasner

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Two "Free Fridays" left til modified Work Week ends!

The following position vacancies are announced:

Instructor - Dental Hygiene: Position requires a bachelor's degree or equivalent and at least 2 years of verifiable dental office experience. Florida license is also required.

Instructor - North Campus (Temporary): Position requires a master's degree with 18 graduate semester hours in English and reading.

Interested applicants should contact the Director of Personnel. ...J.M.Schneider

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The annual inventory for the Cafeteria will be taken the end of the week. If you have any silverware, dishes, trays or similar items that belong to the Cafeteria, please return them as soon as possible.

...M.A.Reasner

PERSONALS

Dr. Hutchins' friends will be pleased to know that he returned from the hospital last Tuesday. His condition was much less severe than had been feared, and Hal was already talking away by the time he returned home. We wish him a speedy and complete recovery, and it appears that he is already on his way.

I would like to extend a warm welcome to the following North Campus employees:

Ms. Glenda Nicholson - Library Clerk II at 45th St. Office beginning July 6
Mr. Willie Alexander - Custodian at the 45th St. Office beginning July 6
Ms. Vicki Daigneault - Clerk Typist I at 45th St. Office beginning July 20

On behalf of the staff and faculty at the North Campus, I wish them success and happiness in their new job. ...Ottis R. Smith

Inching Along (Cont'd.)

list of all expenditures planned from those funds. Each expenditure, no matter what it is, will be greeted with cries of dismay, and shocked disbelief.

Although time-worn, this process has elements of crude drama in it, like a professional wrestling show, and will achieve some success with the local media. One bright, young recent graduate has already been suckered into a complete misrepresentation of the facts on a TV show.

The next act in this predictable drama will probably occur sometime in early August. At this writing, the date is not yet set.

The result of all this is as predictable as the drama. Media hype does not set policy at PBJC, It will not set policy this time.

The actions of the administration and the board, whatever they are, will arise from a careful consideration of the facts, and not from fear of adverse publicity. Government through policies set in the amoral subconscious of the media is the social cancer of our time. Fortunately, we do not yet have the disease at PBJC.... JK

* * * HAPPY BIRTHDAY * * *

7/28	Sonia Mattson
7/29	Jean D'Angio
7/31	Cathy Durrence
8/01	Peggy Kunsman
8/02	Rita Tanguay

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

Volume III, Number 45 August 3, 1981

Promises, Promises
Catalog Next Week

If the printer of the catalog this year, Rose Printing Co., in Tallahassee, is to be believed, the catalog will be in the final stages of printing as you read this.

We hope to get it into Receiving before the end of this week, and ready for distribution by next Monday.

This is by far the latest we have ever been in receiving a catalog, and a number of steps have been taken to assure that it will not be this late again.

The catalog will be on newsprint this year, and type was set by one company, with the printing done by another. These steps did save considerable money, and were responsible for only a small part of the delay.

The principal problem was the large amount of work thrust on Dr. Graham's office by the necessity of the Self Study for the Southern Association.

Since we will not be facing that particular problem for another ten years, and since new methods of updating course and program information throughout the year with the aid of the computer are being installed this year, we see no reason to expect another delay of this magnitude again.

New Scholarship Awarded

The Sickle Cell Foundation of Palm Beach County awarded its first scholarship to PBJC. The recipient is 20 year old Falando Wilkins, one of four children in his family, and the only one who is victim of the disease.

Falando plans to eventually become a music teacher. The gifted young man plays drums and bass guitar, and organized a band this summer.

Falando was diagnosed at the age of three to have the disease, which shows symptoms in the form of pain in the arms, legs, back back and abdomen, as well as frequently swollen joints, repeated infections, tiredness and difficulty in breathing.

The brochure put out by the Foundation states that it is an incurable, inherited disorder in which the red blood cells are shaped like sickles rather than round as normal red cells are. Early recognition permits planning for better care, enabling the victim to live a longer, more productive life.

Blacks are primarily affected, though those whose heritage is Mediterranean, South American or Asiatic Indian may have either the disease or the Sickle Cell Trait.

The trait may be carried by those who show no disease symptoms, but can pass it along to their offspring.

The test, a simple finger prick from which a small sample of blook is taken, is available at any one of the P.B. County Health Dept. Centers.

The Foundation address is P.O. Box 2402, WPB FL 33402, for those who wish to write for a brochure.

PERC-ing Along

The Public Employees Relations Commission has, as expected, allowed a second incorrect ruling to flow from the first one. The college charge that the union should have allowed its membership to vote on ratification of last year's contract has been dismissed.

If the court of appeals reverses PERC on the first decision, (and it must if Florida public sector collective bargaining is to continue in any semblance of order), then PERC will obviously (Cont'd P2)

This Week . . .

Aug. 3	Make appointments now for Heart Risk Screening which starts Sept. 14; call Mary Cannon, 8066

. . . And Next

Aug. 10	Bargaining Session, 3 PM, Parks and Recreation Building
Aug. 11	Faculty Orientation, 180 Day Contract, Dept. Chairmen and Provosts 9 AM, Foodservice
Aug. 15	Zindagi, Indian Movie (English subtitles), co-sponsored by International/Intercultural Education, PBJC and Palm Beach Indian Assn. AH Lecture Hall, 7:30 PM; FREE

Courses . . .

Aug. 6	Senior Drama Workshop, Bent Tree West, Boynton Beach, 10-noon; Nancy Goodwin, instructor; $5
Aug. 12	Professional Salesmanship, 8 wk.Wed. 7:30-10 PM, AH-303, $24; Avel Abrams, instructor
Aug. 13	Going into Business for Yourself, 8 wk. Thurs. 7-10 PM, AH-303; fee $24; Avel Abrams, instructor
ug. 17	Motivating Employees, 4 wk. Mon. 7-10 PM, AH-206; John Skow, instructor; $12

ANNOUNCEMENTS

"The State Board of Education shall adopt rules which require an increase in the out-of-state fees charged to non-Florida resident students attending community colleges by 20% above the fees charged these students in 1980-81."

Thus, the matriculation and tuition fee of $32 per semester hour for out of state students has gone up by $6.40 to $38.40.

Florida residents (students) are not affected by this rule.

ZINDAGI, Filmed in India

The International/Intercultural Education Dept. and the Palm Beach Indian Association invite you to be their guest at a film showing, Saturday, Aug. 15, at 7:30 PM in the Allied Health Lecture Hall. Zindagi is an Indian movie with English sub-titles.

ANNOUNCEMENTS (Cont'd.)

Please bring your account number with any work for the print shop. Account numbers must appear on the work slip. A counter list will be maintained, but it is your responsibility to see that the correct number is on the work request. If proofs are furnished, they must be initialed before work begins. ...J. Koontz

PERSONAL

Dr. Kathleen Aiello, Women's Center program specialist, was recently elected to a 3 year term on the Board of Directors of the FAU Alumni Association.

PERC-ing (Cont'd.)

be wrong in its second decision as well as the first.

Not that this matters much to anyone. The 1980-81 contract year ended on June 30, so a vote on whether to accept a contract for a year that has already slipped away would have theoretical interest only.

In the meantime, another year is already slipping away, and we are plunging rapidly into another useless war.

The next bargaining session is scheduled for Monday, Aug. 10, 3 PM, in the Parks and Recreation Bldg. All indications are the union intends to continue its campaign for a 29.5% raise this year, versus the 19.5% already offered, through a vigorous attack on financial planning.

People have a strange attitude about financial planning at this institution. Our planners have been very successful. Not one person has ever been fired here for lack of money. Not one payday has been missed, or even delayed. Business obligations have been met. Unexpected reductions in state income, always a possibility, have been met without severe loss of essential services to our students.

Somebody must have been doing something right all these years.

But people who would rightly insist on training before they undertook far simpler tasks, like hang gliding or scuba diving, for instance, seem ready to take on the job of financial planning for the college with no training whatsoever...and ready to proclaim to anyone who will listen that they can do it better. .....JK

HAPPY BIRTHDAY

8/03	Ruby Combest	8/05	Linda Stewart	8/06	Dusty Rhodes
8/04	Bill McCracken		Barbara Herndon	8/09	Hamid Faquir

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

Volume III, Number 46 August 10, 1981

Millage Project Nearly Complete

PBJC Print Shop Goes Modern

A new and improved print shop providing fast printing and copying capability plus automated sorting, collating, stitching, folding and binding is well on the way to reality as one of our millage projects is nearing completion.

Already installed and operating are five major new items of equipment -- a 24-bin collater, a booklet folder, a copier with a 20-bin sorter, a binder, and a general purpose folder.

The collater and booklet folder join with a stitcher (that's an automatic stapler that makes its own staples from rolls of wire) to become a booklet maker. This equipment can produce booklets up to 92 pages and cover, saddle stitched (which means stapled with two staples in the center of the booklet) and folded in one automated operation. The booklets need only to be trimmed to be completed. Maximum size of finished booklet is 8½ by 11 minus trim.

This equipment was installed just in time to complete 4,000 student handbooks in approximately one day. It would have required two weeks of hard work utilizing several student assistants without the booklet maker. The collater and stitcher can be used separately

The copier is new on the market, an A. B. Dick 7200. It is a reasonably fast plain paper, (which means you can use letterhead, colored paper, etc.,) state-of-the-art copier with a good, 20-bin sorter capable of making 20 sets of 100 pages.

To be installed this week is an automated platemaker-press combination, the A. B. Dick 1600, which delivers into a 104-bin sorter. The 1600 platemaker, which has reduction capabilities, delivers an inexpensive plate which is automatically put on the press and is good for about 1,000 copies.

Our new binder arrived just in time to produce the large Self Study book many of you have seen. Our general purpose folder, a table top model, larger and more efficient

Cont'd on Page 2

Orientation Assemblies At All Four PBJC Campuses

For the first time, new PBJC students at all four campuses -- PBJC Glades, South, Central and North -- will have the opportunity to meet the college's top administrators at specially scheduled orientation assemblies, according to Dr. Melvin Haynes, Jr., vice president for student affairs.

The new PBJC students will be excused from classes to attend the assemblies, Haynes said.

President Ed Eissey will be accompanied by Dr. Elisabeth Erling, vice president for planning and information systems; Dr. Paul W. Graham, vice president for academic affairs; Haynes; and Dr. G. Tony Tate, vice president for business affairs.

"Dr. Eissey feels there is a need for PBJC students to know who their administrators are, to understand their duties, and to realize their commitment to a quality education," Haynes explained.

The schedule for the orientation assemblies follows:

Aug. 24 (Mon.) 10 AM, PBJC Glades, 1977 College Ave., Belle Glade
Aug. 26 (Wed.) 10 AM, PBJC South, Gold Coast Rm., FAU, Boca Raton
Aug. 27 (Thurs)11:15 AM, PBJC Central, gymnasium, Lake Worth
Sept. 2 (Wed.) 11 AM, PBJC North, 2101 45th St., West Palm Beach

"Dr. Eissey and the vice presidents are looking forward to seeing the students at all four PBJC campuses," Haynes said.

Print Shop (Cont'd. from page 1)

than our old one, has also been in use for some time.

A few pieces of equipment, for storing, moving, and jogging, are on order, and only one item -- a color head, which will allow two colors to be run at the same time -- remains to be bid.

THE PURPOSE

The purpose of all this, of course, is better, faster service. We are aiming at 24 hour service for most camera-ready jobs under 1,000 impressions, and same-day service for many.

Obviously, work requiring extensive typesetting, art work or photographs will require more time as will longer runs requiring several hours of press time.

Print shop personnel are receiving training in the use of all of the new machines. ONLY PRINT SHOP PERSONNEL ARE ALLOWED TO OPERATE ANY OF THIS NEW EQUIPMENT. It looks so simple to operate that there will be those who will want to speed their jobs by doing it themselves. Print shop personnel are under orders not to allow this. Please do not ask.

The new equipment will allow the print shop to expand greatly the range of services. Whereas in times past jobs requiring collating into sets were discouraged, we are now well equipped to handle both short and long run jobs of this kind.

NEW PRICING SCHEDULE

Since it was necessary to set rules for the use of the new equipment, a new pricing schedule has been worked out that will go into effect immediately. It is believed that in almost all cases, prices will be lower than they would have been under the old system. If there are exceptions, and printing budgets already in place are being damaged too severely, we will make adjustments. We believe the new system will be less expensive in most cases.

Prices are the same for copying or printing. We do not want to encourage use of the print shop copier for one, two, ten, or even twenty copies. We have therefore set a minimum price of $5.00 and a minimum quantity of 50 for any print shop job.

We are eliminating plate charges, and will not charge for collating, stitching, binding, folding, and so on, when the printing is done in our shop. These services are available when the printing is done outside at a basic rate of $5 per hour.

The new price schedule is based on a charge of 2 cents per impression. This means printing on one side of the paper. There will be an additional 2 cents for printing on the second side.

Every effort has been made to keep the schedule as simple as possible. It is probable that there will be an increase for the next fiscal year, but this will be announced in January, in plenty of time for budget planning.

THE SCHEDULE

Minimum charge per job - $5.00
Minimum quantity - 50 impressions
Typesetting, Art Work - $5.00 per hour
Photographs, outside film, negatives - at cost

PAPER	WEIGHT	SIZE	CHARGE
Standard	Mimeo	8½ by 11	2.0¢ per impression
Legal	Mimeo	8½ by 14	2.5¢ per impression
Special Order Papers			1.5¢ plus paper cost
Envelopes, cards, announcements, invitations, NCR Forms, paper furnished by user			1.5¢ per impression

Cont'd P.3

Faculty Meetings Scheduled

General meetings for members of the college faculty have been scheduled prior to the beginning of Fall Term classes, August 24.

Twelve-month faculty and 180-day contract personnel from PBJC Central, North and Glades, will meet Tuesday, August 11 at 9 a.m., and faculty members with 196-day contracts from PBJC Central, North, and South campuses will meet Thursday, August 20 at 8:30 a.m., both meetings to be held in the PBJC Foodservice Center.

New faculty members (both 180-day and 196-day from all campuses) will also meet at 10 a.m. August 20 in Conference Room B of the Administration Building to receive orientation talks by Dr. Paul W. Graham, vice president of Academic Affairs; Dr. G. Tony Tate, vice president of Business Affairs; Dr. Melvin Haynes, Jr., vice president of Student Affairs; Robert C. Moss, Dean of Student Activities; and Joseph Schneider, director of Personnel.

NOTE: New full-time faculty are requested to stop in the general science room immediately after their meetings for News Bureau photographs.

Co-Op Expanding At PBJC North

Co-op Education has expanded at PBJC North, according to Dr. Ottis Smith, Provost.

"We have had Cooperative Education in Management, with business instructor Joan Holloway acting as liaison between the employers and students, and the instructor will initiate Co-Op in Banking this month," Smith said.

"Instructor Frankie Davis will establish Co-op in Secretarial and Legal Assisting programs in the Fall Term.

"In addition, students in all other majors will have the opportunity to have Co-op with their programs, too, with the help of Kathy Cockrell, occupational specialist with the Co-op program at PBJC Central.

"I can't conceive of a community college without Co-op Education," Smith said.

Co-op Education, started at PBJC Central in 1979, gives the students the chance to work in their chosen fields for college credit, and clarify their career goals.

Students in Co-op can test textbook theory in real work situations to find out if they really like the field they have chosen before making a final commitment to it.

"Stella Backstayge"

There will be rustling, hustling and bustling at two area condominiums starting in August, as Senior Drama Workshops begin under the direction of Nancy Goodwin.

Continuing Education's John Townsend coordinated this course with Mrs. Goodwin, who directed "Arsenic and Old Lace" at PBJC this past January with great success.

Goodwin, who has a 25 year background as a professional writer in radio, TV and Hollywood productions, as well as in N.Y., will be working on one-act plays to be presented in condominium auditoriums.

Print Shop (Cont'd. from page 2)

Print shop services are not available for individuals or for use by any organization not a part of the college. Every job must have a clear educational purpose and be college business. It is planned for the new price schedule to hold through this fiscal year.

...Jonathan Koontz

This Week . . .

Aug. 10-14	Sign up early for Heart Risk Factor Screening appts.; call M. Cannon,8066
Aug. 10	Register now thru 9-11 for PBJC Courses by Radio and TV; call 8013 for information
Aug. 10	Bargaining Session, 3 PM, Parks and Recreation Bldg.
Aug. 11	9 AM, Tues. Faculty Orientation for Dept. Chairmen, Provosts, 12-month and 180-day contract Faculty from PBJC Central, North & Glades, Foodservice Bldg.
Aug. 15	7:30 PM, Sat.,Indian Movie--Zindagi--co-sponsored by PBJC International/ Intercultural Educ. and Palm Beach Indian Assoc. (no charge)

. . . And Next

Aug. 20	8:30 AM, Thurs., General meeting for 196-day contract personnel from PBJC Central, North and South campuses, Foodservice Bldg.
Aug. 20	10 AM Orientation meeting for new faculty members (180-day & 196-day personnel from all campuses); Conference Rm. B
Aug. 20	7:30 PM, Dept. Chairmen, Provosts, part-time faculty orientation at A.D. Henderson School, Boca Raton

Courses . . .

Aug. 12	Professional Salesmanship, 8 wks. Wed. 7:30-10 PM, AH-303; $24; Avel Abrams, instructor
Aug. 13	Going into Business for Yourself, 8 wks. Thurs. 7-10 PM, AH-303, $24; Avel Abrams, instructor
Aug. 15	Taiko (Japanese Drum) Workshop, HU-4, for musicians only who wish to learn to play the large Japanese drum;free; phone for reservations 439-0631 (Morikami Museum)
Aug. 17	Motivating Employees, 4 wk. Mon. 7-10 PM, AH 206; $12; John Skow, inst.
Aug. 20	Food and Drug Interaction for Consumers, 3 Thursdays, 3-5 PM; AH-205; $3

REMINDER: To those who have been on the modified work week, come to work Friday, August 14th.

ANNOUNCEMENTS

The Office of the Evening Registrar will be closed evening hours during August 10-14. The work hours will be 8:00 AM to 4:00 PM.

...J. Ferguson

Appointed at the July board meeting were:

Thomas Pierson, Plant Supvr.,Glades Center
Wayne DeBee, Instructor, South Center
Sandra Sprague, Instructor, Business
Sepandar Mossadeghi, Instructor, North
Carol Grimm, Instructor, Eng. Tech.
Alice Duxbury, Instructor, Communications
Frank Guerra, Instructor, South
Linda Summers, Instructor, South
Joan Whidden, Clerk, South
Merle Rodgers, Clk. Typist I, Purchasing
Geraldine Mitchell, Custodian I, Glades Ctr.
Sister Gwen Koza, Instructor, Mathematics
Jack Potenza, Instructor, Science/Physics
Dr. Naomi Conley, Instructor, Business
Glenda Nicholson, Lib. Clerk II, North
Donna DiSesa, Coord. Cont. Education

Exclusive Clubmembers

Two nurses at PBJC are now members of the 500 Club, an organization established by the American Heart Association for those who have certified 500 or more persons in CPR (Cardio-pulmonary Resuscitation).

Emily Erickson-Kutlik, R.N., nursing instructor, has certified 505, and Mary Cannon, L.P.N., has certified 807 since 1975.

Mrs. Cannon attended a 6-hr. Red Cross Disaster Workshop -- "Providing Health Services in a Disaster" -- recently at their WPB headquarters. She will be assigned to the Red Cross Shelter at PBJC in the event of a disaster.

* * * HAPPY BIRTHDAY * * *

8/10	Eleanor Battle
	Barbara Braeunig
	John Rogers
8/11	Jean Coffin
8/12	MaryBeth Urban
8/13	Mary Ballard
8/16	Millie Niesz

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

Volume III, Number 47 August 17, 1981

New Provost, Dean, Director

Trustees Face Lengthy Agenda

Palm Beach Junior College trustees face an unusually lengthy agenda at their August meeting, Wednesday, 7:30 p.m., in the Foodservice Center at PBJC Central. Included in the five pages and 52 items are several of major news interest:

Quiet At Bargaining But Active With PERC

Relative quiet at the bargaining table only serves to emphasize that PBJC-United Faculty activity ia taking place largely before the Public Employees Relations Commission these days. The major forum may shift later to the Appeals Court.

At last Monday's meeting, the college presented a list of some $2.4 to $2.8 million in projects from which items may be selected to be funded or partially funded from $1.1 million in unanticipated revenue. The union said it would look over the list and bargaining was adjourned until notice from either side.

Two new actions have occurred at PERC, and a hearing on a third item begins tomorrow.

The union has asked PERC to put its order on Management's Rights into effect by vacating an automatic stay granted when the college appealed to the Court of Appeals. The effect of such an order is debatable, but its intent is obvious: the union wants a status quo based on 1980 contract rather than the 1979 contract, including, they hope, a 9.5% raise beginning with the date of ratification of a contract which will already have expired before it is ratified.

That sounds great, especially to those who would be getting the raise, although I am sure they would have been hoping for retroactivity, but what happens if the

Cont'd on P. 2

Appointment of a new Provost for PBJC South, a Dean of Instruction and Student Personnel for PBJC North and a Director of Continuing Education for PBJC North.

Approval of an administrative directive creating a third degree to be offered by PBJC--the Associate in General Studies.

Trustee Willard Findling will report on a flying visit to Indiana by several prominent citizens seeking information about a Performing Arts Center.

Fees for Out of State Students will be increased by 20 per cent to $38.40 per credit following directives of the legislature.

Trustees will consider a resolution between PBJC and Florida Atlantic University indicating FAU's commitment to construct and utilize a facility on the North Campus.

Approval of a contract with the Danish Gym Team for a performance at PBJC Central on Oct. 27.

Acceptance of the annual financial report and the college catalog.

Receive reports on Equal Access-Equal Opportunity, on responses to the Southern Association Visiting Committee's Recommendations and on the College Plan.

Most of the 10 items of construction and development involve millage projects in various stages of construction.

Increased Premiums for Health, Life Insurance

On September 1, 1981 health and life insurance premiums will be increased. Those personnel with family health insurance coverage will have their premiums increased from $48.34 to $51.70 -- an increase of about 7%. The employee health insurance, which is paid by the College, will be increased about 49%.

Life insurance premiums will also be increased substantially. The increase from $4.12 to $6.70 per month will directly affect those personnel with the additional $10,000 of life insurance and the $10,000 accidental death and dismemberment benefit. Because the College provides $20,000 of such life insurance to regular full time college personnel, those personnel who have not enrolled in the additional life insurance will not be affected by this increase.

The new premium deductions will be taken from the Friday, September 4 paycheck.

...J. M. Schneider

Tax Sheltered Annuities and Prepaid Legal Services Here

On Friday, August 21 representatives from companies authorized to sell tax sheltered annuities and Prepaid Legal Services (which does not have payroll deduction authorization) will be on the Central Campus to explain their program to interested faculty or staff personnel.

They will be in the following rooms from 10:00 a.m. to 3:00 p.m.

Company	Room
Gulf Life Insurance Co.	BA-108
Metropolitan Life Insurance Co.	BA-108
The Variable Annuity Marketing Co.	BA-108
Equitable Life Assurance Society	BA-115
Franklin Life Insurance Co.	BA-115
Prudential Insurance Co.	BA-115
John Hancock Mutual Life Ins. Co.	BA-129
Voyager Insurance Co.	BA-129
Pre-Paid Legal Services, Inc.	BA-129

Quiet At Bargaining (Cont'd. from page 1)

college wins its appeal? Actions based on the original decision would then be wrong, and having to correct such a situation would be almost impossible.

PERC has also issued an order to show cause why the petition for decertification by more than 75 faculty members should not be dismissed -- an action also based on Management's Rights decision. This, too, will have been a wrong action if the college wins its appeal.

The latest charge by the union will be heard by a PERC hearing officer beginning tomorrow, Tuesday, 9:30 a.m., in the Palm Springs Town Hall. The hearing has been scheduled for two days, and the hall reserved for a third if it should be needed.

Unlike the previous hearing, which ended with very little testimony being given, there seem to be facts in dispute this time. The taking of testimony requires time, and there is little likelihood the hearing can be completed in one day.

The principal intent of this charge seems to be an attempt by the union to keep Dr. Eissey from answering questions about union activity. ...JK

First In This County

PBJC Certified Professional Secretary Programs Begins

For the first time in this county, a complete certified Professional Secretary (CPS) program will be offered by the Department of Continuing Education at PBJC.

The 96-hour program includes Behavioral Science in Business; Business Law; Economics and Management for the Office Worker (offered in the Fall Term).

Also Secretarial Accounting; Office Precedures and Administration; Secretarial Skills and Decision-Making; and Certified Professional Secretary Exam Review (offered in the Winter Term).

According to a publication of Professional Secretaries International, "The CPS rating offers a significant, measurable, and attainable goal for career-oriented secretaries, who want to be identified as exceptional; it provides the assurance which comes from having met an accepted professional standard."

The program, designed for the working secretary who wants to increase job skills and very probably, income, will also prepare the secretary for the two-day, six part CPS exam in May.

Jane Allen, CPS, president of the Palm Beaches Chapter of Professional Secretaries International, says that of the 6,162 persons who took the CPS Exam in 1980, just 960 passed, 49 of them from Florida.

Students must register in person at the PBJC Central Continuing Education Department Monday through Friday from 9 a.m. to 3 p.m. and Monday through Thursday from 6-8 p.m. Application forms or information may be requested by telephone by calling 439-8013.

Colleges of Choice for Beachcomber Staff

All Palm Beach Junior College Beachcomber staff members who appeared on the masthead of the college newspaper during 1980-81 were accepted in journalism schools at the colleges of their first choice for the Fall Term, according to Dr. Arthur Noble, journalism instructor who is faculty advisor to the weekly publication.

Michele Kurteff, co-editor, will be attending Florida Atlantic University; William Meredith, co-editor, has been accepted at the University of Florida; and William Branca, business manager, will attend the University of South Florida.

Co-sports editors, Steve Beverly and Mark Dreps, will be going to the University of South Florida; associate editor, James Hayward,and chief photographer, Deidre McMahon, will attend the University of Florida.

Two staff writers, John Williams and Jacqueline Walls, have also been accepted at the University of South Florida. (The advisor said he hasn't yet received word about the college plans of other staff writers).

Noble said that some of the Beachcomber staff had begun their freshman year at PBJC with other than journalism majors, but became "converts" to journalism.

"I believe that these students profited well from their experience working on the Beachcomber, which serves as a training ground for aspiring journalists," Noble says.

A student does not have to be a journalism major to become a member of the Beachcomber staff, Noble added.

This Week . . .

Aug. 17-21	If you haven't yet signed up for your Heart Risk Factor Screening, now is the time to make your appt. Call M. Cannon, 8066 or G. Anderson, 8050
Aug. 18	PERC hearing on union charge of unfair labor practice, Palm Springs Village Hall, 9:30 AM
Aug. 20	8:30 AM General Meeting-196 day personnel from Central,North and South campuses, Foodservice Building
Aug. 20	10:00 AM, Orientation Meeting for all new faculty, both 196 and 180 day, from all campuses

. . . And Next

Aug. 24	Classes begin
Aug. 24	10:00 AM, PBJC Glades Orientation Assembly for new PBJC students (classes cancelled)
Aug. 26	10:00 AM, PBJC South (Gold Coast Room FAU) Orientation Assembly for new PBJC students (classes cancelled)
Aug. 27	11:15 AM, PBJC Central, Gym, Orientation Assembly for new PBJC students (classes cancelled)

...And Next

Sept. 2	11:00 AM, PBJC North (45th Street) Orientation Assembly for new PBJC students (classes cancelled)

Courses . . .

Aug. 17	Motivating Employees, 4 Wk. Monday 7-10 PM, AH-206; fee $12
Aug. 20	Food and Drug Interaction (Consumer) 3 Thursdays 3-5 PM, AH-205; $3
Aug. 25	Meeting Yourself Halfway, 16 wk. Tuesdays, 2-4 PM in BA-327; fee $5
Aug. 25	Poetry Workshop, 16 wk. Tuesdays, 2-4 PM; SS-1; $5
Aug. 26	The American Dream, 16 wk. Wed., 1-3 PM; BA-327; fee $5
Aug. 26	An Introduction to Appraising Real Property, 7-10 PM; AH-206; call Bob Duffy of SREA at 737-1234 for more information
Aug. 27	Between the Lines: The Other Meaning, 8 wk. Thurs. 7-9 PM; SS-7; $5

Congratulations to Kathleen Bowser, director of the Center for Early Learning, who received her doctorate in Education this past July from Nova University. Although the doctorate program took three years, Kathy took a sabbatical only during the last year at Nova. Welcome back!

ANNOUNCEMENTS

As another academic year begins, it is a good time to remind everyone that the college assumes no liability for personal property brought on campus. Even if your use of the property benefits the college in the performance of your job, it is not covered by college insurance, and is used at your own risk.

It is also a good time to remind everyone that locking doors, closing windows and other security measures are important. This reminder is not made because we are anticipating any change in our good record on property loss -- we just want to keep the record good. T. Tate

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The Testing Center will begin its evening hours again on September 8th. We will be open Tuesday and Thursday evenings from 6-9 PM. ...D. Cook

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If you have any student in an upstairs class who is unable to use the stairs in an emergency (i.e.,fire) please call Mrs. Cannon 8066 or Ms. Diedrich, 8057 the first week of class. Thank you.

The following classified positions are open:

Lead Worker (Physical Plant) Salary Grade B20, $4.958 per hr.

Groundskeepers (Physical Plant) Salary Grade B16, $4.488 per hr.

Clerk Typists I (Cont. Ed.) Salary Grade A14, $648.60 per month

Cashiers (Bookstore) Salary Grade A09, Temporary, $3.782 per hour

Interested applicants should contact the Personnel Coordinator. ...A. Johnson

* * * HAPPY BIRTHDAY * * *

8/17	Marj Carroll
	Judy Neumann
	Emily Erickson-Kutlik
8/18	Howard Evans
8/19	Teresa Woolfe
8/20	Alice Carlisle
	Carl Bass
	Mary Ann Reasner
8/22	Mary Tingler
	Glen Marsteller
	David Bortnick

NEW! Advance vocal placement for new Senior Group Chorus (55 and over) Aug. 24, 25, 26, 4-6 PM, HU-4.

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

Volume III, Number 48 August 24. 1981

Storm Outside, and No Food Inside

Union To Withdraw Unfair Charge

College attorneys, bargaining team, and Dr. Eissey were all surprised Tuesday morning, shortly after the scheduled 10:45 a.m. time for beginning a hearing on the latest charge by the union against the college, when union attorney Stuart Lerner offered to attempt to work out an agreement which might make the hearing unnecessary.

The college had been poised for two long days of testimony with absolutely conflicting versions of the same events sworn to by witnesses on both sides, and felt well prepared for the occasion. From the number of people in attendance at the Palm Springs Village Hall on the worst day of Tropical Storm Dennis, it appeared the union felt likewise.

Instead of rejecting the first proposal outright, the college made a counter offer. The union, in turn, instead of an outright rejection, made a counter to the counter.

Then there was a counter to the counter to the counter -- and a counter to that.

Somewhere along in there it got to be 12 noon, and then 1 p.m., and Jesse Hogg, labor attorney for the college, was drafting an agreement, with Lerner and Jim Adams, college board attorney, in constant consultation. Jerry Cheatham, PERC hearing officer, made no mention of a break for lunch.

Dr. Eissey was playing gin rummy with the court reporter. She is much more experienced in hearings than most of us, and brought along a deck of cards. Dr. Eissey was losing, but seemed to be enjoying it. He wouldn't tell us what he was losing.

The first handwritten version was finished about 2 p.m., and Cheatham, slim and trim with a cast iron stomach, still was not mentioning food.

People all around the room had told their favorite yarns, re-told them, and were desperately seeking somebody who hadn't heard them yet by the time a typed version of the

Cont'd on P 2

Women Educators Fill Top Jobs

Three women educators were appointed to fill important positions at two Palm Beach Junior College campuses, with approval of the PBJC Board of Trustees Wednesday evening.

They are Dr. Patricia A. Dyer, who will fill the position of Provost at PBJC South, Boca Raton; Dr. Sarah Hughes Pappas, North Palm Beach, who has been appointed Dean of Instruction and Student Personnel at PBJC North; and Dr. Elizabeth Woolfe, Palm Beach Gardens, whose new position will be Director of Continuing Education, II at PBJC North.

Dr. Dyer, originally from California and now a Boca resident, has been Dean of Academic Affairs at the Broward Community College, North Campus since 1977.

Before that, she served as chairman of the Broward North Mathematics Department.

Since she began teaching at the college of San Mateo in California in 1964, Dr. Dyer has been employed exclusively in community colleges. She was the choice of more than 150 candidates for the position of provost.

Dr. Dyer attended Fresno State University, where she received both B.A. and M.S. Degrees in Mathematics.

She did advanced work on a doctoral program in Mathematics at Stanford University, and completed her doctorate in curriculum and instruction at Florida Atlantic University in 1976.

Cont'd on P 2

Union to Withdraw Unfair Charge (Cont'd from page 1)

agreement, by this time only faintly resembling the first versions, had the approval of both sides.

Cheatham, he of the steel insides, finally convened the hearing of involuntary fasters at 5:15 p.m., read a brief statement into the record that the hearing was continued until receipt of a motion by the union to withdraw the charge. Upon receipt of such a motion, he said, he would grant it, and close the hearing.

One of the provisions of the agreement was that neither side would divulge the contents thereof -- and that's the only provision you'll hear anything about from me.

...Jonathan Koontz

Three Educators (Cont'd from page 1)

She is listed in Who's Who of American Women and Who's Who Among Women in Education.

She and her husband, Robert B. Dyer -- he has owned a carpet covering business in Boca for the past five years -- are parents of four children.

Dr. Pappas comes to PBJC North from Hillsborough Community College, Tampa, where she has served in various capacities since 1971, most recently as Director of the Science Division--she had previously been Chairman of the Social Science Department (1971-78) and Director of Liberal Arts (1978-80).

Pappas was born in San Juan, Puerto Rico, and spent a number of years with her family in Latin America, where her father, the late William B. Hughes, was an executive with U. S. Steel Export Company.

The Dean received her B.A. Degree in General Arts and Sciences from Pennsylvania State University, her Master's Degree, plus 30 hours beyond the M.A. in Sociology from the University of South Florida, Tampa, and her Ed. D. in Curriculum and Instruction from Nova University.

She will serve as chairman of the Curriculum and Instruction Commission of the Florida Association of Community Colleges (FACC) in 1981-82 (she organized and developed a statewide FACC conference: Issues in General Education this past April).

Pappas was on the Membership and Legislation Committee of the League of Women Voters, and worked on the Sociology Task Force for the State Department of Education.

She was elected vice president of the Hillsborough Community College Foundation 1976-78, and served on a number of committees at the college.

She is married to George Pappas, chairman of the Art Department at the University of South Florida.

Dr. Woolfe has been a Coordinator of Continuing Education at PBJC Central since 1978, and has been promoted to Director of Continuing Education, II at PBJC North.

Before coming to PBJC, Dr. Woolfe taught for the Department of Adult and Community Education, Palm Beach County School Board, and prior to that, held positions of responsibility in either education or education-related work, including a stint as Chairman of the Home Economics Department at Indian River Community College.

A native Floridian, she has lived in the Palm Beaches for 30 years.

Woolfe received a B.S. in Home Economics Education and an M.S. in Adult Education Administration and Supervision from Florida State University, Tallahassee, and an Ed. D. in Community Education Administration and Supervision from Florida Atlantic University, Boca Raton.

Dr. Woolfe and her husband, Robert C. Woolfe, owner of an insurance agency, are parents of three sons.

A Change of Name for Adjunct Faculty

Two decisions which emphasize the importance of part-time faculty were made by Dr. Eissey after discussion and approval at a President's Staff meeting last Monday morning.

The staff unanimously approved a suggestion by Dr. Ottis Smith that the term "Part-Time Instructors" be changed to "Adjunct Faculty".

"Adjunct Faculty is the preferred term in a number of other colleges and universities," Dr. Smith said. "I believe it fits our situation better, and that it will be a morale booster".

The second decision carried out the recommendations of an ad hoc committee chaired by Dr. Paul Graham. The committee has been looking into supervision and evaluation of part-time (now adjunct) faculty.

The committee's recommendation, accepted Monday by Dr. Eissey, is to hire a Coordinator of College Programs for each campus for four nights each week. The coordinator will report to the chief academic administrator of the campus, and will also have scheduled daytime hours for consultation.

Coordinators will be responsible for general administrative duties connected with adjunct faculty during the evening hours, and will be a communication link between the administration and evening adjunct instructors.

The formation committee of Dr. Graham's was a response by the college to recommendations of the visiting committee of the Southern Association.

The visiting committee's recommendation on Standard Five was that the college develop and implement a procedure to improve the utilization and management of part-time faculty.

Plan Ahead for Next Summer

October 5, 1981 is the application deadline for the 1982 Summer Stipend's Program ($2,500) sponsored by the National Endowment for the Humanities for summer study and research. Three applications from PBJC can be submitted. The proposed project can be one that is completed within the stipend period or it can be part of a long range project. Applicants must be nominated by the Vice President of Academic Affairs. No more than two of the nominees should be in the early stages of their careers, no more than one should be in a more advanced stage. If your most advanced degree was received in 1974 or later, you are considered in the early stages of your career. The scope of Endowment's support includes but is not limited to the following: history, philosophy, languages, linguistics, literature, archeology, jurisprudence, history and criticism of the arts, ethics, comparative religion, and those aspects of the social sciences that employ historical or philosophical approaches.

Reminder - AIDS TO INDIVIDUAL SCHOLARS/Monday Report 7-6-81 Various awards program deadlines 9-30 thru 12-15-81
MINA SHAUGHNESSY SCHOLARS PROGRAM/Monday Report 7-13-81. Deadline is 10-27-81
CHARLES A. LINDBERGH FUND/Monday Report 7-13-81. Deadline is November 16, 1981
INTERNATIONAL RESEARCH AND EXCHANGES BOARD (IREX)/Monday Report 6-29-81
1981-82 Programs with Eastern Europe
For further information, call Resource Development, 8074.

Free Heart Screening Test

PBJC Student Health Service has made arrangements with the American Heart Association of Palm Beach and Martin Counties to conduct a Heart Risk Factor Screening Program for all staff, faculty, students and their families, according to Mary Cannon, LPN, college nurse.

This is a free and valuable heart screening program which is available on a voluntary basis.

The tests will take place during the weeks of Sept. 14 through Oct. 8. Appointments must be made in advance by calling Mrs. Cannon at 8066. The testing will take place on Tuesdays, Wednesdays and Thursdays from 8:30 AM to 11:45 AM.

This Week . . .

Aug. 24	Classes Begin
Aug. 24-28	Don't miss making your appointment for Heart Risk Screening Tests; call Mary Cannon, LPN, 8066
Aug. 24	10 AM, PBJC Glades Orientation Assembly for new students (classes cancelled).
Aug. 26	10 AM, PBJC South (Gold Coast Room FAU) Orientation Assembly for new students (classes cancelled)
Aug. 28	Senior Citizen Registration 1-3 PM, Allied Health Lecture Hall
Aug. 27	11:15 AM, PBJC Central Orientation Assembly for new students (PLEASE NOTE: LOCATION CHANGED TO AUDITORIUM (classes cancelled)

. . . And Next

Sept. 2	11 AM, PBJC North (45th St.) Orientation Assembly for new students; classes cancelled

Courses . . .

Aug. 24, 25, 26	Mon.,Tues.,Wed., Senior Choral Group of PBJC, advance registration and vocal placement, 4-6 PM, HU-4 ; $5
Aug. 25	Meeting Yourself Halfway, 16 wk. Tues., 2-4 PM, BA-327; $5
Aug. 25	Poetry Workshop, 16 wk. Tues. 2-4 PM SS-1; $5
Aug. 26	The American Dream, 16 wk. Wed. 1-3 PM; BA-327; $5
Aug. 26	An Introduction to Appraising Real Property, 7-10 PM, AH-206; call Bob Duffy, 737-1234
Aug. 27	Between the Lines: The Other Meaning, 8 wk., Thurs. 7-9 PM; SS-7
Aug. 31	Senior Choral Group-First Rehearsal 4-6 PM, HU-4

* * * HAPPY BIRTHDAY * * *

8/24 Jimmy Weatherly, Annie Allen Geraldine Corner
8/25 Don Whitmer, Callie Owens
8/26 Hal Hutchins, Diana Foote
8/27 Helen Auchterlonie
8/28 Bob Clapsaddle
8/30 Bob Moss, Delores Seemayer Marvita Davis

PICTURES: New full-time faculty members from Winter 80-81 thru Fall 81-82, who haven't had their pictures made, please call News Bureau, 8076 for appointment.

PERSONALS

Dr. Tony Tate has been re-appointed for the 3rd year to the American Association of College and University Business Officers Research Committee.

ANNOUNCEMENTS

Earlier this calendar year Florida Administrators, Inc., the claims processing agency for Gulf Life Insurance Co., moved its offices from 1655 Palm Beach Lakes Blvd.,Suite 413 in WPB to 2247 Palm Beach Lakes Blvd., Suite 101, West Palm Beach, Fl.,33401. I have been told that several personnel have processed forms with the old address and the mail has not been forwarded to the new address. If you have a claim to process, and only have the claim forms with the old address on them, pick up new forms in the Personnel Office before filing a claim.

...J. M. Schneider

The PBJC Reading Center, AD5-9, Main Campus, offers two courses in Reading Improvement (REA 1105 and REA 1106) and a free laboratory program for currently enrolled students. The cooperation of instructors and counselors in recommending that students take advantage of this opportunity to improve their reading and study skills will be appreciated. For additional information, call 8138.

...M. Bosworth

Employees -- Sea World is offering Dolphin Club members special discount coupons ($2.00 off adult admission and $1.50 off children) through Sept. 15, 1981. Coupons are available in the Personnel Office. ...A. Johnson

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FACC is starting their membership drive. For the benefit of those who are already on the payroll deduction, only a completed application is necessary (President John Townsend will send you applications and FACC information today). For those who do not wish to have a payroll deduction, please notify Payroll by Tues., Aug. 25. Membership may also be paid by Visa and Master Charge.

In addition to the appointments presented in the page one article, other important actions occurred at the Board of Trustees meeting, and will be reported in the Aug. 31st Monday Report.

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

Volume III, Number 49 August 31, 1981

Up Another 7.5%

We're Heading For A Record Enrollment

Enrollment is going to be up again this Fall. The figures are not yet complete, and they are not yet firm, and we won't be telling the community at large until we are a little more sure of our facts, BUT --

As of 8/25, compared to 8/27 of a year ago, computer print-outs show 11,077 unduplicated head count compared to 10,297 a year ago.

The two dates are really not comparable, since as of 8/27/80 we were already through drop and add. We'll need a print-out this week before the comparison is a good one.

The preliminary increase of 780 bodies in the student body comes very close to an exact duplicate of the gain of 756 scored last year over 1979 -- a little better than 7.5% each year.

Looked at from the head count level, the gains are at PBJC Central and PBJC South, with North and Glades slightly under last year -- but that could change as the figures become firmer.

The same early print-out shows PBJC Central, South and North all gaining in number of contact hours and FTE, with Glades again dropping slightly under a year ago.

While it is still too early to count all the figures as firm, it appears certain that we will have the largest Fall Term enrollment in our history this year, due largely to increases at Central and South.

UNFAIR HEADLINE

The headline in last week's Monday Report, "Union To Withdraw Unfair Charge", has been criticized for leaving out "Labor Practice" between "Unfair" and "Charge", and the criticism is well taken. The headline was to have been set in larger type, and the words "Labor Practice" would not have fit in that type. It would have been better to say "Labor Charge" or just "Charge" without a qualifier.

It did not occur to me that anyone would read those words as meaning that the charge, itself, was unfair, until a memo utilizing the words "yellow journalism" and other accusations unworthy of the writer was brought to my attention.

An apology is in order, and is hereby tendered, but the accusation that this was a deliberate act is categorically denied. .....JK

Board Business Includes Study Of Performing Arts Center

In addition to the appointment of important new positions at the August board meeting as reported in last week's Monday Report, our trustees took a number of important steps, and heard one report which should be of interest to the entire college community.

Trustee Willard Findling reported on a trip to Indiana University by several members of the college/community committee which has been formed to develop a Performing Arts Center at PBJC.

The trip, arranged by Mary Montgomery, president of the PBJC Foundation, gave committee members an opportunity to observe the operation of an extremely successful center at Bloomington.

Findling said all members of the committee were impressed by the auditorium, and garnered

Cont'd page 2

Legals

Rule 6Hx-18-3.41 — Hazing (Adoption)

WRITTEN STATEMENT OF THE FACTS AND CIRCUMSTANCES JUSTIFYING THE ADOPTION OF THE RULE: This rule is being adopted because the State Board of Education requires a board rule stating that hazing in any form is expressly forbidden.

SUMMARY: Same as above.

ECONOMIC IMPACT: No economic impact.

SPECIFIC LEGAL AUTHORITY UNDER WHICH THE ADOPTION IS AUTHORIZED AND THE LAW BEING IMPLEMENTED, INTERPRETED OR MADE SPECIFIC:

General Authority 248.061 FS. Law Implemented 248.065 FS

Rule 6Hx-18-5.02 — Annual Vacation and Terminal Leave for Twelve-Month Full-Time Employees (Amendment)

WRITTEN STATEMENT OF THE FACTS AND CIRCUMSTANCES JUSTIFYING THE AMENDMENT OF THE RULE: This rule is being amended to allow an employee to accumulate no more than forty-four (44) days of unused vacation leave time as of June 30 and December 31 of each calendar year, rather than as of "any given time."

SUMMARY: Same as above

ECONOMIC IMPACT: No Economic Impact.

SPECIFIC LEGAL AUTHORITY UNDER WHICH THE AMENDMENT IS AUTHORIZED AND THE LAW BEING IMPLEMENTED, INTERPRETED OR MADE SPECIFIC:

General Authority 248.061 FS. Law Implemented 248.064 FS
History: Formerly P002.00; Readopted 2-27-75; Amended 2-27-75, 8-21-77

Board Business Cont'd. from page 1

many ideas which would be useful here.

" We would not duplicate the auditorium here" Findling said. "It was designed for music only and seats only 1,400. But the trip was very worthwhile as an idea generator."

The trustees approved an administrative directive which established a third degree to be conferred by PBJC to join the AA and AS degrees now offered.

The new degree, Associate in General Studies, signifies that the student has completed graduation requirements, but has not completed all AA requirements or any of the specific course requirements for an AS Degree. It will affect only a few students each year.

The board agreed to sign a formal resolution expressing the commitment of both PBJC and Florida Atlantic University to a program of shared facilities both at PBJC South and PBJC North. The resolution is a required step before building PBJC buildings at Boca Raton and FAU buildings at Palm Beach Gardens.

Dr. Eissey presented a report on the College Plan, showing some goals as already completed, some on schedule, some which should be dropped and others which should be added. A copy is in the library.

A rule allowing accumulation of annual leave days to be reduced to the maximum 44 passed on first reading.

The board received the annual Equal Access-Equal Opportunity report, and a special report prepared by Dr. Paul Graham responding to the recommendations of the Southern Association Visiting Committee.

The 1981-82 college catalog was approved, as well as the student calendar for inclusion in the 1982-83 catalog.

A Score Card

We Still Have A Very Long Way To Go

An astonishing result of last week's agreement by the union to withdraw an unfair labor practice charge has been a general misconception that we have already solved all our labor-management problems here at the college. Would that it were so.

One swallow doth not a summer make, and unfortunately, one unfair labor practice withdrawn does not make labor peace at Palm Beach Junior College. Since there have been three unfair labor practice charges and a petition for a decertification, it is probable that final disposition of all these matters will be necessary before there is much chance of real peace. Herewith, a brief rundown:

1. PERC Case CA 80-085, Union vs PBJC, Management's Rights
2. PERC Case CB 81-009, PBJC vs Union, Refusal to hold ratification vote on contract.
3. PERC Case RD 81-005, Yinger vs United Faculty, Decertification Petition
4. PERC Case CA 81-046, Union vs PBJC, Dr. Eissey's talks.

   The last of these, CA 81-046, is to be withdrawn.

The second, CB 81-009, has been dismissed by PERC as a result of decisions reached in CA 80-085. Although a successful appeal on CA 80-085 would mean that dismissal of CB 81-009 was also in error, it is probable that CB 81-009 will not play a major role in the future.

Two down and two to go.

The third case listed above, RD 81-005, may be next in line for disposition, but this is by no means certain.

The decertification petition was accepted by PERC, and the commission was moving toward an election when the union moved to postpone the election on the grounds that college action in CA 80-085 was a related case, and PERC moved swiftly to comply. The postponement was granted as a matter of law, without any attempt to determine whether CA 80-085 was, in fact, the cause of the petition.

On August 7, PERC issued an order to show cause why RD 81-005, the petition, should not be dismissed. The date for showing cause was August 27, and both Dr. Yinger and the college have attempted to do so. The college became a party in this action when it was cited as the reason for the dismissal.

PERC has a number of options with RD 81-005. Two of the more likely would be dismissal on the one hand, or postponement of any action until after appeal(s) on CA 80-085 are completed on the other.

If you have followed this so far, it is obvious that the original charge, CA 80-085, is really the key. PERC's decision on Management's Rights is now on appeal.

The union has made an interesting motion in CA 80-085. It has moved to vacate the automatic stay, (postponement in carrying out the decision), which went into effect with the appeal. This motion arises from a fact which has been so far overlooked in all published comment on PERC's decision.

The union both won and lost in the PERC decision on CA 80-085. It won on Management's Rights and lost on retroactive pay. If the motion to vacate the stay is granted, a Pandora's box would open with unforseeable results. Among those results, however, would be the possibility of a 9.5% pay increase for unit members beginning sometime later this year, at the time a revised 1980-81 contract is ratified.

Bargaining for a contract this year would then be based on the status quo of the 1980-81 contract, rather than the 1979-80 contract.

If, however, the college wins its appeal, ALL of PERC's actions based on its decision in

Cont'd page 4

This Week . . .

Aug. 31- Sept. 4	Instructors: Please encourage your students to sign up for the free Heart Risk Factor Screening Tests now at the Health Clinic (call Mary Cannon, 8066) Test dates: 9/15-10/8.
Aug. 31	First rehearsal Senior Choral Group of PBJC, 4-6 PM, HU-4 (age 55 & over)
Sept. 2	Orientation Assembly, new students, PBJC North, 45th St.; 11 AM, classes cancelled

. . . And Next

Sept. 7	Labor Day Holiday
Sept. 9-30	Art Exhibition of County Art Teachers, Humanities Gallery
Sept. 13	President's Reception honoring the District Board of Trustees and new faculty members, 2-4 PM, Foodservice

Courses . . .

Sept. 1	Introduction to Public Administration, 16 wk. Tues.,7-10 PM, SC-8, 3 credits, $48
Sept. 2	Increasing Your Personal Effectiveness, 11 wk.Tues., 7-10 PM, SS-7;$5
Sept. 3	Finance in Local Government, 15 wk. Thurs.,7-10 PM, BA-310, 3 credits $48

ANNOUNCEMENTS

The Danish Gymnastic Team will perform on Tuesday, Oct. 27 from 10:15AM to 12:15PM. in the College Gymnasium. This is one of the lyceum programs for the year and classes are to be dismissed so students may attend. However, discretion must be exercised by the instructor, since some lab students, including nursing and dental, would apparently not be able to attend.

This notice is being sent to you early so students may be informed well ahead of time and if lesson plans need to be altered.

...Paul W. Graham

North Campus extension lines have been discontinued as of August 26, 1981. You may reach these offices through their direct outside lines as follows:

45th St. Day Classes -- 842-3500
P.G.Gardens Evening Classes -- 622-3863

...T. Tate

FACC has initiated a monthly payroll checkoff for dues; 12 equal payments of $2.10.

PERSONALS

Possibly humming melodies of the South Pacific is Joan Young of the North Campus. She spent 5 weeks in American Samoa visiting her daughter, son-in-law and granddaughter. While there, she explored a community college, and observed classes. She says she thoroughly enjoyed learning about the culture, politics and economics of the island country.

Social Science Notes: Happily, Eleanor Salisbury is progressing satisfactorily from recent upper spinal surgery. She plans to be back in the classroom in approximately two weeks.

Ed Pugh's house in Chautauqua is shown on page 62 of the Aug. 17 U.S. News and World Report. (Ed is now on sabbatical at George Washington University).

Arnold Freedman, also on sabbatical, is busy with historical research in Seville, Spain.

Score Card (Cont'd.)

CA 80-085 will have been shown to be in error and dismissal of CB 81-009, the order to show cause in RD 81-005, the vacation of the stay, if ordered, the pay increase, if granted, and any bargaining decisions based on the erroneous status quo would also be shown to be in error.

At that point, things would be so entangled that it might be difficult to tell the players even with a score card.

When can a decision on the appeal be expected? No one knows, but briefs, and the deadline for request for oral argument are not due until Sept. 23, answer briefs on Oct. 13, reply briefs and final record transmittal on Nov. 2. So a decision will come sometime after Nov. 2, perhaps a long time after that date.

It is my belief that most of the people involved in all these proceedings would like them to dry up quickly and blow away.

They won't. ...Jonathan Koontz

* * * HAPPY BIRTHDAY * * *

9/02	Sue Smith, Tom Pierson
9/03	Ron Long
9/06	Diane Lester, Heidi Romanyk

PALM BEACH JUNIOR COLLEGE
PBJC MONDAY REPORT:

Volume III, Number 50 September 7, 1981

Win The Slogan Contest

Golden Anniversary Year In Planning Stages

Palm Beach Junior College is planning an entire year of celebration for its Golden Anniversary year, and you have a chance to play an important part by winning our 50th Anniversary Slogan contest. The rules are simple, all you need to do is brainstorm the best slogans you can come up with, send them in to Dr. Elisabeth Erling's office, mail station #18, by Oct. 1, and wait for the judge's decision.

Be sure to include your name, so you can become eligibe for the grand prizes:

1. First prize is a certificate suitable for framing (you can furnish the frame).

2. A year's free subscription to the Monday Report.

3. A year's free subscription to the Beachcomber.

The judges will be a steering committee appointed by Dr. Eissey and chaired by Dr. Erling which met for the first time Sept. 1, and will be meeting monthly during the early planning stages for the Anniversary Year.

Some first-day decisions:

1. The celebration will be for the academic year 1983-84. The college was founded in the fall of 1933.

2. A big kick-off will be held on Saturday, Oct. 8, 1983, probably at the Breakers, to which dignitaries from around the state and nation will be invited.

3. PBJC Glades, North and South will each plan an anniversary event to take place during the year at different times.

4. The finale will be a special Golden Anniversary graduation, and some ideas about this were discussed.

5. Certain sports programs, plays, and other suitable occasions will be selected as Golden Anniversary events.

Cont'd on page 2

Enrollment Update

As completed enrollment figures became available last week, it became clear that our increase in numbers is even higher than forecast in last week's Monday Report, but we were right on target in terms of increase in semester hours.

After Drop and Add and Senior Citizen Registration, we totalled 11,493, up 1,196 from the 10,297 of last fall, the previous high mark. That means an overall all-college increase of 11.6 per cent in enrollment.

Contrary to recent years, when student increases were higher at other centers, the increase this year was primarily due to a whopping 13 % increase to 7,323 students at PBJC Central.

Our increase at PBJC Central was 7.4% for day students, but 24.8% for evening students.

The second highest gain was scored by PBJC South, up to 1,538 students from 1,214 a year ago -- but PBJC South will not have the benefit of a second enrollment in late September as it did last year, since the quarter system is no longer being followed.

A small gain of just 11 students to 1,306 was scored at PBJC North, and a drop of 35 students to 526 from 561 was recorded at PBJC Glades.

The increase in numbers of students was not quite matched by a corresponding increase in number of student semester hours, where a 7.6% increase was recorded.

Certified In First Aid And CPR

Dr. Ed Eissey and Dr. Mel Haynes would like to have as many people as possible on all four campuses certified in both CPR (cardio-pulmonary resuscitation) and First Aid.

The following have been certified in both: Barbara Abel, Ronald Long, Sharvell Becton, all from PBJC North; and Dr. Haynes, PBJC Central.

Freddie Harrell, PBJC Glades, Jesse Ferguson, Don Cook and Janell Bloodworth from PBJC Central, have been certified in CPR.

John Jenkins, PBJC North; Diane Miller and Maritza Navarro, from PBJC Glades, were certified in First Aid.

Congratulations to these caring people.

College nurse, Mary Cannon, LPN, says the next CPR course will be held in October (exact date to be announced later).

PERSONALS

Dr. Tony Tate has been appointed to serve on the Southern Association College and University Business Officers as a member of the Junior College Committee.

Nancy Ann Harrell and Jorge Luis Cano, Jr. were married August 28. Nancy is the daughter of Alma Harrell, Nursing Dept. and was the secretary for the SGA at PBJC, 1978/79. The couple met while students at PBJC and after graduation, completed their studies at Florida International University.

Dr. Barry Russal of Glades Center has a number of his poems accepted by the South Florida Poetry Review for their Fall issue. His poem "Escapees" has been accepted by Pteranadon Magazine for publication in early 1982.

Wishes for happiness go to Jeanne Trutt of Continuing Ed. who will be known as Mrs. Michael Milesend after the Labor Day week-end. She and Michael were married Friday, and will take a delayed honeymoon cruise on the S.S. Emerald Isle in late October.

Condolences to Sara Creech Smith of Data Processing and family on the death of her older brother, R. Y. Creech, a pioneer in the development of the Glades. Mr. Creech, who was one of the founders of the Flood Control District, passed away at 5:30 a.m., Sept. 3 in Lee Memorial Hospital in Ft. Myers. Funeral arrangements have not been made as this is written.

Golden Anniversary (cont'd. from page 1)

6. A number of ideas for funding, and for some programs which might assist in funding were discussed.

7. A special historical supplement to the Palm Beach Post-Times will be planned if complimentary advertising can be found to support it.

8. Ideas were discussed for Anniversary stationery, and special anniversary emblems.

About the slogan you are going to help us find:

Nobody, but nobody is excluded from the contest, even the judges.

Slogans should be short enough for use on things like stationery, programs, etc., but no absolute word limit has been set.

The judges decision will be final, irrevocable -- and if you don't like it, they will award you a duplicate second or third prize as winner of the consolation round.

Three PBJC Retirees Honored

Three former members of the PBJC staff -- Edward Lampinen, John Thompson and Edna Wilson -- were honored at a presentation ceremony held recently in the PBJC board room.

Dr. Ed Eissey presented retirement plaques to Edward Lampinen, custodian, and to John Thompson, assistant supervisor of custodians, who both retired after 14 years of service to the college.

Dr. Eissey and president emeritus, Dr. Harold C. Manor, presented Miss Wilson with a PBJC emblem set with a sapphire for her 37 years with the college (purchased for her by 44 of her friends on campus). She had retired before the staff recognition awards were established.

Edna began as a secretary to Dr. John I. Leonard (first PBJC president) in 1937, when the college was located on the campus of Palm Beach High School, now known as Twin Lakes. At that time, there were 15 part-time faculty members to serve 67 students.

She handled records for all graduates of the college from 1937 to 1974, when she retired as administrative assistant to the registrar.

Her office moved with the college, into six different locations about the county and the campus. From Palm Beach High to Morrison Field (now PB International Airport) until 1951, then to the Lake Park City Hall to 1956, then three months in the Lake Worth Civic Center and finally to the central campus, which had all of two buildings at that time.

From her earliest years (the graduating class of 1936 had three members), until her retirement when she saw more than 7,000 students, 14 administrators, 209 faculty and 98 clerical staff that year, she has many memories. Edna remembers "the faculty was a dedicated group, who taught at the college in their free periods and after school without pay, in the earliest days."

Edna keeps busy in her retirement. Her current project involves the alumni activities for the upcoming PBJC Golden Anniversary to be observed in 1983. She and Dean Paul J. Glynn, retired vice president of student affairs, have been asked to assist Dr. Elisabeth Erling and her committee.

Her many friends at PBJC hope she'll write a book of history about the college, since she was in a position to see and record its growth longer than any other employee.

Resource Research

There has been placed in the Library 8 volumes entitled "Resources in Vocational Education", compiled and published by the National Center for Research in Vocational Education, Ohio State University.

The Forward states that: "Finding available information is a major task for researchers, teachers, administrators, and students. The National Center for Research in Vocational Education is dedicated to helping others find useful information...Included are abstracts of research, instructional, and other materials in vocational and technical education, and abstracts of funded proposals. The full text of most documents announced in Resources in Vocational Education is available in microfiche or paper copy from the ERIC Document Reproduction Service, and also in local ERIC microfiche collections."

The research has covered all sorts of topics in all fields; e.g., Allied Health (Dental Tech , EMT, etc.), Co-Op Education, Energy Conservation, and on and on. Articles concerning Competencies Needed in Selected Occupations can be found. An "Author Index,", "Institution Index," as well as "subject index," is included. There is a section "Projects in Progress" with the associated indexes.

The above volumes may be found on reserve in the Library under my name. ...Don Whitmer

Foundation Elects Whitney To Board

Recently elected to the Palm Beach Junior College Foundation board of directors is Victor P. Whitney, a senior VP and trust officer of the First American Bank of PB County. He previously served on the Saddleback Community College Foundation board in California, as well as on the board of directors of the Orthopedic Hospital in Los Angeles, and the United Way of San Diego County.

Whitney is the author of three books and numerous articles in the fields of trusts and estate planning.

He will serve as chairman of the Deferred Giving Committee of the Foundation, and will be seeking individuals throughout the county who have an active interest in the area of trusts, specifically for PBJC and its future.

With the growth of the college to the north, south and Glades campuses, Whitney feels that the need for endowments and trusts in the area of deferred giving is greater than ever.

Revised Public Records Law

The legislature passed a number of laws affecting education during it's last term. The Monday Report will carry some of these from time to time -- following is a revision of the public records law. Words in ~~struck through~~ type are deletions from existing law: words in underscored type are additions.

CHAPTER 81-245
Senate Bill No. 406

An act relating to public records; amending s. 119.07 (1)(b), Florida Statutes, 1980 Supplement; providing for charges for duplicating public records; providing an effective date.

Be it Enacted by the Legislature of the State of Florida:

Section 1. Paragraph (b) of subsection (1) of section 119.07, Florida Statutes, 1980 Supplement, is amended to read:

119.07 Inspection and examination of records; exemptions.--
(1)

(b) In the case of records produced under this act, when the nature or volume of records is such as to require extensive clerical or supervisory assistance by personnel of the agency involved, the agency may charge, in addition to the actual cost of duplication, a reasonable charge, <u>which shall be based on the actual salary rate of such personnel providing the service</u> ~~approved by the Department of Administration, for the provision of such clerical or supervisory personnel.~~

Section 2. This act shall take effect July 1, 1981 or upon becoming a law, which occurs later.

Approved by the Governor July 1, 1981.

Filed in Office Secretary of State July 2, 1981.

Collective Bargaining

Collective Bargaining between the college and the United Faculty of PBJC will resume Tuesday, Sept. 8, after a break of about three weeks. During the break the college and the union of teachers, librarians and counselors agreed to settle an unfair labor practice charge just as a Public Employees Relations Commission hearing was about to begin. Several other issues are still unresolved.

Tuesday's meeting has been scheduled for 3 p.m. at the Gold Coast Educational Federal Credit Union office on Congress Avenue.

Membership Drive

F.A.C.C. is an organization of 28 junior and community colleges throughout Florida. The current membership drive aims at building to a potential membership of 15,000, a far cry from its beginnings in 1948 when Dr. John I. Leonard (then PBJC president) and Dr. Leon Henderson set up a series of conferences for junior college administrators.

The association represents all employees without regard to position. From administrators, through teachers, secretaries, custodial and grounds workers, on to trustees, all can become actively involved in FACC programs and projects.

In late August, every employee at the PBJC Campuses was sent a copy of Current, plus a blue fact sheet and an application for membership form. Annual dues are $25.20 and may be paid with a Mastercard or VISA, or a 12 month installment deduction from payroll in the amount of $2.10 per month. Cash or check are welcome also.

The Current carries lists of hotels, travel, rental cars and ticket admissions all at discounts, and a special insurance program is available for members. Articles detailing current legislative bills and pending programs which may affect community colleges and employees are carried in depth.

Since 1973, F.A.C.C. has moved from an all-volunteer organization (with part-time representatives) to a professional, fully staffed lobbying headquarters in Tallahassee. Members who would be interested in holding office are requested to submit their names to Betty Linn, Secretary, at 8135 or mail drop #25.

To obtain further information as to how you may contribute to and benefit from association with F.A.C.C., call John Townsend at 8161, or send in your application to mail drop #12.

"Mixed Bag" Performs

Eighteen of the best professional musicians in Palm Beach County who call themselves "Mixed Bag" will present a free band concert Sunday, September 13 at 4 p.m. in the auditorium.

The concert will be presented by the Music Performance Trust Fund of the Musicians Association of the Palm Beaches, in cooperation with the PBJC Central Student Government Association.

The Music Performance Fund was started in 1949 from record royalties, and distributed to local musician's associations throughout the country to promote free live music, according to Sy Pryweller, director of the PBJC Jazz Ensemble and Concert Band, who will play drums in the concert.

The band got its start during the summer, when a local composer/musician wanted to hear his music played by "the best professional musicians in the country."

When the originator moved out of the area, the band members were having so much fun, they decided to stay together, according to John Swan, who claims he became the director by default.

The group named the band "Mixed Bag" for one of musician/composer Swan's compositions.

"We play Stan Kenton or Woody Herman-type music, not Glenn Miller-type music," Swan points out.

"We use mostly original music by members of the band, including Pryweller, Ron Davisson and Bunny Carfagno.

Among the others in the band are PBJC's Jim Gross and Tommy Webb (those who attended the sold-out Spring Jazz Ensemble Concert will recall the marvelous musicianship of Swan, Davisson and Webb, who performed as guest artists).

This Week . . .

Sept. 8-11	Instructors: please encourage your students to sign up for the free Heart Risk Factor Screening Tests now at the Health Clinic. Test dates 9-15 thru 10-8. Call Mary Cannon, 8066 for appointment
Sept. 8	Bargaining Session, 3 PM, Credit Union
Sept. 8	Candidates for City Commission Forum at PBJC Glades noon- 1 PM
Sept. 9	Phi Theta Kappa Initiation Social & Club Day, PBJC North
Sept. 9-30	Art Exhibition of PB County Art Teachers, Humanities Gallery
Sept. 13	Free Band Concert "Mixed Bag", 4 PM, Auditorium - 18 pro musicians play
Sept. 12	Volleyball at North Broward Round Robin starting at 8 AM, call John Anderson for more information
Sept. 13	President's Reception honoring the District Board of Trustees and new instructors, 2-4 PM, Foodservice
Sept. 13	Phi Beta Lambda meeting PBJC North; PTK Initiation Social

. . . And Next

Sept. 14	Board of Trustees meeting, 7:30 PM, Foodservice (Note Change)
Sept. 14	Volleyball game Broward North 6 PM, home
Sept. 14-25	Election Campaign SGA Senators
Sept. 15	Volleyball, Indian River, 7:30 PM
Sept. 16	PTK Raffle Drawing, PBJC North
Sept. 16,17	CLEP Testing
Sept. 17	Volleyball at Edison
Sept. 18	Volleyball, 6:30 PM, home

Courses . . .

Sept. 8	Running for Fitness, 9 wk. Tues. 7-9 PM; PE-5; $5
Sept. 9, 10,11,12	Real Estate Exam Review, W,Th, F from 6-10 PM, Sat. 8 AM-5 PM; AH-201; Brokers $25 and Sales, $10
Sept. 10 11,17,18	Real Estate Post Registration, four sessions, Th. and Fri., A.D. Henderson School, PBJC South; $15
Sept. 12 & 19	Real Estate Post Registration, two Sat. sessions, 9 AM-5 PM, PBJC Glades $15

ANNOUNCEMENTS

Instructors with students who are wheelchair bound or have physical disabilities, & in rooms above ground level, are requested to call Mrs. Cannon, 8066 or Miss Diedrich, 8057, for a demonstration of emergency evacuation procedures.

The following position vacancy is announced: Program Specialist - Women's Center (Part-Time/Temporary): Position requires vocational counseling proficiency with minimum of bachelors's degree.
Interested applicants should contact the Director of Personnel. ... J.M. Schneider

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The annual Key Audit for all non-instructional staff and 12-month administrative staff will be on Tues., Sept. 8 and Wed., Sept. 9. Please check all keys with the Property Records Coordinator, rear of the Bookstore/ Receiving Center. ...M. A. Reasner

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The regular September meeting of the Board of Trustees will take place two days earlier than originally planned, according to Dr. Eissey. The meeting is now scheduled for Monday, Sept. 14, 7:30 PM, in the Foodservi Building. The schedule was changed at the request of the trustees to allow for a full attendance at the meeting.

Effective the week of Sept. 7, the Courier Service to the North Campus and the South Center will now operate on Tuesday, Wednesday and Friday. This change will be effective for the Fall Term only. ...T. Tate

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I would like to personally thank my staff and the Shipping and Receiving Staff for all the cooperation that was given during the period our air-conditioner was down. I know it was a very difficult time for all, and your patience was appreciated. ...R. Brofft

* * * HAPPY BIRTHDAY * * *

9/07	Lee Finton, Mary Woods
9/08	Otis Harvey
9/09	Alicia Markwood, Nancy Terry, Penny Brown
9/13	Jan Beaton